

NEW HAVEN BOARD OF EDUCATION FINANCE AND OPERATIONS COMMITTEE MEETING

Monday, August 19, 2019

4:30 p.m.

Gateway Center – 2nd Floor Board Room

Chair: Mr. Joseph Rodriquez

Action Items

A. INFORMATION ONLY

1. The Superintendent approved an Agreement by and between the New Haven Board of Education and Employer's Reference Source, (ERS), to provide school volunteer background screening, from September 10, 2019 to June 30, 2020, in an amount not to exceed \$10,000.00.

Funding Source: School Volunteer Program

Acct. # 2528-6028-56694

(Pages #5-16)

2. The Superintendent approved an Agreement by and between the New Haven Board of Education and Connecticut Children's Museum, to provide the New Haven Early Childhood Resource Center, from August 27, 2019 to June 30, 2020, in an amount not to exceed \$15,000.00.

Funding Source: Quality Enhancement Program

Acct. # 2523-5385-56697

(Page #17-22)

3. The Superintendent approved an Agreement by and between the New Haven Board of Education and Clifford Beers Child Guidance Clinic, to provide mental health consultation to School Readiness funded programs, from August 27, 2019 to June 30, 2020, in an amount not to exceed \$10,000,00.

Funding Source: Quality Enhancement Program

Acct. # 2523-5385-56901

(Pages #23-28)

4. The Superintendent approved an Agreement by and between the New Haven Board of Education and Voiance Language Services, LLC, to provide telephone-based interpretation and document translation services, from August 27, 2019 to June 30, 2020, in an amount not to exceed \$6,000.00.

Funding Source: Title IVA Carryover Program

Acct. # 2511-6291-56694-0000

(Pages #29-51)

5. The Superintendent approved an Agreement by and between the New Haven Board of Education and Maria Rivera, 49 Lance Lane, Milford, CT to provide Translation Services from English to Spanish or Spanish to English of documents such as letters, forms, manuals, etc., including proofreading, for the New Haven Public Schools for the period of August 19, 2019 to June 30, 2020, in an amount not to exceed \$2,000.00

Funding Source: 2019-2020 Operating Budget – World Language

Acct. #190-41700-56694

(Pages #52-54)

A. ABSTRACTS

1. To approve the Abstract, School Volunteer Program, in the amount of \$20,613.00 for fiscal year 2019-

Funding Source: Community Foundation for Greater New Haven Endowment

Presenter: Ms. Patricia DeMaio

(Pages #55-59)

2. To approve the Abstract, Head Start Grant, in the amount of \$1,276,333.00 for fiscal year 2019 to 2020.

Funding Source: U.S. Department of Health & Human Services

Presenter: Ms. Elizabeth Gaffney

(Pages #60-71)

3. To approve the Abstract, Head Start, in the amount of \$5,743,588.00 for fiscal year 2019 to 2020.

Funding Source: U.S. Department of Health & Human Services

Presenter: Ms. Elizabeth Gaffney

(Pages #72-77)

B. AGREEMENTS

1. To approve an Agreement by and between the New Haven Board of Education and Gateway Community College, to provide 40 spaces for school day/school year School Readiness services, from August 27, 2019 to June 30, 2020, in an amount not to exceed \$240,000.00.

Funding Source: School Readiness Program

Acct. # 2523-5384-56697-0442

Presenter: Ms. Elizabeth Gaffney

(Pages #78-93)

2. To approve an Agreement by and between the New Haven Board of Education and Area Cooperative Educational Services, (ACES), to provide on-going professional development, technical support and coaching of beginning teachers and mentors participating in the State mandated induction program, TEAM, from August 19, 2019 to June 30, 2020, in an amount not to exceed \$70,956.00.

Funding Source: Title I Program

Acct. # 2531-5170-56694-0000 (Pending Receipt of Funds)

Presenter: Dr. Michele Sherban

(Pages #94-116)

3. To approve an Agreement by and between the New Haven Board of Education and Sherri Killins Stewart, Ed.D., to serve as a strategic consultant for the New Haven Public School Early Childhood program, specifically, to provide strategic coaching support to the leadership of the varied funding sources, from August 27, 2019 to June 30, 2020, in an amount not to exceed \$39,000.00.

Funding Source: Alliance Program

Acct. # 2547-6105-56694-0000

Presenter: Ms. Mary Derwin

(Pages #117-124)

4. To approve an Agreement by and between the New Haven Board of Education and Area Cooperative Educational Services, (ACES), to provide professional artists, arts program management, instructional materials and supplies, equipment and, performance and professional development for Cooperative Arts

& Humanities High School and Betsy Ross Arts Middle Magnet School, from August 27, 2019 to June 30, 2020, in an amount not to exceed \$853,033.00

Funding Source: Interdistrict Magnet School – Betsy Ross Program

Acct. # 270-433-55-56697 (\$477,995.00) Interdistrict Magnet School – Coop Program Acct. # 270-433-64-56697 (\$375,038.00)

Presenter: Ms. Val- Jean Belton

(Pages #125-130)

5. To approve an Agreement by and between the New Haven Board of Education and Area Cooperative Educational Services, (ACES), to provide ACES-Aspire Program for students with significant behavior challenges, from August 29, 2019 to June 30, 2020, in an amount not to exceed \$1,479,075.00

Funding Source: Operating Budget

Acct. # 190-410-00-56694 (\$575,075)

Alliance Program (Pending Receipt of Funds)

Acct. # 2547-6108-56694-0000

Presenter: Ms. Typhanie Jackson

(Pages #131-136)

6. To approve an Agreement by and between the New Haven Board of Education and Booker T. Washington Academy, to provide special education services for New Haven students attending the charter school, from August 29, 2019 to June 30, 2020, in an amount not to exceed \$56,275.00.

Funding Source: IDEA Program (Pending Receipt of Funds)

Acct. # 2504-5034-56903

Presenter: Ms. Typhanie Jackson

(Pages #137-143)

7. To approve an Agreement by and between the New Haven Board of Education and Frontline Technologies Group d/b/a Frontline Education, to provide IEP renewal software license and support services including Initial Sync set up, sync per student maintenance and Frontline Centris Sync implementation, from August 29, 2019 to June 30, 2020, in an amount not to exceed \$48,509.00.

Funding Source: 2019-2020 Operating Budget

Acct. #190-49400-56694

Presenter: Ms. Typhanie Jackson

(Pages #144-148)

8. To approve an Agreement by and between the New Haven Board of Education and CompuClaim to provide billing services consisting in processing all NHPS claims for Medicaid reimbursement for direct medical services to eligible students based upon data provided to CompuClaim by NHPS. The District will pay CompuClaim, Inc. at a rate of 6% of revenues collected for the District from the Direct Claiming Services up to \$90,000.00

Funding Source: IDEA (Individuals with Disabilities Act)

Acct. #2504-5034-56903(pending receipt of funds)

Presenter: Ms. Typhanie Jackson

(Pages #149-160)

9. To approve an Agreement by and between the New Haven Board of Education and Teach for America (TFA), 370 James St., Suite 404, New Haven, CT for recruitment, selection, training and ongoing professional development support for School Year 2019-2020. The BOE agrees to pay \$850 for each

teacher hired by the District in the 2019-2020 school-year for a maximum of 25 teachers plus \$2,250 each for four (4) teachers in their 2nd year, for a total amount not to exceed \$30,250.00.

Funding Source: 2019-2020 Operating Budget

Acct. #190-45100-56694

Presenter: Ms. Lisa Mack

(Pages #161-173)

10. To approve an Agreement by and between the New Haven Board of Education and WeSource Workforce Solutions, LLC, 258 S. Brooksvale Rd., Cheshire, CT for the recruitment of candidates for the position of Chief Financial Officer (CFO), in an amount not to exceed \$30,000.00.

Funding Source: 2019-2020 Operating Budget

Acct. #190-40100-56694

Presenter: Atty. Michael Pinto

(Pages #174-182)

11. To approve an Amendment #5 to the Construction Manager Agreement by and between the New Haven Board of Education and Giordano Construction Company, 1155 Main Street, Branford, CT related to the new Strong 21st Century Communications Magnet & Lab School (aka Obama School) increasing the compensation amount from \$36,179,524 by \$232,536 to \$36,412.060 due to Out of Scope Changes to the CM agreement.

Funding Source: Capital Projects #3078-17GG-58001

Presenter: Mr. Tom Smith

(Pages #183-204)

C. PURCHASE ORDERS

1. To approve a Purchase Orders under State Contract #17PSX0012 to School Specialty, 100 Paragon Parkway, Mansfield, OH for the purchase of furniture for the Strong/Barack Obama University Magnet School, in an amount not to exceed \$38,604.68.

Funding Source: Capital Projects #3078-17GG-58001

Presenter: Mr. Tom Smith

(Pages #205-209)

2. To approve a Purchase Order under State Contracts #14PSX0303, #15PSX0041, #16PSX0190 to Robert H. Lord Company, Inc., 220 chapel Road, Manchester, CT for the purchase of furniture for the Strong/Barack Obama University Magnet School, in an amount not to exceed \$342,987.10.

Funding Source: Capital Projects #3078-17GG-58001

Presenter: Mr. Tom Smith

(Pages #210-227)

3. To approve a Purchase Orders under State Contracts #15PSX0041 and #16PSX0190 to Insalco Corporation, 7 Capitol Drive, Wallingford, CT for the purchase of furniture for the Strong/Barack Obama University Magnet School, in an amount not to exceed \$377,067.27.

Funding Source: Capital Projects #3078-17GG-58001

Presenter: Mr. Tom Smith

(Pages #228-328)



Memorandum

To: New Haven Board of Education Finance and Operations Committee

From: Patricia A. DeMaio, Grants & School Volunteer

Date: August 9, 2019

Re: Agreement for ERS for volunteer screening services

Proposed Meeting Date: September 3, 2019

Executive Summary/ Statement:

ERS conducts criminal background screening of prospective volunteers who wish to serve in New Haven Public Schools as tutors, mentors, classroom assistants, and other support functions.

Amount of Agreement and the <u>Daily, Hourly or per Session Cost:</u> from \$24.99 per person to \$35

Funding Source & Account #: School Volunteer Program, Acct # 2528-6028-56694-0000

Key Questions:

- 1. Please describe how this <u>service is strategically aligned</u> with school or District goals:
 - Mandated screening of volunteers contributes to safe school and work environment.
- 2. What **specific need** will this contractor address? Criminal background screening of volunteers.
- 3. Contractor selection: quotes, RFP, or Sole Source? Please describe: Quotes and service

Two other companies were contacted as follows: Sterling Volunteers and Education Services. Both companies quote \$39.00 as standard per person rate. ERS averages \$24.99 per person and provides additional searches not included in standard price of other companies. In addition, ERS conducts the screening with minimal NHPS staff support. The other companies require staffing for the input of all data. ERS also provides 24-72 hour turnaround and maintains contact with staff when screening reveals problems.

- 4. What <u>specific skill set</u> does this contractor bring to the project? Cost effective and timely screening.
- 5. Is this a **new or continuation service**? Continuation service



- 6. Evidence of Effectiveness: How will the contractor's performance be evaluated? Contractor performance is based on timely and effective screening and turnaround.
- 7. If the service is a professional development program, can the training be provided internally, by district staff? If not, why not? n/a
- 8. Why do you believe this agreement is **fiscally sound**?

Screening of volunteers is now mandatory. State of CT also requires DCF screening. The School Volunteer Endowment provides the funds to cover the costs of screening with no impact on the General Fund.



AGREEMENT By And Between The New Haven Board of Education AND Employers Reference Source, (ERS)

FOR DEPARTMENT/PROGRAM: School Volunteer Program

This Agreement entered into on the 9th day of August 2019, effective (<u>no sooner than the day after Board of Education Approval</u>), the 10th day of September, 2019, by and between the New Haven Board of Education (herein referred to as the "Board" and Employer's Reference Source, Inc. (ERS) located at, 1587 Hamilton Avenue, Waterbury, CT 06706 (herein referred to as the "Contractor".

Compensation: The Board shall pay the contractor for satisfactory performance of services required the amount of: \$8.00 per CT Criminal Record; \$2.00 per Social Security Trace; up to \$32.50 per motor vehicle check; \$7.00 per nationwide check; and additional costs for out of State court fees, up to \$85.00 per case.

The maximum amount the contractor shall be paid under this agreement: Ten thousand and no cents (\$10,000). Compensation will be made upon submission of <u>an itemized invoice which includes a</u> detailed description of work performed and date of service.

Fiscal support for this Agreement shall be by School Volunteer **Program** of the New Haven Board of Education, **Account Number**: 2528-6028-56694 **Location Code**: 0000.

This agreement shall remain in effect from September 10, 2019 to June 30, 2020.

SCOPE OF SERVICE: Describe service deliverables, including, locations and costs for service, including travel and supplies, if applicable. A detailed Scope of Service with pricing is attached).

To conduct national criminal background screening, including social security trace, sex offenders registry and motor vehicle records for volunteers serving New Haven Public School District.



Exhibit A: Scope of Service: Please attach contractor's detailed Scope of Service with all costs for services including travel and supplies, if applicable.

Exhibit B: Student Data and Privacy Agreement: Attached

APPROVAL: This Agreement must be approved by the New Haven Board of Education *prior to service start date*. Contactors <u>may begin service no sooner than the day after Board of Education approval.</u>

HOLD HARMLESS: The Contractor shall insure and/or indemnify the Board and its members, employees and agents against all claims, suits, and expenses, including reasonable attorney's fees, in connection with loss of life, bodily injury or property damage arising from any neglect act or omission of the Contractor or its employees or agents. Further, the Contractor covenants and agrees that it shall hold the Board and its members, employees and agents harmless against any and all claims, suits judgments of any description whatsoever caused by the Contractor' breach of this agreement or based upon the conduct of the Contractor, or its agents or its employees or arising out of in connection with their activities under this agreement.

TERMINATION: The Board may cancel this agreement for any reason upon thirty (30) days' written notice sent to the Contractor by certified U.S. mail, return receipt requested; provided however, that the Board shall be responsible to the Contractor for all services rendered by the Contractor through the last day of thirty (30) day notice period, as long as the Agreement was approved by the Board prior to the start date of service.

Tullum 1- LeCo Kes Contractor Signature	President New Haven Board of Education
8.9.19 Date	Date
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Revised: 10/2/18









NEW HAVEN PUBLIC SCHOOLS

EXHIBIT B

STUDENT DATA PRIVACY AGREEMENT SPECIAL TERMS AND CONDITIONS

For the purposes of this Exhibit B "directory information," "de-identified student information," "school purposes," "student information," "student records," "student- generated content," and "targeted advertising" shall be as defined by Conn. Gen. Stat.§10-234aa.

- 1. All student records, student information, and student-generated content (collectively, "student data") provided or accessed pursuant this Agreement or any other services agreement between the Parties are not the property of, or under the control of, the Contractor.
- 2. The Board shall have access to and the ability to delete student data in the possession of the Contractor except in instances where such data is (A) otherwise prohibited from deletion or required to be retained under state or federal law, or (B) stored as a copy as part of a disaster recovery storage system and that is (i) inaccessible to the public, and (ii) unable to be used in the normal course of business by the Contractor. The Board may request the deletion of any such student information, student records or student-generated content if such copy has been used by the operator to repopulate accessible data following a disaster recovery. The Board may request the deletion of student data by the contractor within two (2) business days of receiving such a request and provide to the Board confirmation via electronic mail that the student data has been deleted in accordance with the request, the date of its deletion, and the manner in which it has been deleted. The confirmation shall contain a written assurance from the Contractor that proper disposal of the data has occurred in order to prevent the unauthorized access or use of student data and that deletion has occurred in accordance with industry standards/practices/protocols.
- 3. The Contractor shall not use student data for any purposes other than those authorized pursuant to this Agreement.
- 4. A student, parent or legal guardian of a student may review personally identifiable information contained in student data and correct any erroneous information, if any, in such student data. If the Contractor receives a request to review student data in the Contractor's possession directly from a student, parent, or guardian, the Contractor agrees to refer that individual to the Board and to notify the Board within two (2) business days of receiving such a request. The Contractor agrees to work cooperatively with the Board to permit a student, parent, or guardian to review personally identifiable information in student data that has been shared with the Contractor, and correct any erroneous information therein.



- 5. The Contractor shall take actions designed to ensure the security and confidentiality of student data.
- 6. The Contractor will notify the Board, in accordance with Conn. Gen. Stat. § 10-234dd, when there has been an unauthorized release, disclosure or acquisition of student data. Such notification will include the following steps:

Upon discovery by the Contractor of a breach of student data, the Contractor shall conduct an investigation and restore the integrity of its data systems and, without unreasonable delay, but not more than thirty (30) days after such discovery, shall provide the Board with a more detailed notice of the breach, including but not limited to the date and time of the breach; name(s) of the student(s) whose student data was released, disclosed or acquired; nature of and extent of the breach; and measures taken to ensure that such a breach does not occur in the future.

- 7. Student data shall not be retained or available to the Contractor upon expiration of the contract between the Contractor and Board, except a student, parent or legal guardian of a student may choose independently to establish or maintain an electronic account with the Contractor after the expiration of such contract for the purpose of storing student-generated content.
- 8. The Contractor and Board shall each ensure their own compliance with the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g, as amended from time to time.
- 9. The Contractor acknowledges and agrees to comply with the above and all other applicable aspects of Connecticut's Student Data Privacy law according to Connecticut General Statutes §§ 10-234aa through 10-234dd.
- 10. The Parties agree that this Agreement controls over any inconsistent terms or conditions contained within any other agreement entered into by the Parties concerning student data.

Revised: 10/2/18



Substance abuse testing can be added to any package for as low as \$38.

Basic Package \$12.99



Social Security Number Trace

This report is critical in establishing positive identification on an applicant and can uncover undisclosed aliases and previous addresses. The Social Security Number Trace verifies the validity of the social security number, the applicant's name, addresses and alias names.



TrueCrim (National Criminal Search)

This database is an exclusive product that searches the largest repositories of criminal records for the entire country. Also included are known fugitive databases, homeland security databases and more than 130 million individual criminal records from county, national and state

agencies!



Sex Offender Registry Search

This search will check the National Sex Offender Registry database and records in all 50 states.

Standard Package \$18.99

Includes everything in the Basic Packages, plus...



County Criminal Search for Current County of Residence

A county criminal search can help you avert violence issues and reduce your liability with hiring problems. A typical result will show any criminal records including felonies and misdemeanors in the county of residence. (Subject to state regulations.)

Extended Package \$39.99

Includes everything in the Basic & Standard Packages, plus...



All County Criminal Search for Up to Two Previous Counties of Residence

This search can be conducted in up to two additional counties where the applicant has resided in the past seven years. (subject to state regulations.)

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Education Verification

An Education Verification verifies educational background information including confirmation of attendance or highest degree received.



Employment Verification

Verifying an applicant's previous employment assures the accuracy of the application and uncovers lies, omissions and exaggerations. Prior job performance information is provided along with salary when

available.

Ready to sign up? Click here to get started!

(https://backgroundchecksforvolunteers.com/

Custom Packages

Create a custom package for your specific needs. Choose from the services listed above or from additional services that we offer, including Credit Bureau Reports, Driving Records, Workers Comp Reports, Drug Testing and more. Please call us at 1 (800) 262-7301 for a custom quote.



Background Checks for Volunteers by True Hire

11366 Cleveland Avenue



(https://www.sterlingvolunteers.com)

Your Volunteer Screening Just Got Easier

Use our paperless online sign up process to get started with quality background screening

Two Packages To Choose From

Advanced

\$19/ea

Price excludes state, county, and motor vehicle repository fees. Set-up fees may apply.

Social Security Number Trace	•
Nationwide Criminal History Search	•
Department of Justice (DOJ) Sex Offender Search	•
Terrorist Watch List (OFAC)	•
Current County or State of Residence Search	
Motor Vehicle Report	+\$7.50
Fast Pass & Rebates	•
Additional Products	•

SIGN UP TODAY

Complete

\$39/ea

Price excludes state, county, and motor vehicle repository fees. Set-up fees may apply.

Social Security Number Trace	•
Nationwide Criminal History Search	• ** ** ** ** ** ** ** ** ** ** ** ** **
Department of Justice (DOJ) Sex Offender Search	•
Terrorist Watch List (OFAC)	•
Current County or State of Residence Search	
Locator Select	•
7-year Alias/Maiden Name Criminal Search	•
Motor Vehicle Report -15-	+\$7.50

Fast Pass & Rebates	\oplus
	Contract contract
Additional Products	•

SIGN UP TODAY

Have more than 500 volunteers? Contact us with questions or to inquire about special pricing for orders greater than 500 screenings per year.

CONTACT US

Ready To Begin? Here's How It Works:

1

Get started by submitting the form at the bottom of this page

AGREEMENT By And Between The New Haven Board of Education AND

CONNECTICUT CHILDREN'S MUSEUM

FOR SCHOOL READINESS QUALITY ENHANCEMENT PROGRAM

This agreement entered into on the 6th day of June, 2019, effective the 27th day of August, 2019, by and between the New Haven Board of Education (herein referred to as the "Board") and, Connecticut Children's Museum, located at 22 Wall Street, New Haven, CT, 06510 (herein referred to as the "Contractor").

Compensation:

The Board shall pay the contractor for satisfactory performance of services and pending receipt of State Award an amount not to exceed <u>Fifteen thousand dollars</u> (\$15,000).

The average weekly rate for all services is \$468.75. These services include: replenishing materials available for loan to preschool and family day care homes; creation of new materials as demand requires, 32 weeks of workshops including speakers, materials, light supper and translation services.

Compensation will be made upon submission of an itemized invoice for services outlined in *Exhibit A Scope of Service*.

<u>Fiscal support</u> for this Agreement shall be by <u>Quality Enhancement Program</u> of the New Haven Board of Education, <u>Account Number</u>: <u>2523-5385-56697</u>
Pending Receipt of Funds

Scope of Service: The Contractor will house and operate the New Haven Early Childhood Resource Center. The Contractor will maintain and replenish the Resource Center collection of materials including: books, periodicals and dvd's for teachers and family day care providers serving infants, toddlers and preschoolers; curriculum and literacy kits and other early childhood related materials. The Resource Center will be open weekly to the New Haven early childhood community at minimum, 32 weeks per year. The Contractor will also offer weekly workshops for a minimum of 32 weeks at the Early Childhood Resource Center on topics required by the Office of Early Childhood, the National Association for the Education of Young Children and as suggested by teachers and program directors. The contractor agrees to attend one meeting of all QE contractors to ensure coordination of services amount QE contractors.

This agreement shall remain in effect from August 27, 2019 to June 30 2020.



Exhibit A: Scope of Service: see attached detailed Scope of Service for the Early Childhood Resource Center.

Exhibit B: Student Data and Privacy Agreement: see attached

Approval: This Agreement must be approved by the New Haven Board of Education *prior to service start date*. Contractors <u>may begin service no sooner than the day after Board of Education approval.</u>

Hold Harmless: The Contractor shall insure and/or indemnify the Board and its members, employees and agents against all claims, suits, and expenses, including reasonable attorney's fees, in connection with loss of life, bodily injury or property damage arising from any neglect act or omission of the Contractor or its employees or agents. Further, the Contractor covenants and agrees that it shall not hold the Board and its members, employees and agents harmless against any and all claims, suits judgments of any description whatsoever caused by the Contractor' breach of this agreement or based upon the conduct of the Contractor, or its agents or its employees or arising out of in connection with their activities under this agreement.

Termination: The Board may cancel this agreement for any reason upon thirty (30) days' written notice sent to the Contractor by certified U.S. mail, return receipt requested; provided however, that the Board shall be responsible to the Contractor for all services rendered by the Contract through the last day of thirty (30) day notice period, as long as the Agreement was approved by the Board prior to the start date of service.

Frank Malmerist	
Contractor Signature/	Darnell Goldson, President
	New Haven Board of Education
7.29.19	
Date	Date

Sandra Malmquist, Director, Connecticut Children's Museum Contractor Name Printed or Typed

Revised: 10/2/18



EXHIBIT A

DETAILED SCOPE OF SERVICE AGREEMENT, SPECIAL TERMS AND CONDITIONS FOR CONNECTICUT CHILDREN'S MUSEUM'S (referred to as the "Contractor") NEW HAVEN EARLY CHILDHOOD RESOURCE CENTER

Overview of the Quality Enhancement Grant

The Quality Enhancement Grant for the CT Office of Early Childhood is a competitive grant whose purpose is to provide funding for early care and education programs to address School Readiness quality standards and/or expand comprehensive services for children and families as identified in C.G.S. Section 17b-749c. The New Haven Early Childhood Council is responsible for identifying the services most needed, issuing a Request of Proposal and selecting contractors for the services.

The Council identified the following services as priorities for FY20:

- 1. An Early Childhood Resource Center to provide: professional development opportunities and resource materials
- 2. Behavioral and mental health consultation to School Readiness funded preschool programs in order to increase teacher effectiveness in managing difficult behavior and supporting the families of children whose behaviors indicate the need for guidance and support to make the most of their preschool experience
- 3. Offer education consultation and coaching to School Readiness preschool teachers to increase knowledge and skills needed to provide a developmentally appropriate early learning experience for children.

The Quality Enhancement Contractor Connecticut Children's Museum will provide the following services:

Required Services

The Contractor will staff the Early Childhood Resource Center (ECRC) so the center is open on Thursday nights from 5:00-8:00pm for a minimum of 32 weeks for the following services:

- 1. A two-hour professional development workshop for all New Haven early care and education providers on the topics as identified by the providers and as required by the New Haven Early Childhood Council as well as related to NAEYC accreditation standards. Bi-lingual English/Spanish staff will be available to translate workshop content as needed. There will be no cost to participants.
- 2. Make available a catalog of the resources and materials available to borrow, including teacher resource books, classroom curriculum kits and literacy kits. Teachers can request to borrow the materials for a maximum of 2 weeks. There will be no cost to participants.

The Contractor is responsible for advertising the weekly workshops and materials available to the early childhood community. The Contractor is expected to maintain an updated list of emails of all early childhood programs in New Haven and to continually grow the email list to include all teachers visiting the ECRC. Announcements of workshops will be emailed, at minimum, every month from September through June.

The Contractor will maintain a database and report quarterly:

- 1. The number of attendees at each workshop, the program where they teach, the New Haven neighborhood where the teacher lives and where the program is located;
- 2. The number of workshops attended by each participant, the list of programs sending participants and the workshops selected;
- 3. The results of the survey sent to providers after each workshop;
- 4. The materials borrowed and who borrowed them
- 5. The materials requested that were not available
- 6. The list of materials in the inventory and a list of the materials developed during the quarter

In the first quarterly report the Contractor will include information collected from the School Readiness providers who, in FY19 did not utilized the ECRC. This will include the reasons given for no staff attending workshops in FY19 nor borrowing any materials. The Contractor will work with these centers to find alternative methods for making the information available. The Contractor will work with the teachers at the Dr. Mayo Early Learning School to offer 2 workshops for families.

Compensation:

Compensation is made upon the submission of monthly invoices, including itemization of all costs and back up documentation. Payment is contingent upon the timely receipt of expenditure reports, invoices and all program and service reports outlined in this Contract. In the event that reports have not been submitted, the Board will delay payment until such time the report(s) are submitted and approved.

<u>Provision against assignment:</u> The contractor may not at any time assign any responsibilities of this contract to any other person, persons or agency without prior approval by SRO.

<u>Insurance:</u> the Contractor is required to provide proof of liability coverage.

<u>Statement of Non-Discrimination</u>: the Contractor agrees that in the performance of this Agreement and in the composition of its staff, governing bodies and families it will not discriminate against any person or group of persons on the basis of race, color, religious creed, age, sex, marital status, national origin, ancestry, present or past history of mental disorder, sexual orientation, learning disability or on any other unlawful grounds.

<u>Non-Renewal:</u> in the event this agreement is canceled, or if the Board does not offer the Contractor a new Agreement of the same or similar service upon its expiration, the Contractor will assist in the orderly cessation of the operations under this Agreement and return of all property purchased with Quality Enhancement funds.

<u>Termination and Default:</u> if the Contractor fails to fulfill its obligations under this contract, the Board, in consultation with the New Haven Early Childhood Council may:

- Temporarily Withhold payments until the obligation is fulfilled to the satisfaction of the Board;
- Temporarily or permanently discontinue services under the Agreement;
- Require that unexpended funds be returned to the Board;
- Assign appropriate personnel to execute the Agreement until such time as corrections have been made to the satisfaction of the Board;
- Require that this contract be assigned to an agency or person designated by the Board to bring the program into contractual compliance.
- Terminate this Agreement; or
- Take such other action, as the Board believes necessary.



EXHIBIT B

STUDENT DATA PRIVACY AGREEMENT SPECIAL TERMS AND CONDITIONS

For the purposes of this Exhibit B "directory information," "de-identified student information," "school purposes," "student information," "student records," "student- generated content," and "targeted advertising" shall be as defined by Conn. Gen. Stat.§10-234aa.

- 1. All student records, student information, and student-generated content (collectively, "student data") provided or accessed pursuant this Agreement or any other services agreement between the Parties are not the property of, or under the control of, the Contractor.
- 2. The Board shall have access to and the ability to delete student data in the possession of the Contractor except in instances where such data is (A) otherwise prohibited from deletion or required to be retained under state or federal law, or (B) stored as a copy as part of a disaster recovery storage system and that is (i) inaccessible to the public, and (ii) unable to be used in the normal course of business by the Contractor. The Board may request the deletion of any such student information, student records or student-generated content if such copy has been used by the operator to repopulate accessible data following a disaster recovery. The Board may request the deletion of student data by the contractor within two (2) business days of receiving such a request and provide to the Board confirmation via electronic mail that the student data has been deleted in accordance with the request, the date of its deletion, and the manner in which it has been deleted. The confirmation shall contain a written assurance from the Contractor that proper disposal of the data has occurred in order to prevent the unauthorized access or use of student data and that deletion has occurred in accordance with industry standards/practices/protocols.
- 3. The Contractor shall not use student data for any purposes other than those authorized pursuant to this Agreement.
- 4. A student, parent or legal guardian of a student may review personally identifiable information contained in student data and correct any erroneous information, if any, in such student data. If the Contractor receives a request to review student data in the Contractor's possession directly from a student, parent, or guardian, the Contractor agrees to refer that individual to the Board and to notify the Board within two (2) business days of receiving such a request. The Contractor agrees to work cooperatively with the Board to permit a student, parent, or guardian to review personally identifiable information in student data that has been shared with the Contractor, and correct any erroneous information therein.

- 5. The Contractor shall take actions designed to ensure the security and confidentiality of student data.
- 6. The Contractor will notify the Board, in accordance with Conn. Gen. Stat. § 10-234dd, when there has been an unauthorized release, disclosure or acquisition of student data. Such notification will include the following steps:

Upon discovery by the Contractor of a breach of student data, the Contractor shall conduct an investigation and restore the integrity of its data systems and, without unreasonable delay, but not more than thirty (30) days after such discovery, shall provide the Board with a more detailed notice of the breach, including but not limited to the date and time of the breach; name(s) of the student{s} whose student data was released, disclosed or acquired; nature of and extent of the breach; and measures taken to ensure that such a breach does not occur in the future.

- 7. Student data shall not be retained or available to the Contractor upon expiration of the contract between the Contractor and Board, except a student, parent or legal guardian of a student may choose independently to establish or maintain an electronic account with the Contractor after the expiration of such contract for the purpose of storing student-generated content.
- 8. The Contractor and Board shall each ensure their own compliance with the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g, as amended from time to time.
- 9. The Contractor acknowledges and agrees to comply with the above and all other applicable aspects of Connecticut's Student Data Privacy law according to Connecticut General Statutes §§ 10-234aa through 10-234dd.
- 10. The Parties agree that this Agreement controls over any inconsistent terms or conditions contained within any other agreement entered into by the Parties concerning student data.

Revised: 10/2/18

AGREEMENT By And Between The New Haven Board of Education AND

CLIFFORD BEERS CHILD GUIDANCE CLINIC

FOR SCHOOL READINESS QUALITY ENHANCEMENT PROGRAM

This agreement entered into on the 6th day of June, 2019, effective the 27th day of August, 2019, by and between the New Haven Board of Education (herein referred to as the "Board") and, Clifford Beers Child Guidance Clinic, located at 5 Science Park, New Haven, CT, 06511 (herein referred to as the "Contractor").

Compensation:

The Board shall pay the contractor for satisfactory performance of services and pending receipt of State Award an amount not to exceed <u>Ten thousand dollars (\$10,000)</u>.

The average hourly rate is \$100.00. Compensation will be made upon submission of an itemized invoice for services outlined in *Exhibit A Scope of Service*.

Fiscal support for this Agreement shall be by Quality Enhancement Program of the New Haven Board of Education, Account Number: 2523-5385-56901

Pending Receipt of Funds

Scope of Service: The Contractor will provide mental health consultation to School Readiness funded programs to build capacity of programs to foster children's social, emotional and behavioral health and development. These services will include: observation of children (with parental consent) and classrooms; classroom management support, modelling and coaching teachers; referral for children and families to community-based services as needed. Two professional development sessions on trauma informed care will be offered as in-kind services.

The contractor agrees to attend one meeting of all QE contractors to ensure coordination of services amount QE contractors.

This agreement shall remain in effect from August 27, 2019 to June 30 2020.



Exhibit A: Scope of Service: see attached detailed Scope of Service for the Early Childhood Behavioral Health Consultation.

Exhibit B: Student Data and Privacy Agreement: see attached

Approval: This Agreement must be approved by the New Haven Board of Education *prior to* service start date. Contractors <u>may begin service no sooner than the day after Board of</u> Education approval.

Hold Harmless: The Contractor shall insure and/or indemnify the Board and its members, employees and agents against all claims, suits, and expenses, including reasonable attorney's fees, in connection with loss of life, bodily injury or property damage arising from any neglect act or omission of the Contractor or its employees or agents. Further, the Contractor covenants and agrees that it shall hold the Board and its members, employees and agents harmless against any and all claims, suits judgments of any description whatsoever caused by the Contractor' breach of this agreement or based upon the conduct of the Contractor, or its agents or its employees or arising out of in connection with their activities under this agreement.

Termination: The Board may cancel this agreement for any reason upon thirty (30) days' written notice sent to the Contractor by certified U.S. mail, return receipt requested; provided however, that the Board shall be responsible to the Contractor for all services rendered by the Contract through the last day of thirty (30) day notice period, as long as the Agreement was approved by the Board prior to the start date of service.

Alice Forms I	
Contractor Signature	Darnell Goldson, President New Haven Board of Education
8/2/19	
Date	Date

Alice M. Forrester, Ph.D. Executive Director Clifford Beers Guidance Clinic Contractor Name Printed or Typed

Revised: 10/2/18

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EXHIBIT A

DETAILED SCOPE OF SERVICE AGREEMENT, SPECIAL TERMS AND CONDITIONS for CLIFFORD BEERS GUIDANCE CLINIC (referred to as the "Contractor")

Overview of the Quality Enhancement Grant

The Quality Enhancement Grant for the CT Office of Early Childhood is a competitive grant whose purpose is to provide funding for early care and education programs to address School Readiness quality standards and/or expand comprehensive services for children and families as identified in C.G.S. Section 17b-749c. The New Haven Early Childhood Council is responsible for identifying the services most needed, issuing a Request of Proposal and selecting contractors for the services.

The Council identified the following services as priorities for FY20:

- 1. An Early Childhood Resource Center to provide: professional development opportunities and resource materials
- 2. Behavioral and mental health consultation to School Readiness funded preschool programs in order to increase teacher effectiveness in managing difficult behavior and supporting the families of children whose behaviors indicate the need for guidance and support to make the most of their preschool experience
- 3. Offer education consultation and coaching to School Readiness preschool teachers to increase knowledge and skills needed to provide a developmentally appropriate early learning experience for children.

The Quality Enhancement Contractor Clifford Beers Guidance Clinic will provide the following services:

- The Contractor will provide 90 hours of behavioral health consultation to include:
- Developing, in consultation with the School Readiness Project Director, and using an observation tool in September and October to assess the social emotional climate in one classroom at a minimum of 15 School Readiness sites.
- At the completion of the visit, the Contractor will offer suggestions for developing a pro-social and calm classroom climate to the program education leader.
- The Contractor will compile a brief report of their findings to the New Haven Early Childhood Council or its representative(s).
- The Contractor will respond to routine consultation requests with an on-site visit within one week of the request. Urgent consultation requests will be initially addressed by phone contact with the goal of scheduling an in-person consultation for the following business day.
- The consultations may include:
 - o interviews with the preschool teacher and director as well as the primary caretaker concerning the nature of the child's issues;
 - o review of pertinent information;
 - o direct child/classroom observation;
 - o in-home follow up;
 - o presentation of strategies to both teachers and guardians to support the child and,

o the Contractor will make referrals for other Clifford Beers services or additional support within the community as needed.

The Contractor will maintain written records of the consultations, the strategies offered and will report this information to the School Readiness Project Director on a monthly basis, along with an itemized invoice.

Compensation:

Compensation is made upon the submission of monthly invoices, including itemization of all costs and back up documentation. The monthly invoice should include a written record of the services provided, the strategies offered and the status of the services for each program consulted. Payment is contingent upon the timely receipt of expenditure reports, invoices and all program and service reports outlined in this Contract. In the event that reports have not been submitted, the Board will delay payment until such time the report(s) are submitted and approved.

<u>Provision against assignment:</u> The contractor may not at any time assign any responsibilities of this contract to any other person, persons or agency without prior approval by SRO.

<u>Insurance:</u> the Contractor is required to provide proof of liability coverage.

Statement of Non-Discrimination: the Contractor agrees that in the performance of this Agreement and in the composition of its staff, governing bodies and families it will not discriminate against any person or group of persons on the basis of race, color, religious creed, age, sex, marital status, national origin, ancestry, present or past history of mental disorder, sexual orientation, learning disability or on any other unlawful grounds.

Non-Renewal: in the event this agreement is canceled, or if the Board does not offer the Contractor a new Agreement of the same or similar service upon its expiration, the Contractor will assist in the orderly cessation of the operations under this Agreement and return of all property purchased with Quality Enhancement funds.

<u>Termination and Default:</u> if the Contractor fails to fulfill its obligations under this contract, the Board, in consultation with the New Haven Early Childhood Council may:

- Temporarily Withhold payments until the obligation is fulfilled to the satisfaction of the Board;
- Temporarily or permanently discontinue services under the Agreement;
- Require that unexpended funds be returned to the Board;
- Assign appropriate personnel to execute the Agreement until such time as corrections have been made to the satisfaction of the Board;
- Require that this contract be assigned to an agency or person designated by the Board to bring the program into contractual compliance.
- Terminate this Agreement; or
- Take such other action, as the Board believes necessary.



EXHIBIT B

STUDENT DATA PRIVACY AGREEMENT SPECIAL TERMS AND CONDITIONS

For the purposes of this Exhibit B "directory information," "de-identified student information," "school purposes," "student information," "student records," "student- generated content," and "targeted advertising" shall be as defined by Conn. Gen. Stat.§10-234aa.

- 1. All student records, student information, and student-generated content (collectively, "student data") provided or accessed pursuant this Agreement or any other services agreement between the Parties are not the property of, or under the control of, the Contractor.
- 2. The Board shall have access to and the ability to delete student data in the possession of the Contractor except in instances where such data is (A) otherwise prohibited from deletion or required to be retained under state or federal law, or (B) stored as a copy as part of a disaster recovery storage system and that is (i) inaccessible to the public, and (ii) unable to be used in the normal course of business by the Contractor. The Board may request the deletion of any such student information, student records or student-generated content if such copy has been used by the operator to repopulate accessible data following a disaster recovery. The Board may request the deletion of student data by the contractor within two (2) business days of receiving such a request and provide to the Board confirmation via electronic mail that the student data has been deleted in accordance with the request, the date of its deletion, and the manner in which it has been deleted. The confirmation shall contain a written assurance from the Contractor that proper disposal of the data has occurred in order to prevent the unauthorized access or use of student data and that deletion has occurred in accordance with industry standards/practices/protocols.
- 3. The Contractor shall not use student data for any purposes other than those authorized pursuant to this Agreement.
- 4. A student, parent or legal guardian of a student may review personally identifiable information contained in student data and correct any erroneous information, if any, in such student data. If the Contractor receives a request to review student data in the Contractor's possession directly from a student, parent, or guardian, the Contractor agrees to refer that individual to the Board and to notify the Board within two (2) business days of receiving such a request. The Contractor agrees to work cooperatively with the Board to permit a student, parent, or guardian to review personally identifiable information in student data that has been shared with the Contractor, and correct any erroneous information therein.

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- 6. The Contractor will notify the Board, in accordance with Conn. Gen. Stat. § 10-234dd, when there has been an unauthorized release, disclosure or acquisition of student data. Such notification will include the following steps:

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- 8. The Contractor and Board shall each ensure their own compliance with the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g, as amended from time to time.
- 9. The Contractor acknowledges and agrees to comply with the above and all other applicable aspects of Connecticut's Student Data Privacy law according to Connecticut General Statutes §§ 10-234aa through 10-234dd.
- 10. The Parties agree that this Agreement controls over any inconsistent terms or conditions contained within any other agreement entered into by the Parties concerning student data.

Revised: 10/2/18



Memorandum

To:

New Haven Board of Education Finance and Operations Committee

From:

Jessica Haxhi, Supervisor of World Languages

Date:

July 31, 2019

Re:

Proposed Meeting Date:

August 19, 2019

Executive Summary/Statement: Approval is requested for an Agreement by and between the New Haven Board of Education and Voiance Language Services, LLC for telephone-based and document translation services.

Amount of Agreement and the Daily, Hourly or per Session Cost: \$0.65 per minute telephone-based services for all languages except American Sign Language, which is video-based at \$0.95 per minute. Document translation costs are per word and range from \$0.13-0.25 for documents (depending on language).

Funding Source: Title IVA Funds #2511-900-6291-56694

Key Questions:

1. Please describe how this service is **strategically aligned** with school or District goals:

This service aligns with the Title IVA goal of promoting parent involvement, as well as district efforts to provide improved services to students and families who speak languages other than English.

2. What specific need will this contractor address?

When schools need to speak to students, parents, or guardians who speak languages other than English, they will be able to pick up the telephone and have access to interpreters in more than 200 languages within minutes. This service will be extremely valuable in immediate/emergency situations (i.e., student illness) as well as at open houses, daily interactions with parents, and conversations with students and parents who are new arrivals to the school system.

3. **Contractor selection**: quotes, RFP, or Sole Source? This contractor has won a statewide contract through the National Association of State Procurement Officers, giving access to special pricing, no monthly minimums, and it is reimbursable through state grants.

4. What specific skill set does this contractor bring to the project? (Attach a copy of the contractor's resume).

This contractor offers 24/7/365 service in over 200 languages, with 2,000 trained and monitored employees in 7 contract centers. They will provide us with our own 800 number and a pin number for each school so that we can track usage of the service online at any time.

- 5. Is this a new or continuation service? If a continuation service: a) has cost increased? If yes, by how much? b) What would an alternative contractor cost? This is a continuation service. The cost has not increased from the previous year due to the National Association of State Procurement Officers contract with Connecticut.
- 6. Evidence of Effectiveness: How will the contractor's performance be evaluated? If a continuation service, attach a copy of previous evaluations or archival data demonstrating effectiveness:

Telephone Service: This past year, schools spent \$90.21 on phone calls (147 minutes). We are able to evaluate usage by viewing the various easy-access online reports categorized by language and school. In addition, Jessica Haxhi spoke with administrators who used the service. The languages used were Arabic, Akateko, Pashto, Swahili, and Spanish. The schools who used the service were Bishop Woods, Truman, East Rock, Fair Haven, James Hillhouse, and Wilbur Cross. Feedback on the service was mostly positive and administrators noted that it was convenient to have instant access to translation. One school experienced a long wait-time for a translator; the company researched that complaint quickly and did not charge us for that call. Principals were informed about the service at two ELLA meetings last year, but Assistant Principals may not all have been aware of it. This is the main cause of the limited use of the service. This school year there will be a concerted effort to make sure that all administrators are aware of their ability to use the service to contact parents.

Document Service: This past year, we used Voiance to translate a parent brochure about the English Learners department, a "Common Terms on NHPS Forms Guide" translated into 6 languages, one Seal of Biliteracy test (Akateko), Parent University information, and a parent attendance tracker (all in alignment with Title IVA). The document translation services, overseen by Jessica Haxhi, were user-friendly, quick, and professional.

This year, Jessica Haxhi will continue to access usage data and check-in with schools that use the service to ask them to review its ease-of-use and effectiveness.

- 7. If the service is a professional development program, can the training be provided internally, by district staff? If not, why not?
 - Yes Jessica Haxhi can provide documents that easily guide schools through the call-in process.
- 8. Why do you believe this agreement is **fiscally sound?**

This service is much cheaper than commercially available rates for in-person interpreting. Professional in-person interpretation services require at least a 1-hour minimum fee (\$60-\$70) and most have a minimum charge for 2 hours, plus travel (up to \$200 per meeting); less common languages can cost much more (up to \$300 per meeting).

If a school only needs to talk to a parent for 10 minutes, for example, this service will only cost \$6.50 for that call, in virtually any language we have represented in NHPS, with no minimum number of minutes/hours nor any travel fees for an interpreter. Upon investigation of a similar phone-based service, it was found that this company's pricing is both reasonable and the most simplified. Other phone-based services charge different prices for different languages, but this service has a flat rate of \$0.65/minute with no per-call or monthly minimum. The document translation services are comparable to the other companies consulted as well.



AGREEMENT By And Between The New Haven Board of Education AND

Voiance Language Services

FOR DEPARTMENT/PROGRAM:
Districtwide Translation Services: Title IVA SSAE Grant Carryover

This Agreement entered into on the 26th day of August, effective the 27th day of August, 2019, by and between the New Haven Board of Education (herein referred to as the "Board") and, Voiance Language Services located at 5780 North Swan Road, Tucson, Arizona 85718 (herein referred to as the "Contractor").

Compensation: The Board shall pay the contractor for satisfactory performance of services required the amount of \$0.65 per minute (\$0.95/minute for ASL) or \$0.13-\$0.25 per word for documents (depending on language), for a total not to exceed \$6,000.

The maximum amount the contractor shall be paid under this agreement: \$6,000. Compensation will be made upon submission of <u>an itemized invoice which includes a detailed description of work performed and date of service.</u>

Fiscal support for this Agreement shall be by Title IVA Student Support and Academic Enrichment Grant Program Carryover of the New Haven Board of Education, Account Number: 2511 -900-6291-56694 Location Code: 0000.

This agreement shall remain in effect from August 27, 2019 to June 30, 2020.

SCOPE OF SERVICE: Describe service deliverables, including, locations and costs for service, including travel and supplies, if applicable.

A detailed Scope of Service with pricing is attached.

Exhibit A: Scope of Service Attach contractor's detailed Scope of Service with all costs for services including travel and supplies, if applicable.

Exhibit B: Student Data and Privacy Agreement: Attached

APPROVAL: This Agreement must be approved by the New Haven Board of Education *prior to service start date*. Contactors <u>may begin service no sooner than the day after Board of Education approval.</u>

HOLD HARMLESS: The Contractor shall insure and/or indemnify the Board and its members, employees and agents against all claims, suits, and expenses, including reasonable attorney's fees, in connection with loss of life, bodily injury or property damage arising from any neglect act or omission of the Contractor or its employees or agents. Further, the Contractor covenants and agrees that it shall hold the Board and its members, employees and agents harmless against any and all claims, suits judgments of any description whatsoever caused by the Contractor' breach of this agreement or based upon the conduct of the Contractor, or its agents or its employees or arising out of in connection with their activities under this agreement.

TERMINATION: The Board may cancel this agreement for any reason upon thirty (30) days' written notice sent to the Contractor by certified U.S. mail, return receipt requested; provided however, that the Board shall be responsible to the Contractor for all services rendered by the Contractor through the last day of thirty (30) day notice period, as long as the Agreement was approved by the Board prior to the start date of service.

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Contractor Signature	President
	New Haven Board of Education
Aug 2, 2019	
Date	Date
J. Austin Wade	
Senior Vice President	
Contractor Printed Name & Title	

Revised: 10/2/18



EXHIBIT B

STUDENT DATA PRIVACY AGREEMENT SPECIAL TERMS AND CONDITIONS

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- 8. The Contractor and Board shall each ensure their own compliance with the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g, as amended from time to time.
- 9. The Contractor acknowledges and agrees to comply with the above and all other applicable aspects of Connecticut's Student Data Privacy law according to Connecticut General Statutes §§ 10-234aa through 10-234dd.
- 10. The Parties agree that this Agreement controls over any inconsistent terms or conditions contained within any other agreement entered into by the Parties concerning student data.

Revised: 10/2/18



Telephonic and Video Remote Interpreter Services for:

New Haven School District

August 2nd, 2019





Why Are You Reading This?

You have a vision for your organization. It involves growing beyond where you are today. To get there, you will need to seize strategic opportunities and address threats. Our team is here to help you get to where you aspire to be. For us, that means upholding excellence in overcoming language barriers with interpreting services. We enable you to focus on your core mission - not language support issues.

Experience the Voiance Advantage

Our project management staff minimizes your time spent transitioning, so switching may be as simple as changing a toll-free number. When you spend less time on multilingual support issues with Voiance, you may also see a relatively high ROI from benefits in areas like:



Speed and Reporting: Our automated connection

processes may save you up to a minute on every call, and you can confirm this in reporting.



Quality and Efficiency:

Certified interpreters, large-scale interpreter contact centers, and professional workforce management staff ensure you receive highly skilled interpreters quickly in quality controlled environments.



Security and Reliability:

Our secure, large-scale interpreter contact centers and four redundant data centers support privacy in multilingual support and 24/7 uptime.

What is Voiance?

Voiance is a division of CyraCom, the leading provider of language interpreting services. Whether in-person or via phone, mobile app, or written text, Voiance bridges communication gaps for organizations that need rapid access to language assistance. The Company supports hundreds of languages and operates 24/7, impacting the lives of millions in the United States.

In business since 1995, the Company services thousands of clients throughout the US, including many Fortune 500 companies. Over 95% of our customers clients say they would recommend our interpreting services to others.

The Company's employee interpreters work in the most extensive network of large-scale interpreter contact centers: all PCI-compliant and located in the continental US. Most other providers primarily use at-home or offshore interpreters. Our employee interpreters earn certification through extensive in-person classroom training and testing in our centers - 3 times longer than is typical in the industry. The Company's dedicated onboarding staff ensure a seamless transition to Voiance from other language service companies: managing training, IT, and other requirements for hundreds of new clients annually.



Large-Scale Interpreter Contact Centers

A Quick Reference Guide to Voiance's Operations

Interpreter Monitoring: A Team Approach to Ongoing Quality

Supervisors sit in raised stations with teams of 18 interpreters, offering assistance, conducting side-by-side coaching, and monitoring for compliance. Contact center interpreters receive quality monitoring at a target rate of 12 times per month.

Interpreter monitoring matters because on-site management and oversight impacts interpreter job experience and performance while also ensuring protocols and policies are followed.

Interpreter Scheduling: Interpreters When You Need Them

Our large-scale contact center infrastructure means we can schedule interpreters to meet demand and oversee their schedule adherence. On-site Work Management staff can introduce on-demand work schedule changes, overtime, and other tools as needed to meet fluctuating demand.

More control over interpreter scheduling helps us respond to new client onboarding, call volume spikes, or disasters and emergencies, ensuring 24/7 availability.

Audits: Trust but Verify

Our facilities successfully pass multiple, recurring client security audits. Our internal audit group aligns our standards with our clients' in the areas of data security, business continuity, and disaster recovery.

Audits are important because language service vendors may come in contact with your private customer information. So we provide clients access to our operations for oversight, while our internal audit group upholds client standards.





External Quality Certifications: Defining Quality Objectively

We receive regular audits for the following certifications:

- ISO 9001:2008 Quality Management System
- ISO 13611:2014 Guidelines for Community Interpreting
- ISO 17100:2015 Translation Services
- Payment Card Information (PCI)

Oftentimes, vendors present their claims about interpretation quality as objective standards, despite a lack of externally-verified facts. We use available external standards to confirm our quality, and we're the only major phone interpretation provider to meet ISO's Community Interpreting standard.

Operational Security: How What We Do Protects You

Our large-scale interpreter centers enable compliance with security and confidentiality protocols, including increasingly rigorous consumer privacy laws. We utilize a secure process to ensure only authorized personnel can enter, employ both physical and electronic surveillance, and supervise adherence to regulations and client requirements.

Operational security matters because we think secured facilities provide valuable client assurance of data privacy and reduced liability.

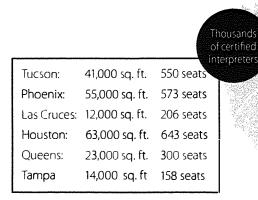
Connection Process & Speed: Speak Hundreds of Languages in Seconds

Connecting to an interpreter involves several distinct steps:

- 1. Call our system to connect with an automated attendant or operator.
- 2. Account authorization.
- 3. Language selection.
- 4. Wait and connect to an interpreter.

With our service, connections to interpreters are 15 seconds or less, on average.

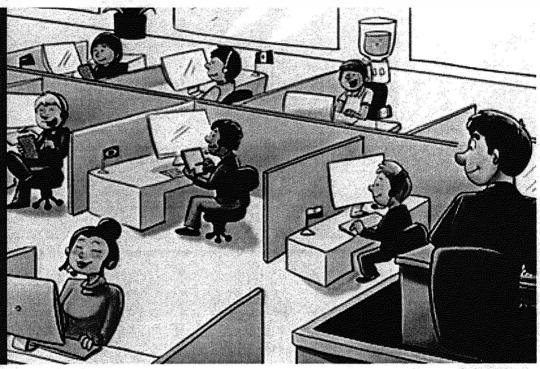
Long wait times lower customer satisfaction scores, so measuring time spent at each step to reach an interpreter - not just time waiting for the interpreter - is important. We offer secure, automatic account authentication, eliminating the need to manually log in on each interpreter call.





The Innovative Interpreter Contact Center Model A Different Experience

Illustrated: Our contact Center model – Interpreter supervisors have raised stations to provide support to their team members in the rare event help is needed on a call. Center management regularly walks the floor to enforce CyraCom's clean desk policy.









Your Staff can Expect Consistently High Quality

Certified Interpreters

Who enjoys inconsistent experiences? Whether it's your coffee shop or your favorite brand of shoes, they get your business because you can expect a certain standard every time. Likewise, we believe consistent quality leads to increased staff adoption and compliance with language access programs, because they're confident in the experience they'll receive. Because most other remote interpretation companies provide little or no interpreter training, your staff may have experienced inconsistent quality in the past. So instead of recruiting interpreters with various levels of experience or training, we certify employee interpreters with extensive training and testing.

Interpreter Pre-Hire Requirements

- 1. High School Diploma or equivalent.
- 2. Language assessment.
- 3. In-depth screening interview.
- 4. Three-step Interpreter Qualification Test.
- 5. Background checks and security measures, including OIG/ GSA and E-Verify.

Extensive Training in our Interpreter Certification Program

Our certification training programs are led by dedicated trainers - teams of qualified instructors, training assistants, and interpreter coaches. Our certification program includes three times the amount of training that is typical in the industry.

Our 120-hour program is longer than current medical interpretation certifications, which typically require 40 hours of training. Week 3 of our training program takes instructors, students, and experienced interpreter mentors onto the call center floor, where interpreter candidates take calls under the direct supervision and tutelage of dedicated interpreter coaches. Failure to demonstrate mastery of interpreter training competencies results in disqualification from the program.

Delivering You Consistent Quality with Ongoing Monitoring

Interpreter team supervisors and dedicated quality monitoring staff randomly monitor each employee interpreter 12 times a month for proficiency in language and interpreting skills, as well as adherence to our protocols and best practices. Failure to meet expectations in quality monitoring sessions can result in a range of consequences including coaching, retraining or termination. We do not record calls. Our quality monitoring procedures ensure that interpreters follow our standards.

Voiance 120 HOURS

Typical 40 HOURS

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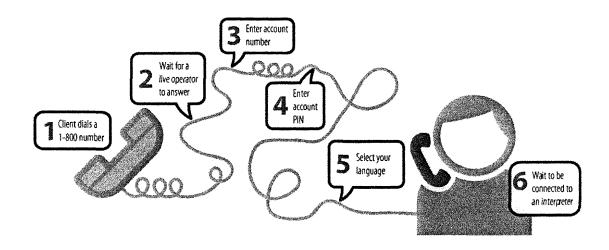


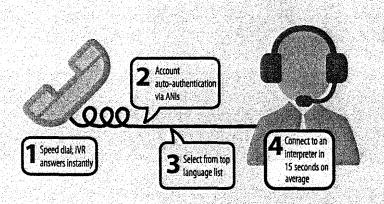
Make Your Clients and Staff Happier

Wait Less, Connect More

Is your Average Handle Time too long? Your staff may be wasting time repeatedly entering the same account numbers and language requests on every call. Our streamlined connections take up to nearly a minute off most calls.

Compare us to the competition:





Connecting to Voiance includes autoauthentication for account information, no live operator unless requested, and Voiance's 15-second average connection time.

Does time spent on hold for an interpreter feel like an eternity? We want to lower your agent and customer wait time and make your interpreter calls shorter.

Most Interpretation providers rely on at-home interpreters who can make their own schedule; that doesn't guarantee total coverage. Their interpreters are also paid per minute, earning more the longer they stay on the phone – that's incentive for your calls to last longer. Switch to Voiance and experience what it's like to receive timely, efficient service from interpreters who are paid the same regardless of the length of calls.



Do You Want Continuous Improvement? So Do We.

Keep Excelling with your Dedicated Account Manager

You'll have personal support from an Account Manager, who acts as a personal language services consultant. If you have any questions, you know who to call.

- Proactive engagement and quarterly reviews, plus invitations to regional roundtables and other Voiance events.
- In-depth knowledge of contact center operations gained from our own contact centers and working with Fortune 500 companies.
- Active involvement in responding to feedback - we improve our service based on what you tell us.

Track and Refine your Usage with Online Reporting and Account Management

Our online reporting system provides clients with quick access to their call and usage data. Monitor all interpretation activity with over 25 available call detail reports, including fully customized, interactive reports.

- Gain granular visibility into language usage and performance.
- View reports by location or department.
- Export reports, create pins, or pay invoices.

Get Answers Fast with Client Services

Our Client Services team is available 24/7 to solve any client need.



We hold contracts with some of the top organizations in major industry verticals, as well as government agencies in top metro areas.

Metro Areas



4 of the Top 5

Health Insurers



4 of the Top 5

Auto Insurers



2 of the Top 5

Banks



4 of the Top 5







Phone & Video Interpretation



Translation & Localization



On-Site Interpretation



Language Assessment & Interpreter Training

Services Available

Voiance provides a comprehensive portfolio of interpretation and translation services to clients in business, government, financial services, and insurers.

Unified Phone and Video Interpretation Platform: Whether you want to connect via voice or video, you pay the same rate and connect to the same technology and interpreters.

Phone interpretation is a three-way call between our interpreter, an English-speaking representative of the client, and that client's non-English speaking client. We bill by the minute, operate 24/7, and support hundreds of languages.

Video interpretation is the video-chat equivalent of phone interpretation. Many clients are increasingly considering a combination of video and phone solutions as a highly-effective and less expensive alternative to on-site interpreting. Our video interpretation includes more than 20 of the most client-demanded languages including American Sign Language (ASL).

Translation and Localization: We translate written materials, software, websites, or other media for our clients' linguistically diverse clients. Charges for these services are per-word or per-document. We can help you meet your Accessibility needs by providing Braille and large print documents. We will also assist you in following Section 508 regulations for your website and multimedia products.

On-Site Interpretation: Also called "in person interpreting," this modality requires the interpreter to be physically present. It is billed by the hour and may sometimes have a minimum of one or two hours. The Company coordinates and manages On-site interpretation programs for clients as an effective, less costly alternative to managing these programs internally. Some clients may prefer on-site interpretation where sensitive information or situations may be involved.

Language Assessment and Interpreter Training: Voiance can test its clients' new or existing bilingual staff to determine how fluently they speak both of their languages. We also test whether bilingual staff members can act as interpreters and provides interpreter skills training classes for client employees.





We operate a unified telephonic video interpretation platform, offering equally-priced access to either modality depending on user preference.

Pricing: \$0.65 per minute

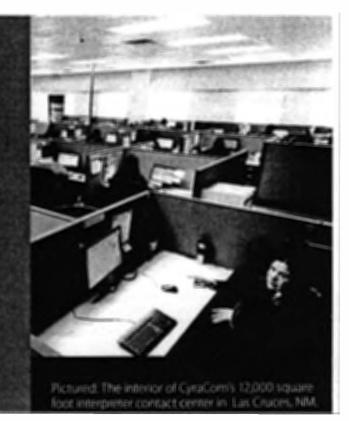
OPI Spoken Languages

Unified, Premier Pricing

Phone and Video Interpretation options offer significant cost savings over traditional, on-site interpretation:

- Only pay for the number of minutes you use.
- Flat fee across all languages, 24/7/365.

How Interpretation Should Be. Consider Volance an extension of your client experience - more than just a 3rd party vendor. Next Steps 1. Discuss your goals, requirements, and timeline Meet to streamline/optimize your connection process. Change the toll-free number your staff dials. Primary Contact Secondary Contact Melynda Minor Senior Sales Consultant Senior Sales Consultant 520.404.6279 520,404,6279 mminor@volance.com mminor@volance.com





Video Interpretation

Voiance is a divsion of CyraCom, and the Company offers Video Interpretation to help businesses and government agencies eliminate language barriers via video. Voiance operates 24/7 and supports hundreds of languages. Experience a new level of confidence in your interpretation services - see and hear the difference with the our trained interpreters in US contact centers.

Voiance Interpreter App

Turn your iPad, tablet, or smartphone into a mobile interpreter! Use your Voiance account to access more than 20 languages over video and hundreds of languages over audio. The app is available on Android and iOS devices. Purchase or lease Voiance's iPad Cart solution to let providers securely position iPads directly in front of the customer.

Voiance Web Portal

Using your organization's preferred equipment, access Video Interpretation through any computer with a web cam and internet connection. Users with a Voiance account can log in to the online portal through any web browser.



Voiance's laptop and iPad Video Interpretation carts for lease or sale.

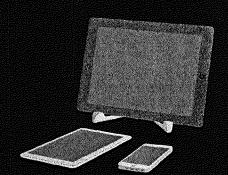
20+ Languages Over Video

Connect to live video interpreters for over 20 languages.

- American Sign Language
- Amharic
- Arabic
- Armenian
- Bengali
- Burmese
- Cambodian
- Cantonese
- Farsi

- French
- Haitian Creole
- Hindi
- Japanese
- Karen
- Korean
- Mandarin
- Nepali
- Polish

- Punjabi
- Brazilian Portuguese
- Russian
- Somali
- Spanish
- Tagalog/Filipino
- Vietnamese



Access the Voiance Interpreter app from a number of mobile devices



Wish Your Staff Looked Forward to Calling Interpreters?

Staff may be refuctant to request an interpreter if they experienced poor or inconsistent interpretation quality in the past

Our standardized interpreter training creates confidence for your staff – they can expect consistent quality when calling Vorance. In contrast, most other language interpretation providers offer little or no training for interpreters.

The Company's over 1,600 employee interpreters in the US have received 120 hours of initial, in-person training in US contact centers – three times longer than is typical in the language service industry. In training, interpreters learn business terminology, preparing them for insurance, banking, utility, government, and similar calls.

Voiance

120 Hours of Training

Typical in industry

40 Hours of Training



American Sign Language

Volance's ASI, Video Interpretation is compliant with the Americans with Disabilities Act (ADA) and Section 504 of the Rehabilitation Act.

Our ASI, interpreters are qualified to take your call. They are Nationally certified (RID) and state-licensied with 5+ years of interpreting experience and are trained in best practices for and effective video interpreting protocol.

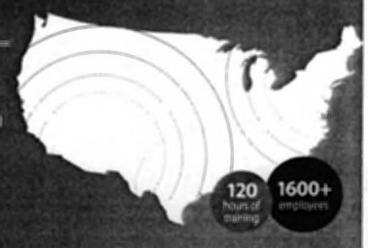
Better Networks, Improved Compliance

While most other providers primarily use at home or offshore interpreters, our interpreters work in the largest network of large-scale interpreter contact centers which are also ISO Certified. Experience exceptional video and voice quality through US telecom networks and noise-control technology.

Contact Visioner

Confield Williams noting to discuss how we can improve your language services program.
Thereig (100) 742-9000, ext. 1 | inflaquosance.com | www.venance.com
Malling Address: visiance | 5750 North Swar, Road | Rosson, Arleina 16718

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Language List

Our language list contains languages coded into our calling platform. When entering the corresponding code while calling Voiance, the call will route to the interpreter queue for that language. The availability of interpreters for some less-frequently-used languages may vary, and increased requests for languages help us gauge demand and may influence interpreter staffing changes. If an interpreter for the language you are looking for is not currently available, your call will route to Client Services for further assistance.

Acholi

(Sudan-Uganda)

Afghan

Afrikaans

Akan

Akateko

Aklan

Albanian

Amharic

(Ethiopia)

Apache

Arabic

Armenian

Armenian

(Eastern)

Armenian

(Western)

Ashanti

Assyrian

Azerbaijani

Bahasa/Brunei

Baluchi

Bambara

Banda

Bangi

Basque

Bassa

Belorussian

Bemba (Zambia)

Bengali

Berber

Bhutanese/

Dzongkha

Bicol

Borana

Bosnian

Brazil-Portuguese

Bulgarian

Burmese

Cakchiquel

Cambodian

Cantonese

Cape Verdean

Catalan

Cebuano

Chaldean

Chamorro

Chao Chow

Chavacano

Cherokee

Chichewa

Chin

Chin (Falam)

Chin (Hakha)

Chin (Matu)

Chin (Tedim)

Chin (Zophei)

Chui Chow

Chungshan

Chuukese

Cree

Creek

Crioulo

Croatian

Czech

Dakota

Danish

Dari (Afghanistan)

Dinka (Sudan)

Dutch

Ebon

Edo

Egyptian Arabic

Eritrean

Esperanto

Estonian

Ethiopian

Ewe

Fanti

_ .

Farsi

Fijian

Filipino

Finnish

Fon

Foochow

French

French Cajun

French Canadian

French Creole

Frisian

Fukienese

Fulani

Fuzhou

Ga

Gaddang

Gaelic

Gallinya

Gana

Garri

Georgian

German

Grebo

Greek

Guamanian

Guarani

Gujarati

Gulf Arabic

Gwa

Haitian Creole

Hakka

Hamer-Bana

Hausa

Hawaii Creole

Hebrew

Hindi

Hindko

IIIIuko

Hindustani



Hmong

Hokkien

Huizhou

Hunanese

Hungarian

Ibanag

Ibo

Icelandic

llocano

llonggo

Indonesian

Inupiag

Iraqi Arabic

Italian

Jakartanese

Jamican English Creole(Patois)

Japanese

Jarai

Javanese

Jula

Kachchi

Kamba

Kaniobal

Kannada

Karen

Karenni/Kayah

Kazakh

Khamu

Khmer

Kikuyu

Kinya/Rwanda

Kirghiz

Kirundi

Kiswahili

Kizigua

Kongo

Korean

Krahn

Krio

Kru/Krumen

Kunama

Kurdish

Kurdish (Badini)

Kurdish (Kurmanji)

Kurdish (Sorani)

Lakota

Lao

Latvian

Levantine Arabic

Lingala

Lithuanian

Loma

Luganda

Luo

Maay Somali

Macedonian

Magahi

Maithili

Malagasy

Malay

Malayalam

Malinke

Mam

Mandarin

Mandingo

Mandinka

Mankon

Marathi

Marshallese

Maya

Mende

Mien

Mina

Mirpuri

Mixteco

Mixteco Alto

Mixteco Bajo

Mizo

Mola/Mossi

Moldovan

Mongolian

Montagnard

Dega/Mon-Khmer

Montenegrin

Moroccan Arabic

Nahuatl

Nanjing

Navajo

Ndebele

Neapolitan

Nepali

Nigerian English

Pidgin

Norwegian

Nuer (Sudan)

Oromo (Ethiopia)

Paluan

Pampango

Pangasinan

Papiamento

Pashto

(Afghanistan)

Persian

Pidgin English

Pohnpeian

Polish

Polynesian

Portuguese

Portuguese Creole

Pothohari

Pulaar

Punjabi

Purepecha/

Tarasco

Ouechua

Ouiche

Rohingya

Romani

Romanian

Russian

Samoan

Saudi Arabic

Senegalese

Serbian

Serbo-Croatian

Shanghainese

Sichuan/

Szechuan

Sicilian

Sindi

Sinhala

Slovak

Slovakian

Slovenian

Somali

Soninke

Soninke

(Sarahuleh)

Soninke (Sarakole)

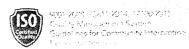
Spanish

Suchown

Sudanese Arabic

Susu/Soso

Swahili





Swahili (Kibajuni)

Swedish

Sylheti

Tadzhik

Taechew

Tagalog

Taiwanese

Tamil

T-1.....

Telugu

Temne

Thai

Tibetan

Tigrigna (Eritrea)
Tohono O'Odham

Toisan

Toishanese

Tongan

Triqui

Trukese/Chuukese

Tshiluba

Turkish

Twi

Ukrainian

Urdu

Uzbek

Vietnamese

Visayan

Waray-Waray

Welsh

Wolof

Wu

Wuxinese

Xhosa

Yapese

Yemeni Arabic

Yiddish

Yoruba

Yucateco

Yugoslavian

Yupik

Zambal

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Zande

Zapoteco

Zarma

Zomi

Zulu

Contact Voiance

Contact Voiance today to discuss how we can improve your language services program.

Phone: 866-742-9080 | Fax: (520) 745-9022 | info@voiance.com | www.voiance.com

Mailing Address: Voiance | 5780 North Swan Road | Tucson, Arizona 85718



Translation and Localization

Voiance provides translation and localization projects in final formats, ready to be dropped off, published, or posted online without additional development.

- · ISO certified translation process.
- Clear, concise, culturally relevant messaging.

Translation Service Pricing-Further savings may be obtained depending on total volumes, content type, languages selected and frequency of projects.

Per Word Rate - Standard Content - New Word

Per Word Rate - 100% Translation Memory Match

Per Word Rate - Translation Memory Repeated Text

Per Word Rate - Fuzzy Translation Memory Match (85%-99%)

Language

Lunguage			. 1	
Afrikaans	\$0.25	\$0.06	\$0.08	\$0.17
Albanian	\$0.17	\$0.04	\$0.06	\$0.1 \$
Amharic	\$0.22	\$0.06	\$0.07	\$0.15
Arabic	\$0.19	\$0.05	\$0.06	\$0.13
Armenian	\$0.15	\$0.04	\$0.05	\$0.10
Azerbaijani	\$0.25	\$0.06	\$0.08	\$0.17
Azeri	\$0.27	\$0.07	\$0.09	\$0.18
Belarusian	\$0.20	\$0.05	\$0.07	\$0.13
Bengali	\$0.22	\$0.06	\$0.07	\$0.15
Bosnian	\$0.18	\$0.05	\$0.06	\$0.12
Bulgarian	\$0.18	\$0.05	\$0.06	\$0.12
Burmese	\$0.22	\$0.06	\$0.07	\$0.15
Cambodian	\$0.21	\$0.05	\$0.07	\$0.14
Catalan	\$0.24	\$0.06	\$0.08	\$0.16
Chinese (Simplified)	\$0.13	\$0.03	\$0.04	\$0.09
Chinese (Traditional)	\$0.17	\$0.04	\$0.06	\$0.11
Croatian	\$0.19	\$0.05	\$0.06	\$0.13
Czech	\$0.18	\$0.05	\$0.06	\$0.12
Danish	\$0.23	\$0.06	\$0.08	\$0.15
Dari	\$0.21	\$0.05	\$0.07	\$0.14
Dutch	\$0.21	\$0.05	\$0.07	\$0.14
Estonian	\$0.20	\$0.05	\$0.07	\$0.13
Farsi	\$0.21	\$0.05	\$0.07	\$0.14
Finnish	\$0.23	\$0.06	\$0.08	\$0.15
Flemish	\$0.23	\$0.06	\$0.08	\$0.15
French (European)	\$0.18	\$0.05	\$0.06	\$0.12
French (Canadian)	\$0.18	\$0.05	\$0.06	\$0.12
Gaelic	\$0.25	\$0.06	\$0.08	\$0.17
Georgian	\$0.25	\$0.06	\$0.08	\$0.17
German	\$0.18	\$0.05,	\$0.06	\$0.12
Greek	\$0.20	\$0.05	\$0.07	\$0.13

Gujarati	\$0.20	\$0.05	\$0.05 \$0.07 \$0.1	
Haitian Creole	\$0.22	\$0.22 \$0.06 \$0.07		\$0.15
Hebrew	\$0.20	\$0.05	\$0.07	\$0.13
Hindi	\$0.20	\$0.05	\$0.07	\$0.13
Hmong	\$0.25	\$0.06	\$0.08	\$0.17
Hungarian	\$0.18	\$0.05	\$0.06	\$0.12
Icelandic	\$0.29	\$0.07	\$0.10	\$0.19
Indonesian	\$0.23	\$0.06	\$0.08	\$0.15
Italian	\$0.16	\$0.04	\$0.05	\$0.11
Japanese	\$0.20	\$0.05	\$0.07	\$0.13
Javanese	\$0.25	\$0.06	\$0.08	\$0.17
Kannada	\$0.25	\$0.06	\$0.08	\$0.17
Kazakh	\$0.25	\$0.06	\$0.08	\$0.17
Korean	\$0.18	\$0.05	\$0.06	\$0.12
Kurdish	\$0.25	\$0.06	\$0.08	\$0.17
Kyrgyz	\$0.25	\$0.06	\$0.08	\$0.17
Laotian	\$0.22	\$0.06	\$0.07	\$0.15
Latin	\$0.25	\$0.06	\$0.08	\$0.17
Latvian	\$0.20	\$0.05	\$0.07	\$0.13
Lithuanian	\$0.18	\$0.0\$	\$0.06	\$0.12
Macedonian	\$0.20	\$0.05	\$0.07	\$0.13
Malay	\$0.23	\$0.06	\$0.08	\$0.15
Marathi	\$0.20	\$0.05	\$0.07	\$0.13
Moldavian	\$0.25	\$0.06	\$0.08	\$0.17
Nepali	\$0.25	\$0.06	\$0.08	\$0.17
Norwegian	\$0.23	\$0.06	\$0.08	\$0.15
Nyanja	\$0.25	\$0.06	\$0.08	\$0.17
Pangasinan	\$0.25	\$0.06	\$0.08	\$0.17
Panjabi	\$0.20	\$0.05	\$0.07	\$0.13
Pashto	\$0.25	\$0.06	\$0.08	\$0.17
Pohnpeian	\$0.27	\$0.07	\$0.09	\$0.18
Polish	\$0.18	\$0.05	\$0.06	\$0.12
Portuguese (Brazilian)	\$0.17	\$0.04	\$0.06	\$0.11

Other Services

\$65 - Translation Hourly Rate (Review, Glossary Translation)

\$65 - Initial Source Language Glossary & Style Guide Creation

\$60 - Post-Translation DTP Format & QA Hourly Rate

\$60 - Complex Multi-lingual DTP Hourly Rate

\$70 - Graphics Localization

\$80 - Multimedia Translation Integration

7% - Project Management
(Based on a % of total budget if greater than one hour)

\$100 - Project Minimum - All languages

· 1				
Portuguese (European)	\$0.18	\$0.05	\$0.06	\$0.12
Punjabi	\$0.20	0 \$0.05 \$0.07		\$0.13
Romanian	\$0.18	\$0.05	\$0.06	\$0,12
Russian	\$0.18	\$0.05	\$0.06	\$0.12
Samoan	\$0.27	\$0.07	\$0.09	\$0.18
Serbian	\$0.18	\$0.05	\$0.06	\$0.12
Serbo- Croatian	\$0.18	\$0.05	\$0.06	\$0.12
Sinhalese	\$0.27	\$0.07	\$0.09	\$0.18
Slovak	\$0.20	\$0.05	\$0.07	\$0.13
Slovene	\$0.20	\$0.05	\$0.07	\$0.13
Somali	\$0.21	\$0.05	\$0.07	\$0.14
Sotho	\$0.22	\$0.06	\$0.07	\$0.15
Spanish	\$0.13	\$0.03	\$0.04	\$0.09
Swahili	\$0.22	\$0.06	\$0.07	\$0.15
Swedish	\$0.23	\$0.06	\$0.08	\$0.15
Tagalog	\$0.20	\$0.05	\$0.07	\$0.13
Tajik	\$0.25	\$0.06	\$0.08	\$0.17
Tamil	\$0.20	\$0.05	\$0.07	\$0.13
Telugu	\$0.20	\$0.05	\$0.07	\$0.13
Thai	\$0.20	\$0.05	\$0.07	\$0.13
Tigrinya	\$0.25	\$0.06	\$0.08	\$0.17
Trukese	\$0.25	\$0.06	\$0.08	\$0.17
Turkish	\$0.20	\$0.05	\$0.07	\$0.13
Turkmen	\$0.25	\$0.06	\$0.08	\$0.17
Ukrainian	\$0.18	\$0.05	\$0.06	\$0.12
Urdu	\$0.20	\$0.05	\$0.07	\$0.13
Uzbek	\$0.25	\$0.06	\$0.08	\$0.17
Vietnamese	\$0.18	\$0.05	\$0.06	\$0.12
Welsh	\$0.27	\$0.07	\$0.09	\$0.18
Yao	\$0.25	\$0.06	\$0.08	\$0.17
Ylddish	\$0.25	\$0.06	\$0.08	\$0.17
Zulu	\$0.27	\$0.07	\$0.09	\$0.18



<u>Memorandum</u>

To:

Finance and Operation Committee

From:

Jessica Haxhi, Supervisor - World Languages

Re:

F&O Agenda Item Request/For Information

Translations Services Agreement with Maria Rivera

Meeting Date:

August 19, 2019

Executive Summary:

I am requesting that the following item be placed on the F&O Agenda for INFORMATION ONLY:

An agreement by and between the New Haven Board of Education and Maria Rivera, 49 Lance Lane, Milford, CT to provide Translation Services from English to Spanish or Spanish to English of documents such as letters, forms, manuals, etc., including proofreading, for the New Haven Public Schools for the period of August 19, 2019 to June 30, 2020, in an amount not to exceed \$2,000.

Funding Source:

2019-2020 Operating Budget - World Language

Acct. #190-41700-56694

Copy of Agreement is attached.

Thank you.

AGREEMENT BY AND BETWEEN THE NEW HAVEN BOARD OF EDUCATION

AND

Maria Rivera

FOR

Translation Services

This agreement entered into the 5th day of August, 2019 effective the 5th day of August, 2019, by and between the New Haven Board of Education (hereinafter referred to as the "Board") and Maria Rivera, located at 49 Lance Lane Milford, CT 06460 (hereinafter referred to as the "Contractor").

SCOPE OF SERVICES

The general services to be performed by the Contractor shall consist of: <u>Translation from English to Spanish or Spanish to English of materials such as letters, forms, manuals, etc. for the New Haven Public School system. Services may also include the proofreading of materials already translated.</u>

This agreement shall remain in effect from <u>August 5, 2019</u> to <u>June 30, 2020</u>.

HOLD HARMLESS

The Contractor shall insure and/or indemnify the Board and its members, employees, and agents against all claims, suits, and expenses, including reasonable attorneys' fees, in connection with loss of life, bodily injury or property damage arising from any neglect act or omission of the Contractor or its employees or agents. Further, the Contractor covenants and agrees that it shall hold the Board and its members, employees and agents harmless against any and all claims, suits, judgments of any description whatsoever caused by the Contractors' breach of this agreement or based upon the conduct of the Contractor, or its agents or its employees or arising out of or in connection with their activities under this agreement.

COMPENSATION

The Board shall pay the contractor for satisfactory performance of the services required the amount of \$_25.00\$ per day/hour for up to a maximum of 80 hour(s). The maximum amount the contractor may be paid under this agreement is Two Thousand Dollars (\$2,000.00).

The Board may cancel this agreement for any reason upon thirty (30) days' written notice sent to the Contractor by certified U.S. mail, return receipt requested; provided, however, that the Board shall be responsible to the Contractor for all services rendered by the Contract through the last day of thirty (30) day notice period.

Fiscal support for this Contract shall be by <u>2019-20 Operating Budget – World Language program</u> of the New Haven Board of Education, Account Number 190-41700-56694.

Compensation will be made upon submission of an <u>itemized invoice</u> which includes a detailed description of the work performed and dates of service.

CONTRACTOR	NEW HAVEN BOARD OF EDUCATION
Maria Rivera	Darnell Goldson, Board President
Date	

ABSTRACT

SPECIAL FUND PROPOSAL

Section I. BASIC INFORMATION		To: (mm/dd/year):6/30/20
Proposed Project Title: School Volunteer Program	m	New
Grant Source and Agency: Community Foundation	ion for Greater New Haven	Continuation
Total Amount Requested: \$20,613.04 D	us Data of Applications	Previous Bd. of Ed. Approval:
Total Amount Requested: \$20,613.04 D	ue Date of Application:	Planning
System Contact: Patricia DeMaio		Operational
Telephone #: 475-220-1372		Bd. of Ed. Information
	ers for New Haven Public program assistant to assist	Action Information Support Competitive Entitlement Grant
TARGET: Schools/Unit: All No. of Students: All Eligibility Criteria: N/A		PROPOSAL DEVELOPERS: Patricia DeMaio
CENTRAL OFFICE USE OF	NLY – MUST REMAIN ON P	AGE 1
ABSTRACT TIMETABLE	REVI	EW
Return to: Received: Board of Education FINANCE	Grants Manager	
& OPERATIONS Meeting Date	Finance Manager	

Human Resource Manager

Board of Education

Due Date to Grantor:

Meeting Date:

GRANT PERIOD:

From: (mm/dd/year): 7/1/19

Proposed Project Title: School Volunteer Program

Total Amount Requested: \$20,613.04

Proposed Grant Receiving Agency: Community Foundation for Greater New Haven Endowment

SECTION II: FISCAL INFORMATION

PERSONNEL

# FT	#PT		COST
		Administrators	\$
	_	Teachers	\$
- The second sec		Management	\$
		Paraprofessionals	\$
		Clerks	\$
and a second	1	Others	\$9,000.00
		Stipend	\$
		Longevity	
		SUBTOTAL	\$9,000.00

NON PERSONNEL

	COST
Supplies & Materials	\$ 600.00
Student Transportation	\$
Staff Travel	\$
Internal Evaluation	\$
External Evaluation	\$
Independent Contractors	\$10,000.00
Equipment	\$
Other	\$ 263.34
Indirect Costs, if allowed	\$
TOTAL	\$10,863.34
NON- PERSONEL	

FIXED COSTS:

Health Benefits	\$
Pension (Paras & Mgmt.)	\$
FICA/Medicare	\$ 688.50
Workmen's Compensation	\$ 61.20
SUBTOTAL	\$749.00
TOTAL PERSONNEL &	
FIXED COSTS	\$9,749.70

Notes:

- 1) Total Personnel and Non Personnel columns must equal grant total.
- 2) The Abstract budget must be aligned with the Grant Application budget/ED114.
- 3) All applications should budget for staff development (stipends) and evaluation wherever appropriate.

SECTION IIA: BUDGET EXPLANATION

The following categories must be explained:

<u>All Personnel:</u> explain positions; **Salary**: if the grant pays a percent of salary and fixed costs, please describe below, breaking down percentages and <u>amounts to be paid by grant and by NHPS</u>. Other; and <u>All Non-Personnel items</u>. If additional space is needed, continue to next page.

Personnel: Part-time program assistant to conduct volunteer registration and screening; answer phones, communicate with school personnel to confirm volunteer placement.

<u>Personnel:</u> New endowment income to pay \$9749.70 of \$12,435 part-time salary. Balance of \$2,685.30 will be paid through School Volunteer carryover.

Non-Personnel: Supplies & materials: Office supplies; Independent Contractor: ERS for volunteer background screening; Other: \$263.34 to cover costs of refreshments for meetings.

Proposed Project Title: _	School V	olunteer Progra	m	
Total Amount Requested:	\$20,613.04			1100
Proposed Grant Receiving	Agency: _(Community Fo	oundation f	for Greater New Haven Endowment
SECTION III: SYSTEM	I OBLIGA	TIONS		
		None	□ Voc	Evaloine
Project support from other	r programs:	M None	∐ Yes	Explain:
Linkage with other progra community organizations pro			⊠Yes	Explain: Colleges, Universities and
Local Fiscal costs, (include	renovation)	: 🛚 None	☐ Yes	Explain:
Future local personnel obli	igations:	⊠ None	☐ Yes	Explain:
PROJECT OR GRANT R	<u>EQUIREME</u>	<u>ents</u>		
🔀 Local Maintenance	Replica	tion	⊠ Pa	rent Involvement
☐ In-Service Training	Advisor	y Committee	: Li	nkage w/other Programs
Non-Public School Invo	lved		☐ Di	ssemination
ADDITIONAL RESTRIC	TIONS OR	CONCERNS	}	
SUBMITTING ADMINIST	ΓRATOR:	PA	9	8/13/19
		V Sig	nature	Date

Proposed Project Title: School Volunteer Program

Total Amount Requested: \$20,613.04

Proposed Grant Receiving Agency: Community Foundation for Greater New Haven Endowment

SECTION IV: PROPOSED PERSONNEL

List, <u>individually</u>, each position proposed by this grant application. **If no personnel**, please indicate **N/A** in the chart below

F/T	P/T	Classification	Position Description	Duration of Proposed Service	Proposed Employee	Current NHPS Employee Yes/No	If Yes Current Employee Number
	1	Program Assistant	Registration, Screening & Placement of Volunteers	July 1, 2019 to June 20, 2020	Barbara Parks	Yes	20700

V. PROPOSED CONTRACTS

List <u>individually</u>, each contract that will be prepared by this proposed project. <u>If contractors will not be utilized</u>, please indicate N/A in the chart below.

Proposed Independent Contractor	Brief Description of Service	Proposed Pay Rate	Proposed Total
Employers Reference Source	Conducts criminal background screening	Average of \$25.00 per person	\$10,000.00

VI. ADDITIONAL INFORMATION:

Please Answer All Questions -- Use Additional Pages if Necessary

1. Please state specific goals for this grant or the grant period.

To provide criminal background screening services for individuals who volunteer in New Haven Public Schools, including tutors, mentors, classroom assistants, office assistants, chaperones for overnight field trips, Science Fair mentors and other support functions.

a. If this is a <u>continuation grant</u>, please detail past year goal performance and accomplishments. Use additional space if needed:

For 2018-2019, 308 new volunteers were screened, accepted and placed in schools. Program maintains 1,055 volunteers.

2. How does this grant address School Reform goals?

Service contributes to safe learning and work environments by ensuring the volunteers have been screened.

3. Please explain why this proposal is significant and important in relation to improving student and/or staff performance, as well as any additional pertinent information that is specific and relevant: (Include resume of person(s) providing service for contracts \$10,000 and over)

The mandatory screening of volunteers is conducted at no cost to the district. Staffing to support the registration, screening and placement of volunteers is covered entirely by endowment income. Volunteer tutors from various organization work with students to improve academic performance; classroom assistants and library assistants are utilized to work with small groups on school projects or homework. Yale University provides volunteer tutors

REQUIRED:

A COPY OF THE GRANT APPLICATION MUST BE ATTACHED TO THE ABSTRACT.

ABSTRACT

SPECIAL FUND PROPOSAL

Section I. BASIC INF	То: 6/30/2020			
Proposed Project Title: N	HPS Head Start Federal	1	New	
Grant Source and Agency:	Department of Health Start Federal Grant	n & Human Services-Head	Continuation Previous Bd. of Ed.	
Total Amount Requested:	(Supplemental grant (S	(Supplemental grant 5/1/2019-		
System Contact: Elizabeth	C Gaffney		Operational	
Telephone #: (475) 220-	1467		Bd. of Ed. Information	
Jur Th ear the we	te 30, 2019. The Federal aways grant allows for the continuous childhood education and socity of New Haven. It encould as training and technical amool sites. This program proving the straining are the straining and technical amool sites.	eriod from May 1, 2019 through and number is 01CH010905-02-00. Buity of high quality comprehensive support for children and families in impasses Head Start operations as ssistance in the New Haven Public vides for 528 Head Start slots in six	Action Information Support Competitive Entitlement Grant	
TARGET: Schools/Unit: Pre- K No. of Students: Grade Level(s) Eligibility Criteria: Income elig and residency requirements; as	: 528 Pre-K ibility as required by He well as age.	ead Start NLY – MUST REMAIN ON	PROPOSAL DEVELOPERS: Elizabeth Gaffney PAGE 1	
ABSTRACT TIM	ETABLE	REV	TEW	
		,		
Return to:		_		
Received:		Grants Manager		
Board of Education FINAN & OPERATIONS Meeting I	CE	Finance Manager		
Board of Education Meeting Date:		Human Resource Manager	r	

2/4 08/11/19

GRANT PERIOD:

From: 5/1/2019

Due Date to Grantor:

Proposed Project Title: New Haven Board of Education Federal Grant Head Start

Total Amount Requested: \$1,276,333 (Supplemental grant 5/1/2019-6/30/2019)

Proposed Grant Receiving Agency: Basic Head Start

SECTION II: FISCAL INFORMATION PERSONNEL

# FT	#PT		COST
1		Administrators	\$22,115.
14	1	Teachers	\$238,947.
5		Management	\$105,186.
51	34	Paraprofessionals	\$242,314.
11		Clerks	\$67,778.
5	2	Others	\$74,247.
		Stipend	\$
		Longevity	
		SUBTOTAL	750,587.

NON PERSONNEL

	COST
Supplies & Materials	\$12,079.
Student Transportation	\$
Staff Travel	\$
Internal Evaluation	\$
External Evaluation	\$
Independent Contractors	\$194,936.
Equipment	\$
Other	\$12,707.
Training1 and Technical	
Assistance	\$14,874.
Indirect Costs, if allowed	\$
TOTAL	\$234,596.00
NON-PERSONEL	

FIXED COSTS:

Health Benefits 41%	\$210,665.
Pension (Paras & Mgmt.) 2%	\$35,173.
FICA/Medicare 7.65%	\$39,527.
Workmen's Compensation	\$5,785.
SUBTOTAL	\$291,150.
TOTAL PERSONNEL &	
FIXED COSTS	\$1,041,737.

Notes:

- 1) Total Personnel and Non Personnel columns must equal grant total.
- 2) The Abstract budget must be aligned with the Grant Application budget/ED114.
- 3) All applications should budget for staff development (stipends) and evaluation wherever appropriate.

SECTION IIA: BUDGET EXPLANATION

The following categories must be explained:

<u>All Personnel:</u> explain positions; **Salary**: if the grant pays a percent of salary and fixed costs, please describe below, breaking down percentages and <u>amounts to be paid by grant and by NHPS</u>. Other; and <u>All Non-Personnel items</u>. If additional space is needed, continue to next page.

- Personnel: Funds will cover the cost of personnel listed above for the Head Start programs located at: Dr. Mayo School, Fair Haven, Jepson, John S. Martinez, Wexler Grant, Lincoln-Bassett and Truman.
- Non-Personnel: Funds for supplies and materials will cover classroom consumables and administrative supplies.
 - o Independent Contractor funds will cover mental health services, program assessment tools, web-based management systems and CPR/First Aid certifications.
- Other: Funds will be used for contractually mandated reimbursements of mileage for travel between sites and home visits, travel, food and conference fee, reimbursement for staff to attend local/and domestic trainings and workshops.
 - o Parent services, costs for food, babysitting reimbursement, transportation for policy council, parent center committee meetings and other parent events.

roposed Project Title: New Haven Board of Education Federal Grant Head Start					
otal Amount Requested: \$1,276,333 (Supplemental grant 5/1/2019-6/30/2019)					
Proposed Grant Receiving Agency:					
SECTION III: SYSTEM OBLIGAT	<u>'IONS</u>				
Project support from other programs:	☐ None 区	Yes	Explain: Federal Head Start		
Linkage with other programs:	☐ None 区	Yes	Explain: Basic Head Start		
Local Fiscal costs, (include renovation):	☐ None 区	Yes	Explain: Non-Federal Share		
Future local personnel obligations:	⊠ None □	Yes	Explain:		
PROJECT OR GRANT REQUIREMEN	<u>VTS</u>				
☐ Local Maintenance ☐ Replication	on	⊠ Pa	rent Involvement		
	Committee	⊠ Lir	nkage w/other Programs		
■ Non-Public School Involved ■ Dissemination					
ADDITIONAL RESTRICTIONS OR CONCERNS					
SUBMITTING ADMINISTRATOR:	Signa	ature	Date P		

Proposed Project Title:	New Haven Board of Education Federal Grant Head Start
Total Amount Requested	\$1,276,333 (Supplemental grant 5/1/2019-6/30/2019)
Proposed Grant Receiving	g Agency:

SECTION IV: PROPOSED PERSONNEL

List, <u>individually</u>, each position proposed by this grant application. **If no personnel**, please indicate N/A in the chart below

F/T	P/T	Classification	Position Description	Duration of Proposed Service	Proposed Employee	Current NHPS Employee Yes/No	If Yes Current Employee Number
1		Administrator	Director of NHPS Head Start	May 1, 2019- June 30, 2019			
14	1	Teachers	11 Certified Teachers 3.5 Coaches	May 1, 2019- June 30, 2019			
5		Management	Asst Director, Project Site Director, Health Coordinator, ERSEA Coordinator, Fiscal Officer, Analyst II	May 1, 2019- June 30, 2019			
11		Clerks	Data Control Clerk, Admin Asst,II, Admin Asst I, Social Service Workers	May 1, 2019- June 30, 2019			
51	34		Outreach Workers Lead Teachers Assistant Teachers	May 1, 2019- June 30, 2019			
5	2	others	4Social Workers 1 Nurse .5 CAN .5LpN	May 1, 2019- June 30, 2019			

V. PROPOSED CONTRACTS

List <u>individually</u>, each contract that will be prepared by this proposed project. <u>If contractors will not be utilized</u>, please indicate N/A in the chart below.

Proposed Independent Contractor	Brief Description of Service	Proposed Pay Rate	Proposed Total
NULINX	COPA web based systems information	\$9,782.	
TBD	CLASS observations and reports Mental Health contracts	\$88,542.	
TS GOLD	Assessment Tools	\$12,027.	
Pascal Learning DBA Ready Rosie	Parent/family curriculum and implementation	\$9,472.	
Multiple	Staff trainings, required CPR and First Aid training for staff	\$75,113.	
	,		

VI. ADDITIONAL INFORMATION:

Please Answer All Questions -- Use Additional Pages if Necessary

- 1. Please state specific goals for this grant or the grant period.
- 95% of students will be ready to succeed by the end of kindergarten
- 95% of students will achieve math and literacy standards
- The achievement gap will be no more than 5% for defined student subgroups
- 95% of students will master the necessary social skills for success in school and life
- 95% of students entering 9th grade will graduate ready for college, post-secondary education, military or the workforce

a. If this is a <u>continuation grant</u>, please detail past year goal performance and accomplishments. Use additional space if needed:

2. How does this grant address School Reform goals?

New Haven Public Schools provide a developmentally appropriate classroom experience for three and four year old preschool students. School reform goals area addressed through rigorous implementation of a standard-based curriculum, differentiated instruction and the use of developmentally appropriate assessments aligned to state and local standards. Personalized learning and individual instruction is used to meet the need of all learners. All work addresses the New Haven Public School's goals as well as the goals for the City of New Haven set forth in Mayor Toni Harp's City's Transformation Plan. All instruction is aligned with the Head Start Early Learning Outcomes Framework and the Connecticut Early Learning Development Standards.

3. Please explain why this proposal is significant and important in relation to improving student and/or staff performance, as well as any additional pertinent information that is specific and relevant: (Include resume of person(s) providing service for contracts \$10,000 and over)

In order to support comprehensive services throughout this proposed program, we have built a structure for education, family, health, mental health, nutrition, and disabilities services support that allows for faithful implementation of our programmatic approach throughout our service area. As noted above, our budget also includes funding \$14,874.00 for Training and Technical Assistant (T/TA) across our program, to keep our staff fully up-to-date and informed of Head Start Performance Standards, program expectations, and best practices in early education family services, health, and other programmatic areas.

Our staff ratios are designed to support a model that is not only compliant with Head Start standards but that allows for an efficient, effective and comprehensive level of service for each child and family attending our program. Our Head Start classrooms will have minimum ratios of 1:10 where rooms serve a majority of four year-old children (maximum group size of 20), and 1:8. where classrooms serve a majority of three-year old children (maximum group size: 17). We anticipate that this program will serve mostly four year-old children throughout the district. Each classroom will have one lead teacher with a minimum credential requirement of a bachelor's degree in early childhood education; classrooms at the Mayo School will have state-certified teaching staff in addition to these minimum qualifications. Classrooms will also feature one assistant teacher with a minimum credential of a CDA with a preschool focus, and a part-time aide assigned to each individual classroom, with "floater" aides at larger centers and one "floater" assistant teacher at Mayo School. This staffing arrangement will allow for fully supported classrooms, particularly during times of transition (meals, bathroom breaks, recess, etc.) over the course of the day.

REQUIRED:

A COPY OF THE GRANT APPLICATION MUST BE ATTACHED TO THE ABSTRACT.

DEPARTMENT OF HEALTH AND HUMAN SERVICES ADMINISTRATION FOR CHILDREN AND FAMILIES NOTICE OF AWARD

SAI NUMBER:

PMS DOCUMENT NUMBER:

NOTICE	DE AWARD			
1. AWARDING OFFICE:		2. ASSISTANCE TYPE:	3. AWARD NO.:	3a, AMEND. NO.:
Office of Head Start		Discretionary Grant	01CH010905-01-00	0
4. FAIN: 01CH010905				
5. TYPE OF AWARD:	6. TYP	E OF ACTION:	7. AWARD AUTHO	ORITY:
Service	New		42 USC 9801 ET S	SEQ.
8. BUDGET PERIOD: 9. PR	OJECT PERIOD:	10. CFDA NO.:		
05/01/2019 THRU 06/30/2019 05/01/2	2019 THRU 04/30/2024	93.600 - Head Start		
11. RECIPIENT ORGANIZATION:			12. PROJECT / PROGRAM	A TITLE:
New Haven, City Of			Head Start	
54 Meadow St FI 2				
New Haven, CT 06519-1719				
Grantee Authorizing Official: Damell Gold	son , Board Chairperson			
13. COUNTY:	14. CONGR. DIST:	15. PRINCIPAL	INVESTIGATOR OR PROG	RAM DIRECTOR:
New Haven	03	Mary Derwin	· He	ad Start Director
16. APPROVED BUDG	ET:	1	17. AWARD COMPUTATION	•
Personnel\$	794.720.00 A	A. NON-FEDERAL SHARE	. \$ 319	,084.00 20%
Fringe Benefits\$		3. FEDERAL SHARE	76,333.00 80%	
Travel\$	0.00	18. FEDE	RAL SHARE COMPUTATIO	N:
Equipment\$	0.00 A	TOTAL FEDERAL SHARE	\$	1,276,333.00
Supplies\$	B	B. UNOBLIGATED BALANCE FE	DERAL SHARE \$	0.00
Contractual\$. FED. SHARE AWARDED THIS	0.00	
•		9. AMOUNT AWARDED THIS A	ACTION:	\$ 1,276,333.00
Facilities/Construction\$		0. FEDERAL \$ AWARDED THI	S PROJECT	4 070 000 00
Other\$	52,716.00	PERIOD:		\$ 1,276,333.00
Direct Costs\$	1,276,333.00	1. AUTHORIZED TREATMENT	OF PROGRAM INCOME:	
Indirect Costs\$	0.00	Additional Costs		
In Kind Contributions \$ 0.00		2. APPLICANT EIN:	23. PAYEE EIN:	24. OBJECT CLASS:
Total Approved Budget \$	1,276,333.00	066001876	1066001876A3	41.51
	25. FI	INANCIAL INFORMATION:	DUN	S 184982585
ORGN DOCUMENT NO.	APPROPRIATION	CAN NO.	NEW AMT. UNC	BLIG. NONFED %
01CH01090501	75-19-1536	9-G014122	\$1,261,459.00	
01CH01090501	75-19-1536	9-G014120	\$14,874,00	
				·

26. REMARKS: (Continued on separate sheets)

27. SIGNATURE - ACF GRANTS OFFICER	ISSUE DATE:	28. SIGNATURE(S) CERTIFYIN	G FUND AVAILABILITY
Mr. George Barnwell	04/30/2019	Mr. Omar Barrett	04/26/2019
15 New Sudbury Street - JFK Building Room 2025			
20th Floor			
Boston, MA 02203			
Phone: 6175651403			
29. SIGNATURE AND TITLE - PROGRAM OFFICIAL(S)		DATE:	
Ms. Marina Winkler - Regional Program Manager		04/26/2019	

SAI NUMBER:

PMS DOCUMENT NUMBER:

DEPARTMENT OF HEALTH AND HUMAN SERVICES ADMINISTRATION FOR CHILDREN AND FAMILIES NOTICE OF AWARD

1. AWARDING OFFICE:			2. ASSISTANCE TYPE:	3. AWARD NO.:	3a. AMEND. NO.:
Office of Head Start			Discretionary Grant	01CH010905-01-00	0
4. FAIN: 01CH010905					
5. TYPE OF AWARD: 6. TYPE		6. TYPE	OF ACTION:	7. AWARD AUTHORITY:	*
Service New			42 USC 9801 ET SEQ.		
8. BUDGET PERIOD:	DD: 9. PROJECT PERIOD:		10. CFDA NO.:		
05/01/2019 THRU 06/30/2019 05/01/2019 THRU 04/30/2024		93,600 - Head Start			
11. RECIPIENT ORGANIZATION	:				
City of New Haven, Inc.					

STANDARD TERMS

Paid by DHHS Payment Management System (PMS), see attached for payment information. This
award is subject to the requirements of the HHS Grants Policy Statement (HHS GPS) that are
applicable to you based on your recipient type and the purpose of this award.

This includes requirements in Parts I and II (available at http://www.hhs.gov/grants/grants/policies-regulations/index.html of the HHS GPS. Although consistent with the HHS GPS, any applicable statutory or regulatory requirements, including 45 CFR Part 75, directly apply to this award apart from any coverage in the HHS GPS. This award is subject to requirements or limitations in any applicable Appropriations Act. This award is subject to the requirements of Section 106 (g) of the trafficking Victims Protection Act of 2000, as amended (22 U.S.C. 7104). For the full text of the award term, go to http://www.acf.hhs.gov/discretionary-post-award-requirements
This award is subject to the Federal Financial Accountability and Transparency Act (FFATA or Transparency) of 2006 subaward and executive compensation reporting requirements. For the full text of the award term, go to http://www.acf.hhs.gov/discretionary-post-award-requirements as set forth in 2 CFR 25.110 Central Contractor Registration (CCR) and DATA Universal Number System (DUNS). For full text go to http://www.acf.hhs.gov/discretionary-post-award-requirements

Consistent with 45 CFR 75.113, applicants and recipients must disclose in a timely manner, in writing to the HHS awarding agency, with a copy to the HHS Office of Inspector General (OIG), all information related to violations of federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the federal award. Subrecipients must disclose, in a timely manner, in writing to the prime recipient (pass throughentity) and the HHS OIG, all information related to violations of federal criminal law involving fraud, bribery, or gratuity violations potentially affecting the federal award. Disclosures must be sent in writing to the awarding agency and to the HHS OIG at the following addresses:

The Administration for Children for Children and Families U.S. Department of Health and Human Services Office of Grants Management ATTN: Grants Management Specialist 33® C Street, SW., Switzer Building Corridor 3200 Washington, DC 20201 AND

U.S. Department of Health and Human Services Office of Inspector General ATTN: Mandatory Grant Disclosures, Intake Coordinator 330 Independence Avenue, SW, Cohen Building Room 5527 Washington, DC 20201 Fax: (202) 205-0604 (Include "Mandatory Grant Disclosures" in subject line) or Email: Mandatory Grantee Disclosures@oig.hhs.gov

Failure to make required disclosures can result in any of the remedies described in 45 CFR75.371 Remedies for noncompliance, including suspension or debarment (See 2 CFR parts 180 & 376 and 31 U.S.C. 3321).

This award is subject to the requirements as set forth in 45 CFR Part 87. This award is subject to HHS regulations codified at 45 CFR Chapter XIII, Parts 1301, 1302, 1303, 1304 and 1305. Attached are terms and conditions, reporting requirements, and payment instructions. Initial expenditure of funds by the grantee constitutes acceptance of this award.

AWARD ATTACHMENTS

City of New Haven, Inc.

01CH010905-01-00

1. 01CH010905-01-00 NEW Remarks

26. REMARKS (Continued from previous page)

Under Section 638 of the Head Start Act, this grant action awards CITY OF NEW HAVEN a project period of 05/01/2019-04/30/2024 for the operation of the Head Start program in the designated service area. This grant action awards funds under Common Accounting Numbers (CAN) G014120 and G014122 to provide Head Start services to 528 children for the initial 05/01/2019-06/30/2019 budget period. The prorated amount of funds available through 06/30/2019, which includes a portion of the Fiscal Year 2019 cost-of-living adjustment (COLA) of 1.77 percent is:

Head Start operations: \$1,261,459.

Head Start training and technical assistance: \$14,874.

The subsequent budget period for this grant will be for 12 months from 07/01/2019-06/30/2020. The projected annual base funding level for Head Start operations is \$5,676,564, and the training and technical assistance allocation is \$66,934. These funding levels include the Fiscal Year 2019 adjustment for COLA.

Designated Head Start service area: City of New Haven, CT

Approved program options: Center-Based

This grant is subject to the requirements for contribution of the non-federal match and approval of key staff, the limitations on development and administrative costs and employee compensation, and prior written approval for the purchase of equipment and other capital expenditures and the purchase, construction and major renovation of facilities as specified in Attachment 1. This grant is also subject to the conditions specified in Attachment 2.

Attachment 1

Recipient Organization: City of New Haven

This grant is subject to Section 640(b) of the Head Start Act and 45 C.F.R. § 1303.4 requiring a non-federal match of 20 percent of the total cost of the program. This grant is also subject to the requirements in Section 644(b) of the Head Start Act and 45 C.F.R. § 1303.5 limiting development and administrative costs to a maximum of 15 percent of the total costs of the program, including the non-federal match contribution of such costs. The requirements for a non-federal match of 20 percent and the limitation of 15 percent for development and administrative costs apply to the 05/01/2019-06/30/2019 budget period unless a waiver is approved. Any request for a waiver of the non-federal match, or a portion thereof, that meets the conditions under Section 640(b)(1)-(5) of the Head Start Act and 45 C.F.R. § 1303.4 or a waiver of the limitation on development and administrative costs that meets the conditions under 45 C.F.R. § 1303.5 must be submitted in advance of the end of the budget period. Any waiver request submitted after the expiration of the project period will not be considered.

The HHS Uniform Administrative Requirements (see 45 C.F.R. § 75.308(c)(1)(ii)) provide the authority to ACF to approve key staff of Head Start grantees. For the purposes of this grant, key staff is defined as the Head Start Director or person carrying out the duties of the Head Start Director if not under that title and the Chief Fiscal Officer if any of those positions is funded, either directly or through indirect cost recovery, more than 50 percent with Head Start funds.

Section 653 of the Head Start Act prohibits the use of any federal funds, including Head Start grant funds, to pay any portion of the compensation of an individual employed by a Head Start agency if that individual's compensation exceeds the rate payable for Level II of the Executive Schedule.

Prior written approval must be obtained for the purchase of equipment and other capital expenditures as described in 45 C.F.R. § 75.439(a). Prior written approval must also be obtained under 45 C.F.R. § 75.439(b)(3) and 45 C.F.R. Part 1303 Subpart E – Facilities to use Head Start grant funds for the initial or ongoing purchase, construction and major renovation of facilities. No Head Start grant funds may be used toward the payment of one-time expenses, principal and interest for the acquisition, construction or major renovation of a facility without prior written approval of the Administration for Children and Families.

Attachment 2 Budget Period 01 of the Project Period

Recipient Organization: City of New Haven

Head Start Grantees must comply with the terms and conditions for the project period award in the specified timeframes.

Health and Safety

- Conduct a screening of the health and safety environment of each center and/or family child care home where services are provided according to the following schedule, as applicable:
 - within 45 days of the start of the program or school year;
 - within 45 days of children receiving services in a new center and/or family child care home; and/or
 - within 45 days of the start of the project period when the project period begins during the program or school year.
 - See http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/operations/mang-sys/monitoring/HealthandSafety.htm.
- Complete a certification of compliance with all Office of Head Start (OHS) health and safety requirements within 75 days of the start of the program or school year, or within 75 days of the start of the project period when the project period begins during the program or school year.
- Submit the certification to the OHS in the Head Start Enterprise System (HSES) under the DRS tab, NoA Conditions in the folder titled "Certification of Compliance with Health & Safety Requirements" and notify your Program and Grants Management Specialists of its availability in the Correspondence tab immediately thereafter.

Governance

- Conduct a screening of the organization's governance and leadership capacity within 60 days of the start of the project period. See http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/operations/mang-sys/program-gov/GovernanceLeade.htm.
- Complete a certification that the governance and leadership capacity screening was conducted <u>and</u> a training plan was developed within 75 days of the start of the project period. See http://eclkc.ohs.acf.hhs.gov/hslc/tta-system/operations/mang-sys/program-gov/Certificationof.htm.
- Submit the certification to the OHS in HSES under the DRS tab, NoA Conditions in the folder titled "Certification of Governance and Leadership Capacity Screening" and notify your Program and Grants Management Specialists of its availability in the Correspondence tab immediately thereafter.

See http://eclkc.ohs.acf.hhs.gov/hslc/grants/5-yr-cycle for resources and information.

ABSTRACT

GRANT PERIOD: SPECIAL FUND PROPOSAL From: 7/1/2019 To: 6/30/2020 Section I. **BASIC INFORMATION** Proposed Project Title: NHPS Head Start New | Continuation **Grant Source and Agency:** Department of Health & Human Services Previous Bd. of Ed. Approval: \$5,743,588. **Due Date of Application: Total Amount Requested:** *Award will be 7/1/2019 **Planning** made in two equal installments of \$2,871,749. Second **Operational** installment upon completion of grant application. Bd. of Ed. Information **System Contact:** Elizabeth C Gaffney Action (475) 220-1467 Telephone #: Information **Support** Competitive This grant covers the budget period from July 1, 2019 through **Description of Project: Entitlement** June 30, 2019. The award number is 01CH010905-02-00. This grant allows for the continuity of high quality comprehensive early Grant childhood education and support for children and families in the city of New Haven. It encompasses Head Start operations as well as training and technical assistance in the New Haven Public School sites. This program provides for 531 Head Start slots in six **PROPOSAL** sites. **DEVELOPERS:**

TARGET: Schools/Unit: Pre-Kindergarten____

No. of Students: Grade Level(s): 531 Pre-K

Eligibility Criteria: Income eligibility as required by Head Start

and residency requirements; as well as age.

298 1/25/2019

Elizabeth Gaffney

CENTRAL OFFICE USE ONLY – MUST REMAIN ON PAGE 1				
ABSTRACT TIMETABLE	REVIEW			
Return to:	<u>_</u>			
Received:	Grants Manager			
Board of Education FINANCE				
& OPERATIONS Meeting Date	Finance Manager			
Board of Education				
Meeting Date:	Human Resource Manager			
Due Date to Grantor:				

Proposed Project Title:

New Haven Board of Education Federal Grant Head Start

Total Amount Requested: \$5,743,588 *Award will be made in two equal installments of \$2,871,749. Second installment upon

completion of grant application.

Proposed Grant Receiving Agency: Basic Head Start

SECTION II: FISCAL INFORMATION

PERSONNEL

# FT	#PT		COST
1		Administrators	\$115,000
14	1	Teachers	\$1,243,597
6		Management	\$428,421
51	34	Paraprofessionals	\$1,500,961.
3		Clerks	\$185,830
5	2	Others	\$105810
		Stipend	\$
		Longevity	\$30,000
		Ed Incentive	\$
		SUBTOTAL	\$3,609,619

NON PERSONNEL

	COST
Supplies & Materials	\$54,640.
Student Transportation	\$295,074
Staff Travel	\$13,654.
Internal Evaluation	\$
Training and Technical Assistance (Regional Office)	\$ 66,934.
Independent Contractors	\$88,278
Equipment	\$
Other	\$1436
Indirect Costs, if allowed	\$
TOTAL	\$520,016
NON- PERSONEL	

FIXED COSTS:

Health Benefits	\$1,347,309
Pension (Paras & Mgmt.)	\$32,322
FICA/Medicare	\$200,196
Workmen's Compensation	\$34,126.00
SUBTOTAL	\$1,613,953
TOTAL PERSONNEL &	
FIXED COSTS	\$5,223,572

Notes:

- 1) Total Personnel and Non Personnel columns must equal grant total.
- 2) The Abstract budget must be aligned with the Grant Application budget/ED114.
- 3) All applications should budget for staff development (stipends) and evaluation wherever appropriate.

SECTION IIA: BUDGET EXPLANATION

The following categories must be explained:

All Personnel: explain positions; Salary: if the grant pays a percent of salary and fixed costs, please describe below, breaking down percentages and amounts to be paid by grant and by NHPS. Other; and All Non- Personnel items. If additional space is needed, continue to next page.

- Personnel: Funds will cover the cost of personnel listed above for the Head Start programs located at: Dr. Mayo School, Fair Haven, Jepson, John S. Martine, Lincoln-Bassett and Truman.
- Non-Personnel: Funds for supplies and materials will cover classroom consumables and administrative supplies.
 - Independent Contractor funds will cover mental health services, program assessment tools, web-based management systems and CPR/First Aid certifications.

- Other: Funds will be used for contractually mandated reimbursements of mileage for travel between sites and home visits, travel, food and conference fee, reimbursement for staff to attend local/and domestic trainings and workshops.
 - Parent services, costs for food, babysitting reimbursement, transportation for policy council, parent center committee meetings and other parent events.

Proposed Project Title: New Have	posed Project Title: New Haven Board of Education Federal Grant Head Start			
	588 *Award will be made in of grant application.	in two equal installments of \$2,871,749. Se	cond installment upon	
Proposed Grant Receiving Agency:	Basic Head Start			
SECTION III: SYSTEM OBLIC	<u>GATIONS</u>			
Project support from other program	ns: None 🖂	Yes Explain: Federal Head	l Start	
Linkage with other programs:	☐ None	Yes Explain: Basic Head S	tart	
Local Fiscal costs, (include renovation	on): None 🖂	Yes Explain: Non-Federal	Share	
Future local personnel obligations:	⊠ None □	Yes Explain:		
PROJECT OR GRANT REQUIRE	<u>MENTS</u>			
Local Maintenance Repl	ication	☐ Parent Involvement		
	isory Committee	☐ Linkage w/other Programs	i	
☐ Non-Public School Involved		☐ Dissemination		
ADDITIONAL RESTRICTIONS O	OR CONCERNS			

SUBMITTING ADMINISTRATOR:	2	7/16/19
_	Signature	/ Date

Proposed Project Title: New Haven Board of Education Federal Grant Head Start

Total Amount Requested: \$5,743,588 *Award will be made in two equal installments of \$2,871,749. Second installment upon

completion of grant application.

Proposed Grant Receiving Agency: Basic Head Start

SECTION IV: PROPOSED PERSONNEL

List, <u>individually</u>, each position proposed by this grant application. **If no personnel**, please indicate **N/A** in the chart below

F/T	P/T	Classification	Position Description	Duration of Proposed Service	Proposed Employee	Current NHPS Employee Yes/No	If Yes Current Employee Number
1		Administrator	Director of NHPS Head Start	July 1, 2019-June 30, 2020		Yes	
14	1	Teachers	11 Certified Teachers 3.5 Coaches	July 1, 2019-June 30, 2020		Yes	
6		Management	Asst Director, Project Site Director, Health Coordinator, ERSEA Coordinator, Fiscal Officer, Analyst II	July 1, 2019-June 30, 2020,		Yes	
3		Clerks	Data Control Clerk, Admin Asst,II, Admin Asst I,	July 1, 2019-June 30, 2020,		Yes	
51	34		Outreach Workers Lead Teachers Assistant Teachers	July 1, 2019-June 30, 2020,		Yes	
5	2		4Social Workers 1 Nurse .5 CAN	July 1, 2019-June 30, 2020,		Yes	

	.5LpN			
	_	٠		

V. PROPOSED CONTRACTS

List <u>individually</u>, each contract that will be prepared by this proposed project. <u>If contractors will</u> not be utilized, please indicate **N/A** in the chart below.

Proposed Independent Contractor	Brief Description of Service	Proposed Pay Rate	Proposed Total
NULINX	COPA web based systems information		\$8,261.
TBD	CLASS observations and reports Mental Health contracts		\$43,678
TS GOLD	Assessment Tools		\$5,000
Pascal Learning DBA Ready Rosie	Parent/family curriculum and implementation		\$13,500
Multiple	Staff trainings, required CPR and First Aid training for staff		\$17,839.
<u> </u>			

VI. ADDITIONAL INFORMATION:

Please Answer All Questions -- Use Additional Pages if Necessary

1. Please state specific goals for this grant or the grant period.

- 95% of students will be ready to succeed by the end of kindergarten
- 95% of students will achieve math and literacy standards
- The achievement gap will be no more than 5% for defined student subgroups
- 95% of students will master the necessary social skills for success in school and life
- 95% of students entering 9th grade will graduate ready for college, post-secondary education, military or the workforce

a. If this is a <u>continuation grant</u>, please detail past year goal performance and accomplishments. Use additional space if needed:

2. How does this grant address School Reform goals?

New Haven Public Schools provide a developmentally appropriate classroom experience for three and four year old preschool students. School reform goals area addressed through rigorous implementation of a standard-based curriculum, differentiated instruction and the use of developmentally appropriate assessments aligned to state and local standards. Personalized

learning and individual instruction is used to meet the need of all learners. All work addresses the New Haven Public School's goals as well as the goals for the City of New Haven set forth in Mayor Toni Harp's City's Transformation Plan. All instruction is aligned with the Head Start Early Learning Outcomes Framework and the Connecticut Early Learning Development Standards.

3. Please explain why this proposal is significant and important in relation to improving student and/or staff performance, as well as any additional pertinent information that is specific and relevant: (Include resume of person(s) providing service for contracts \$10,000 and over)

In order to support comprehensive services throughout this proposed program, we have built a structure for education, family, health, mental health, nutrition, and disabilities services support that allows for faithful implementation of our programmatic approach throughout our service area. As noted above, our budget also includes \$66,934 in funding for Training and Technical Assistant (T/TA) across our program, to keep our staff fully up-to-date and informed of Head Start Performance Standards, program expectations, and best practices in early education family services, health, and other programmatic areas.

Our staff ratios are designed to support a model that is not only compliant with Head Start standards but that allows for an efficient, effective and comprehensive level of service for each child and family attending our program. Our Head Start classrooms will have minimum ratios of 1:10 where rooms serve a majority of four year-old children (maximum group size of 20), and 1:8. where classrooms serve a majority of three-year old children (maximum group size: 17). We anticipate that this program will serve mostly four year-old children throughout the district. Each classroom will have one lead teacher with a minimum credential requirement of a bachelor's degree in early childhood education; classrooms at the Mayo School will have state-certified teaching staff in addition to these minimum qualifications. Classrooms will also feature one assistant teacher with a minimum credential of a CDA with a preschool focus, and a part-time aide assigned to each individual classroom, with "floater" aides at larger centers and one "floater" assistant teacher at Mayo School. This staffing arrangement will allow for fully supported classrooms, particularly during times of transition (meals, bathroom breaks, recess, etc.) over the course of the day.

REQUIRED:

A COPY OF THE GRANT APPLICATION MUST BE ATTACHED TO THE ABSTRACT.



NEW HAVEN PUBLIC SCHOOLS

AGREEMENT By And Between The New Haven Board of Education **AND**

Gateway Community College Early Learning Center

FOR NEW HAVEN PUBLIC SCHOOLS' EARLY CHILDHOOD DEPARTMENT

This Agreement entered into on the 3rd day of June 2019, effective (no sooner than the day after Board of Education Approval), and the 27th day of August, 2019, by and between the New Haven Board of Education (herein referred to as the "Board" and, _Gateway Community College Early Learning Cetner located at, 20 Church Street, New Haven, CT 06511 (herein referred to as the "Contractor").

Compensation:

The Board will pay the Contractor for satisfactory performance of services and pending receipt of State Award an amount not to exceed \$240,000.00_for the provision of services at the following location:

20 Church Street New Haven, CT 06511

40

"Spaces" for school day/school year services to be paid at the rate not to exceed \$6,000 per child, per year, or \$600.00 per month for prorated slots, for a total not

TOTAL

to exceed \$240,000.00

Compensation will be made upon submission of monthly reports for the services as outlined in Exhibit A Scope of Service.

Fiscal support for this Agreement shall be by the School Readiness Grant Program of the New Haven Board of Education, Account Number: 2523-900-5384-56697 Location Code: 0442.

This agreement shall remain in effect from August 27, 2019 to June 30, 2020.

Scope of Service: Describe service deliverables, including, locations and costs for service, including travel and supplies, if applicable. A detailed Scope of Service with pricing must be attached). The Contractor will provide an early care and education program to New Haven children ages 3 and 4 years old in a location licensed by the CT Office of Early Childhood or, exempt from licensing by the CT State Department of Education, utilizing fully staffed classrooms with personnel who are qualified by experience, training and as required by the CT Office of Early Childhood and the National Association for the Education of Young Children or the Head Start program.



Exhibit A: Scope of Service: See attached contractor's detailed Scope of Service.

Exhibit B: Student Data and Privacy Agreement: Attached

APPROVAL: This Agreement must be approved by the New Haven Board of Education *prior to* service start date. Contactors <u>may begin service no sooner than the day after Board of Education approval.</u>

HOLD HARMLESS: The Contractor shall insure and/or indemnify the Board and its members, employees and agents against all claims, suits, and expenses, including reasonable attorney's fees, in connection with loss of life, bodily injury or property damage arising from any neglect act or omission of the Contractor or its employees or agents. Further, the Contractor covenants and agrees that it shall hold the Board and its members, employees and agents harmless against any and all claims, suits judgments of any description whatsoever caused by the Contractor' breach of this agreement or based upon the conduct of the Contractor, or its agents or its employees or arising out of in connection with their activities under this agreement.

TERMINATION: The Board may cancel this agreement for any reason upon thirty (30) days' written notice sent to the Contractor by certified U.S. mail, return receipt requested; provided however, that the Board shall be responsible to the Contractor for all services rendered by the Contractor through the last day of thirty (30) day notice period, as long as the Agreement was approved by the Board prior to the start date of service.

A. Modification of Terms

This Agreement may not be modified or amended except by written agreement signed by the parties. We the undersigned agree to the terms and conditions outline herein.

Executive Orders

- (a) Executive Order No. 3: Nondiscrimination. This contract is subject to the provisions of Executive Order No. Three of Governor Thomas J. Meskill promulgated June 16, 1971, and, as such, this contract may be canceled, terminated or suspended by the State Labor Commissioner for violation of or noncompliance with said Executive Order No. Three, or any State or federal law concerning nondiscrimination, notwithstanding that the Labor Commissioner is not a party to this agreement. The parties to this contract, as part of the consideration hereof, agree that said Executive Order No. Three is incorporated herein by reference and made a part hereof. The parties agree to abide by said Executive Order and agree that the State Labor Commissioner shall have continuing jurisdiction in respect to contract performance in regard to nondiscrimination until the agreement is completed or terminated prior to completion. The Contractor agrees, as part consideration hereof, that this contract is subject to the Guidelines and Rules issued by the State Labor Commissioner to implement Executive Order No. Three, and that it will not discriminate in its employment practices or policies, will file all reports as required, and will fully cooperate with the State of Connecticut and the State Labor Commissioner.
- (b) Executive Order No. 17: Connecticut State Employment Service Listings. This contract is subject to the provisions of Executive Order No. Seventeen of Governor Thomas J. Meskill promulgated February 15, 1973, and, as such, this contract may be canceled, terminated or suspended by the Contracting Agency or the State Labor Commissioner for violation of or noncompliance with said Executive Order No. Seventeen, notwithstanding that the Labor Commissioner may not be party to this Agreement. The parties to this contract, as part of the consideration hereof, agree that Executive Order No. Seventeen is incorporated herein by reference and made a part hereof. The parties agree to abide by said Executive Order and agree that the Contracting Agency and the State Labor Commissioner shall have joint and several continuing jurisdiction in respect to contract performance in regard to listing all employment openings with the Connecticut State Employment Service.
- (c) Executive Order No. 16: Violence in the Workplace Prevention Policy. This contract is subject to the provisions of Executive Order No. Sixteen of Governor John G. Rowland promulgated August 4, 1999 and, as such, the contract may be canceled, terminated or suspended by the State for violation of or noncompliance with said Executive Order No. Sixteen. The parties to this contract, as part of the consideration hereof, agree: (1) The Contractor shall prohibit employees from bringing into the state work site, except as may be required as a condition of employment, any weapon or dangerous instrument as defined herein. (2)

"Weapon" means any firearm, including a BB gun, whether loaded or unloaded, any knife (excluding a small pen or pocket knife), including a switchblade or other knife having an automatic spring release device, a stiletto, any police baton or nightstick or any martial arts weapon or electronic defense weapon. "Dangerous instrument" means any instrument, article, or substance that, under the circumstances, is capable of causing death or serious physical injury. (3) The Contractor shall prohibit employees from attempting to use, or threaten to use, any such weapon or dangerous instrument in the state work site and employees shall be prohibited from causing, or threatening to cause, physical injury or death to any individual in the state work site. (4) The Contractor shall adopt the above prohibitions as work rules, violations of which shall subject the employee to disciplinary action up to and including discharge. The Contractor shall insure and require that all employees are aware of such work rules. (5) The Contractor further agrees that any subcontract it enters into in the furtherance of work to be performed under this contract, shall contain provisions (1) through (4) of this section.

(d) Executive Order No. 7C: Integrity in State Contracting. This contract is subject to the provisions of Executive Order No. 7C of Governor M. Jodi Rell, promulgated on July 13, 2006 and, as such, this contract may be canceled, terminated or suspended by the State for violation of or noncompliance with said Executive Order No. 7C. The parties to this contract, as part of the consideration hereof, agree: (1) The State Contracting Standards Board ("Board") may review this contract and recommend to the State Contracting Agency, termination of this contract for cause. The State Contracting Agency shall consider the recommendations and act as required or permitted in accordance with the contract and applicable law. The Board shall provide the results of its review, together with its recommendations, to the State Contracting Agency and any other affected party in accordance with the notice provisions in the contract no later than fifteen (15) days after the Board finalizes its recommendation. For the purpose of this sub-section, "for cause" means a violation of the State Ethics Code (Connecticut General Statutes Chapter 10) or section 4a-100 of the general statutes, or wanton or reckless disregard of any state contracting and procurement process by any person substantially involved in this Contract or State Contracting Agency. (2) For purpose of the section, "contract" shall not include real property transactions involving less than a fee simple interest or financial assistance comprised of state or federal funds, the form of which may include but is not limited to grants, loans, loan guarantees, and participation interests in loans, equity investments and tax credit programs. Notwithstanding the foregoing, the Board shall not have any authority to recommend the termination of a contract for the sale or purchase of a fee simple interest in real estate following transfer of title. (3) Notwithstanding the contract value listed in Connecticut General Statutes (C.G.S.) sections 4-250 and 4-252, and section 8 of Executive Order No. 1, all state contracts between state agencies and private entities with a value of \$50,000 (fifty thousand dollars) or more in a calendar or fiscal year shall comply with the gift affidavit requirements of said sections and section 8 of Executive Order No. 1. For purposes of this section, the term "certification" shall include the campaign contribution and annual gift affidavits required by section 8 of Executive Order No. 1.

Laws and Regulations

The Contractor agrees that the sole and exclusive means for the presentation of any claims against the State, the Board of Regents for Higher Education, or Gateway Community, arising from this contract shall be in accordance with Chapter 53 of the Connecticut General Statutes (Claims Against the State) and the Contractor further agrees not to initiate legal proceedings in any state or federal court in addition to, or in lieu of, said Chapter 53 proceedings.

Governing Law

The validity, construction, performance and effect of this Agreement shall be governed by the laws of the State of Connecticut without regard to its principles of conflicts of laws, and an question arising under of this Agreement shall be construed or determined according to such laws, except to the extent preempted by federal law.

Indemnification

Contractor hereby agrees to indemnify, defend and hold harmless the State, its agencies, its officers, and its employees from and against any and all suits, actions, legal or administrative proceedings, claims, demands, damages, liabilities, monetary loss, interest, attorney's fees, costs and expenses of whatsoever kind or nature arising out of the performance of this contract, in any manner directly or indirectly caused, occasioned or contributed to in whole or in part, by reason of any act, omission, fault, willful misconduct or negligence of Contractor or its employees, agents or subcontractors.

NOTICE TO EXECUTIVE BRANCH STATE CONTRACTORS AND PROSPECTIVE STATE CONTRACTORS OF CAMPAIGN CONTRIBUTION AND SOLICITATION BAN

For all state contracts as defined in Connecticut General Statutes §9-612(g)(2), as amended by P.A. 10-1 having a value in a calendar year of \$50,000 or more or a combination or series of such agreements or contracts having a value of \$100,000 or more, the authorized signatory to this Agreement expressly acknowledges receipt of the State Election Enforcement Commission's notice advising state contractors of state campaign contribution and solicitation prohibitions, and will inform its principals of the contents of the notice. See Notice below.

NOTICE TO EXECUTIVE BRANCH STATE CONTRACTORS AND PROSPECTIVE STATE CONTRACTORS OF CAMPAIGN CONTRIBUTION AND SOLICITATION LIMITATIONS

This notice is provided under the authority of Connecticut General Statutes §9-612(g)(2), as amended by P.A. 10-1, and is for the purpose of informing state contractors and prospective state contractors of the following law (italicized words are defined below):

CAMPAIGN CONTRIBUTION AND SOLICITATION LIMITATIONS

No state contractor, prospective state contractor, principal of a state contractor or principal of a prospective state contractor, with regard to a state contract or state contract solicitation with or from a state agency in the executive branch or a quasi-public agency or a holder, or principal of a holder of a valid prequalification certificate, shall make a contribution to (i) an exploratory committee or candidate committee established by a candidate for nomination or election to the office of Governor, Lieutenant Governor, Attorney General, State Comptroller, Secretary of the State or State Treasurer, (ii) a political committee authorized to make contributions or expenditures to or for the benefit of such candidates, or (iii) a party committee (which includes town committees).

In addition, no holder or principal of a holder of a valid prequalification certificate, shall make a contribution to (i) an exploratory committee or candidate committee established by a candidate for nomination or election to the office of State senator or State representative, (ii) a political committee authorized to make contributions or expenditures to or for the benefit of such candidates, or (iii) a party committee.

On and after January 1, 2011, no state contractor, prospective state contractor, principal of a state contractor or principal of a prospective state contractor, with regard to a state contract or state contract solicitation with or from a state agency in the executive branch or a quasi-public agency or a holder, or principal of a holder of a valid prequalification certificate, shall **knowingly** solicit contributions from the state contractor's or prospective state contractor's employees or from a subcontractor or principals of the subcontractor on behalf of (i) an exploratory committee or candidate committee established by a candidate for nomination or election to the office of Governor, Lieutenant Governor, Attorney General, State Comptroller, Secretary of the State or State Treasurer, (ii) a political committee authorized to make contributions or expenditures to or for the benefit of such candidates, or (iii) a party committee.

DUTY TO INFORM

State contractors and prospective state contractors are required to inform their principals of the above prohibitions, as applicable, and the possible penalties and other consequences of any violation thereof.

PENALTIES FOR VIOLATIONS

Contributions or solicitations of contributions made in violation of the above prohibitions may result in the following civil and criminal penalties:

<u>Civil penalties</u>: Up to \$2,000 or twice the amount of the prohibited contribution, whichever is greater, against a principal or a contractor. Any state contractor or prospective state contractor which fails to make reasonable efforts to comply with the provisions requiring notice to its principals of these prohibitions and the possible consequences of their violations may also be subject to civil penalties of up to \$2,000 or twice the amount of the prohibited contributions made by their principals.

<u>Criminal penalties</u>: Any knowing and willful violation of the prohibition is a Class D felony, which may subject the violator to imprisonment of not more than 5 years, or not more than \$5,000 in fines, or both.

CONTRACT CONSEQUENCES

In the case of a state contractor, contributions made or solicited in violation of the above prohibitions may resulting the contract being voided.

In the case of a prospective state contractor, contributions made or solicited in violation of the above prohibitions shall result in the contract described in the state contract solicitation not being awarded to the prospective state contractor, unless the State Elections Enforcement Commission determines that mitigating circumstances exist concerning such violation.

The State shall not award any other state contract to anyone found in violation of the above prohibitions for a period of one year after the election for which such contribution is made or solicited, unless the State Elections Enforcement Commission determines that mitigating circumstances exist concerning such violation.

Additional information may be found on the website of the State Elections Enforcement Commission, www.ct.gov/seec. Click on the link to "Lobbyist/Contractor Limitations."

DEFINITIONS

"State contractor" means a person, business entity or nonprofit organization that enters into a state contract. Such person, business entity or nonprofit organization shall be deemed to be a state contractor until December thirty-first of the year in which such contract terminates. "State contractor" does not include a municipality or any other political subdivision of the state, including any entities or associations duly created by the municipality or political subdivision exclusively amongst themselves to further any purpose authorized by statute or charter, or an employee in the executive or legislative branch of state government or a quasi-public agency, whether in the classified or unclassified service and full or part-time, and only in such person's capacity as a state or quasi-public agency employee.

"Prospective state contractor" means a person, business entity or nonprofit organization that (i) submits a response to a state contract solicitation by the state, a state agency or a quasi-public agency, or a proposal in response to a request for proposals by the state, a state agency or a quasi-public agency, until the contract has been entered into, or (ii) holds a valid prequalification certificate issued by the Commissioner of Administrative Services under section 4a-100. "Prospective state contractor" does not include a municipality or any other political subdivision of the state, including any entities or associations duly created by the municipality or political subdivision exclusively amongst themselves to further any purpose authorized by statute or charter, or an employee in the executive or legislative branch of state government or a quasi-public agency, whether in the classified or unclassified service and full or part-time, and only in such person's capacity as a state or quasi-public agency employee.

"Principal of a state contractor or prospective state contractor" means (i) any individual who is a member of the board of directors of, or has an ownership interest of five per cent or more in, a state contractor or prospective state contractor, which is a business entity, except for an individual who is a member of the board of directors of a nonprofit organization, (ii) an individual who is employed by a state contractor or prospective state contractor, which is a business entity, as president, treasurer or executive vice president, (iii) an individual who is the chief executive officer of a state contractor or prospective state contractor, which is not a business entity, or if a state contractor or prospective state contractor has no such officer, then the officer who duly possesses comparable powers and duties, (iv) an officer or an

employee of any state contractor or prospective state contractor who has managerial or discretionary responsibilities with respect to a state contract, (v) the spouse or a dependent child who is eighteen years of age or older of an individual described in this subparagraph, or (vi) a political committee established or controlled by an individual described in this subparagraph or the business entity or nonprofit organization that is the state contractor or prospective state contractor.

"State contract" means an agreement or contract with the state or any state agency or any quasi-public agency, let through a procurement process or otherwise, having a value of fifty thousand dollars or more, or a combination or series of such agreements or contracts having a value of one hundred thousand dollars or more in a calendar year, for (i) the rendition of services, (ii) the furnishing of any goods, material, supplies, equipment or any items of any kind, (iii) the construction, alteration or repair of any public building or public work, (iv) the acquisition, sale or lease of any land or building, (v) a licensing arrangement, or (vi) a grant, loan or loan guarantee. "State contract" does not include any agreement or contract with the state, any state agency or any quasi-public agency that is exclusively federally funded, an education loan, a loan to an individual for other than commercial purposes or any agreement or contract between the state or any state agency and the United States Department of the Navy or the United States Department of Defense.

"State contract solicitation" means a request by a state agency or quasi-public agency, in whatever form issued, including, but not limited to, an invitation to bid, request for proposals, request for information or request for quotes, inviting bids, quotes or other types of submittals, through a competitive procurement process or another process authorized by law waiving competitive procurement.

"Managerial or discretionary responsibilities with respect to a state contract" means having direct, extensive and substantive responsibilities with respect to the negotiation of the state contract and not peripheral, clerical or ministerial responsibilities.

"Dependent child" means a child residing in an individual's household who may legally be claimed as a dependent on the federal income tax of such individual.

"Solicit" means (A) requesting that a contribution be made, (B) participating in any fund-raising activities for a candidate committee, exploratory committee, political committee or party committee, including, but not limited to, forwarding tickets to potential contributors, receiving contributions for transmission to any such committee or bundling contributions, (C) serving as chairperson, treasurer or deputy treasurer of any such committee, or (D) establishing a political committee for the sole purpose of soliciting or receiving contributions for any committee. Solicit does not include: (i) making a contribution that is otherwise permitted by Chapter 155 of the Connecticut General Statutes; (ii) informing any person of a position taken by a candidate for public office or a public official, (iii) notifying the person of any activities of, or contact information for, any candidate for public office; or (iv) serving as a member in any party committee or as an officer of such committee that is not otherwise prohibited in this section.

"Subcontractor" means any person, business entity or nonprofit organization that contracts to perform part or all of the obligations of a state contractor's state contract. Such person, business entity or nonprofit organization shall be deemed to be a subcontractor until December thirty first of the year in which the subcontract terminates. "Subcontractor" does not include (i) a municipality or any other political subdivision of the state, including any entities or associations duly created by the municipality or political subdivision exclusively amongst themselves to further any purpose authorized by statute or charter, or (ii) an employee in the executive or legislative branch of state government or a quasi-public agency, whether in the classified or unclassified service and full or part-time, and only in such person's capacity as a state or quasi-public agency employee.

"Principal of a subcontractor" means (i) any individual who is a member of the board of directors of, or has an ownership interest of five per cent or more in, a subcontractor, which is a business entity, except for an individual who is a member of the board of directors of a nonprofit organization, (ii) an individual who is employed by a subcontractor, which is a business entity, as president, treasurer or executive vice president, (iii) an individual who is the chief executive officer of a subcontractor, which is not a business entity, or if a subcontractor has no such officer, then the officer who duly possesses comparable powers and duties, (iv) an officer or an employee of any subcontractor who has managerial or discretionary responsibilities with respect to a subcontract with a state contractor, (v) the spouse or a dependent child who is eighteen years of age or older of an individual described in this subparagraph, or (vi) a political committee established or controlled by an individual described in this subparagraph or the business entity or nonprofit organization that is the subcontractor.

PROVIDER: GATEWAY COMMUNITY COLLEGE

Signature:	
Print Name	Statutory Authority 4a-52a, 10a-151b
Date	
NEW HAV	EN BOARD OF EDUCATION
Name:	Darnell Goldson, President
Date	
Office of th	ne Attorney General
Signature:	
Print Name	e:
Data	



EXHIBIT A

DETAILED SCOPE OF SERVICE AGREEMENT SPECIAL TERMS AND CONDITIONS FOR SCHOOL READINESS PROVIDERS (referred to as the "Contractor")

Overview of School Readiness

The School Readiness Program was established in 1997 under P.A. 97-259, An Act Concerning School Readiness and Child Day Care and codified in the CT General Statutes (CGS) 10-16p-10-16u. This legislation established a state grant program to provide spaces for eligible children in priority school districts and competitive grant municipalities in high-quality programs either accredited by the National Association for the Education of Young Children (NAEYC) or Head Start approved. The School Readiness Grant Program is administered by the CT Office of Early Childhood (OEC).

The New Haven School Readiness grant provides over 1,000 spaces for three and four year olds in preschool programs across the city including community-based centers and classrooms within the New Haven Public Schools and Gateway Community College. New Haven Board of Education is the fiscal agent for the grant. The School Readiness Office (SRO), located in the New Haven Public Schools' Early Childhood Department is the Board's designee for the grant. The New Haven Early Childhood Council (NHECC), whose members are appointed by the Mayor and Superintendent, is responsible for making recommendations on issues related to the School Readiness Grant Program, including the application for School Readiness grants.

The School Readiness Contractor will provide an early care and education program for New Haven children ages 3 and 4 years old including the services listed below and as outlined in the OEC's General Policies for State-funded Programs and its Licensing Unit, as the Policies and Procedures of the New Haven Early Childhood Council (NHECC).

SECTION 1: REQUIRED SERVICES and STAFFING

A. OUTREACH SERVICES AND RECRUITMENT OF FAMILIES

- 1. The Contractor is responsible for recruitment and enrollment of eligible children. Eligibility criteria, as determined by the NHECC includes the New Haven residency requirement and allotting 75% of the total School Readiness funded spaces for families who are at or below 75% of the State Median Income as determined by the OEC.
- 2. Any SR space that becomes vacant will be filled within 15 business days.
- 3. Contractors are to keep documentation of their outreach efforts. Outreach should include contacts with the organizations that have Memoranda of Understanding with the NHECC as well as businesses and other organizations within the vicinity of the center.
- 4. Contractors that are not at full capacity by October 31st must submit a recruitment plan by November 15th for approval by the NHECC. At the recommendation of the NHECC, the Board may amend the Agreement to reduce the Contractor's grant allocation.
- 5. Contractors who are at capacity must share their waitlist with the School Readiness Office.

B. EDUCATIONAL SERVICES

- 1. Learning environment, curriculum and assessment
 - a. The Contractor will provide a developmentally appropriate, play-based early care and education program for children age 3 to 4 years and eligible 5 year olds.
 - b. For each classroom, weekly Learning Experience Plans will be developed, followed and archived. The content of each plan will be based on children's interests and the CT Early Learning and Development Standards (ELDS). Curriculum standards that have been crosswalked with the ELDS may also be used.
 - c. A developmental screening tool will be used within the first 45 days of a child's entry into the program. Acceptable screening tools include: the Ages and Stages Questionnaire and the Ages and Stages Social/Emotional Questionnaire (ASQ); the Gesell Institute Developmental Screen, Early Screening Inventory (ESI) and Temperament and Atypical Behavior Scale TABS).
 - d. Classroom staff will document children's growth, understanding and skill in the areas of: cognition; social; emotional; physical health; language and literacy; creative arts; mathematics; science; and, social studies. Documentation should include teacher observations, work samples and parent input. Teachers will document how children's ideas are incorporated into the curriculum.

2. Family participation

a. Ongoing documentation will culminate in two annual assessment periods. Teachers will share the assessment with parents at 2 parent-teacher conferences annually. At least 80% of parents will attend 2 annual conferences. Documentation will include conference times and length, the comments and signature of parents.

C. QUALITY COMPONENTS

As outline in CT General Statutes Sections 10-160 through 10-16u, each school readiness program will:

- 1. Develop a plan for collaboration with other community programs, including public libraries. Coordinate resources to facilitate full-day and full-year child care and education programs for children of working parents and parents in education or training programs;
- 2. Encourage family involvement, parenting education and outreach;
- 3. Provide referrals for health services, including referrals for appropriate immunizations and screenings;
- 4. Provide nutrition services:
- 5. Provide referrals to family literacy programs that incorporate adult basic education and provide for the promotion of literacy through access to public library services;
- 6. Develop admission policies that promote enrollment of children from different racial, ethnic and economic backgrounds and from other communities;
- 7. Develop a transition plan for children moving from the School Readiness program to kindergarten. This includes provisions for the transfer of records from the program to the kindergarten program;
- 8. Develop a plan for professional development for staff; including, but not limited to, training in pre-literacy skills development, and designed to assure respect for racial and ethnic diversity;
- 9. Use the OEC designated sliding fee scale for families participating in the program;
- 10. Implement an annual evaluation of the effectiveness of the program; and

11. Develop a plan to ensure that children with disabilities are integrated into programs with children who are not disabled

D. STAFFING

1. HIRING AND STAFFING LEVELS

- a. Contractors will maintain adequate teacher:child ratios that at minimum, adhere to the OEC Day Care Licensing Regulations.
- b. Any staff changes will be reported to the School Readiness Office on the Staffing Coverage Form and added to the CT Registry.

2. EDUCATION REQUIREMENTS

Each classroom will meet the following:

- a. OEC Day Care Licensing regulations
- b. OEC Quality Staff Member education requirements
- c. NAEYC or Head Start requirements

3. STAFF ORIENTATION, STAFF DEVELOPMENT

All staff will have:

- a. The understanding, skills and experience to work with preschool aged children and families.
- b. An orientation within the first two weeks of hire. This must include an overview of the School Readiness Program policies, procedures and expectations.
- c. A staff development plan that includes the education requirements set forth by OEC's Bureau of Early Care and Education and its Licensing Unit, NAEYC and NHECC. Staff training will be documented in each staff members file. First year full time staff will complete all required trainings by May of their first year. Part time staff will complete trainings required for the position by all regulatory agencies including the School Readiness professional development areas of language and literacy, diversity, and working with children with special needs.
- d. Staff development plans will also include training in the CT ELDS, CT DOTS or similar systems. Regular observations, at minimum quarterly and preferably once a month, by the program leader and/or education consultant will be included in the staff member's professional development plan and annual evaluation.
- e. A program-wide staff development plan with proper documentation as required by NAEYC.

4. SUPERVISION

- a. All staff will be supervised by the program's education leader or designee with the skills and knowledge to support their professional learning. Supervision will include classroom observations, regular meetings with staff and a plan of goals, action steps and measures of progress as well as the strengths observed and contributions made to the program. The plan must be updated at least twice a year.
- b.1 Contractors are required to report any alleged act of commission or omission, suspicion of child abuse or neglect to all regulatory agencies within 24 hours, the School Readiness Office (SRO), the OEC, NAEYC and/or Head Start. Notification must include the date and time of the alleged act and the nature of the complaint. The Contractor must also notify the SRO of the results of any investigation and any actions taken by the Contractor to correct the situation.
- b.2 Contractors will also inform the SRO of any notification to DCF against a parent or non-employee of a SR funded child.

E. CONSULTATION

As required by NHECC Policies, all Contractors must have an education consultant who provides consultation to teachers and program leaders for a minimum of 2 hours per month. This may be the education consultant on the Contractor's OEC License, or may be another qualified consultant with expertise in curriculum, assessment, classroom management and supervision. The Contractor will notify the SRO of the education consultant selected. The consultant's time and focus will be recorded monthly.

SECTION 2: REPORTING REQUIREMENTS AND RECORD KEEPING

A. REPORTING REQUIREMENTS

1. All reports are to be submitted by the due date. The monthly reporting periods and due dates are listed on the chart below. Monthly Reports include:

Priority School Readiness Monthly Report

Site Data Report

Withdrawal Report

Financial Report, including accounting for the collection and use of parent fees and Care for Kids funds consistent with the terms of this Contract.

- 2. All Contractors are to update their program's information on the CT Registry and the ECIS systems on a monthly basis.
- 3. Any staff changes are to be reported to the SRO within 5 business days, by updating the Staffing Coverage Plan.
- 4. Using the protocol established by the OEC, all state funded programs are to email the SRO the required NAEYC, OEC and DCF documents.
- 5. Annual evaluations, surveys or other documents requested by OEC or by the SRO on behalf of the New Haven Board of Education and/or the New Haven Early Childhood Council.

B. RECORD KEEPING

- Staff files contain a cover sheet listing completion dates of professional development training, staff self-evaluation, annual PD goals, annual evaluations with supporting documentation on file. Staff in programs that are exempt from licensing must have a minimum of 15 hours of professional development. Notes of education leaders' and/or their designees' classroom observations, meetings with individual teachers, teaching teams and full staff are documented and outline next steps and a timeline.
- 2. Child files Enrollment: contain a checklist listing all the documents required by OEC Licensing Unit and the SRO, with supporting documents on file. Records of daily family sign in/out sheets and daily attendance are kept on file and agree with the data submitted on the Site Data Report and in the ECIS.
 - Child files Assessment: there is a system to track teachers' observation notes and assessments to ensure that all domains are assessed with ample supporting documentation. Assessments should be completed at least twice a year.
- 3. The Contractor will maintain books, records, documents, program and individual service records, evidence of its accounting and billing procedures and practices for a period of 3 years.

SECTION 3: PROGRAM MONITORING

The Contractor will make all records and documents required under this Agreement as outlined here, in OEC Policies and NHECC Policies available to the SRO or its designee, the SR Fiscal Officer or their designee

and the OEC. Scheduled monitoring visits will take place twice a year. The SRO and OEC reserve the right to make unannounced visits.

SECTION 4

<u>Provision against assignment:</u> The contractor may not at any time assign any responsibilities of this contract to any other person, persons or agency without prior approval by SRO.

Access: The information shall be available during the hours of the Contractor's program operation and at all other reasonable times for monitoring, inspection, review or audit by employees or agents of the Board and/or the supervising state agencies. The Board reserves the right to conduct unannounced visits to funded sites to confirm reported data.

<u>Complaints:</u> The Contractor will ensure that all families funded through the School Readiness Grant are aware of their rights to have their concerns/complaints addressed. The Contractor will inform families in writing of the steps to follow to have a complaint/concern resolved. This will include the contact information for the SRO. NHECC Policies and Procedures make clear the steps the SRO will take to help resolve the complaint.

<u>Suspension and/or Expulsion:</u> No child should be expelled or suspended from a program. In the rare instances when a child's behavior jeopardizes the safety of themselves or others, the Contractor will immediately notify the SRO in writing of the situation and the actions taken to date to remedy the concern. The Board and the NHECC reserve the right to eliminate the funded spaces in cases where it deems the termination is not in keeping with the intent of the School Readiness Program.

<u>Insurance:</u> the Contractor is required to provide proof of liability coverage.

<u>Statement of Non-Discrimination:</u> the Contractor agrees that in the performance of this Agreement and in the composition of its staff, governing bodies and families it will not discriminate against any person or group of persons on the basis of race, color, religious creed, age, sex, marital status, national origin, ancestry, present or past history of mental disorder, sexual orientation, learning disability or on any other unlawful grounds.

<u>Non-Renewal</u>: in the event that this agreement is canceled or if the Board does not offer the Contractor a new Agreement of the same or similar service upon its expiration, the Contractor will assist in the orderly transfer of clients served under this Agreement to a new program and will assist in the orderly cessation of the operations under this Agreement and return of all property purchased with School Readiness funds.

<u>Termination and Default:</u> if the Contractor fails to fulfill its obligations under this contract, the Board, in consultation with the New Haven Early Childhood Council may:

- Temporarily Withhold payments until the obligation is fulfilled to the satisfaction of the Board;
- Temporarily or permanently discontinue services under the Agreement;
- Require that unexpended funds be returned to the Board;
- Assign appropriate personnel to execute the Agreement until such time as corrections have been made to the satisfaction of the Board;
- Require that this contract be assigned to an agency or person designated by the Board to bring the program into contractual compliance.
- Terminate this Agreement; or
- Take such other action, as the Board believes necessary.

SECTION 5: COMPENSATION FOR SCHOOL READINESS FUNDED PROGRAMS

Compensation for services is based on the approved maximum number of children served each reporting period (see below for report periods) where each child is in attendance at least one day during the reporting period. For each child served, programs will be reimbursed at the rates established by the CT Office of Early Childhood.

Compensation will be made upon the submission of an invoice and is contingent on the timely receipt of expenditure reports, invoices and all program and service reports outlined in this Contract. In the event that reports have not been submitted by the deadlines stipulated in the Contract, the Board will delay payment until such time the report(s) are submitted and approved. The current rates are:

Full day/full year services will be paid at the rate of \$743.66 per month not to exceed \$8,924 per child per year. Full day/full year is defined as 10 hours/day, 50 weeks/year, legal holidays excluded, where children regularly attend 5 days/week for at least 6 hours/day.

School day/school year services will be paid at the rate of \$600.00 per month, not to exceed \$6,000 per child per year. School day/school year is defined as 6 hours/day, 10 months/year, where children regularly attend 5 days/week for a minimum of 6 hours/day.

Part day/school year services to be paid at the rate of \$450.00 per month, not to exceed \$4,500 per child, per year. Part day/school years is defined as a minimum of 2.5 hours/day, 10 months/year, where children regularly attend 5 days/week.

Monthly Reporting Due Dates—

PSRMR, SDI REPORTIN	# of wks	DUE DATES	
From	End Date		
July 1, 2019	July 27, 2019	4	July 30
July 29, 2019	August 30, 2019	5	September 3
September 2, 2019	September 27, 2019	4	October 1
September 30, 2019	October 25, 2019	4	October 29
October 28, 2019	November 29, 2019	5	December 3
December 2, 2019	December 27, 2019	4	December 31
December 30, 2018	January 31, 2020	5	February 4
February 3, 2020	February 28, 2020	4	March 3
March 2,2020	March 27, 2020	4	March 31
March 30, 2020	April 24, 2020	4	April 28
April 27, 2020	May 29, 2020	5	June 2
June 1, 2020	June 26, 2020	4	June 30

SECTION 6: OUTCOME MEASURES Really need help with this so that it is clear, measurable and not onerous to complete!

OUTCOMES	MEASURES
Improve access to and utilization of School Readiness Preschool Programs for New Haven 3 & 4 year olds.	SR monthly utilization rate of 95% to 100% will be maintained from September to June 30. Programs have a detailed recruitment plan to reach out to New Haven families including families in underserved neighborhoods. Spaces that become vacant will be filled within 15 business days.
Reduce the chronic absenteeism rate.	Chronic absenteeism is defined as a monthly attendance rate of less than 85%. When attendance falls below 85%, families will be contacted, reasons for the absences and a plan to improve attendance will document progress.
Increase the quality of early childhood programs by recruiting and maintaining the current OEC education requirement: at least one teacher in every classroom with a minimum of a CDA and 12 early childhood credits.	100% classrooms, including non-funded rooms will meet the education requirement.
By July 1, 2022, SR funded programs will hire teachers who meet the OEC's increased education standards by having a minimum of 50% of classroom lead teachers with an approved Associate's Degree.	SR programs have individual education plans for each staff member that includes meeting the OEC July 1, 2022 goal. Education plans are updated every six months and show progress toward the goal.
Children's growth in all developmental domains	Classroom environments and weekly Learning Experience Plans will align and consistently include strategies to support children's development as outlined in the OEC's Early Learning Development Standards (ELDS). Assessment documentation will show 95% of all children have made progress in each developmental domain.



EXHIBIT B

STUDENT DATA PRIVACY AGREEMENT SPECIAL TERMS AND CONDITIONS

For the purposes of this Exhibit B "directory information," "de-identified student information," "school purposes," "student information," "student records," "student-generated content," and "targeted advertising" shall be as defined by Conn. Gen. Stat.§10-234aa.

- 1. All student records, student information, and student-generated content (collectively, "student data") provided or accessed pursuant this Agreement or any other services agreement between the Parties are not the property of, or under the control of, the Contractor.
- 2. The Board shall have access to and the ability to delete student data in the possession of the Contractor except in instances where such data is (A) otherwise prohibited from deletion or required to be retained under state or federal law, or (B) stored as a copy as part of a disaster recovery storage system and that is (i) inaccessible to the public, and (ii) unable to be used in the normal course of business by the Contractor. The Board may request the deletion of any such student information, student records or student-generated content if such copy has been used by the operator to repopulate accessible data following a disaster recovery. The Board may request the deletion of student data by the contractor within two (2) business days of receiving such a request and provide to the Board confirmation via electronic mail that the student data has been deleted in accordance with the request, the date of its deletion, and the manner in which it has been deleted. The confirmation shall contain a written assurance from the Contractor that proper disposal of the data has occurred in order to prevent the unauthorized access or use of student data and that deletion has occurred in accordance with industry standards/practices/protocols.
- 3. The Contractor shall not use student data for any purposes other than those authorized pursuant to this Agreement.
- 4. A student, parent or legal guardian of a student may review personally identifiable information contained in student data and correct any erroneous information, if any, in such student data. If the Contractor receives a request to review student data in the Contractor's possession directly from a student, parent, or guardian, the Contractor agrees to refer that individual to the Board and to notify the Board within two (2) business days of receiving such a request. The Contractor agrees to work cooperatively with the Board to permit a student, parent, or guardian to review personally identifiable information in student data that has been shared with the Contractor, and correct any erroneous information therein.

- 5. The Contractor shall take actions designed to ensure the security and confidentiality of student data.
- 6. The Contractor will notify the Board, in accordance with Conn. Gen. Stat. § 10-234dd, when there has been an unauthorized release, disclosure or acquisition of student data. Such notification will include the following steps:

Upon discovery by the Contractor of a breach of student data, the Contractor shall conduct an investigation and restore the integrity of its data systems and, without unreasonable delay, but not more than thirty (30) days after such discovery, shall provide the Board with a more detailed notice of the breach, including but not limited to the date and time of the breach; name(s) of the student(s) whose student data was released, disclosed or acquired; nature of and extent of the breach; and measures taken to ensure that such a breach does not occur in the future.

- 7. Student data shall not be retained or available to the Contractor upon expiration of the contract between the Contractor and Board, except a student, parent or legal guardian of a student may choose independently to establish or maintain an electronic account with the Contractor after the expiration of such contract for the purpose of storing student- generated content.
- 8. The Contractor and Board shall each ensure their own compliance with the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g, as amended from time to time.
- 9. The Contractor acknowledges and agrees to comply with the above and all other applicable aspects of Connecticut's Student Data Privacy law according to Connecticut General Statutes §§ 10-234aa through 10-234dd.
- 10. The Parties agree that this Agreement controls over any inconsistent terms or conditions contained within any other agreement entered into by the Parties concerning student data.

Revised: 10/2/18



AGREEMENT By And Between The New Haven Board of Education AND

ACES

FOR DEPARTMENT/PROGRAM:

Professional Development & Coaching of Beginning Teachers and Mentors

This Agreement entered into on the 1st day of August, 2019 effective (no sooner than the day after Board of Education Approval), and the 19th day of August, 2019, by and between the New Haven Board of Education (herein referred to as the "Board" and, ACES located at, 350 State Street, North Haven, CT 06473 (herein referred to as the "Contractor").

Compensation: The Board shall pay the contractor for satisfactory performance of services required the amount of \$324.00 per day, hour or session, for a total of 219 days, hours or sessions for 3 consultants for up to a maximum of (\$70,956.00).

The maximum amount the contractor shall be paid under this agreement: <u>Seventy thousand, nine hundred fifty-six dollars (\$70,956.00)</u>. Compensation will be made upon submission of <u>an itemized invoice which includes a detailed description of work performed and date of service.</u>

Fiscal support for this Agreement shall be by Special Funds Title 1 (Staff development)

Program of the New Haven Board of Education, Account Number: 2531-900-5170-56694

pending receipt of funds.

This agreement shall remain in effect from August 19, 2019 to June 30, 2020.

SCOPE OF SERVICE: Describe service deliverables, including, locations and costs for service, including travel and supplies, if applicable. A detailed Scope of Service with pricing must be attached).

Provide on-going professional development, technical support and coaching of beginning teachers and mentors participating in the state mandated induction program called TEAM. Provide technical support for student teachers, cooperating teachers, and field placements, along with counseling interns. Services will include state approved training of new mentors, direct mentoring of beginning teachers, years 1 through 3, and technical support in the development of the state mandated induction program modules (based on the CCT), including before and after school professional development sessions to better prepare mentors to support beginning teachers in the successful development of the TEAM modules. This support is designed to assist and support the partnerships between beginning teachers and mentors in Title 1 schools and reflect on the practices they are implementing through the module process. Services will also consist of assisting beginning teachers

to apply effective classroom management strategies related to current research and strategies for working in an urban setting. This program is designed to support our District Improvement Plan Tier 2 Indicator of training and retaining the most highly qualified teachers for the district.

Exhibit A: Scope of Service: Please attach contractor's detailed Scope of Service with all costs for services including travel and supplies, if applicable.

Exhibit B: Student Data and Privacy Agreement: Attached

APPROVAL: This Agreement must be approved by the New Haven Board of Education prior to service start date. Contactors may begin service no sooner than the day after Board of Education approval.

HOLD HARMLESS: The Contractor shall insure and/or indemnify the Board and its members, employees and agents against all claims, suits, and expenses, including reasonable attorney's fees, in connection with loss of life, bodily injury or property damage arising from any neglect act or omission of the Contractor or its employees or agents. Further, the Contractor covenants and agrees that it shall hold the Board and its members, employees and agents harmless against any and all claims, suits judgments of any description whatsoever caused by the Contractor' breach of this agreement or based upon the conduct of the Contractor, or its agents or its employees or arising out of in connection with their activities under this agreement.

TERMINATION: The Board may cancel this agreement for any reason upon thirty (30) days' written notice sent to the Contractor by certified U.S. mail, return receipt requested; provided however, that the Board shall be responsible to the Contractor for all services rendered by the Contractor through the last day of thirty (30) day notice period, as long as the Agreement was approved by the Board prior to the start date of service.

Voye	
Contractor Signature	President New Haven Board of Education
Bliliq Date	Date
Timothy Howes, Assistant Executive Director	

Revised: 10/2/18



EXHIBIT B

STUDENT DATA PRIVACY AGREEMENT SPECIAL TERMS AND CONDITIONS

For the purposes of this Exhibit B "directory information," "de-identified student information," "school purposes," "student information," "student records," "student- generated content," and "targeted advertising" shall be as defined by Conn. Gen. Stat.§10-234aa.

- 1. All student records, student information, and student-generated content (collectively, "student data") provided or accessed pursuant this Agreement or any other services agreement between the Parties are not the property of, or under the control of, the Contractor.
- 2. The Board shall have access to and the ability to delete student data in the possession of the Contractor except in instances where such data is (A) otherwise prohibited from deletion or required to be retained under state or federal law, or (B) stored as a copy as part of a disaster recovery storage system and that is (i) inaccessible to the public, and (ii) unable to be used in the normal course of business by the Contractor. The Board may request the deletion of any such student information, student records or student-generated content if such copy has been used by the operator to repopulate accessible data following a disaster recovery. The Board may request the deletion of student data by the contractor within two (2) business days of receiving such a request and provide to the Board confirmation via electronic mail that the student data has been deleted in accordance with the request, the date of its deletion, and the manner in which it has been deleted. The confirmation shall contain a written assurance from the Contractor that proper disposal of the data has occurred in order to prevent the unauthorized access or use of student data and that deletion has occurred in accordance with industry standards/practices/protocols.
- 3. The Contractor shall not use student data for any purposes other than those authorized pursuant to this Agreement.
- 4. A student, parent or legal guardian of a student may review personally identifiable information contained in student data and correct any erroneous information, if any, in such student data. If the Contractor receives a request to review student data in the Contractor's possession directly from a student, parent, or guardian, the Contractor agrees to refer that individual to the Board and to notify the Board within two (2) business days of receiving such a request. The Contractor agrees to work cooperatively with the Board to permit a student, parent, or guardian to review personally identifiable information in student data that has been shared with the Contractor, and correct any erroneous information therein.

- 5. The Contractor shall take actions designed to ensure the security and confidentiality of student data.
- 6. The Contractor will notify the Board, in accordance with Conn. Gen. Stat. § 10-234dd, when there has been an unauthorized release, disclosure or acquisition of student data. Such notification will include the following steps:

Upon discovery by the Contractor of a breach of student data, the Contractor shall conduct an investigation and restore the integrity of its data systems and, without unreasonable delay, but not more than thirty (30) days after such discovery, shall provide the Board with a more detailed notice of the breach, including but not limited to the date and time of the breach; name(s) of the student(s) whose student data was released, disclosed or acquired; nature of and extent of the breach; and measures taken to ensure that such a breach does not occur in the future.

- 7. Student data shall not be retained or available to the Contractor upon expiration of the contract between the Contractor and Board, except a student, parent or legal guardian of a student may choose independently to establish or maintain an electronic account with the Contractor after the expiration of such contract for the purpose of storing student- generated content.
- 8. The Contractor and Board shall each ensure their own compliance with the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g, as amended from time to time.
- 9. The Contractor acknowledges and agrees to comply with the above and all other applicable aspects of Connecticut's Student Data Privacy law according to Connecticut General Statutes §§ 10-234aa through 10-234dd.
- 10. The Parties agree that this Agreement controls over any inconsistent terms or conditions contained within any other agreement entered into by the Parties concerning student data.

Revised: 10/2/18



We thank you for your time spent taking this survey. Your response has been recorded.

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Teacher Education And Mentoring (TEAM) Program 2019-2022 THREE-YEAR DISTRICT SUPPORT PLAN FOR BEGINNING TEACHERS AND MENTORS

Per state statute 10-1450, local and regional boards of education shall develop a three-year teacher education and mentoring plan.

Please enter your plan by completing	each section below.
District Information	
Name of District	New Haven Public Schools
Superintendent Name	Dr. Carol D. Birks
District Facilitator (DF)	Dr. Michele Sherban
DF Email	michele.sherban@new-haven.k12.ct.us
DF Phone Number	Secretary control (interpretation of the control of

TEAM Coordinating Committee (TCC)

Local and regional boards of education shall form a local or regional coordinating committee or committees, with representatives of the exclusive bargaining representative for certified employees chosen pursuant to section 10-153b, based on district size, to guide the activities outlined in the three-year teacher education and mentoring plan.

Name/Role	Michele Sherban, EdD., DF, Supervisor Student Assessment & Learning
Name/Role	Robin Barna, TEAM Facilitator, TCC Chairperson, Master Mentor
Name/Role	Lisa Mack, Director of Human Resources
Name/Role	David Cicarella, President of New Haven AFT
Name/Role	Sequella Coleman, Principal
Name/Role	Heather O'Brien, Master Mentor, Literacy Coach
Name/Role	Kara Buontempo, Special Education Teacher
Name/Role	Gwendolyn Bright, High School Math Teacher
Name/Role	
Add additional names here:	

Describe the timeline for the TCC to meet. Include in the plan when the TCC will meet with central office personnel, principals and mentors.

Communication to central office will be made to the District Administrative Council by the District Facilitator and TEAM Facilitator/Trainer, as needed. Communication to building leadership will be made through emails as needed. Communication to mentors will be made through Mentor Meetings and emails several times a semester as needed.

District Facilitator (DF)

The District Facilitator must be a certified teacher or a certified administrator in the district who will lead the TEAM Coordinating Committee and function as liaison between the CSDE, the district, beginning teachers, and mentors regarding requirements of the TEAM program.

The superintendent is asked to appoint the individual (DF) who will be responsible for the facilitation of the TEAM Program in the district. A DF may continue to serve in the role for multiple years. However, when a new DF is appointed, the superintendent must notify the CSDE by sending an email to Gady Weiner at gadv.weiner@ct.gov

For a full description of the role and responsibilities, please see the <u>TEAM Program Manual</u>.

The superintendent has appointed the following individual to the role of DF:

Michele Sherban, EdD.

Goals, Activities and Budget

Local and regional school districts shall develop a three-year teacher education and mentoring plan that incorporates the Department of Education's goals and instructional priorities, as well as any local considerations based on community and student needs. The plan shall include a statement of three-year objectives related to the state's goal statement for the teacher education and mentoring program.

The Mission of the TEAM Program: To promote excellence, equity and higher achievement for Connecticut students by engaging teachers in purposeful exploration of practice through guided support and personal reflection.

The goals of the TEAM Program are to:

- Provide all beginning teachers with the support they need to develop as effective educators;
- Ease the beginning teacher's transition into the teaching profession in order to retain effective teachers;
- Develop teachers who are reflective practitioners, able to critically assess their practice against CT's teaching standards, and are committed to continuous professional learning;
- Cultivate an understanding of the professional responsibilities of an educator;
- Foster collaborative learning communities for all educators; and
- Provide excellent teachers the opportunity to develop as educational leaders.

List your district's three-year objectives related to the state's mission and goal statement for the Teacher Education And Mentoring Program.

(Consider: alignment to district/school initiatives related to teaching and learning; teacher retention, professional development, etc.)

Goal: To support our District Improvement Plan Priority Goals by providing systematic support for mentors and beginning teachers in order to retain high quality teachers who demonstrate superior ability and insure the success of all students. Beginning Teachers will: Be provided with a two to four day orientation for all new teachers entering the district to include: 1. TEAM Orientation 2. Classroom Management 3. TEVAL 4. Effective planning, preparation and instruction 5. NHPS Handbook/Resources Receive on-site professional development for new teachers in the data system and Schoolnet Receive content specific professional development provided by all curriculum departments Receive on-site building mentors and mentoring teams established by the TEAM facilitator and each principal within 10 days of hire Receive workshops to support the beginning teachers and mentors for Module 5 Mentors The TEAM facilitator/trainer will: Ensure that all existing mentors in need of update training participate in the online update training before their certification deadline Facilitate on-going recruitment of new mentors twice a year, in all areas with a focus on the content areas of

Ar tea	pecial Ed., Science, Social Studies, Math, World Languages, Bilingual Education, Music and Visual ts Hold in-district TEAM IST training in the fall and spring for up to 30 new mentors/cooperating achers each session Provide support to mentors yearly through mentor meetings and informational nails
-ALEMANTIN	
Loc	cal and regional boards of education shall:
1.0	ensure substitute teacher coverage for mentors and beginning teachers to participate in the activities d modules required in the three-year teacher education and mentoring plan;
	communicate regularly with beginning teachers about training opportunities, state-wide workshops if support group work;
	coordinate the teacher education and mentoring program and teacher evaluation and supervision gram, provided they are kept separate;
4. t pla	ake steps to make time available, as needed, to help teachers achieve the goals of their mentoring ns;
2000 000 000	coordinate the activities and schedules of mentors and beginning teachers to ensure faithful plementation of the district plan; and
	submit annual report on mentor-teacher activities to the superintendent or director for review and proval.
For	each of the following requirements, check those that that your LEA is currently implementing, or, in
the	space provided, describe your plan for how the LEA plans to implement the requirement.
	1. Ensure substitute teacher coverage for mentors and beginning teachers to participate in the activities and modules required in the three-year teacher education and mentoring plan.
Season result	
2	2. Communicate regularly with beginning teachers about training opportunities, statewide workshops and support group work.
Everage Control	3. Coordinate the teacher education and mentoring program (TEAM) and teacher evaluation and support , provided they are kept separate.
	4. Ensure mentors and beginning teachers have time to meet by coordinating their activities and schedules to ensure faithful implementation of the TEAM Program.
Z	5. Submit an annual report on mentor-teacher activities to the superintendent or director for review and approval.
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gpr. 117 26 07	

Local and regional boards of education will develop an annual budget to support the activities detailed in the three-year teacher education and mentoring plan and submit such budget annually to the

funding directly to LEAs to offset the costs of TEAM implementation based on student population in the LEA. Identify the areas that the LEA will use the allocated TEAM funding to support beginning teacher induction: (select all that apply) Mentor Stipends Data system Mentor/cooperating teacher training Professional development for beginning teachers and mentors Module Five - Professional Responsibility Module Five Facilitated Conversations are meant to raise teachers' level of awareness about responsible, professional behavior. Districts have the opportunity to select the facilitator for the discussion of the scenarios. It is recommended that the facilitator be knowledgeable about district policies and procedures as well as the Code of Professional Responsibility for Educators within the Common Core of Teaching. Facilitators could be the District Facilitators, Human Resource Directors, Building Administrators; Central Office Administrators; or Teacher Leaders. Who will facilitate Module Five? The District Facilitator O Human Resource Director Central Office Administrator Building Administrator Teacher Leader When will Module Five be conducted? At the beginning of the first year of teaching Mid-year of the first year of teaching -102-

Beginning of the second year of teaching

Department of Education to receive state assistance for such activities. The CSDE will allocate

O Mid-year of the sec	cond year of teac	hing				
O Other						
permanagangan dari dapangangan adari interior dan sering menghik selepangan dan dan permahai interior menangan Dan permakan permakan dan permakan p	n vindi 1964 pilan om a anava omtakk ett källist kapitajalan dassas kassas kapitajalan kapitajalan tala saka On 1984 ili 1984 kalin oli 1984 kapitajalan kapitajalan kapitajalan kapitajalan kapitajalan kapitajalan kapita On 1984 ili 1984 kalin oli 1984 kapitajalan kapitajalan kapitajalan kapitajalan kapitajalan kapitajalan kapita	eniskadu samu, accidentator mediodos (nei ballotas refininde sakrames degrapos estigados estigados estigados Se primarios plantas primarios estados estigados lecurios destados estados estados estados estados estados est	k de en noch der Kristonie (in de geste mit de kristonie der en kolonie (in de geste de en solden. In de en en de kristonie (in om en beste de kristonie (in de kristonie (in de geste de en de en de en de en de		· · · · · · · · · · · · · · · · · · ·	een selenaan saara een saara ka saara saara ka saara ka saara ka saara saara saara saara ka saara ka saara ka Saara saara sa
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How will Module Five I	he structured?					
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O Beginning teachers	sonly			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	12	
Beginning teachers	s and their mento	ors				
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O Other						and the state of t
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<u>Mentors</u>						
Local and regional boa	ards of education	shall develop a	three-year tea	cher educ	ation and	mentoring plan
that includes a descrip	tion of the proces	ss used to select	mentors and	assign the	m to begi	inning teachers,
based on subject area			·	the proce	ss to ens	ure mentors are
trained and updated in	best practices a	nd essential kno	wledge.			•
Those persons eligible to	serve as mentors)	for such programs	shall hold a pr	ovisional e	ducator ce	rtificate or a
professional educator ce	rtificate pursuant t	o section 10-145s,	and have at lea	ist three ye	ars teachi	ng experience in
Connecticut, including a	t least one year of	experience in the a	listrict in which	they are p	resently et	nployed. Retired
certified teachers may al	so serve as mentor	s, provided they s	iccessfully com	olete a men	tor trainin	ig program.
Describe the criteria arabove).	nd process used t	to recruit and sel	ect mentors w	ho meet ti	ne statuto	ory criteria (see

Informational emails are sent to "All" listing district requirements for mentors/cooperating teachers, with applications attached for those interested in applying. Recommendations for prospective mentors are also solicited from principals and content area supervisors. Prospective mentors complete an application and Professional Development Day forms with signatures from their principal/supervisor and two additional colleagues who recommend them for the position. Applications are also available to teachers under "Talent Office" on the district's website and on www.nhps.schoolnet.com. The candidate's knowledge of the CCT, writing a personal growth action plan and use of data to reflect upon and improve professional practice is taken into consideration. The candidate's recent successful completion of the TEAM program, experience with committee participation and leadership roles in school is taken into consideration. All new and active mentors/cooperating teachers must maintain a

ass	icher evaluation score of "effective" or better to be considered for mentee and/or student teacher signment. Those who don't will be placed on an inactive list pending evaluative review by their ministrator and recommendation for them to be able to resume these duties.
OVER NO	
Δεί	signing mentors to beginning teachers is a critical first step in providing support. Describe the criteria
	I process, including the timeline for assigning trained mentors to new teachers. How soon after a
	cher is hired will the LEA assign a mentor?
lea	cher is filled will the LLA assign a memor:
Coi	nsider: matching beginning teachers and mentors based on subject areas, grade levels,
	ximity, and needs where possible when making an assignment.
<u>Ple</u>	ase Note: TEAM Guidelines state:
A m	entor must be assigned to all beginning teachers at the start of the school year or as soon as possible upon
hire	. It is strongly encouraged that mentors be matched and assigned to a beginning teacher within 30 days of the
beg	inning teacher's hire date. The district is responsible for ensuring that all beginning teachers are assigned a
mer	tor (p. 9).
0	No (Explain)
	beginning teachers are matched with a mentor according to the following criteria (select all that bly):
_	Grade level
	Content Area
	Proximity
Y	Needs
Sweener in	Other
Me	entors are matched first with mentees in the same building and then by grade level/content area.
in apple	
	mentors must be trained and updated by state approved training(s) in best practices and essential owledge on a regular basis.
0	Mentors are required to attend a state approved training and update training.
0	Mentors are trained by in-district trainers (lead/master mentors) who have been trained and updated by the state.

O Other: Please explain			
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Describe any additional professional de	velopment opportunitie	s provided by the LEA	to mentors to
address further development of best pra	actice and essential cor	itent knowledge. (Op	tional)
	er en en seus en	Salah Sa Salah Salah Sa	
Mentors are invited to attend yearly me Year 2 BT workshops run by the TEAM them with TEAM process information a meet.	I facilitator/trainer. They	also receive frequent	t emails updating
THEEL.	ness en annanciament, une conservar colongenes (internatival) de l'anternativa en est est est est en est en est	entra establicar los secretarios del procesiones del procesiones de procesiones de processos en constituiros e	T-TOCKNEYA (1987) E EUTOCH AC VOOLGER E KONTOLY (III) (IIII) (III)
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Mentoring Hours			
Each mentor shall provide fifty contact I	iours to each bedimining	i teachei duillid the bi	raaram with tha
expectation of approximately ten contac	•	,gg	rogram, with the
	et hours per module.	udi un aussantinang at se salah (1774 isak) (1754 isak) (1754 isak) (1756 isak) (1756 isak) (1766 isak) (1766 isak)	en diele bestellt 2000 bestellt in der
Describe how your LEA will monitor the	et hours per module.	ours provided to each	n beginning teache
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Describe how your LEA will monitor the to ensure support hours are meeting the	et hours per module.	ours provided to each	n beginning teache
Describe how your LEA will monitor the to ensure support hours are meeting the issues during the year.	et hours per module.	ours provided to each	n beginning teache

Beginning Teachers

Beginning teachers shall satisfactorily complete instructional modules (classroom environment, planning instruction, instructing, assessing and professional responsibility). Beginning teachers shall work with their mentors in developing a planned set of activities, based on the topics offered within each instructional module.

Beginning teachers shall complete two modules in their first year in the program and three modules in their second year in the program, except as otherwise provided by the Commissioner of Education.

Describe how the LEA will orient all beginning teachers to the TEAM program (generally within 45 days from their first day in the classroom).

The TEAM Guidelines require all LEAs to provide an orientation to TEAM which includes, but is not limited to the following: an overview of the TEAM Program requirements, an introduction to TEAM, a review of the district's three-year TEAM support plan, timelines for TEAM completion, including any district specific requirements, and a schedule for district-based support.

The TEAM facilitator/trainer provides for a 3.5 - 4 hour workshop during New Teacher Orientation in August before the start of the school year. She also provides for a 2 part 3.5 - 4 hour after school workshop for those unable to attend. These are held in September and again in January for mid-year hires/certifications. The TEAM process is discussed in full along with district guidelines, rules, TEAM timelines and deadlines. The entire Module 1 process is reviewed with beginning teachers participating in choosing CCT indicators, writing Initial Summaries, Goals, and PGAPs. BTs also discuss how to use our district resource handbook for research, and how to collect and document different types of data to provide specific details and evidence. They look for specific details/evidence in each of the three criteria during Reflection Paper review of Module 1 papers. The district's process for submitting papers to the TEAM facilitator, who sends them out for in-district review, is thoroughly explained. Most beginning teachers have already met their mentors and the mentor support process is again reviewed. BTs are informed about ongoing support from the TEAM facilitator through emails discussing the TEAM module process, district requirements and "helpful hints" for successful reflection paper completion.

Describe how the LEA will ensure BTs know the consequences of not completing all TEAM requirements by their deadline date.

Teachers who do not successfully complete all five modules by the end of three years in TEAM for Category I teachers, and two modules within two years for Category II teachers, and who do not receive an approved extension of time, will not be eligible for an extension of their initial educator certificate and will not be eligible to advance to the provisional certificate. In such case, in order to earn eligibility for the reissuance of the initial educator certificate, the teacher would need to fulfill the requirements of intervening study and experience (Sec. 10-145f) as approved by the State Board of Education.

The consequences for not completing the TEAM process by the state deadline dates are explained during TEAM Orientation and again during Year 2 BT workshops. The TEAM facilitator monitors completion deadlines and reminders are sent to BTs in danger of not meeting their completion deadlines. (These have always been teachers new to our district, who for whatever reason, did not keep up with the TEAM program in previous districts or those with severe health problems.) The TEAM facilitator assists BTs with applying for state extensions if appropriate.

Describe the process for monitoring beginning teachers are on track to complete TEAM by their deadline dates.

The TEAM facilitator monitors the number of modules completed by each beginning teacher and those
remaining, at the beginning and middle of each school year, and when new teachers are hired. The TEAM facilitator checks the deadlines listed in EDS and contacts the state for correction or clarification if the dates listed differ from those we have on record. Documentation can then be verified and/or corrected if needed.
Describe supports for teachers who are not on trackto complete TEAM by their deadline dates.
All beginning teachers who were initially hired by New Haven Public Schools are on track for successful
TEAM completion in a timely manner. Those who have had specific medical reasons for needing an extension, have completed the appropriate state forms with documentation and have received an extension. The TEAM facilitator contacts the state for beginning teachers hired from another district, who will not be able to complete the TEAM process by their deadline and also meet the district's rules and regulations, to see if a compromise can be reached. If BTs did not receive adequate support in prior districts, they have been given extensions by the state. A couple have had to complete three modules with reflection papers in one school year, which is against district policy of only completing tw such modules. The TEAM facilitator works with each beginning teacher on a case-by-case basis to ensure that they are able to comply with the state deadlines.
Module Completion
Beginning teachers shall satisfactorily complete five instructional modules (based on their teaching
endorsement, some teachers will complete two instructional modules);
Beginning teachers shall work with their mentors in developing a planned set of activities, based on the topics offered within each instructional module.
For each instructional module, beginning teachers shall submita reflection paper or project, to be
signed by the mentor, that summarizes, describes or analyzes what has been learned by the beginning
teacher and their students throughout the module and how the learning contributed to the development of such beginning teacher.
How will teachers demonstrate completion of each instructional module?
Teachers will submit a reflection paper to demonstrate completion of each module.
O Teachers will submit a project to demonstrate completion of each module.
O Other
###CE_philing Company

For each instructional module, beginning teachers shall apply the knowledge gained through such activities and describe how the activity impacted student learning.

PLEASE NOTE: Regardless of whether a district elects to review module completion in-district or participate in a regional review process, all reviewers must be trained prior to conducting reviews and participate in update training in subsequent years.

Review Criteria

For each instructional module, beginning teachers shall submit a reflection paper or project, to be signed by the mentor, that summarizes, describes or analyzes what has been learned by the beginning teacher and their students throughout the module and how the learning contributed to the development of such beginning teacher.

F.L.	EASE NOTE: Regardless of whether a submits a reflection paper or a project, the review criteria is the same.
Нс	ow are reviewers trained and updated?
0	Reviewers are required to attend a state approved training.
0	Reviewers are trained in-district using a state-approved training.
0	Other: Explain
-Propose	
Ho	ow will modules be reviewed for successful completion?
0	Regional Review (RESC Collaborative)
	In-district Review
0	Consortium (in a collaboration with other districts)

Describe the in-district or consortium review processincluding, but not limited to:

- Assigning reviews of module completion
- Criteria for successful completion
- Process for module resubmission for modules that did not meet the completion standard
- Process for communicating results to teachers

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Assuring confidentiality of the results

that all district deadlines and requirements are met. She will remove all identifying information from the reflection paper form she made, and replace it with an individual numerical code she's assigned to each BT. She will then send the paper out to a NHPS Reviewer who works in a different school building for review. This will ensure anonymity when the papers are reviewed. The TEAM facilitator has set up a Google Doc form for reviewers to use to document the results for each paper they read. These are only accessible to the TEAM facilitator and the DF. The TEAM facilitator sends out the feedback results to the BT and mentor. If successful, a module completion document is sent to the BT. If it's the BT's final module, the TEAM facilitator documents this through the state's EDS system. If the paper is unsuccessful, the TEAM facilitator, who has been trained as a Regional Chief Reviewer, will read the paper and adjudicate the results, If successful, the completion feedback and documentation are sent. If the paper is still unsuccessful, the BT receives feedback on the criteria that needs improvement and a two week timeline for re-submission is set. The BT will revise and resubmit the paper to the TEAM facilitator who will again review it for the criteria that were not previously met. NHPS allows for only two such re-submissions, so in the unlikely event that the BT is unsuccessful a second time, the TEAM facilitator will ask for a meeting with the BT and mentor to discuss the specific information/documentation that is still needed before the final re-submission is made. Once all 5 modules have been completed, the TEAM facilitator documents this in EDS. A letter is also sent to each BT upon completion of the program explaining the next steps needed for them to apply for their provisional certification.

Describe the process that the district will use to resolve internal disputes or appeals, including, but not limited to, disputes concerning the mentoring module process; mentor-beginning teacher relationships, including a process to dissolve placements, if necessary; module outcomes (if reviewed in-district); and, requests for special accommodations based on disabilities.

A. Steps in the procedure for dissolving mentor placements: 1, Concerns about an individual mentor. beginning teacher and/or mentor and beginning teacher matches should be placed in writing to the TEAM facilitator of DF. 2. The TEAM facilitator or DF will contact the building administrator, mentor and mentee to verify and legitimize concerns. 3. The DF, TEAM facilitator and building administrator will work to find a satisfactory solution and notify the parties concerned of the decision to dissolve placement or not. 4. If placement is dissolved, the building administrator works with the TEAM facilitator to assign another mentor. The DF will determine if each mentor qualifies for partial/entire mentor stipend, B. Steps in procedure for removal for good cause of teacher from current mentor/cooperating teacher pool. The DF and TEAM facilitator will decide upon the matter of "good cause" based upon the mentor not meeting the following standards of performance of mentors: 1. Maintain a NHPS evaluation grade of "effective" or better. 2. Guide mentees through the successful completion of the module process and provide them with the minimum required 10 hours of support per module, 3. Attend all required training, district/building meetings and PD workshops. 4. Use the district Google Doc mentor meeting log to document the required contact hours with each mentee so as to reflect that the meetings have taken place during the course of the 8-10 week module process. The summaries of the meetings are focused mainly on the respective module. 5. Demonstrate professional behavior reflecting support of the district's goals. C. Requests for special accommodations or extensions due to health/family issues will be addressed by the DF and TEAM facilitator and decisions will be made within two weeks of receipt. "Special Circumstances" forms are available under "Talent" on the district's website www.nhps.net and on www.nhps.schoolnet.com. D. All disputes between the beginning teacher and mentor will be addressed at the school or content area level first. If not resolved, then a written request for mediation will be submitted to the DF and TEAM facilitator explaining the problem. These will be addressed within two weeks and the BT and mentor will be notified of the outcome. Forms are available to teachers under "Talent" on the district's website www.nhps.net and on www.nhps.schoolnet.com. E. Questions or concerns of beginning teachers about the mentoring module process or their PGAPs will be submitted to the TEAM facilitator by email or in writing and will be addressed within a day or two whenever possible. Forms are available to teachers under "Talent" on the district's website www.nhps.net and on www.nhps.schoolnet.com. F. Concerns about reflection paper outcomes will be sent in writing to the TEAM facilitator or DF to be resolved. If needed they will be forwarded to the TCC to be addressed. G. Reflection papers will be allowed to be resubmitted two times for a total of three submissions per paper for the module to be successfully completed. If they aren't successful after the third submission, then the module must be started again for the next

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2019 NHPS TEAM Annual Report

<u>District changes to the TEAM process:</u>

The state reinstated partial funding for implementing the mandatory Teacher Education And Mentoring (TEAM) induction program this year. We decided to use these funds to contribute to the mentor stipends which all districts are still required to provide. The state also still requires a fee of \$150 per beginning teacher (BT) for the continued use of the TEAM website for the completion of the module process. That would have been an additional charge of approximately \$24,000 for New Haven this year. Therefore, NHPS is still using the in-district TEAM process devised by Robin Barna, the TEAM facilitator who manages it completely in-district to avoid having to pay these fees. She is also continuing to provide for all district TEAM mentor/cooperating teacher training, which saves the district approximately \$175 per teacher talking the TEAM Initial Support Training. This saved an additional \$6,125 this school year.

- Letters of explanation were again sent out to all beginning teachers, mentors, reviewers and
 principals explaining in detail the new module submission process and the forms that were written to
 accomplish it in-district.
- A Professional Growth Action Plan (PGAP) form was provided to each beginning teacher (BT) to be submitted by them to their principal for approval and to the TEAM facilitator for monitoring completion.
- The TEAM facilitator provided an individual numerical code for each beginning teacher so that their reflection papers could be reviewed and documented anonymously.
- A reflection paper submission form was written for the BTs to use so that they could submit their
 reflection paper to the TEAM facilitator on or before the mandatory submission due dates in January
 and May. The facilitator then removed all identifying information and inserted the BT's individual
 code she'd assigned. It was then sent to a district reflection paper reviewer who was in a different
 NHPS school, so as to provide anonymity in the reviewing process.
- A new Google Docs form for reviewing each module was written by the TEAM facilitator and a link sent to each reviewer for their use. Once the paper was reviewed, the reviewer completed a form, which was shared only with Robin Barna, the TEAM facilitator and Michele Sherban, the District Facilitator. If the paper was successful on the first submission, the results were immediately shared with the BT and his/her mentor. If the paper was not successful, Robin Barna, who was trained by the state as a Regional Chief Reviewer, read the paper. If enough evidence was found to deem the paper successful, then the original review was overruled and the BT and mentor were notified it was successful. This happened 10 times in January and 4 times in May. The other 6 unsuccessfully reviewed reflection papers in January and 6 in May were validated as initially being unsuccessful and the BTs were notified that they had 2 weeks (per the TCC district plan) to revise and resubmit their papers to the TEAM facilitator for another review.
- New Google Doc forms were written by the TEAM facilitator for each mentor to use to document the hours they spent supporting each of their BTs. These were used to insure that the minimum 10 hours of support per module were being provided in order for the mentor to receive a stipend for each module. The TEAM facilitator documented these before sending the stipend list to the business office for payment.

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January 2019 TEAM Module Submission Rates:

100% of the 134 New Haven beginning teachers (BTs) who submitted or re-submitted their January 2018 reflection papers completed them successfully.

- 96% of New Haven teachers were successful on their first module submission in January compared to 93% last January. Six or 4% of the modules submitted this January did not pass the first time compared to 12 or 7% last January.
- Only one of the six Year 2 BTs who were unsuccessful on their first submission of their January module had attended the Year 2 BT workshop provided by the TEAM facilitator to specifically help them with modules 2 and 4. Five of the unsuccessful submissions were for Module 2, Planning.
- All of the 6 BTs who were unsuccessful on their first submission were Year 2 BTs.
- 5 of the 6 BTs resubmitted their modules this year and successfully completed them.
- 1 BT chose not to revise and resubmit his Module 2 reflection paper in January, but rather wanted to begin the module process all over again and submit his paper in May.

May 2019 Submission Rates:

The results from the May 2019 module submission were just as favorable. One of New Haven's 133 BTs chose not to submit her module in May, because she had many absences and had received a non-renewal notice. The remaining 132 BTs successfully completed their modules.

- 96% of New Haven's beginning teachers were successful on their first May module submission, compared to 94% from last May.
- 6 modules were resubmitted including the one not resubmitted in January, and all passed on their second submission this year as did the 12 that were resubmitted last May.
- All of the 6 BTs, who were unsuccessful on their first submission, had previously submitted one or more modules successfully, as had all BTs last year.
- 1 additional BT did not submit a module in May because she resigned in January.

TEAM Module 5:

- 100% of the 64 BTs required to participate in one of the three mandatory Module 5 district workshops offered by the TEAM facilitator this fall and spring, attended.
- All BTs who attended, took the mandatory survey for successful completion of Module 5. The TEAM facilitator rewrote the Module 5 survey so it could be used offline to document successful completion of this module, per state guidelines.

During the district workshops, four scenarios about professional responsibility and ethics were discussed. This year of the four chosen, 31% of all attendees felt that the scenario on *Emotional Bullying* was the most meaningful, followed by 30% feeling that *Use of Social Media* was. This year, we stayed with the original scenario discussed for *Emotional Bullying* because it appeared to be more meaningful to the BTs than the one used two years ago. 26% felt that the *Student Confidentiality* scenario was the most important and only 7% felt that the discussion of *Contact with Students* was the most meaningful. This year 6% felt that all of the scenarios were very meaningful compared to 5% last year. Last year the BTs also chose *Emotional Bullying* as the most meaningful scenario discussed (41%).

TEAM Module Results:

We continue to note that the majority of the BTs who are unsuccessful on their first module submission in January and May had difficulty with Modules 2 and 4, which is why we stipulate that they are not completed until Year 2 of the program. This is also why the TEAM facilitator provides a separate workshop to Year 2 BTs each fall. Only 2 of the 8 BTs who were unsuccessful with those modules this year attended it. All of the other attendees were successful with both those modules.

BTs continue to have difficulty providing enough specific information or evidence for Criteria 3: *Impact on Students*. Almost all of the BTs did an excellent job on Criteria 1: *Development of New Learning* and Criteria 2: *Impact on Practice*, but left off specific details and evidence about how their students improved as a result of implementing the teacher's new learning strategies in each of the four modules that were first submitted unsuccessfully. The TEAM facilitator continued to focus on this during TEAM Orientation, Year 2 BT workshops and Mentor workshops this year and will do so again next year. Additional reflection papers for Modules 2 and 4 to critique – focusing on Criteria 3, will again be provided. We continue to urge BTs to read and review all of the example reflection papers provided for each module. These are now sent to them by the TEAM facilitator, since the state's TEAM website is no longer available for these resources.

The number of first submission reflection papers that were unsuccessful was cut in half from last year though, which is a credit to the hard work of mentors and beginning teachers alike.

TEAM Mentors:

Only 24 of New Haven's 41 mentors who signed up to participate in this year's after-school TEAM Mentor Meeting attended. This was unfortunate, since there was considerable discussion about Criteria 3 – *Impact on Students* for Modules 2 and 4, which could have helped the first time submission success rate in January and May. Unsuccessful Module 2 and 4 reflection paper examples were provided to the mentors for their review as requested. Analyzing the areas that needed additional specific details and documentation helped them to clarify that need.

There are still 70 mentors who need to take the online Mentor Update training before September 2019 if they wish to continue as a mentor/cooperating teacher for next year. There have been quite a few technical problems with the website for this training. The state still provides us access to it even though we don't pay to participate in using the website for the TEAM process. Technical difficulties have caused many mentors to be unable to log in successfully. The TEAM facilitator is in frequent contact EASTCONN who runs the site for the state, to try and expedite solutions to these problems.

This school year's average 96% reflection paper first submission success rate continues to be impressive when compared to the 83% state average. The state is aware of our impressive success especially since we remain among the largest districts participating in the TEAM program. The final 100% success rate also speaks highly for our well trained and dedicated mentors, conscientious beginning teachers and the support provided by the Talent/TEAM Office. The many workshops that were held by the TEAM facilitator along with the support, various resources, and strategies and materials that she provided were key components to the success of implementing this challenging program. New Haven's TEAM Resource Handbook binder, uploaded to Google Docs, continues to be available to all mentors as well as beginning teachers and has been shared with the state and several other districts as a valuable resource.

New Haven Reflection Paper Reviewers:

TEAM Reflection Paper Reviewers must participate in a yearly, half day update training in order to remain as active Reviewers. This year the state continued their online update training. New Haven had 14 Reflection Paper Reviewers continue to review papers this year. Robin Barna, the TEAM facilitator participated in training as a Regional Chief Reviewer, since the area RESCS were no longer providing that service and acted in the capacity as adjudicator of any paper that was reviewed unsuccessfully by another reviewer.

New TEAM Mentor/Cooperating Teacher Training:

This year, 35 new mentors/cooperating teachers were trained in-district compared to 46 last year. We held the 3 day in-district Initial Support Teacher (IST) training in the late fall and again in the spring. The state revised the training this year, cutting it down to only 2 days because many of the smaller districts do not have reflection papers as their final required project. New Haven does though, so besides the materials mandated and provided by the state for the IST workshops, the TEAM facilitator provided materials, information and forms specific to New Haven's TEAM implementation and the new in-district module submission process. She added a new third training day, so as to be able to provide new mentors with all of the information they need to assist their beginning teachers with our district's TEAM process and writing reflection papers. This provided them with specific hands on experiences with each step of the process and allowed the attendees to work together in small groups to support each other. They were able to observe videos of a mentor coaching a beginning teacher, discuss and role play various solutions to challenging situations that might arise, problem solve ways to provide individualized feedback to novice teachers, and plan differentiated strategies to help beginning and student teachers meet their individual needs. All of this helps novices to improve student learning.

Very positive feedback was again received from all who attended. Many of our participants continue to be TEAM graduates, which speaks well for the positive effect this program has on beginning teachers in our district.

The area RESCS are now charging \$175 per teacher to attend the more generic 2 day TEAM IST training that they provide. Having our TEAM facilitator, who is a state certified trainer, provide these workshops indistrict, saved NHPS an additional \$6,125.00. She has provided a total savings of over \$30,000.00 to NHPS this year.

New TEAM Coordinating Committee and Updated Three-Year District Plan:

The state required each district to update their TEAM Coordinating Committee (TCC) District Three Year plan for 2019-2022. A new principal and high school teacher were added to the committee. The TCC members are:

Michele Sherban, EdD., TEAM District Facilitator, Supervisor of Student Assessment & Learning Robin Barna, TEAM Facilitator, TCC Chairperson, Master Mentor, Regional Chief Reviewer, TEAM Trainer Lisa Mack, Director of Human Resources
David Cicarella, President of New Haven AFT
Sequella Coleman, Principal, Davis St. Magnet School
Heather O'Brien, Master Mentor, Literacy Coach

Kara Buontempo, Special Education Teacher/Coach
Gwendolyn Bright, High School Math Teacher
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The TEAM facilitator updated the plan, outlining our district's new TEAM module process, requirements and all of the new forms she'd made. She updated the process for choosing and training new mentors/cooperating teachers and revised the process for any concerns or complications that might arise by either BTs or mentors. She also reiterated our TEAM Orientation, Year 2 BTs and Module 5 workshop process and updated how BTs were monitored and notified of each module's successful completion through Module Completion Certificates and completion letters to those finishing the TEAM process. These letters also explain the next steps they need to take to apply for their provisional certification and how the state is notified of their TEAM completion in the EDS system.

The draft of this plan was sent to each of the TCC members for review and it was shared with the superintendent. Revisions and edits were made per TCC members' suggestions and the final draft was submitted to the state and sent out to each TCC member and the superintendent.

Student Teacher Data:

- 31 student teachers were placed in our district in the fall: 27 from SCSU, 2 from the University of Bridgeport, 1 from Walden University, 1 from Grand Canyon University, and one from the ARC program. Our Cooperating teachers scored 24 of them "Effective" or better on our evaluation rating scale.
- 37 student teachers were placed in our district in the spring: 30 from SCSU, 1 from CCSU, 5 from the University of Bridgeport, and 1 from ARC. Our Cooperating teachers scored 32 of them "Effective" or better on our evaluation rating scale.

The results from each semester were shared with HR personnel and content area supervisors. Any supervisor and principal who requested the resume of teachers they wanted to interview to fill specific content area/grade level openings, were sent the pertinent information.

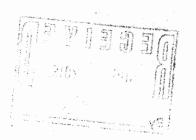
Counselor Interns/Practicums:

This year for the first time, the TEAM facilitator also placed 8 counseling interns in our schools from SCSU, CCSU and Albertus Magnus. This process had previously been less structured, so the various universities and colleges were provided with the same format that was used to place student teachers and practicum/field placements. The following steps must be completed before a placement will be made to a New Haven Public School:

- All requests must be made formally in writing by the university/college directly to the TEAM
 facilitator. No one is allowed to "self-place" by contacting a specific school, principal or counselor on
 their own. This eliminates confusion, having principals and counselors bothered by schools and
 students, and insures that proper background checks have been completed.
- A resume, writing sample and counseling internship student application (providing contact and emergency contact information for each student) must be completed and sent to the TEAM facilitator by the university before a placement will be requested.
- Fingerprints and background check paperwork must be completed before a placement will be requested.

Field Placement/Practicum Data:

- 190 field placement students were placed in 34 different NHPS for the fall 2018 semester. 188 were from SCSU, 1 was from Albertus Magnus, and 1 was from UNH
- 184 field placement students were placed in 37 different NHPS for the spring 2019 semester. 177 were from SCSU, 7 were from Albertus Magnus



R. Barna 6/4/19



Memorandum

To:

New Haven Board of Education Finance and Operations Committee

From:

Mary Derwin

Date: Re:

August 14, 2019 Early Childhood Consultant Contract

Proposed Meeting Date: August 19, 2019

Executive Summary/ Statement:

To serve as a strategic consultant for the New Haven Public Schools Early Childhood program. Specifically, to provide strategic coaching support to the leadership of the varied funding sources; Magnet, School Readiness and Head Start, to support in the development of an infrastructure and strategic plan to advance high quality educational programming, improved access and increased family engagement. The consultant will also provide on-going development with the State of Connecticut, the Department of Children and Families Office of Head Start, and local partners.

Amount of Agreement and the Daily, Hourly or per Session Cost: \$1500.00 per day

Funding Source & Account #: Alliance Grant Account Number: 2547 -6105-56694 Location Code: 0000 (Pending funding)

Key Questions:

1. Please describe how this **service is strategically aligned** with school or District goals:

This service is aligned with the district and city of New Haven's goals for early childhood that all New Haven children, birth through age eight, will be healthy, safe, thriving in nurturing families, and prepared to be successful, lifelong learners. The New Haven Public Schools Early Childhood Department's core beliefs that provide the foundation for this are:

- If we engage and empower families as the primary caregivers and educators of young children building upon their strengths, bolstering their knowledge, skills and resources needed to support their children's development through ongoing communication and an active partnership positive outcomes for children will result.
- If all children have access to quality care and high quality early education then their development will be promoted intentionally and systematically, preparing their readiness for success in school.

• If we ensure high quality teaching and learning by providing clear goals and trajectories of learning in all early care and education programs and facilitate children's individual growth and development, then they will be socially and emotionally prepared for Early Childhood learning.

2. What specific need will this contractor address?

The consultant will support the development of an infrastructure to support the New Haven Public Schools Early Childhood System. The development of the infrastructure will include the following components: early childhood staff workforce development, curriculum and assessment, professional development, program regulations and supports, financing mechanisms, family and community engagement, transitions and governance.

3. Contractor selection: quotes, RFP, or Sole Source? Please describe:

The contractor was selected to provide seamless support to the Early Childhood Leadership Team and continuity with the goals set and initiatives begun during the 2018-2019 school year.

4. What specific skill set does this contractor bring to the project?

Dr. Killins Stewart is an independent consultant. Her consulting clients have included BUILD, W. Clement & Jessie V. Stone Foundation, New Haven Public School System W.K. Kellogg Foundation, Ascend at the Aspen Institute, the Campaign for Grade-Level Reading, and Pearson Publishing. In her work with BUILD, she works directly with state leaders to advance early childhood systems efforts in health, early learning, and family support. She leads work to define and create intentional practices regarding equity in early childhood systems, policy, and leadership within the work of the BUILD Initiative. Her equity work includes co-leading a network of early childhood leaders to advance racial equity. Dr. Killins Stewart has worked at multiple levels and in a variety of states and/or communities to create targeted action to benefit young children and their families, including Georgia, Arkansas, Mississippi, Michigan, South Carolina, Virginia, New Jersey, New Haven, Connecticut, and Baltimore, Maryland.

Dr. Killins Stewart was the former Commissioner of Early Education and Care for the Commonwealth of Massachusetts, Vice President of Human Development and Operations at the Annie E. Casey Foundation, and CEO of Empower New Haven.

5. Is this a new or continuation service?

This service will provide seamless continuity of support to the Early Childhood Leadership Team to proceed with the goals and initiatives begun during the 2018-2019 school year.

6. Evidence of Effectiveness: How will the contractor's performance be evaluated?

The contactor will be evaluated by survey results and data and evidence documented in the 2019-2020 Early Childhood District Improvement Plan.

7. If the service is a professional development program, can the training be provided internally, by district staff? If not, why not?

All tasks will be done by supporting New Haven Public School Staff and leveraging existing resources in an effort to build capacity and sustainability within the district.

8. Why do you believe this agreement is **fiscally sound?**

The agreement is fiscally sound and will be funded through the Alliance Grant to support the goals of early childhood outlined in the grant proposal.



AGREEMENT By And Between The New Haven Board of Education AND Sherri Killins Stewart, Ed.D.

FOR DEPARTMENT/PROGRAM: Early Childhood Department

This Agreement entered into on the 14th day of August 2019, effective (<u>no sooner than the day after Board of Education Approval</u>), and the 27th day of September 2019, by and between the New Haven Board of Education (herein referred to as the "Board" and, Sherri Killins Stewart, Ed.D. located at 529 Yale Avenue, New Haven, CT (herein referred to as the "Contractor").

Compensation: The Board shall pay the contractor for satisfactory performance of services required the amount of \$1500.00 per day, for a total of 26 days.

The maximum amount the contractor shall be paid under this agreement: (\$39,000.00). Compensation will be made upon submission of <u>an itemized invoice which includes a detailed</u> description of work performed and date of service.

Fiscal support for this Agreement shall be by the Alliance Grant of the New Haven Board of Education, Account Number: 2547 -6105-56694 Location Code: 0000 (Pending Receipt of Funds)

This agreement shall remain in effect from August 27, 2019 to June 30, 2020.

SCOPE OF SERVICE: Describe service deliverables, including, locations and costs for service, including travel and supplies, if applicable. A detailed Scope of Service with pricing is attached).

To serve as a strategic consultant for the New Haven Public Schools Early Childhood program. Specifically, to provide strategic coaching support to the leadership of the varied funding sources; Magnet, School Readiness and Head Start, to support in the development of an infrastructure and strategic plan to advance high quality educational programming, improved access and increased family engagement. The consultant will also provide on-going development with the State of Connecticut, the Department of Children and Families Office of Head Start, and local partners.

Exhibit A: Scope of Service Attach contractor's detailed Scope of Service with all costs for services including travel and supplies, if applicable.

Exhibit B: Student Data and Privacy Agreement: Attached

APPROVAL: This Agreement must be approved by the New Haven Board of Education *prior to* service start date. Contactors <u>may begin service no sooner than the day after Board of Education</u> approval.

HOLD HARMLESS: The Contractor shall insure and/or indemnify the Board and its members, employees and agents against all claims, suits, and expenses, including reasonable attorney's fees, in connection with loss of life, bodily injury or property damage arising from any neglect act or omission of the Contractor or its employees or agents. Further, the Contractor covenants and agrees that it shall hold the Board and its members, employees and agents harmless against any and all claims, suits judgments of any description whatsoever caused by the Contractor' breach of this agreement or based upon the conduct of the Contractor, or its agents or its employees or arising out of in connection with their activities under this agreement.

TERMINATION: The Board may cancel this agreement for any reason upon thirty (30) days' written notice sent to the Contractor by certified U.S. mail, return receipt requested; provided however, that the Board shall be responsible to the Contractor for all services rendered by the Contractor through the last day of thirty (30) day notice period, as long as the Agreement was approved by the Board prior to the start date of service.

Contractor Signature	President New Haven Board of Education
Date	Date
Contractor Printed Name & Title	

Sherri Killins Stewart Ed.D 529 Yale Ave New Haven, Connecticut 06515 srkil@sbcglobal.net 203-645-4869

Engagement

The consultant will work up to 2.5 days per month on average to support the development of an infrastructure to support the New Haven Public Schools Early Childhood System. The development of the infrastructure will include the following components: early childhood staff workforce development, curriculum and assessment, professional development, program regulations and supports, financing mechanisms, family and community engagement, transitions and governance. All task will be done by supporting New Haven Public School Staff and leveraging existing resources and strategies within the NHPS.

Areas of Work

The consultant will work with the staff in the New Haven Public School Systems to address the following areas of work:

Coaching

- Monthly meetings with the early childhood leadership and/or team to support advancement of the early childhood strategic plan.
- Consultant will be available to review and comment on documents in response to funding sources or design to advance alignment across the early childhood system.
- Site visits to classrooms to support understanding of classroom practice and teaching teams and site needs to advance high-quality practice and implementation of an administrative infrastructure to support practice
- Continue to support the implementation and the recommendations of the Early Childhood School Management team in partnership with early childhood leadership.

Strategic Planning

- Support leadership to implement a pre- $k 3^{rd}$ grade strategic plan and actions in partnership with the key early childhood program leaders within the New Haven Public Schools.
- Support the implementation of three to five strategic actions that will support alignment across the New Haven Public School three preschool models for cross program action e.g., centralized intake, cross program model teaching team coaching, cross model professional development, common recruitment, summer school planning
- The consultant will focus on alignment across the individual program models that serve children preschool, aged children 3-5, including Head Start, School Readiness and Magnet school programs.

Sherri Killins Stewart Ed.D 529 Yale Ave New Haven, Connecticut 06515 srkil@sbcglobal.net 203-645-4869

Partnerships

- On behalf of the Superintendent establish ongoing communication with state leadership in the Office of Early Childhood on behalf of the New Haven Public School district.
- The consultant will work with the Yale Child Study Center to continue to implement the early childhood school planning and management team within the New Haven Public School System to advance systemic action, shared problem definition and resolution across NHPS early childhood programs.
- Establish and sustain a partnership with the leadership of the New Haven Early Childhood Council.
- Serve as a member of the NHChild Advisory Group and partner with the Director to explore shared interest and opportunities to benefit young children birth to 5 e.g. coaching methods and supports

Access

- Continue to develop and explore opportunities for a city-wide marketing campaign for parents of preschool children including methods to collect basic information about children birth to five.
- Support leadership to monitor and create proactive strategies to support attendance in the early grades.

Early Childhood Workforce

Provide strategic direction in development and design of individualized professional development plans for up to five members of the early childhood leadership team to support individual needs in the implementation of the New Haven Public School early childhood strategic plan e.g., School Readiness Director, Head Start Director, Early Childhood Director others may be named.

These areas of work may be refined or renegotiated over course of the engagement.



EXHIBIT B

STUDENT DATA PRIVACY AGREEMENT SPECIAL TERMS AND CONDITIONS

For the purposes of this Exhibit B "directory information," "de-identified student information," "school purposes," "student information," "student records," "student- generated content," and "targeted advertising" shall be as defined by Conn. Gen. Stat.§10-234aa.

- 1. All student records, student information, and student-generated content (collectively, "student data") provided or accessed pursuant this Agreement or any other services agreement between the Parties are not the property of, or under the control of, the Contractor.
- 2. The Board shall have access to and the ability to delete student data in the possession of the Contractor except in instances where such data is (A) otherwise prohibited from deletion or required to be retained under state or federal law, or (B) stored as a copy as part of a disaster recovery storage system and that is (i) inaccessible to the public, and (ii) unable to be used in the normal course of business by the Contractor. The Board may request the deletion of any such student information, student records or student-generated content if such copy has been used by the operator to repopulate accessible data following a disaster recovery. The Board may request the deletion of student data by the contractor within two (2) business days of receiving such a request and provide to the Board confirmation via electronic mail that the student data has been deleted in accordance with the request, the date of its deletion, and the manner in which it has been deleted. The confirmation shall contain a written assurance from the Contractor that proper disposal of the data has occurred in order to prevent the unauthorized access or use of student data and that deletion has occurred in accordance with industry standards/practices/protocols.
- 3. The Contractor shall not use student data for any purposes other than those authorized pursuant to this Agreement.
- 4. A student, parent or legal guardian of a student may review personally identifiable information contained in student data and correct any erroneous information, if any, in such student data. If the Contractor receives a request to review student data in the Contractor's possession directly from a student, parent, or guardian, the Contractor agrees to refer that individual to the Board and to notify the Board within two (2) business days of receiving such a request. The Contractor agrees to work cooperatively with the Board to permit a student, parent, or guardian to review personally identifiable information in student data that has been shared with the Contractor, and correct any erroneous information therein.

- 5. The Contractor shall take actions designed to ensure the security and confidentiality of student data.
- 6. The Contractor will notify the Board, in accordance with Conn. Gen. Stat. § 10-234dd, when there has been an unauthorized release, disclosure or acquisition of student data. Such notification will include the following steps:

Upon discovery by the Contractor of a breach of student data, the Contractor shall conduct an investigation and restore the integrity of its data systems and, without unreasonable delay, but not more than thirty (30) days after such discovery, shall provide the Board with a more detailed notice of the breach, including but not limited to the date and time of the breach; name(s) of the student(s) whose student data was released, disclosed or acquired; nature of and extent of the breach; and measures taken to ensure that such a breach does not occur in the future.

- 7. Student data shall not be retained or available to the Contractor upon expiration of the contract between the Contractor and Board, except a student, parent or legal guardian of a student may choose independently to establish or maintain an electronic account with the Contractor after the expiration of such contract for the purpose of storing student- generated content.
- 8. The Contractor and Board shall each ensure their own compliance with the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g, as amended from time to time.
- 9. The Contractor acknowledges and agrees to comply with the above and all other applicable aspects of Connecticut's Student Data Privacy law according to Connecticut General Statutes §§ 10-234aa through 10-234dd.
- 10. The Parties agree that this Agreement controls over any inconsistent terms or conditions contained within any other agreement entered into by the Parties concerning student data.

Revised: 10/2/18



Memorandum

To: New Haven Board of Education Finance and Operations Committee

From: Michele Bonanno Date: July 29, 2019

Re: BRAMS and COOP ACES Agreement

Proposed Meeting Date: August 19, 2019

Executive Summary/ Statement:

This contract is for support and management of the arts programs at Betsy Ross Arts Middle Magnet School and Cooperative Arts and Humanities High School.

Amount of Agreement and the <u>Daily, Hourly or per Session Cost</u>: Service A-\$477,995; Service B-\$375,038

Funding Source & Account #: State Interdistrict Magnet Betsy Ross School Program, Account # 270-43355-56697 (\$477,995.00) and State Interdistrict Magnet Cooperative Arts & Humanities School Program, Account # 270-43364-56697 (\$375,038.00)

Key Questions:

- 1. Please describe how this <u>service is strategically aligned</u> with school or District goals:

 This service is strategically aligned with the school and district goals because it supports

 Betsy Ross and Coop in implementing a rigorous arts program aligned with the student

 Interests
- 2. What **specific need** will this contractor address?

The contractor will provide professional artists, professional development and the instructional resources needed to support the arts program at both schools.

- 3. **Contractor selection**: quotes, RFP, or Sole Source? Please describe: Sole Source.
- 4. What <u>specific skill set</u> does this contractor bring to the project?

 This is a continuation services. The cost of this agreement has reduced since previous year.
- 5. Evidence of Effectiveness: How will the contractor's performance be evaluated?

The evidence of effectiveness for this contractor is the long-standing partnership with New Haven Public schools that has supported us in implementing arts programs at the middle and high school levels for over ten years.

6. If the service is a professional development program, can the training be provided internally, by district staff? If not, why not?

This agreement is not exclusive to professional development, however the arts professionals provide it on an as need basis in collaboration with New Haven Public Schools staff.

7. Why do you believe this agreement is **fiscally sound?**

This agreement is fically sound because it is aligned with the goals of the Interdistrict funding and will support the school in inceasing their instructional capacity.



AGREEMENT

By And Between The New Haven Board of Education AND

Area Cooperative Educational Services (ACES)

FOR DEPARTMENT/PROGRAM: New Haven Magnet Program Services

This Agreement entered into on the 24th day of July, 2019, effective (<u>no sooner than the day after Board of Education Approval</u>), the 27th day of August, 2019, by and between the New Haven Board of Education (herein referred to as the "Board") and, Area Cooperative Educational Services located at, 350 State Street, North Haven, CT 06473 (herein referred to as the "Contractor").

Service A: To provide professional artists in all arts areas; arts program management; instructional materials and supplies, equipment, performance and professional development to support the arts program at **Betsy Ross Arts Middle Magnet School**. This is a renewal agreement for services that have been provided in previous years.

And

Service B: To provide professional artists in all arts areas; arts program management; instructional materials and supplies, equipment, performance and professional development to support the arts program at **Cooperative Arts & Humanities High School**. This is a renewal agreement for services that have been provided in previous years.

Compensation: The Board shall pay the contractor for satisfactory performance of services required the amount of \$477,995 (Service A).

The maximum amount the contractor shall be paid under this agreement: Four hundred seventy-seven thousand nine hundred ninety-five dollars (\$477,995). Compensation will be made upon submission of <u>an itemized invoice</u>, <u>which includes a detailed description of work performed and date of service</u>.

September, 2019	\$53,110.55	February, 2020	\$53,110.55
October, 2019	\$53,110.55	March, 2020	\$53,110.55
November, 2019	\$53,110.55	April, 2020	\$53,110.55
December, 2019	\$53,110.55	May, 2020	\$53,110.60
January, 2020	\$53,110.55	Grand Total	\$477,995.00

Fiscal support for this Agreement shall be by State Interdistrict Magnet School Program of the New Haven Board of Education, Account Number: 270-43355-56697 Location Code: 0055.

And

Compensation: The Board shall pay the contractor for satisfactory performance of services required the amount of \$375,038 (Service B).

The maximum amount the contractor shall be paid under this agreement: Three hundred seventy-five thousand thirty-eight (\$375,038). Compensation will be made upon submission of <u>an itemized invoice</u>, which includes a detailed description of work performed and date of service.

December, 2019 January, 2020	\$41,670.88 \$41,670.88	May, 2020 Grand Total	\$41,670.96 \$375,038.00
D 1 2010	041 (70 00	<u> </u>	041 (70.00
November, 2019	\$41,670.88	April, 2020	\$41,670.88
October, 2019	\$41,670.88	March, 2020	\$41,670.88
September, 2019	\$41,670.88	February, 2020	\$41,670.88

Fiscal support for this Agreement shall be by State Interdistrict Magnet School Program of the New Haven Board of Education, Account Number: 270-43364-56697 Location Code: 0064.

This agreement shall remain in effect from August 27, 2019 to June 30, 2020.

Exhibit A: Scope of Service Attach contractor's detailed Scope of Service with all costs for services including travel and supplies, if applicable.

Exhibit B: Student Data and Privacy Agreement: Attached

APPROVAL: This Agreement must be approved by the New Haven Board of Education prior to service start date. Contactors may begin service no sooner than the day after Board of Education approval.

HOLD HARMLESS: The Contractor shall insure and/or indemnify the Board and its members, employees and agents against all claims, suits, and expenses, including reasonable attorney's fees, in connection with loss of life, bodily injury or property damage arising from any neglect act or omission of the Contractor or its employees or agents. Further, the Contractor covenants and agrees that it shall hold the Board and its members, employees and agents harmless against any and all claims, suits judgments of any description whatsoever caused by the Contractor' breach of this agreement or based upon the conduct of the Contractor, or its agents or its employees or arising out of in connection with their activities under this agreement.

TERMINATION: The Board may cancel this agreement for any reason upon thirty (30) days' written notice sent to the Contractor by certified U.S. mail, return receipt requested; provided however, that the Board shall be responsible to the Contractor for all services rendered by the Contractor through the last day of thirty (30) day notice period, as long as the Agreement was approved by the Board prior to the start date of service.

Contractor Signature President

New Haven Board of Education

 $\frac{7}{\text{Date}}$ $\frac{19}{\text{Date}}$

Timothy Howes Asst Exec Dir

Revised: 10/2/18



EXHIBIT B

STUDENT DATA PRIVACY AGREEMENT SPECIAL TERMS AND CONDITIONS

For the purposes of this Exhibit B "directory information," "de-identified student information," "school purposes," "student information," "student records," "student- generated content," and "targeted advertising" shall be as defined by Conn. Gen. Stat.§10-234aa.

- 1. All student records, student information, and student-generated content (collectively, "student data") provided or accessed pursuant this Agreement or any other services agreement between the Parties are not the property of, or under the control of, the Contractor.
- 2. The Board shall have access to and the ability to delete student data in the possession of the Contractor except in instances where such data is (A) otherwise prohibited from deletion or required to be retained under state or federal law, or (B) stored as a copy as part of a disaster recovery storage system and that is (i) inaccessible to the public, and (ii) unable to be used in the normal course of business by the Contractor. The Board may request the deletion of any such student information, student records or student-generated content if such copy has been used by the operator to repopulate accessible data following a disaster recovery. The Board may request the deletion of student data by the contractor within two (2) business days of receiving such a request and provide to the Board confirmation via electronic mail that the student data has been deleted in accordance with the request, the date of its deletion, and the manner in which it has been deleted. The confirmation shall contain a written assurance from the Contractor that proper disposal of the data has occurred in order to prevent the unauthorized access or use of student data and that deletion has occurred in accordance with industry standards/practices/protocols.
- 3. The Contractor shall not use student data for any purposes other than those authorized pursuant to this Agreement.
- 4. A student, parent or legal guardian of a student may review personally identifiable information contained in student data and correct any erroneous information, if any, in such student data. If the Contractor receives a request to review student data in the Contractor's possession directly from a student, parent, or guardian, the Contractor agrees to refer that individual to the Board and to notify the Board within two (2) business days of receiving such a request. The Contractor agrees to work cooperatively with the Board to permit a student, parent, or guardian to review personally identifiable information in student data that has been shared with the Contractor, and correct any erroneous information therein.

- 5. The Contractor shall take actions designed to ensure the security and confidentiality of student data.
- 6. The Contractor will notify the Board, in accordance with Conn. Gen. Stat. § 10-234dd, when there has been an unauthorized release, disclosure or acquisition of student data. Such notification will include the following steps:

Upon discovery by the Contractor of a breach of student data, the Contractor shall conduct an investigation and restore the integrity of its data systems and, without unreasonable delay, but not more than thirty (30) days after such discovery, shall provide the Board with a more detailed notice of the breach, including but not limited to the date and time of the breach; name(s) of the student(s) whose student data was released, disclosed or acquired; nature of and extent of the breach; and measures taken to ensure that such a breach does not occur in the future.

- 7. Student data shall not be retained or available to the Contractor upon expiration of the contract between the Contractor and Board, except a student, parent or legal guardian of a student may choose independently to establish or maintain an electronic account with the Contractor after the expiration of such contract for the purpose of storing student- generated content.
- 8. The Contractor and Board shall each ensure their own compliance with the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g, as amended from time to time.
- 9. The Contractor acknowledges and agrees to comply with the above and all other applicable aspects of Connecticut's Student Data Privacy law according to Connecticut General Statutes §§ 10-234aa through 10-234dd.
- 10. The Parties agree that this Agreement controls over any inconsistent terms or conditions contained within any other agreement entered into by the Parties concerning student data.

Revised: 10/2/18



Memorandum

To:

New Haven Board of Education Finance and Operations Committee

From:

Typhanie Jackson, Director of Student Services

Re:

ACES - ASPIRE Program

Meeting Date:

Monday, August 08, 2019

Executive Summary: Approval is requested for an Agreement by and between the New Haven Board of Education and ACES - UYE that services for students with significant behavior challenges, ACES is responsible for programming, implementation of IEPs.

Amount of Agreement and the <u>Daily</u>, <u>Hourly or per Session Cost</u>: The contractor will be paid a flat rate of \$1,479,750 for services provided to students in the school year 2019-2020.

Funding Source & Account #:

Alliance Grant, Account Number: 2547-6108-56694 Operating Budget, Account Number: 190-410-00-56694

Key Questions:

1. Please describe how this service is **strategically aligned** with school or District goals:

The service strategically aligns to the district's goal of addressing the social emotional needs of students by providing programming that will work intensively to address those needs.

2. What specific need will this contractor address?

Addressing the social/emotional/behavioral needs of students as well as providing IEP services for students with special needs.

- 3. Contractor selection: quotes, RFP, or Sole Source? Sole Source Quotes from varying contractors.
- **4.** What <u>specific skill set</u> does this contractor bring to the project? N/A
- 5. Is this a new or continuation service?



Continuation of services

- 6. Evidence of Effectiveness: How will the contractor's performance be evaluated?

 The effectiveness of this program will be determined by evaluations reports, feedback and ongoing communication with ACES.
- 7. If the service is a professional development program, can the training be provided internally, by district staff? If not, why not?

 N/A
- 8. Why do you believe this agreement is <u>fiscally sound?</u>
 This agreement is fiscally sound as the cost of educating students at ACES ASPIRE program is lower than that of educating students in an out of placement facility.

AGREEMENT By And Between The New Haven Board of Education AND

ACES - ASPIRE

FOR DEPARTMENT/PROGRAM:

Student Services/Special Education Department

This agreement entered into on the 16th, day of July, 2019 effective the 29th, day of August, 2019 by and between the New Haven Board of Education (herein referred to as the "Board") and, AREA Cooperative Education Services located at 350 State Street, North Haven, CT (ACES) (herein referred to as the "Contractor").

SCOPE OF SERVICE:

- The New Haven Public Schools currently offers an educational program known as the Urban Youth Program to "at risk" students. The Board and ACES have determined that this service/program can and should, at this time, be delivered at and through ACES.
- ACES will provide services to 40 students who are residents of New Haven.
- ACES will hire, train, supervise, make available, and discipline if applicable, all teachers, staff and related service providers as are necessary for the delivery of education to the UYE students.
- The staff will implement in all respects the 504 plans, and/or IEP's of any disabled students having such plans. ACES staff will provide educational services to all the students in accordance with curriculum, materials and instructional levels which comply with the applicable standards issued by the Connecticut State Department of Education.
- Provide to the Board such records, reports, evaluations and documents of progress regarding each ASPIRE student and make such records available to parents and/or guardians of each student in accordance with provisions of Connecticut General Statutes Section 10-15b.
- Maintain the confidentiality of all student records in its possession in accordance with the provisions of the law.
- Permit Board representatives to observe any component of the ASPIRE program or the services being delivered to the ASPIRE students.

Compensation: The Board shall pay the contractor for satisfactory performance of services required the amount of \$1,479,075 per school year for up to a maximum of 182 day(s). The maximum amount the contractor shall be paid under this agreement: One Million Four Hundred Seventy Nine Thousand Nine Hundred and Seventy Five Dollars (\$1,479,075).

Compensation will be made upon submission of an itemized invoice which includes a detailed description of work performed and date of service.

Fiscal support for this Agreement shall be by Program of the New Haven Board of Education, Operating Budget \$579,075 Account Number: 190-410-00-56694 (pending receipt of funds) Alliance Grant \$900,000 Account Number: 2547-6108-56694 (pending receipt of funds) Location Code: ____.

This agreement shall remain in effect from August 29th, 2019 to June 30th, 2020.

Exhibit A: Scope of Service: Please attach contractor's detailed Scope of Service with all costs for services including travel and supplies, if applicable.

Exhibit B: Student Data and Privacy Agreement: Attached

APPROVAL: This Agreement must be approved by the New Haven Board of Education *prior to* service start date. Contactors <u>may begin service no sooner than the day after Board of Education approval.</u>

HOLD HARMLESS

Contractor Name Printed or Typed

The Contractor shall insure and/or indemnify the Board and its members, employees and agents against all claims, suits, and expenses, including reasonable attorney's fees, in connection with loss of life, bodily injury or property damage arising from any neglect act or omission of the Contractor or its employees or agents. Further, the Contractor covenants and agrees that it shall hold the Board and its members, employees and agents harmless against any and all claims, suits judgments of any description whatsoever caused by the Contractor' breach of this agreement or based upon the conduct of the Contractor, or its agents or its employees or arising out of in connection with their activities under this agreement.

The Board may cancel this agreement for any reason upon thirty (30) days' written notice sent to the Contractor by certified U.S. mail, return receipt requested; provided however, that the Board shall be responsible to the Contractor for all services rendered by the Contract through the last day of thirty (30) day notice period.

May	
Contractor Signature	President
	New Haven Board of Education
7/14/19	
Date	Date
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EXMIBIT B

STUDENT DATA PRIVACY AGREEMENT SPECIAL TERMS AND CONDITIONS

For the purposes of this Exhibit B "directory information," "de-identified student information," "school purposes," "student information," "student records," "student- generated content," and "targeted advertising" shall be as defined by Conn. Gen. Stat.§10-234aa.

- 1. All student records, student information, and student-generated content (collectively, "student data") provided or accessed pursuant this Agreement or any other services agreement between the Parties are not the property of, or under the control of, the Contractor.
- 2. The Board shall have access to and the ability to delete student data in the possession of the Contractor except in instances where such data is (A) otherwise prohibited from deletion or required to be retained under state or federal law, or (B) stored as a copy as part of a disaster recovery storage system and that is (i) inaccessible to the public, and (ii) unable to be used in the normal course of business by the Contractor. The Board may request the deletion of any such student information, student records or student-generated content if such copy has been used by the operator to repopulate accessible data following a disaster recovery. The Board may request the deletion of student data by the contractor within two (2) business days of receiving such a request and provide to the Board confirmation via electronic mail that the student data has been deleted in accordance with the request, the date of its deletion, and the manner in which it has been deleted. The confirmation shall contain a written assurance from the Contractor that proper disposal of the data has occurred in order to prevent the unauthorized access or use of student data and that deletion has occurred in accordance with industry standards/practices/protocols.
- 3. The Contractor shall not use student data for any purposes other than those authorized pursuant to this Agreement.
- 4. A student, parent or legal guardian of a student may review personally identifiable information contained in student data and correct any erroneous information, if any, in such student data. If the Contractor receives a request to review student data in the Contractor's possession directly from a student, parent, or guardian, the Contractor agrees to refer that individual to the Board and to notify the Board within two (2) business days of receiving such a request. The Contractor agrees to work cooperatively with the Board to permit a student, parent, or guardian to review personally identifiable information in student data that has been shared with the Contractor, and correct any erroneous information therein.

- 5. The Contractor shall take actions designed to ensure the security and confidentiality of student data.
- 6. The Contractor will notify the Board, in accordance with Conn. Gen. Stat. § 10-234dd, when there has been an unauthorized release, disclosure or acquisition of student data. Such notification will include the following steps:

Upon discovery by the Contractor of a breach of student data, the Contractor shall conduct an investigation and restore the integrity of its data systems and, without unreasonable delay, but not more than thirty (30) days after such discovery, shall provide the Board with a more detailed notice of the breach, including but not limited to the date and time of the breach; name(s) of the student(s) whose student data was released, disclosed or acquired; nature of and extent of the breach; and measures taken to ensure that such a breach does not occur in the future.

- 7. Student data shall not be retained or available to the Contractor upon expiration of the contract between the Contractor and Board, except a student, parent or legal guardian of a student may choose independently to establish or maintain an electronic account with the Contractor after the expiration of such contract for the purpose of storing student- generated content.
- 8. The Contractor and Board shall each ensure their own compliance with the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g, as amended from time to time.
- 9. The Contractor acknowledges and agrees to comply with the above and all other applicable aspects of Connecticut's Student Data Privacy law according to Connecticut General Statutes §§ 10-234aa through 10-234dd.
- 10. The Parties agree that this Agreement controls over any inconsistent terms or conditions contained within any other agreement entered into by the Parties concerning student data.

Revised: 10/2/18



Memorandum

To: NHPS Finance and Operations Committee

From: Typhanie Jackson, Director of Student Services

Re: Booker T. Washington Academy Charter

Meeting Date: Monday, August 05, 2019

Executive Summary: Approval is requested for an Agreement by and between the New Haven Board of Education and Booker T. Washington Academy to provide special education services for New Haven students attending Booker T. Washington Academy and to comply with their IEPs.

Amount of Agreement and the Daily, Hourly or per Session Cost:

The contract amount is \$56,275 per year for up to 182 days.

Funding Source:

IDEA Special Funds (Individual with Disabilities Act) Account # 2504-5034-56903

Key Questions:

1. Please describe how this service is **strategically aligned** with school or District goals:

This contract is strategically aligned to the department's goal to provide high quality services to students with special needs.

2. What **specific need** will this contractor address?

All special education services as indicated by their IEP.

- 3. Contractor selection: quotes, RFP, or Sole Source? Sole Source
- 4. What specific skill set does this contractor bring to the project?

N/A

5. Is this a **new or continuation service**? Continuation, 3% increase

6. Evidence of Effectiveness: How will the contractor's performance be evaluated?

Through communication within PPTs, report writing, and observational data.



- 7. If the service is a professional development program, can the training be provided internally, by district staff? If not, why not?

 N/A
- 8. Why do you believe this agreement is **fiscally sound?**

This contract is fiscally sound as the district maintains oversite of reimbursement which does not exceed that of what is provided for students with special needs with the New Haven Public Schools.

AGREEMENT By And Between The New Haven Board of Education AND

Booker T. Washington Academy Charter

FOR DEPARTMENT/PROGRAM:

Student Services/Special Education Department

This agreement entered into on the 15th day of July, 2019 effective the 29th day of August, 2019 by and between the New Haven Board of Education (herein referred to as the "Board") and, Booker T. Washington Academy Charter located at 804 State Street, New Haven, CT 06511 (herein referred to as the "Contractor").

SCOPE OF SERVICE:

• Special education services for New Haven students attending Booker T. Washington Academy Charter School and to comply with their IEP's.

Under this agreement, New Haven Public Schools will be responsible for:

- Providing all related service support in alignment with individual student IEP goals
- Calling and conducting all Planning and Placement Team meetings
- Finalizing all IEPs
- Informing parents and BTWA of and scheduling meetings for:
 - o Annual Review
 - o Re-evaluations
 - Notice of Planning and Placement Team meetings
 - Notice and consent to conduct initial evaluation
 - Determining placement of students
- Providing parents and BTWA with copy of evaluation results
- Providing parents and BTWA with copy of IEP
- Providing BTWA with copy of all notice documentation for placement in student file
- Following Child Find regulations, and collaborating with School Choice office to obtain list.
- Providing copy of IEPs or access to copies (IEP Direct) for all Choice enrolled students.
- Ensuring quarterly progress monitoring for related services and providing BTWA with a copy of progress monitoring documents for student files
- NHPS related service staff will inform Booker T. Washington Academy of their schedule and any noted changes
- All responsibilities will be completed in accordance with federal and state mandates

Under this agreement, the Booker T. Washington Academy will be responsible for:

- Delivering special education services for all BTWA students with a current IEP
- Referring students to Planning and Placement Team (Child Find) when student's behavior, academic performance or attendance is unsatisfactory
- Attending all Planning and Placement Team meetings
- Drafting goals for individual student IEPs and submitting recommended goals to NHPS special education office at least 5 days prior to Planning and Placement Team meeting
- Participating in all discussions related to amending IEPs and assisting in obtaining parent consent to amend IEP when necessary (in lieu of Planning and Placement Team meeting)
- Collaborating with NHPS to communicate with parents about the following:
 - Annual Review
 - Re-evaluations
 - Notice of Planning and Placement Team meetings
 - Notice and consent to conduct initial evaluation
- Performing quarterly progress monitoring
- Providing parents and NHPS with copies of progress monitoring report and placing copy in student records
- Sending NHPS list of choice enrolled students as soon as choice enrollment process is completed
- Completing all responsibilities in a timely manner
- The contacts as indicated for Booker T. Washington are as follows:

New Haven Public Schools Charter/Nonpublic Team

- Booker T. Washington Academy
 - o Primary-Laura Main (Director of Academics)
 - Secondary- Kathleen Colter (Special Education Teacher)

Compensation: The Board shall pay the contractor for satisfactory performance of services required in the amount of \$56,275 per school year for up to a maximum of 182 day(s). The maximum amount the contractor shall be paid under this agreement: Fifty Six Thousand Two Hundred Seventy Five Dollars (\$56,275).

Compensation will be made upon submission of <u>an itemized invoice which includes a detailed</u> <u>description of work performed and date of service.</u>

Fiscal support for this Agreement shall be by <u>IDEA Special Funds</u> Program of the New Haven Board of Education, Account Number: <u>2504-5034-56903</u>. (pending receipt of funds) Location Code:

This agreement shall remain in effect from August 29th, 2019 to June 30th, 2020.

Exhibit A: Scope of Service: Please attach contractor's detailed Scope of Service with all costs for services including travel and supplies, if applicable.

Exhibit B: Student Data and Privacy Agreement: Attached

APPROVAL: This Agreement must be approved by the New Haven Board of Education prior to service start date. Contactors may begin service no sooner than the day after Board of Education approval.

HOLD HARMLESS

The Contractor shall insure and/or indemnify the Board and its members, employees and agents against all claims, suits, and expenses, including reasonable attorney's fees, in connection with loss of life, bodily injury or property damage arising from any neglect act or omission of the Contractor or its employees or agents. Further, the Contractor covenants and agrees that it shall hold the Board and its members, employees and agents harmless against any and all claims, suits judgments of any description whatsoever caused by the Contractor' breach of this agreement or based upon the conduct of the Contractor, or its agents or its employees or arising out of in connection with their activities under this agreement.

The Board may cancel this agreement for any reason upon thirty (30) days' written notice sent to the Contractor by certified U.S. mail, return receipt requested; provided however, that the Board shall be responsible to the Contractor for all services rendered by the Contract through the last day of thirty (30) day notice period.

Contractor Signature

President
New Haven Board of Education

Date

Date



EXHIBIT B

STUDENT DATA PRIVACY AGREEMENT SPECIAL TERMS AND CONDITIONS

For the purposes of this Exhibit B "directory information," "de-identified student information," "school purposes," "student information," "student records," "student- generated content," and "targeted advertising" shall be as defined by Conn. Gen. Stat. §10-234aa.

- 1. All student records, student information, and student-generated content (collectively, "student data") provided or accessed pursuant this Agreement or any other services agreement between the Parties are not the property of, or under the control of, the Contractor.
- 2. The Board shall have access to and the ability to delete student data in the possession of the Contractor except in instances where such data is (A) otherwise prohibited from deletion or required to be retained under state or federal law, or (B) stored as a copy as part of a disaster recovery storage system and that is (i) inaccessible to the public, and (ii) unable to be used in the normal course of business by the Contractor. The Board may request the deletion of any such student information, student records or student-generated content if such copy has been used by the operator to repopulate accessible data following a disaster recovery. The Board may request the deletion of student data by the contractor within two (2) business days of receiving such a request and provide to the Board confirmation via electronic mail that the student data has been deleted in accordance with the request, the date of its deletion, and the manner in which it has been deleted. The confirmation shall contain a written assurance from the Contractor that proper disposal of the data has occurred in order to prevent the unauthorized access or use of student data and that deletion has occurred in accordance with industry standards/practices/protocols.
- 3. The Contractor shall not use student data for any purposes other than those authorized pursuant to this Agreement.
- 4. A student, parent or legal guardian of a student may review personally identifiable information contained in student data and correct any erroneous information, if any, in such student data. If the Contractor receives a request to review student data in the Contractor's possession directly from a student, parent, or guardian, the Contractor agrees to refer that individual to the Board and to notify the Board within two (2) business days of receiving such a request. The Contractor agrees to work cooperatively with the Board to permit a student, parent, or guardian to review personally identifiable information in student data that has been shared with the Contractor, and correct any erroneous information therein.

- 5. The Contractor shall take actions designed to ensure the security and confidentiality of student data.
- 6. The Contractor will notify the Board, in accordance with Conn. Gen. Stat. § 10-234dd, when there has been an unauthorized release, disclosure or acquisition of student data. Such notification will include the following steps:

Upon discovery by the Contractor of a breach of student data, the Contractor shall conduct an investigation and restore the integrity of its data systems and, without unreasonable delay, but not more than thirty (30) days after such discovery, shall provide the Board with a more detailed notice of the breach, including but not limited to the date and time of the breach; name(s) of the student(s) whose student data was released, disclosed or acquired; nature of and extent of the breach; and measures taken to ensure that such a breach does not occur in the future.

- 7. Student data shall not be retained or available to the Contractor upon expiration of the contract between the Contractor and Board, except a student, parent or legal guardian of a student may choose independently to establish or maintain an electronic account with the Contractor after the expiration of such contract for the purpose of storing student- generated content.
- 8. The Contractor and Board shall each ensure their own compliance with the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g, as amended from time to time.
- 9. The Contractor acknowledges and agrees to comply with the above and all other applicable aspects of Connecticut's Student Data Privacy law according to Connecticut General Statutes §§ 10-234aa through 10-234dd.
- 10. The Parties agree that this Agreement controls over any inconsistent terms or conditions contained within any other agreement entered into by the Parties concerning student data.

Revised: 10/2/18



Memorandum

To: NHPS Finance and Operations Committee

From: Typhanie Jackson, Director of Student Services

Re: Frontline Technologies Group, LLC D/B/A Frontline Education

Meeting Date: August 19, 2019

Executive Summary: Approval is requested for an Agreement by and between the New Haven Board of Education and Frontline Technologies Group, LLC D/B/A Frontline Education.

Amount of Agreement and the Daily, Hourly or per Session Cost: The amount this contractor will be paid for services will be in the amount of \$48,509.

Funding Source: General Funds Contractual Services, Account # 190-494-00-56694

Key Questions:

1. Please describe how this service is strategically aligned with school or District goals.

The agreement is strategically aligned to the department's goal of providing high quality services to students with special needs by developing educational plans that provide effective services and comply with federal and state mandates.

- 2. What <u>specific need</u> will this contractor address? This contractor will provide the online software platform that allows for the electronic creation of IEPs. This contract's specific need is for Frontline IEP Renewal Software License and support services. To include Initial Sync Set-up and Sync per student Maintenance.
- 3. Contractor selection: quotes, RFP, or Sole Source? Sole Source
- 4. What specific skill set does this contractor bring to the project? (Attach a copy of the contractor's resume). N/A
- 5. Is this a new or continuation service? If a continuation service: a) has cost increased? If yes, by how much? b) What would an alternative contractor cost? Cost increased to include additional service. Continuation cost increased to include additional service.
- 6. Evidence of Effectiveness: How will the contractor's performance be evaluated? If a continuation service, attach a copy of previous evaluations or archival data demonstrating effectiveness: The Evidence of Effectiveness of this contract will be determined by staff feedback, quality reports, compliance /updates with federal and state mandate.
- 7. If the service is a professional development program, can the training be provided internally, by district staff? If not, why not? N/A
- 8. Why do you believe this agreement is **fiscally sound?**

This contract is fiscally sound as developing an Individual Education Plan that complies with state/federal mandate allowed for a reduced legal cost for any disputes that arise from the PPT.



AGREEMENT By And Between The New Haven Board of Education AND Frontline Technologies Group, LLC

Student Services/Special Education Department

This Agreement entered into on the 31st day of July 2019, effective and the 6th day of August, 2019, by and between the New Haven Board of Education (herein referred to as the "Board" and, Frontline Technologies Group, LLC located at, 1400 Atwater Drive, Malvern, PA 19355 (herein referred to as the "Contractor".

Compensation: The Board shall pay the contractor for satisfactory performance of services required the amount of \$48,509 per day, hour or session, for a total of days, hours or sessions.

The maximum amount the contractor shall be paid under this agreement: Forty Eight Five Hundred Nine Dollars (\$48,509). Compensation will be made upon submission of an itemized invoice which includes a detailed description of work performed and date of service.

Fiscal support for this Agreement shall be by <u>General Funds Contractual Account</u> **Program** of the New Haven Board of Education, **Account Number**: <u>190-494-00-56694</u>, **Location Code**: <u>00</u>.

This agreement shall remain in effect from August 29, 2019 to June 30, 2020.

SCOPE OF SERVICE:

- Frontline Technologies Group, LLC IEP Renewal Software License and support services through August 29, 2019 thru June 30, 2020. To include Initial Sync set up, Sync per student maintenance and Frontline Centris Sync implementation.
- It is understood that all terms of the Management Services Agreement shall prevail.

Exhibit A: Scope of Service: Please attach contractor's detailed Scope of Service with all costs for services including travel and supplies, if applicable.

Exhibit B: Student Data and Privacy Agreement: Attached

APPROVAL: This Agreement must be approved by the New Haven Board of Education *prior to* service start date. Contactors <u>may begin service no sooner than the day after Board of Education approval.</u>

HOLD HARMLESS: The Contractor shall insure and/or indemnify the Board and its members, employees and agents against all claims, suits, and expenses, including reasonable attorney's fees, in connection with loss of life, bodily injury or property damage arising from any neglect act or omission of the Contractor or its employees or agents. Further, the Contractor covenants and agrees that it shall hold the Board and its members, employees and agents harmless against any and all claims, suits judgments of any description whatsoever caused by the Contractor' breach of this agreement or based upon the conduct of the Contractor, or its agents or its employees or arising out of in connection with their activities under this agreement.

TERMINATION: The Board may cancel this agreement for any reason upon thirty (30) days' written notice sent to the Contractor by certified U.S. mail, return receipt requested; provided however, that the Board shall be responsible to the Contractor for all services rendered by the Contractor through the last day of thirty (30) day notice period, as long as the Agreement was approved by the Board prior to the start date of service.

Sitt and	
Contractor Signature	President
	New Haven Board of Education
8/7/19	
Date	Date

Contractor Printed Name & Title

Scott Grouch, Vice Resilent

Revised: 10/2/18



EXHIBIT B

STUDENT DATA PRIVACY AGREEMENT SPECIAL TERMS AND CONDITIONS

For the purposes of this Exhibit B "directory information," "de-identified student information," "school purposes," "student information," "student records," "student generated content," and "targeted advertising" shall be as defined by Conn. Gen. Stat. §10-234aa.

- 1. All student records, student information, and student-generated content (collectively, "student data") provided or accessed pursuant this Agreement or any other services agreement between the Parties are not the property of, or under the control of, the Contractor.
- 2. The Board shall have access to and the ability to delete student data in the possession of the Contractor except in instances where such data is (A) otherwise prohibited from deletion or required to be retained under state or federal law, or (B) stored as a copy as part of a disaster recovery storage system and that is (i) inaccessible to the public, and (ii) unable to be used in the normal course of business by the Contractor. The Board may request the deletion of any such student information, student records or student-generated content if such copy has been used by the operator to repopulate accessible data following a disaster recovery. The Board may request the deletion of student data by the contractor within two (2) business days of receiving such a request and provide to the Board confirmation via electronic mail that the student data has been deleted in accordance with the request, the date of its deletion, and the manner in which it has been deleted. The confirmation shall contain a written assurance from the Contractor that proper disposal of the data has occurred in order to prevent the unauthorized access or use of student data and that deletion has occurred in accordance with industry standards/practices/protocols.
- 3. The Contractor shall not use student data for any purposes other than those authorized pursuant to this Agreement.
- 4. A student, parent or legal guardian of a student may review personally identifiable information contained in student data and correct any erroneous information, if any, in such student data. If the Contractor receives a request to review student data in the Contractor's possession directly from a student, parent, or guardian, the Contractor agrees to refer that individual to the Board and to notify the Board within two (2) business days of receiving such a request. The Contractor agrees to work cooperatively with the Board to permit a student, parent, or guardian to review personally identifiable information in student data that has been shared with the Contractor, and correct any erroneous information therein.

- 5. The Contractor shall take actions designed to ensure the security and confidentiality of student data.
- 6. The Contractor will notify the Board, in accordance with Conn. Gen. Stat. § 10-234dd, when there has been an unauthorized release, disclosure or acquisition of student data. Such notification will include the following steps:

Upon discovery by the Contractor of a breach of student data, the Contractor shall conduct an investigation and restore the integrity of its data systems and, without unreasonable delay, but not more than thirty (30) days after such discovery, shall provide the Board with a more detailed notice of the breach, including but not limited to the date and time of the breach; name(s) of the student(s) whose student data was released, disclosed or acquired; nature of and extent of the breach; and measures taken to ensure that such a breach does not occur in the future.

- 7. Student data shall not be retained or available to the Contractor upon expiration of the contract between the Contractor and Board, except a student, parent or legal guardian of a student may choose independently to establish or maintain an electronic account with the Contractor after the expiration of such contract for the purpose of storing student- generated content.
- 8. The Contractor and Board shall each ensure their own compliance with the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g, as amended from time to time.
- 9. The Contractor acknowledges and agrees to comply with the above and all other applicable aspects of Connecticut's Student Data Privacy law according to Connecticut General Statutes §§ 10-234aa through 10-234dd.
- 10. The Parties agree that this Agreement controls over any inconsistent terms or conditions contained within any other agreement entered into by the Parties concerning student data.

Revised: 10/2/18



Memorandum

To:

New Haven Board of Education Finance and Operations Committee

From:

Typhanie Jackson, Director of Student Services/Special Education

Date:

Thursday, August 01, 2019

Re:

CompuClaim Contract

Proposed Meeting Date:

August 19, 2019

Executive Summary/ Statement: Approval is requested for an agreement by and between the New Haven Board of Education and CompuClaim to provide billing services for several school programs.

Amount of Agreement and the <u>Daily</u>, <u>Hourly or per Session Cost</u>: The amount of the agreement is 6% of all reimbursement received from services billed via CompuClaim up to \$90,000

Funding Source & Account #: IDEA (Individuals with Disabilities Act) Account # 2504-5034-56903 (pending receipt of funds)

Key Questions:

- 1. Please describe how this <u>service is strategically aligned</u> with school or District goals: This agreement is strategically aligned to the district's goal of supporting the social, emotional and behavioral health of students as these billing services allows for the district to increase revenue to the district for services to include counseling, speech and language, OT and PT support and a variety of other medical services.
- 2. What <u>specific need</u> will this contractor address? Providing billing services for children who by way of their IEP have identified billable services.
- 3. Contractor selection: quotes, RFP, or Sole Source N/A
- 4. What <u>specific skill set</u> does this contractor bring to the project? N/A
- 5. Is this a **new or continuation service**? Yes

- 6. Evidence of Effectiveness: How will the contractor's performance be evaluated?

 The evidence of effectiveness will be evaluated by staff feedback, ongoing consultation, customer service review, as well as evaluation of reports generated for the purpose of billing.
- 7. If the service is a professional development program, can the training be provided internally, by district staff? If not, why not?

 N/A
- 8. Why do you believe this agreement is **fiscally sound?**

This agreement is fiscally sound as it allows the district to eliminate the administrative burden of paper and pencil billing which yields more time to explore additional billing options. Additionally, the cost for this vendor is comparable to that of other vendors providing similar services.

AGREEMENT By And Between The New Haven Board of Education AND

CompuClaim

FOR DEPARTMENT/PROGRAM:

Student Services/Special Education Department

This agreement entered into on the 15th day of July, 2019 effective the 29th day of August, 2019 by and between the New Haven Board of Education (herein referred to as the "Board") and, CompuClaim located at 221 3rd Street, Newport, RI 02840 (herein referred to as the "Contractor").

SCOPE OF SERVICE:

The NHPS provides medical necessary services to Medicaid-eligible students and is desirous of maximizing its potential to receive Medicaid reimbursement to which it may be entitled for providing said health care services. CompuClaim possesses the expertise and resources to appropriately prepare the claims necessary for reimbursement and therefore maximize the NHPS potential Medicaid reimbursements. NHPS is desirous of retaining CompuClaim's services, and CompuClaim is desirous of providing them.

DIRECT CLAIMING SERVICES:

CompuClaim will provide Direct Claiming Services (hereinafter "DCS"). This service consists of processing the NHPS'S claims for Medicaid reimbursement for direct medical services provided to Medicaid-eligible students, based upon data provided to CompuClaim by the NHPS. CompuClaim will perform the following services for the DCS package:

- DCS.1 *CompuClaim* will provide the *NHPS* with a claims information management and custom designed data collection system for the use of the *NHPS* in providing data necessary for *CompuClaim* to formulate the *NHPS's claims. CompuClaim* will provide provider reports, and claims processing.
- DCS.2 *CompuClaim* will return to the *NHPS* any and all logs and/or claims that it deems to have supplied insufficient information to formulate a claim and/or are otherwise noncompliant with applicable law regarding appropriate Medicaid billing. *CompuClaim* will provide the *NHPS* with direction on how to bring such logs and/or claims into compliance.
- DCS.3 *CompuClaim* will provide timely electronic claims processing for the *NHPS*'s claims. All payments on said claims will be remitted directly to the *NHPS*.
- DCS.4 *CompuClaim* will provide monthly Management Reports to the *NHPS*, which outlines the gross amount of claims paid, along with *CompuClaim*'s invoice.
- DCS.5 *CompuClaim* will provide training for all *NHPS* providers of Medicaid-eligible services at least once a year regarding federal and state law regarding appropriate Medicaid billing. Training will be for no more than 50 people at once.

ADMINISTRATIVE BILLING SERVICES:

CompuClaim will provide the **NHPS** with Administrative Billing Services (hereinafter "ABS"). This service consists of assisting the **NHPS** with preparing claims for Medicaid reimbursement for the expenses incurred by the **NHPS** for administrative activities associated with the provision of direct medical services. **CompuClaim** will perform the following services for the ABS package:

ABS.1 *CompuClaim* will offer support and guidance to *NHPS* to ensure all time studies are completed on time.

ABS.2 *CompuClaim* will offer support and guidance to *NHPS* to gather the cost and financial data necessary for the quarterly claims.

NHPS agrees to pay **CompuClaim**, Inc. for the above Administrative Billing Services at a rate of 6.0 % of revenues collected by the **NHPS** for Administrative Billing. **CompuClaim** will invoice the **NHPS** once a quarter for the prior quarter's services.

CONFIDENTIALITY AND RIGHTS OF REVIEW OF STUDENT RECORDS:

CompuClaim will comply with state and federal laws governing the confidentiality and rights of review of educational and medical records to the extent applicable, including but not limited to the Connecticut Confidentiality of Health Care Data under section 19a-7b of the Connecticut General Statutes and the Family Educational Rights and Privacy Act, 20 U.S.C. § 1232g; 34 CFR Part 99.

HIPPA COMPLIANCE:

CompuClaim will comply with any and all applicable regulations regarding transaction and code data standards, including but not limited to 45 CFR Part 162 (HIPAA Administrative Simplification Regulations), as amended.

ERRORS AND OMISSIONS:

It is recognized by the *NHPS* those errors in processing Medicaid claims may occur, resulting in the disallowance of claims and/or demands that the *NHPS* return funds paid to it by Medicaid and/or the Department of Social Services. The disallowance of claims and/or demands for return of funds paid may be the result of human error, whether by the *NHPS* or *CompuClaim*, but may also be the product of existing ambiguities in the laws and regulations regarding the appropriate manner of processing claims and/or eligibility for reimbursement for various types of services.

Accordingly, while *CompuClaim* will use its best efforts to process the *NHPS's* claims and to remedy any defects, the *NHPS* will indemnify, defend, and hold *CompuClaim* harmless for any and all disallowance of claims; and any and all demands, claims, suits, actions or judgments for return of Medicaid and/or Department of Social Services funds arising out of *CompuClaim's* good faith performance of its duties under this contract. It is further agreed by and between the parties that in the event that the *NHPS* is required to return Medicaid and/or Department of Social Services funds due to inaccurate information provided by the district to CompuClaim, any portion of those amounts that were paid to *CompuClaim* as compensation for *CompuClaim's* provision of services under this contract will be non-refundable.

In the event the *NHPS* is required to return funds to Medicaid and/or the Department of Social Services due to an error directly attributable to *CompuClaim*, the *NHPS agrees* that its remedy shall be limited to a return of fees paid to *CompuClaim* for the claim that contained such error. During the course of this contract CompuClaim will maintain an active Errors and Omissions Policy.

INTELLECTUAL PROPERTY:

If, in the performance of this contract, the *NHPS* its employees, agents and servants are given access to information that *CompuClaim* considers confidential, the rights and obligations of the parties with respect to such information shall be governed by the terms and conditions set forth below.

- A. For the purposes of this contract, "Confidential Information" is information of any kind, disclosed by *CompuClaim* to the *NHPS*, its employees, agents, and servants and is identified by appropriate marking as confidential at the time of disclosure. In the event that Confidential Information must be disclosed visually or orally, these obligations shall apply only to that information which is confirmed as being confidential in writing by *CompuClaim* within ten (10) working days of the disclosure.
- B. It is agreed by *CompuClaim* and the *NHPS* that the obligations of confidentiality shall not attach to information which:
 - 1. is publicly available prior to the date of the Agreement or becomes publicly available thereafter through no wrongful act of the *NHPS*;
 - 2. was known to the *NHPS* prior to the date of the Agreement or becomes known to the *NHPS* thereafter from a third party having an apparent bona fide right to disclose the information:
 - 3. is disclosed by the *NHPS* in accordance with the terms of *CompuClaim's* prior written approval;
 - 4. is disclosed by *CompuClaim* without restriction on further disclosure;
 - 5. is independently developed by *NHPS*;
 - 6. The *NHPS* is obligated to produce pursuant to an order of a court of competent jurisdiction or a valid administrative or congressional subpoena, or state or federal law, provided that the *NHPS* promptly notifies *CompuClaim*.
- C. The *NHPS* shall use *CompuClaim's* Confidential Information solely for the purpose of performing its obligations under this contract. The *NHPS* agrees to make Confidential Information available only to the *NHPS* employees, agents, or servants who require access to it in the performance of this contract, and to inform them of the confidential nature of such information. The *NHPS* shall exert reasonable efforts to maintain such information in confidence. The *NHPS* shall immediately, upon discovery of any disclosure not authorized hereunder, notify *CompuClaim* and take reasonable steps to prevent any further disclosure or unauthorized use. These obligations shall survive the termination of this contract. At the termination of this contract, the *NHPS* agrees to promptly return any and all materials marked as confidential in accordance with subsection as above.

ENTIRE AGREEMENT:

This contract embodies the entire agreement between the *NHPS* and *CompuClaim*. There are no promises, terms, conditions, or obligations made or entered into by either party other than contained herein. This contract may not be changed except by a writing signed by the party against whom enforcement thereof is sought.

INVALIDITY

If any paragraph or part of this contract is invalid, it shall not affect the remainder of said contract, but said remainder shall be binding and effective against both parties.

COMPENSATION:

NHPS agrees to pay **CompuClaim**, Inc. for Medicaid claiming services at a rate of 6% for all reimbursements received over the initial amount \$200,000 that **NHPS** receives for their Medicaid reimbursement revenue during the contract term. The rate of 6% for claiming services will begin with the first bill that is paid from the CompuClaim processing, not the first day of this contract.

During the contract term of one year, it is expected that if *NHPS* adheres to *CompuClaim's* program to capture all qualified and eligible services that the district is entitled to that *NHPS* may reach its potential annual Medicaid revenue of \$1,500,000, however, it is not expected that NHPS will make this in the first contract year.

This contractual agreement is based in the good faith between *NHPS* and *CompuClaim*, whereas *NHPS* will follow CompuClaim's billing program and protocols. CompuClaim will provide monthly update reports to the Superintendent of Schools to track progress during the contract term and ensure that all recommendations from *CompuClaim* are being followed.

Compensation: The Board shall pay the contractor for satisfactory performance of services required the amount of \$____ per hours(s) for up to a maximum of ____day(s). The maximum amount the contractor shall be paid under this agreement: Dollars (\$).

Compensation will be made upon submission of <u>an itemized invoice which includes a detailed description of work performed and date of service.</u>

Fiscal support for this Agreement shall be by <u>IDEA Handicapped Special Funds Account</u> Program of the New Haven Board of Education, Account Number: <u>2504-5034-56903</u>. (pending receipt of funds) Location Code: 00

This agreement shall remain in effect from August 29th, 2019 to June 30th, 2020

APPROVAL: This Agreement must be approved by the New Haven Board of Education *prior to service start date*. Contactors <u>may begin service no sooner than the day after Board of Education approval.</u>

HOLD HARMLESS

The Contractor shall insure and/or indemnify the Board and its members, employees and agents against all claims, suits, and expenses, including reasonable attorney's fees, in connection with loss of life, bodily injury or property damage arising from any neglect act or omission of the Contractor or its employees or agents. Further, the Contractor covenants and agrees that it shall hold the Board and its members, employees and agents harmless against any and all claims, suits judgments of any description whatsoever caused by the Contractor' breach of this agreement or based upon the conduct of the Contractor, or its agents or its employees or arising out of in connection with their activities under this agreement.

The Board may cancel this agreement for any reason upon thirty (30) days' written notice sent to the Contractor by certified U.S. mail, return receipt requested; provided however, that the Board shall be responsible to the Contractor for all services rendered by the Contract through the last day of thirty (30) day notice period.

las las	
Contractor Signature	President
/	New Haven Board of Education
7/30/19	
Date	Date

Contractor Name Printed or Typed



EXHIBIT B

STUDENT DATA PRIVACY AGREEMENT SPECIAL TERMS AND CONDITIONS

For the purposes of this Exhibit B "directory information," "de-identified student information," "school purposes," "student information," "student records," "student- generated content," and "targeted advertising" shall be as defined by Conn. Gen. Stat.§10-234aa.

- 1. All student records, student information, and student-generated content (collectively, "student data") provided or accessed pursuant this Agreement or any other services agreement between the Parties are not the property of, or under the control of, the Contractor.
- 2. The Board shall have access to and the ability to delete student data in the possession of the Contractor except in instances where such data is (A) otherwise prohibited from deletion or required to be retained under state or federal law, or (B) stored as a copy as part of a disaster recovery storage system and that is (i) inaccessible to the public, and (ii) unable to be used in the normal course of business by the Contractor. The Board may request the deletion of any such student information, student records or student-generated content if such copy has been used by the operator to repopulate accessible data following a disaster recovery. The Board may request the deletion of student data by the contractor within two (2) business days of receiving such a request and provide to the Board confirmation via electronic mail that the student data has been deleted in accordance with the request, the date of its deletion, and the manner in which it has been deleted. The confirmation shall contain a written assurance from the Contractor that proper disposal of the data has occurred in order to prevent the unauthorized access or use of student data and that deletion has occurred in accordance with industry standards/practices/protocols.
- 3. The Contractor shall not use student data for any purposes other than those authorized pursuant to this Agreement.
- 4. A student, parent or legal guardian of a student may review personally identifiable information contained in student data and correct any erroneous information, if any, in such student data. If the Contractor receives a request to review student data in the Contractor's possession directly from a student, parent, or guardian, the Contractor agrees to refer that individual to the Board and to notify the Board within two (2) business days of receiving such a request. The Contractor agrees to work cooperatively with the Board to permit a student, parent, or guardian to review personally identifiable information in student data that has been shared with the Contractor, and correct any erroneous information therein.

- 5. The Contractor shall take actions designed to ensure the security and confidentiality of student data.
- 6. The Contractor will notify the Board, in accordance with Conn. Gen. Stat. § 10-234dd, when there has been an unauthorized release, disclosure or acquisition of student data. Such notification will include the following steps:

Upon discovery by the Contractor of a breach of student data, the Contractor shall conduct an investigation and restore the integrity of its data systems and, without unreasonable delay, but not more than thirty (30) days after such discovery, shall provide the Board with a more detailed notice of the breach, including but not limited to the date and time of the breach; name(s) of the student(s) whose student data was released, disclosed or acquired; nature of and extent of the breach; and measures taken to ensure that such a breach does not occur in the future.

- 7. Student data shall not be retained or available to the Contractor upon expiration of the contract between the Contractor and Board, except a student, parent or legal guardian of a student may choose independently to establish or maintain an electronic account with the Contractor after the expiration of such contract for the purpose of storing student- generated content.
- 8. The Contractor and Board shall each ensure their own compliance with the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g, as amended from time to time.
- 9. The Contractor acknowledges and agrees to comply with the above and all other applicable aspects of Connecticut's Student Data Privacy law according to Connecticut General Statutes §§ 10-234aa through 10-234dd.
- 10. The Parties agree that this Agreement controls over any inconsistent terms or conditions contained within any other agreement entered into by the Parties concerning student data.

Revised: 10/2/18



Contract Addendum

Consulting Support Services

This contract addendum is added to the original and current agreement between *CompuClaim*, Inc. and the New Haven Public Schools, hereinafter called the *NHPS* dated July 1, 2019. This Addendum for Consulting Support Services is for the school year 2019-2020.

Consulting Support Services will provide New Haven Public Schools additional support and oversight to effectively maximize Medicaid reimbursement revenue opportunities to ensure the district has a support staff person working directly with the Director of Special Education to oversee all providers both in district and consulting staff.

New Haven Public Schools has the potential to generate one million dollars in reimbursement revenue. To reach this potential the district requires a well-developed plan to document all eligible services and optimize all opportunities with complete oversight and management of their program.

Based on limited Administrative district staff to effectively oversee the CT School-Based Child Health program, CompuClaim will assign a staff member to provide additional consulting support services as outlined below.

Addendum A: Consulting Support Services

CompuClaim will provide Consulting Support Services to the New Haven Public Schools during the 2019-2020 school year that includes the following additional support services:

- Oversight and management of the CT School-Based Child Health program shall include the following consulting support services to New Haven Public Schools.
- Identify and review all eligible services as outlined in the CT SPA are being provided and logged for all students.
- Provide detailed forecast of services not currently being captured to include:
 - o 504 services
 - o Personal Care services including ADL and IADL
 - o Behavior Modification Services (Applied Behavior Analysis)
 - o Behavior Assessment

School Based Medicaid Management Addendum Agreement Between New Haven Public Schools and CompuClaim Page 1 of 3

- Nursing Services
- o Transportation that will be captured in Cost report as Administrative services
 - Include costs associated with transportation
 - Salary and benefits of all special ed Aides, bus driver, nurses if applicable
 - Attendance logs must be tracked and signed and dated
- o Out of District placement facilities
- o Assistive technology
- o Evaluations and Assessments
- o Health Assessments, Health care plans
- Performance report review will be submitted on a monthly basis to the Director of Special Education by Account Manager. Details of providers and caseloads will be reviewed to ensure all staff are logging services in a timely fashion that meet all business rules to include:
- Review Logs will be provided by CompuClaim to ensure all services are being logged by New Haven Public Schools staff and contracted providers to include the following:
 - Session notes
 - o Monthly progress notes
- Work with the Director to update all providers using the service portal and update users.
- Provide assistance with entering parental consents and ensuring district receives monthly status reports on outstanding consent.
 - o Review policy of parental consent to obtain signatures to meet audit requirements.
 - o Parental consent is required for all IEP and 504 services.
- Provide assistance with out of district claiming and notifying placement facilities of students receiving services and sending out notification and claiming forms. All out of district claiming will be entered into the service portal on behalf of New Haven Public Schools.
- CompuClaim Representative will work with the Director to provide updates and coordinate all efforts with CT Account Manager.

Consulting Support Services Compensation

CompuClaim will provide New Haven Public Schools with enhanced services during the 2019-2020 SY to meet district needs to provide more intensive oversight and management to their existing School Based Medicaid program.

School Based Medicaid Management Addendum Agreement Between New Haven Public Schools and CompuClaim Page 2 of 3 The *NHPS agrees* to pay *CompuClaim*, Inc. for consulting support services as outlined in this **Addendum A**, a monthly fee of \$2,500 beginning July 1, 2019 thru June 30, 2020. This amount will be invoiced monthly upon signed agreement for consulting support services.

The Consulting Support Services will be renewable each new school year, unless either party provides written notice on or before July 1st and each successive July 1^{st,} that the contract is not renewable. Then the Agreement is further extended for one (1) additional year with all other terms and conditions remaining in full force and effect.

Consulting Support services will be invoiced on a monthly basis at the beginning of each new school year on July 1st upon renewal of additional services to existing contract terms.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement by their signatures below. Addendum A.

Signature of School Official	Date	Printed Name and Title of School Official
All	7/30/19	Leter Carson, fresident
Signature of CompuClaim Official	Date '	Printed Name and Title of CompuClaim Official



Memorandum

To: Finance and Operations Committee

From: Lisa Mack, Director of Human Resources and Labor Relations

Re: F&O Agenda Item Request/Approval

Agreement with Teach for America

Meeting Date: August 19, 2019

Executive Summary:

Approval is requested3.6for an Agreement by and between the New Haven Board of Education and Teach For America, Inc. (TFA), 370 James St., Suite 404, New Haven, CT for recruitment, selection, training and ongoing professional development support for School Year 2019-20.

Amount of Agreement and Daily, Hourly, or Per Session Cost: The BOE agrees to pay \$850.00 for each teacher hired by the District in the 2019-2020 school-year for a maximum of Twenty Five (25) teachers plus \$2,250 ea. for four (4) teachers on their 2nd year, in a total amount not to exceed \$30,250.

Funding Source: 2019-2020 Operating Budget

Acct. #190-451000-56694

Key Questions:

- 1. Please describe how this service is <u>strategically aligned</u> with school or District goals: Teach For America has been viable in being able to attract, develop, recognize and retain talented educators of all kinds, including high quality teachers, school leaders, district leaders, and supporting school staff, by cultivating a culture and systems of professional excellence that support growth and collaboration.
- 2. Please describe the evidence of effectiveness for this contractor. In addition, how is or will the contractor be evaluated? If a continuation service, what are the results of last year's evaluation? Teach for America is a key part of New Haven Public Schools Recruitment efforts. NHPS has been successful in hiring educators in the teacher shortage areas such as Math and Science. All teachers are evaluated through TVAL with a shared goal. All Students Engage *all* students in purposeful, supportive, and meaningful learning experiences that coherently support and challenge students to academic, social-emotional and physical development, through instructional systems that tie together curriculum, instruction, interventions, and assessments
- 3. Why do you believe this agreement is <u>fiscally sound?</u> Include how the contractor was selected (various quotes vs. RFP vs. Sole Source), whether and why the cost has increased over last year (if continuation), and what an alternative might cost.

New Haven Public Schools believe the current agreement with Teach for America has been fiscally sound as the district has been successful in filling teacher vacancies with a swift turnaround time over the last several years.

EDUCATIONAL PROFESSIONAL SERVICES AGREEMENT BY AND BETWEEN NEW HAVEN BOARD OF EDUCATION AND TEACH FOR AMERICA, INC.

This Educational Professional Services Agreement (this "Agreement") is entered into this _____ day of _____, 2019 and effective the 27th day of August, 2019, by and between TEACH FOR AMERICA, INC. ("Teach For America"), an AmeriCorps program and Connecticut non-profit with offices at 370 James St. Suite 404, New Haven, CT 06513 and NEW HAVEN PUBLIC SCHOOLS, a political subdivision of the State of Connecticut ("School District"), with offices at 54 Meadow Street, New Haven, CT 06519

WHEREAS, Teach For America is a national leader in recruiting, selecting, training and providing ongoing professional development to individuals committed to closing the achievement gap by serving as effective classroom teachers specifically equipped to enhance student achievement in under-resourced school systems; and

WHEREAS, New Haven School District seeks to recruit new teachers who are trained to lead students to academic achievement and to equip such teachers with ongoing professional development and support to further develop and sustain their professional practice.

NOW THEREFORE, School District and Teach For America agree to be bound by the terms and conditions of this Agreement as follows:

I. TEACHER CANDIDATE RECRUITMENT, SELECTION AND HIRING

School District Responsibilities:

A. Hiring Commitment.

- i. Teach For America will use its reasonable efforts to provide the number of teacher candidates for employment with School District ("Teachers") set forth in Appendix A (the "Agreed Number"), attached and hereby incorporated hereto, but Teach For America cannot and does not guarantee its ability to provide the full Agreed Number of Teachers to School District and the failure of Teach For America to provide the full Agreed Number of Teachers for any academic year shall not constitute a breach of this Agreement for any purpose whatsoever.
- ii. Whether or not Teach For America is able to provide the full Agreed Number, School District shall consider for hire each Teacher provided by Teach For America who meets the district eligibility requirements.

- iii. Any Teach For America Teacher hired by the School District shall be hired as the classroom teacher of record and not for substitute, auxiliary, resource or teacher's aide positions.
- iv. Teach For America Teachers will be hired for vacancies across the full range of grades and subject matters and not restricted or limited to so-called "critical" or "shortage" subjects or grade level vacancies.
- v. School District and Teach For America shall collaborate in good faith to identify individual schools within School District appropriate for Teachers. In order to be considered an appropriate school (a "Partner School") for placement of a Teacher, the school's student population must be considered high poverty relative to the student population elsewhere in the district or that fifty percent (50%) or more of the school's population receives free or reduced lunch.

B. Hiring Process.

- School District and Teach For America will collaborate in good faith to facilitate the efficient hiring of individual Teachers, in accordance with the School District's established hiring process.
- ii. School District shall use its reasonable efforts to hire Teachers in a timely manner throughout the spring and summer of the applicable academic school year, provided that School District shall employ teachers no later than three (3) days before the first day of the academic school year. School District agrees that where possible, Teacher for America shall be informed of individual Teacher's grade and subject level assignments prior to the start of their Pre-service Training (as described below).
- iii. Subject to its obligations under pre-existing collective bargaining agreements, contracts, or applicable law, School District will offer alternative employment to any teacher who is not employed by the first day of the academic school year. "Alternative employment" includes, but is not limited to substitute teaching positions, "pool" teaching positions, classroom aides or other temporary category of employment available within School to individuals with teaching credentials. The purpose of an alternative employment placement is to enable the individual Teacher to obtain a salary until such time as School District can secure permanent employment as a full-time classroom teacher of record.

Teach For America Responsibilities:

A. <u>Candidate Recruitment and Selection.</u> Teach For America will recruit, select for participation in the Teach For America program, and present to the School District for employment Teachers from a broad range of academic majors and career fields. Teach For America will use reasonable efforts to recruit Teachers from diverse backgrounds. In connection with the foregoing, Teach For America will not knowingly engage in any unlawful acts of discrimination in its recruiting or selection of candidates.

- B. <u>Pre-Service Training.</u> Prior to entering the classroom, all Teachers will undergo pre-service training at Teach For America Institutes, which are designed and delivered by the organization in order to prepare Teachers for this work.
- C. <u>Highly Qualified Status</u>. Teach for America will provide the described pre-service training to Teachers presented to School District for the purpose of ensuring that such Teachers meet the "highly qualified" teacher requirements set forth in the federal Every Student Succeeds Act and applicable state regulations (together, the "Requirements"). For purposes of this Section, only those Requirements in effect at the time that the Teacher is offered employment by School District will be applicable.

II. TEACHER PLACEMENT AND PROFESSIONAL DEVELOPMENT COMMITMENTS

School District Responsibilities

A. <u>Employment Status.</u>

- i. Every Teacher employed by School District as described in this Agreement shall be a full-time employee of School District with all of the rights, responsibilities and legal protections attendant to that status and not an employee of Teach For America. For the avoidance of doubt, in the event School District is an "at-will" employer nothing in this Agreement shall be construed to grant additional employment rights to individual Teachers.
- ii. Nothing in this Agreement shall be construed to permit Teach For America to interfere in the employment relationship between School District and an employed Teacher.
- iii. Nothing in this Agreement shall be construed to permit Teach For America to function as the representative of any Teacher absent the express agreement among the parties and the Teacher that Teach For America may operate in such capacity in a particular circumstance.
- iv. Nothing in this Agreement shall be construed to imply that an employeremployee relationship exists between Teach For America and any individual Teacher.
- v. Nothing in this Agreement shall be construed to make Teach For America a party to any employment agreement between the School District and the Teacher.
- vi. Nothing in this Agreement shall be construed to imply that any Teacher employed by the School District as described in this Agreement is an agent of Teach For America or has any right or authority to create or assume any obligation of any kind, express or implied, on behalf of Teach For America or bind Teach For America in any respect whatsoever.

- vii. Subject to its obligations under either pre-existing labor agreements, applicable municipal and state laws and regulations, and/or its policies and procedures, School District acknowledges that there is an expectation that Teacher(s) shall be employed for two years, <u>provided</u> that the Teacher remains an employee in good standing.
- viii. Notwithstanding the foregoing, School District may continue to employ individual Teacher(s) beyond the two year commitment by mutual agreement between School District and such Teacher(s).
- B. <u>Compensation of Teachers.</u> School District shall provide to every Teacher employed by School District pursuant to this Agreement the same salary and benefits (including, as applicable, health, dental, vision and retirement) as are provided to other teachers employed by School District who are similarly situated from the standpoint of certification status, seniority and any other factors routinely used by School District in making such decisions. Notwithstanding the above, Teach For America acknowledges it exercises no control of the salary and benefits offered to Teachers per this Agreement.
- C. Reductions in Force. Subject to its obligations under pre-existing labor agreements and applicable municipal and state laws and regulations, School District shall use reasonable efforts not to terminate any employed Teacher from his/her teaching position in the event of a reduction in force (RIF), layoffs, "leveling" or other elimination or consolidation of teaching positions within School District. School District shall treat any Teacher employed in connection with this Agreement whose teaching position is eliminated at least as favorably as other teachers with the same job classification, certification status, and/or seniority rights. For the avoidance of doubt, this obligation is limited and controlled by any obligations that the School District has under any pre-existing collective bargaining agreements and applicable municipal and state laws and regulations.

Teach For America Responsibilities

A. Professional Development and On-Line Data Storage Services.

i. During the course of the academic year, Teach For America shall provide on behalf of School District various professional development services and activities for participating Teachers as well as on-line data storage services to facilitate such professional development services (the "Professional Development and Data Storage Services"). These services may include periodic classroom observations by regional program staff, videotaping of instruction with review of instructional technique, coinvestigative discussions to facilitate Teacher capacity for self-reflection and evaluation of instructional practice using student achievement data, and content area/grade-level workshops facilitated by veteran teachers. In addition, Teach For America shall facilitate Teacher access to an assortment of resources including sample lesson plans, assessments, grade tracking systems, and content area/grade level instructional materials. These professional development services will be available to all Teachers during their first two years in the classroom. To facilitate provision of these professional services, Teach For America may provide on-line data storage services, including transfer and storage of identifiable student information on Teach For America's proprietary software and servers.

- ii. To facilitate provision of the Professional Development and Data Storage Services, School District may disclose to Teach For America student-related records and personally identifiable information contained in such records (collectively, "Student Records"). Pursuant to its obligations under the Family Education Rights and Privacy Act, 20 USC §1232g, and its implementing regulations, 34 CFR pt. 99, as each may be amended from time to time ("FERPA"), School District hereby acknowledges that in the course of providing the Professional Development and Data Storage Services, Teach For America is a school official with legitimate educational interests in the Student Records disclosed to Teach For America, pursuant to 34 CFR §99.31(a)(1).
- iii. Teach For America agrees to use, maintain, and redisclose Student Records only in accordance with the requirements of FERPA. Without limiting the foregoing, Teach For America agrees that it shall not maintain, use, disclose, or allow access to Student Records except as permitted by this Agreement or as otherwise authorized by the School District or by law, and will use Student Records disclosed by the School District only for the purposes for which such disclosure was made.
- iv. School District acknowledges that Teach For America may re-disclose Student Records to third parties pursuant to Teach For America's provision of the Professional Development and Data Storage Services, as provided in 34 CFR §99.31(b), provided that Teach For America shall, in advance, provide to School District the names of such parties and a brief description of such parties' legitimate educational interest in receiving such information.
- v. Pursuant to 34 CFR § 99.7(a)(3)(iii), School District shall include, in its annual notification of rights under FERPA, criteria that qualify Teach For America, in its capacity as a provider of professional development and data storage services, as a school official with a legitimate educational interest.

B. Credentialing Services.

- i. Teach For America shall facilitate the enrollment of individual Teachers in an alternative certification program that will enable the individual Teacher to obtain appropriate credentials to be a classroom teacher of record.
- ii. Individual Teachers are responsible for completing all credential requirements, including required coursework through the alternative certification program.

iii. Teach For America shall not be responsible for, and shall not be in breach of any provision of this Agreement, in the event of any failure by an individual Teacher to fulfill his/her obligations to maintain his/her teaching credentials.

III. GENERAL PROVISIONS

A. Fees-for-Service.

- i. School District shall pay Teach For America an annual fee for each Teacher employed under this Agreement to defray expenses Teach For America incurred in recruiting, selecting, providing pre-service training and continuing professional development services to the Teachers employed by School District under this agreement. School District agrees that all payments for fees shall be in the form of check delivered to Teach For America or wire transfer to an account designated by Teach For America in writing.
- ii. With respect to each Teacher whose employment by School District is to commence in the 2019-2020 academic year, School District shall pay Teach For America an annual amount of \$850 for each year in which such Teacher is employed by School District, up to two years [from the date such employment is to commence]. Funds for this agreement will be available from Acct, #190-45100-56694.
- iii. With respect to each Teacher whose employment by School District commenced in the 2018-2019 academic year and is returning as an employee for the 2019-2020 academic year, School District shall pay Teach For America an annual amount of \$2,250.00 for the 2019-2020 academic year. Funds for this agreement will be available from Acct. #190-45100-56694.
- B. <u>Non-refund</u>. Teach For America shall have no obligation to refund to School District any amount paid by School District in respect of any Teacher for any reason whatsoever. For the avoidance of doubt, School District will be invoiced fees for each of the individual Teacher(s) initially employed by the School District.
- C. Invoicing. Teach For America will invoice School District for all amounts due hereunder with respect to any academic year within thirty (30) days of the start of the academic school year, provided that Teach For America's failure to timely do so, will not constitute a waiver of any of Teach For America's rights hereunder or constitute a breach by Teach For America of this Agreement. For the avoidance of doubt, School District shall pay all invoices within thirty (30) days of the date of the invoice.
- D. <u>Term.</u> The term of this Agreement will cover the 2018 Second-Year cohort of Teachers and the 2019 First-Year cohort of Teachers for the 2019-2020 academic year. This Agreement will expire on June 30, 2020 and may be renewed at the end of the term on the same or substantial similar terms by mutual agreement of the parties.

- E. Termination. This Agreement may be terminated as follows:
 - i. at any time by mutual written agreement of the parties; or
 - ii. by either party upon thirty (30) days' prior written notice to the other party, provided that the terminating Party provides that notice no later than 120 days prior to the end of the current academic year; or
 - iii. by either Party upon written notice to the other Party in the event of a material breach of this Agreement that is incapable of being cured or, if capable of being cured, is not cured within thirty (30) days following receipt by the breaching party of written notice of such breach from the non-breaching party.
- F. Effect of Termination. Except as otherwise specifically provided, if this Agreement expires or is terminated by either party, it shall become void and of no effect without liability of any party (or any of its directors, officers, employees, agents, representatives or advisors) to the other parties; provided that no such expiration or termination shall relieve any party of any liability asserted by such party under this Agreement prior to or within 6 months of such termination. In the event that this Agreement expires or is terminated by either party, Sections regarding Compensation of Teachers, and Reductions in Force shall survive and will remain in effect until such time as there are no Teachers in their second year of employment in School District. Sections related to the Effect of Termination, No Warranty, Mutual Indemnification and Limitation of Liability shall survive the expiration or termination of this Agreement indefinitely. Additionally, Teach for America will be entitled to all outstanding amounts due up to the date of expiration or termination.
- G. No Warranty. School District hereby agrees and acknowledges that Teach For America does not make and has not made any representation and warranty (express or implied) as to the fitness of any Teacher presented or provided by Teach For America and School District shall indemnify and hold harmless the TFA Indemnities (as defined below in the Section related to Mutual Indemnification) from and against any Losses (also defined below in the same Section below) resulting from any claim related to the services provided by Teach For America, including, but not limited to, claims that any Teacher presented or provided by Teach For America was unfit for the position for which he or she was hired by School District.

H. Mutual Indemnification.

i. Teach For America shall indemnify and hold harmless the School District and its officers, directors, employees and agents (the "School District Indemnitees") from and against any and all Losses to which such School District Indemnitee may become subject arising out of a breach of this Agreement by Teach For America to School District of services hereunder, except to the extent such Losses result from the willful misconduct or gross negligence of such School District Indemnitee.

- ii. To the extent permitted by applicable state laws and regulations, School District shall indemnify and hold harmless Teach For America and its officers, directors, employees and agents (the "TFA Indemnitees") from and against any and all losses, liabilities, claims, damages, costs and expenses (including attorneys' fees) ("Losses") to which such TFA Indemnitee may become subject arising out of the provision by Teach For America to School District of services hereunder (including without limitation the designation of Teachers), except to the extent such Losses result from the willful misconduct or gross negligence of such TFA Indemnitee.
- iii. To the extent permitted by applicable state laws and regulations, neither Party shall have any liability to the other Party with respect to Losses asserted after 6 months of the expiration of this Agreement.
- Limitation of Liability. Neither Teach For America nor any of its officers, directors, employees or agents shall be liable to School District or any individual Partner School of School District for any Loss incurred by School District or such individual Partner School (as defined in Hiring Commitment Section, above) in connection with the matters to which this Agreement relates, except for a loss resulting from willful misconduct or gross negligence on the part of Teach For America; provided that in no event shall Teach For America and its officers, directors, employees and agents have any liability to School District or any such individual Partner School in connection with the matters to which this Agreement relates in excess of the aggregate amount of payments made to Teach For America by School District pursuant to this Agreement or in connection with any Loss of which School District is primarily culpable.
- J. <u>Surveys.</u> School District acknowledges that Teach For America may survey individual constituents, teachers, etc. at the partner school sites regarding its programming and professional development of Teachers in the Classroom.
- K. <u>Amendment/Modification</u>. No amendment or modification of this Agreement, and no waiver hereunder, shall be valid or binding unless set forth in writing and signed by each party.
- L. <u>Non-Assignment.</u> Neither this Agreement nor any of the rights, interests or obligations under this Agreement shall be assigned, in whole or in part, by operation of law or otherwise by either party without the prior written consent of the other party, and any such assignment that is not consented to shall be null and void.
- M. <u>Counterparts.</u> This Agreement may be executed in any number of counterparts (including by electronic transmission), each of which when executed and delivered shall be deemed an original and all of which counterparts, taken together shall constitute but one and the same instrument. The execution of this Agreement by any Party shall not become effective until counterparts have been executed by all Parties.

- N. <u>Construction.</u> The headings of Sections contained in this Agreement are for convenience only, and they do not, expressly or by implication, limit, define, extend, or construe the terms or provisions of the Sections of this Agreement. Any reference in this Agreement to gender includes all genders. Further, except where expressly specified to the contrary, the words "include," "including," and "such as" in this Agreement should be read to mean "include without limitation."
- O. Governing Law. This Agreement and all matters relating hereto shall be governed by, and construed and interpreted in accordance with the laws of the State of Connecticut, without regard to the conflict of laws provisions of such State. Any legal suit, action, or proceeding relating to this Agreement must be instituted in the federal or state courts located in Connecticut. Each Party irrevocably submits to the exclusive jurisdiction of such courts in any suit, action or proceeding.
- P. <u>Severability.</u> If any term or provision of this Agreement is determined to be illegal, unenforceable or invalid in whole or in part for any reason, such illegal, unenforceable or invalid provisions or part thereof shall be stricken from this Agreement, and such provision shall not affect the legality, enforceability or validity of the remainder of this Agreement. If any provision or part thereof of this Agreement is stricken in accordance with the provisions of this Section, then such stricken provision shall be replaced, to the extent possible, with a legal, enforceable and valid provision that is as similar in tenor to the stricken provision as is legally possible.
- Q. <u>Notices.</u> Any notices to either Party under this Agreement shall be in writing and delivered by hand or sent by nationally recognized messenger service, or by registered or certified mail, return receipt requested, to the addresses set forth below or to such other address as that Party may hereafter designate by notice. Notice shall be effective when received, which shall be no greater than one (1) business day after being sent by a nationally recognized messenger service or three days after being sent by mail.

If to Teach For America: Nate Snow

Executive Director Teach for America, Inc. 370 James St., Suite 404 New Haven, CT 06513

nate.show@teacheforamerica.org

With electronic copy to: TFA Legal Affairs

LegalAffairs@teachforamerica.org

If to School District: Dr. Carol D. Birks,

Superintendent of Schools

New Haven Board of Education

54 Meadow Street New Haven, CT 06519

dr.carol.birks@new-haven.k12.ct.us

- R. Waiver. A waiver or a breach or default under this Agreement shall not be a waiver of any other subsequent breach or default. The failure or delay in enforcing compliance with any term or condition of this Agreement shall not constitute a waiver of such term or condition unless such term or condition is expressly waived in writing.
- S. Entire Agreement/Authority/Binding. This Agreement is the complete and exclusive statement of the agreement between the parties as to the subject matter hereof and supersedes all communications between the parties related to the subject matter of this Agreement.

[SIGNATURE PAGE FOLLOWS]

IN WITNESS WHEREOF, each of School District and Teach For America has caused its duly authorized representative to sign this Agreement in the space provided below.

By:	
Darnell Goldson, Board President	
Date:	
TEACH FOR AMERICA, INC.	
By: Nate Snow, Executive Director	
Nate Show, Executive Director	

NEW HAVEN BOARD OF EDUCATION

EXHIBIT A

Certification (subject) Area	Grade Level	Agreed Number of Teachers	Academic Years of Employment
Elementary	1-6	3-5	2019-2020 and 2020-2021
Secondary Sciences (GenSci, Biology, Chemistry, Physics)	7-12	3-6	2019-2020 and 2020-2021
Secondary Math	7-12	1-3	2019-2020 and 2020-2021
Secondary ELA	7-12	1-3	2019-2020 and 2020-2021
Secondary World Language	7-12	1-3	2019-2020 and 2020-2021
Secondary Social Studies	7-12	1-2	2019-2020 and 2020-2021
Bilingual Elementary	1-6	1-3	2019-2020 and 2020-2021
TOTAL number of new hires		25	2019-2020 and 2020-2021

Fees shall be determined by the actual number of Teachers hired under this Agreement.

i. Each cohort of Teachers employed pursuant to this clause is in addition to Teachers from prior cohorts employed by the School District and who are returning for their second year of employment. The total of teachers returning for their second year of employment are four (4) as follows.

Name	Name Grade Level School		Academic Years of Employment
Jennifer Gonzalez	Lower Elementary	John S. Martinez	2019-2020
Madison Swallow	MS GenSci	L.W. Beecher	2019-2020
Seamus Herriman	Physics	Hillhouse	2019-2020
Joseph Kim	MS GenSci	King Robinson	2019-2020

- ii. If Teach For America provides School District with a number of Teachers that is lower than the Agreed Number, the number of Teacher candidates provided will constitute the Agreed Number for purposes of determining any fees that the School District owes Teach For America.
- iii. In the event that Teach For America supplies the School District with any Teachers above the Agreed Number, School District agrees to pay the agreed upon fees for the additional Teachers.

AGREEMENT BY AND BETWEEN NEW HAVEN BOARD OF EDUCATION AND WESOURCE WORKFORCE SOLUTIONS, LLC FOR CHIEF FINANCIAL OFFICER

This agreement entered into on the 26th day of August, 2019, effective the 27th day of August, 2019, by and between the New Haven Board of Education (herein referred to as the "Board") and WeSource Workforce Solutions, LLC with offices at 258 S. Brooksvale Road, Cheshire, CT 06410 (herein referred to as the "Contractor").

SCOPE OF SERVICE:

The Services to be performed by the Contractor shall consist of the recruitment of candidates for the position of Chief Financial Officer (CFO) as more fully described in the Recruitment Letter attached hereto as Exhibit A, which is incorporated herein and made part of this Agreement.

COMPENSATION:

The maximum amount the contractor shall be paid under this agreement shall be a placement fee of 15% of the starting salary of the selected candidate not to exceed \$30,000 due and payable within 30 days of the selected candidate first day of employment.

Compensation will be made upon submission of an itemized invoice, which includes a detailed description of work performed and date of service.

Fiscal support for this Agreement shall be by 2019-2020 Operating Budget of the New Haven Board of Education, Account Number

This agreement shall remain in effect from August 26, 2019 to June 30, 2020.

HOLD HARMLESS:

The Contractor shall insure and/or indemnify the Board and its members, employees and agents against all claims, suits, and expenses, including reasonable attorney's fees, in connection with loss of life, bodily injury or property damage arising from any neglect act or omission of the Contractor or its employees or agents. Further, the Contractor covenants and agrees that it shall hold the Board and its members, employees and agents harmless against any and all claims, suits judgments of any description whatsoever caused by the Contractor' breach of this agreement or based upon the conduct of the Contractor, or its agents or its employees or arising out of in connection with their activities under this agreement.

The Board may cancel this agreement for any reason upon thirty (30) days' written notice sent to the Contractor by certified U.S. mail, return receipt requested; provided however, that the Board shall be responsible to the Contractor for all services rendered by the Contract through the last day of thirty (30) day notice period.

IN WITNESS WHEREOF, the parties have executed this Agreement as of the day and year first above written.

WeSOURCE WORKFORCE SOLUTIONS LLC	NEW HAVEN BOARD OF EDUCATION		
Johnny Diaz II, CEO	Darnell Goldson, President		
Date:	Date:		

Exhibit A



WESOURCE WORKFORCE SOLUTIONS LLC RECRUITING AGREEMENT

Thank	you	for	the	opportunity hools	to	partner	with	ı you	8	ind
					W1	th	headqı	arters		at
	54 Mead	dow St 7	#3, New	Haven, CT 06	519	(herei	nafter	referred	to	as
"Client") to provi	ide recru	iting at	nd staffing solu	tions					

- 1. **Direct Placement Terms.** WeSource Workforce Solutions LLC will recruit and refer qualified personnel as available and as needed for direct hire by the Client under the following terms and conditions:
 - 1.1 As consideration for the service provided, WeSource Workforce Solutions LLC will be due a placement fee in the amount of 15 percent (15%) Client will be invoiced upon the employee's first day of employment. Invoices are due and payable to WeSource Workforce Solutions LLC within thirty (30) days of the employee's first day of employment.
 - 1.2 In the event that the employee leaves the employ of the client within the first ninety (30) days from the date of hire, for any reason other than company lay-off, WeSource Workforce Solutions LLC will find a suitable replacement free of additional charge.
 - 1.3 Invoiced that are more than 30 days delinquint will automatically charged 2% interest per month.



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[WWW.WESOURCESOLTIONS.COM]

2. Other Terms.

- 2.1 A search may entail weeks or even months of work. Therefore, Client agrees that if a candidate submitted to Client by WeSource Workforce Solutions LLC is hired either directly or indirectly within three hundred sixty five (365) days from the last discussion concerning such candidate it would be a result of WeSource Workforce Solutions LLC's efforts on behalf of Client and Client agrees to pay to WeSource Workforce Solutions LLC the amount identified above in Section 1.1 of this Agreement.
- 2.2 Both WeSource Workforce Solutions LLC and Client agree not to pursue employees. Should either party terminate this agreement, both parties agree not to pursue those employees or clients for a term of 6 months following the date of the last invoice with client.
- 2.3. The parties affirm and agree that they are equal employment opportunity employers and are in full compliance with any and all applicable anti-discrimination laws, rules, and regulations. The parties agree not to harass, discriminate against, or retaliate against any employee of the other because of race, national origin, age, sex, religion, disability, marital status, or other category protected by law; nor shall any party cause or request the other party to engage in such discrimination, harassment, or retaliation. In the event of any complaint of unlawful discrimination, harassment, or retaliation, the parties agree to cooperate in the prompt investigation and resolution of such complaint, and shall indemnify each other with respect to any violation.
- 2.4. Neither this Agreement nor the services to be provided hereunder shall be construed to create any relationship of employment, agency, partnership or joint venture between the parties.



- 2.5 This Agreement may not be amended, except by writing or an additional Addendum executed between WeSource Workforce Solutions LLC and the Client.
- 2.6 This Agreement, and accompanying Addendums, sets forth the entire agreement of the parties and supersedes all other oral or written agreements between the parties.
- 2.7 This Agreement and services rendered with regard to the Agreement shall be deemed to have been entered into and performed at WeSource Workforce Solutions LLC's company headquarters in the State of Connecticut, and all questions concerning the validity, interpretation, or performance of any of its terms or provisions, or any rights, or obligations of the parties hereto, shall be governed by and resolved in accordance with the laws of the State of Connecticut.

If this agreement is agreeable to you, please sign, date, and email back to my attention at hr@wesourcesolutions.com at your earliest convenience.

Thank you for your business.

John	gned by:	elel	7/30/2	2019	_(sign here)
Jol	nny Dia	z II			-
Ch	ief Execu	tive Office	er		
Name of I	Employer				



4 [WWW.WESOURCESOLITONS.COM]	
Name:	_
Title:	
Date:	
Agreed and Accepted:	·



WeSource Workforce Solutions

Staffing and HR Services

08.14.2019





Johnny Diaz II WeSource Workforce Solutions 258 S Brooksvale Road Cheshire, CT 06410

Overview

WeSource Workforce Solutions is a Connecticut based recruiting firm that fills roles across all verticals. The owner, Johnny Diaz II, specifically specializes in placing executive roles. Johnny Diaz II spent the last 10 years recruiting and training sales teams. He also worked at Indeed.com for 18 months and was able to learn the technology behind recruiting. With his knowledge in recruiting and technology, Johnny has been able to grow WeSource to become a top provider of human resource services.

Goals

- 1. Build a relationship with New Haven Public Schools that will allow us to help grow the organization and give back to the students and community
- 2. Obtain exclusive rights to fill all open roles for New Haven Public Schools
- 3. Save New Haven Public Schools thousands of dollars per year on hiring
- 4. Place temporary hires for New Haven Public Schools where they are needed

Pricing

1. WeSource Workforce Solutions invoices 15% of a candidate's starting salary when hired.

2 www.wesourcesoltions.com



- 2. For organizations that allow us to have exclusive rights to filling 10+ roles, we invoice 10% of the candidate's starting salary.
- 3. Pricing for temporary roles typically vary depending on the roles, hours, and qualifications needed.

Overall Objective

WeSource Workforce Solutions is in business because we believe we can change the way recruiting works. Many companies spend thousands of hours and dollars trying to find the perfect candidate. We have spoken with hundreds of Human Resources departments and know that they people recruiting don't always have a peak understanding of how many of these jobs function. Without expertise in technology and recruiting, we are looking to provide you the best candidates in the shortest amount of time all while saving you money.

If you have any questions, don't hesitate to contact us directly.

Johnny Diaz Chief Executive Officer 203.343.3863 jd@wesourcesolutions.com





Memorandum

To: NHPS Finance and Operations Committee

From: Thomas Smith

Re: Strong School 21st Century Communications Magnet & Lab School

Giordano Construction Company Amendment #5 to CM Agreement

Meeting Date: August 19, 2019

Executive Summary:

Approval is requested for **Amendment #5** to the Construction Management (CM) Agreement for the new Strong 21st Century Communications Magnet & Lab School with the Giordano Construction Company of 1155 Main Street, Branford, CT 06405. This amendment is for Out of Scope Changes to the CM agreement. This amendment is in the amount of (\$232,536.00).

Amount of Agreement and Amendment History:

Item	Amount	Cumulative Contract Value
Agreement		\$203,000.00
Amendment #1	\$35,624,943.00	\$35,827,943.00
Amendment #2	(\$131,521.00)	\$35,696,422.00
Amendment #3	\$282,346.00	\$35,978,768.00
Amendment #4	\$200,756.00	\$36,179,524.00
Amendment #5	\$232,536.00	\$36,412,060.00

Funding Source: 3078-17GG-58001

The Amendment and complete scope of services is attached.

FIFTH AMENDMENT TO AGREEMENT FOR CONSTRUCTION MANAGEMENT SERVICES BY AND BETWEEN THE CITY OF NEW HAVEN BOARD OF EDUCATION ("OWNER") AND GIORDANO CONSTRUCTION DATED FEBRUARY 14, 2017 ("CONSTRUCTION MANAGER") A19-

FIFTH AMENDMENT dated as of	, 2019 by
and between the City of New Haven Board of Education of 54 Meadow	Street,
New Haven, Connecticut 06519 ("Owner") and Giordano Construction,	1155
Main Street, Branford, CT 06405 ("Construction Manager").	

WHEREAS, the Owner and the Construction Manager entered into that certain Standard Form of Agreement Between Owner Construction Manager dated February 14, 2017 ("Agreement" (A17-0113), Amendment #1 (A18-0531), Amendment #2 (A19-0058), Amendment #3 (A19-0478) and Amendment #4 (A#19-0903) for the provision of Construction Management services in connection with construction and renovations to the Strong 21st Century Communications Magnet & Lab School ("Project"); and

WHEREAS, the Owner has requested the Construction Manager to provide reduced services to the Project;

NOW THEREFORE, the parties hereto do hereby agree as follows:

- 1. <u>Additional Compensation:</u> The Owner agrees to pay the Construction Manager an additional amount Two Hundred Thirty Two Thousand, Five Hundred Thirty Six Dollars and No Cents (\$232,536.00).
- 2. <u>Guaranteed Maximum Price</u>: This Amendment will result in an increase in the Guaranteed Maximum Price from Thirty Six Million, One Hundred Seventy Nine Thousand, Five Hundred Twenty Four Dollars and No Cents (\$36,179,524.00) to a new Guaranteed Maximum Price amount of Thirty Six Million, Four Hundred Twelve Thousand, Sixty Dollars and No Cents (\$36,412,060.00).
- 3. <u>Additional Services:</u> The Construction Manager agrees to provide the additional services of construction management administration for the project, as indicated by Exhibits A, B1 and B2.
- 4. <u>No Waiver:</u> Except as specifically described in this Amendment, nothing in this Agreement shall be construed as a waiver by the Board of any of the provisions of this Agreement. The Construction Manager acknowledges, agrees and confirms that in accordance with the terms of the Agreement, the Construction Manager shall not be entitled to any compensation in excess of the Additional Compensation referenced herein.

- 5. <u>Effectiveness:</u> On and after the date hereof, each reference in the Agreement to "the Agreement," "this Agreement", "hereunder," "hereof," "herein," or words of like import shall mean and be in reference to the Agreement as amended.
- 6. <u>Survival</u>: Except as otherwise amended herein, the Agreement shall remain in full force and effect. Subject to the amendment specifically described herein, the Consultant and the Board hereby ratify and confirm the remaining provisions of the Agreement.

IN WITNESS WHEREOF, the parties have executed three (3) counterparts of this Agreement as of the day and year first above written.

WITNESS	NEW HAVEN BOARD OF EDUCATION		
	Darnell Goldson President, Board of Education		
WITNESS	GIORDANO CONSTRUCTION		
	Duly Authorized		
Approved as to Form and Correctness			
Stacy Lynn Werner Senior Assistant Corporation Counsel			

GIORDANO CONSTRUCTION Strong School Agreement History - Exhibit A

Cumulative Total

Agreement				
	Pre-Construction Phase	TOTAL AGREEMENT :	\$ 203,000.00	\$203,000.00
Amendment #1	Construction Phase Staffing Reimbursables General Requirements	Cubbata	\$1,182,801.00 \$488,750.00 \$592,473.00	
		Subtotal:	\$2,264,024.00	
BP #1A BP #2A BP #22F BP #22F BP #3A BP #45A BP #66B BP #66C BP #66D BP #66D BP #77A BPP #89A BPP #99B BPP #100C BP #116	Progress and Final Cleaning Final Cleaning Sitework Construction Fencing Landscaping Concrete Masonry Structural Steel & Misc. Metals Wall Systems & Specialties Millwork Acoustical Ceilings Drywall & Taping Millwork Installation Roofing Exterior Panels Windows & Curtainwall Flooring Painting Painting Toilet Partitions & Access. Metal Shelving Lockers Mechanical Electrical CM Fee (2.0%) Contingency (4.0%)	Advantage Maintenance Cdees Cleaning Manafort Brothers Inc J&S General Contractors Glen Terrace Ralph Camputaro & Sons Acronam Masonry Inc. The Berlin Steel Co. Conn Acoustics Legere Group Turnbridge Construction Turnbridge Construction Turnbridge Construction Young Developers Massey's Plate Glass & Alum. Massey's Plate Glass & Alum. R&B Ceramic Tile Professional Painting Professional Painting The Coe & Brown Company The Coe & Brown Company The Coe & Brown Company MJ Daly Ducci Electrical Contractors Subtotal:	\$673,877.00 \$1,257,194.00	
Amendment #2	GNHWPCA 1/2 Connection Fee CNG Service Installation	TOTAL AMENDMENT #1:	\$35,624,943.00 \$28,666.00 \$41,989.00	\$35,827,943.00
	Out of Scope Changes VE Changes	Subtotal:	\$179,453.00 (\$360,027.00) (\$109,919.00)	
	CM Fee (2.0%) Subcontract Cost VE Changes - Back to Owner (\$360,027)		(\$7,201.00)	
	Contingency (4.0%) Subcontract Cost VE Changes - Back to Owner (\$360,027)		(\$14,401.00)	
		TOTAL AMENDMENT #2:	(\$131,521.00)	\$35,696,422.00
Amendment #3	Out of Scope Changes	TOTAL AMENDMENT #3:	\$282,346.00 \$282,346.00	\$35,978,768.00
Amendment #4 BP #02W	Concrete Walk and Stairs CM Fee (2.0%) Contingency (4.0%)	White Owl Construction	\$63,900.00 \$1,276.00 \$2,556.00	
	Out of Scope Changes	Subtotal: TOTAL AMENDMENT #4:	\$67,732.00 \$133,024.00 \$200,756.00	\$36,179,524.00
Amendment #5	Out of Scope Changes	TOTAL AMENDMENT #5:	\$232,536.00 \$232,536.00	\$36,412,060.00

GIORDANO CONSTRUCTION STRONG SCHOOL EXHIBIT B2 AMENDMENT #5

ITEM	AMOUNT	TOTAL
6.1 COST OF THE WORK		
6.1.2 CM Costs		
Construction Phase		1
		1
		1
	1	1
6.1.2 Subtotal CM Costs	1	\$0.00
6.1.3 Subcontract Costs		
10.1.3 Subcontract Costs		
Out of Scope Change Orders	\$232,536.00	
Subtract C 4 2.		\$000 F00 00
Subtotal 6.1.3:		\$232,536.00
		1
6.1.6 Miscellaneous Costs		1
- Liability Insurance		
- CM Bond	.8%	1
- Other Item Subtotal 6.1.6:		
Subtotal 6.1.6:		-
SUBTOTAL 6.1 (COST OF THE WORK):		\$232,536.00
		7203,000,00
5.1.1 CONSTRUCTION MANAGER'S FEE		1
CM Fee (2.0%)	\$0.00	
L		
SUBTOTAL 5.1.1 (CM FEE):		\$0.00
5.2.1 CONTINGENCY		
o.z.i commozno i		
Contingency Fee (4.0%)	\$0.00	\$0.00
SUBTOTAL 5.2.1 (CONTINGENCY):		
TOTAL GMP: FOR AMENDMENT #5		\$232,536.00
TOTAL GMP: FOR AMENDMENT #4		\$200,756.00
TOTAL GMP: FOR AMENDMENT #3		\$282,346.00
TOTAL GMP: FOR AMENDMENT#2		(\$131,521.00)
TOTAL GMP: FOR AMENDMENT #1 Prior GMP: FOR BASE CONTRACT		\$35,624,943.00
Total GMP To Date:		\$203,000.00
TOTAL GIMP TO Date.		\$36,412,060.00

COP No.	Туре	Description	Bid Package	Trade Contractor	Out of Scope Amount
manage "	0-7-8		Phase - 1		
CCA#046		ASI 27 Clarifications to CW, SF & Window Details	04A	Acranom	\$8,954.00
COAHO40		ASI 27 Clarifications to CW, SF &	047	Acidion	Φ0,934.00
CCA#046		Window Details	05A	Berlin Steel	\$8,300.00
CC 4#04C		ASI 27 Clarifications to CW, SF &	004	Come Assumbles	0404000
CCA#046		Window Details ASI 27 Clarifications to CW, SF &	06A	Conn Acoustics Massey's Plate	\$4,646.00
CCA#046		Window Details	08A	Glass	\$74,245.00
		ASI 31 Delete Door 302D, Add			
CCA#048		Roof Ladder	04A	Acranom	\$709.00
CCA#048		ASI 31 Delete Door 302D, Add Roof Ladder	05A	Berlin Steel	\$7,825.00
OOA#040		ASI 31 Delete Door 302D, Add	03A	Definit Oteel	\$7,023.00
CCA#048		Roof Ladder	06A	Conn Acoustics	(\$569.00
CC 4 #0E3		Deviced III Dale Leasting	004	Managard Dankhaus	05.007.00
CCA#053		Revised UI Pole Location	02A	Manafort Brothers	\$5,687.00
CCA#053		Revised UI Pole Location	16A	Ducci Elect	\$5,208.00
CCA#064		ASI-21 AC-2 & MEP Revisions Stair-1 Lintel Extension W.	15A	MJ Daly	\$60,784.00
CCA#077		Elevation	05A	Berlin Steel	\$5,570.00
CONTON		Pedestrian Bridge Railing	007	Bernit oteer	Ψ5,570.00
CCA#078		Modifications	05A	Berlin Steel	\$5,405.00
004 11004		Insulate Sanitary Lines in Gym	454	AU D	
CCA#081		Ceiling	15A	MJ Daly	\$1,911.00
CCA#082		SOD-SOG Expansion Joint	09A	R&B Tile	\$7,964.00
		·		Massey's Plate	
CCA#083		Bus Entry Egress Lighting	08A	Glass	\$925.00
CCA#084		Exterior Rail Finish Coat	05A	Berlin Steel	\$7,475.00
CCA#004		Exterior (tail 1 mish coat	03A	Definit Steel	\$7,475.00
CCA#085		Light Fixture Changes	16A	Ducci Elect	\$2,825.00
CCA#086		Discovery Room Wall Revisions	06A	Conn Acoustics	£4 550 00
CCA#086		Discovery Room Wall Revisions	UbA	Conn Acoustics	\$1,550.00
CCA#088		Temporary Weather Protection	06A	Conn Acoustics	\$20,628.00
CCA#089		Sill&Head Rev @ W20 in Corr 220	06A	Conn Acoustics	\$1,549.00
CCA#090		Added Soffit in Vestibule 127	06A	Conn Acoustics	\$945.00
		Subtotal Te	nis Amendment	Gristoner i Alexan	\$232,536.00
	_	Subtotal 11	iis Amenument		\$232,330.00

PROJECT NAME: ADDRESS: ARCHITECT OWNER:	Strong School 69 Farnham Avenue NH, CT JCJ New Haven Board of Education	CCA#046 DATE:3/26/19 CITY PROJECT# S.D.E.	093-0368	
	ork and avoid or minimize delays in the Contract Documents are hereby			
Out of Scope:	In Scope:	Allowance:		
Please proceed with the f	following work:			
DESCRIPTION OF TH	E WORK: ASI 27 Clarification	s to CW, SF & Windo	w Details	
Trade Contractor	Description of Sco	ope of Work	Amount	E/I
Acranom Masonry	Add 8" CMU & Break Metal F		\$8,954.00	
Berlin Steel	Add Curtainwall Bent Plates	*	\$8,300.00	
Conn Acoustics	Credit of CFMF Sill & Add for	TSP Anchors	\$4,646.00	
Massey Plate Glass	Curtainwall, Storefront, Windo	ow Detail changes per	\$74,245.00	
		Total:	\$96,145.00	E
Method of determining	value o f change i n contract:			
Lump Sum: Time and Mat	Unit price: Other:	Eligible:		
Change in Contract Sum: Amount:	\$96,145.00	_		
Note: Any costs included	in this CCA are subject to Accountin	g Review.		
Change in Contract Time	:			
ARCHITECT:	PROGRAM MANAGER:		TION	
JCJ Architects	New Haven School	MANAGER: Giordano Go	nstruction Co.	
MAJA	Construction Program	H de		-
DATE S.1	1.19 DATE :- / 1 /2 /	19 DATE	11110	

PROJECT NAME: ADDRESS: ARCHITECT OWNER:	Strong School 69 Farnham Avenue NH, CT JCJ New Haven Board of Education	CCA#048 DATE:5/8/19 CITY PROJECT# S.D.E.	093-0368	
	ork and avoid or minimize delays in e Contract Documents are hereby a			
Out of Scope:	In Scope:	Allowance:		
Please proceed with the f	ollowing work:			
DESCRIPTION OF TH	E WORK: ASI 31 Delete Door	302D, Add Roof Lad	der	
Trade Contractor	Description of Sco	ne of Work	Amount	E/I
Acranom	Add CMU, Insulation, Vapor B		\$709.00	
Berlin	Add Roof ladder per ASI-31	arrier as per 7101 01	\$7,825.00	
CAI	Credit to omit door-302F		-\$569.00	
CAI	Credit to offilt door-302F	Total:		12
		Total.	\$7,965.00	12
Amendment. In Scope and Allowance The following information (Back-up is herein attache	value of change in contract: Unit price:		pproval of suc	h
Change in Contract Sum: Amount:	\$7,965.00		_	
Note: Any costs included	n this CCA are subject to Accounting	g Review.		
Change in Contract Time	:			
ARCHITECT:	PROGRAM MANAGER:	CONSTRUC MANAGER:		
JCJ Architects	New Haven School Construction Program	Giordano Co	nstruction Co.	
11442	Marin Sm	A WV		unit.
DATE / 5.14	DATE (14/7)	019 DATE -	-1119	

PROJECT NAME: ADDRESS: ARCHITECT OWNER:	Strong School 69 Farnham Avenue NH, CT JCJ New Haven Board of Education	CCA#053 DATE:5/9/19 CITY PROJECT# S.D.E.	093-0368	
	ork and avoid or minimize delays in the Contract Documents are hereby a			
Out of Scope:	In Scope:	Allowance:		
Please proceed with the f	ollowing work:			
DESCRIPTION OF TH	E WORK: UI Pole Relocation			
Trade Contractor	Description of Score	oe of Work	Amount	E/I
MBI	Excavate for UI pole relocation		\$5,687.00	
Ducci	L&M for addition service condu		\$5,208.00	
		Total:	\$10,895.00	5-
adjusting the Contract Sconstitute such approva Amendment. In Scope and Allowance The following information (Back-up is herein attached)	value of change in contract: Unit price:	ition of this CCA docu costs be billed until a	ıment does no	t
Change in Contract Sum: Amount:	\$10,895.00	_		
Note: Any costs included i	n this CCA are subject to Accounting	Review.		
Change in Contract Time	:			
ARCHITECT:	PROGRAM MANAGER:	CONSTRUC MANAGER:	TION	
JCJ Architects	New Haven School Construction Program		nstruction Go.	
MASSIR	Monne	i la		
DATE 5.19	119 DATE 5/14/2019	C DATE	-1110	

PROJECT NAME: ADDRESS: ARCHITECT OWNER:	Strong School 69 Farnham Avenue NH, CT JCJ New Haven Board of Education	CCA#064 DATE:5/16/19 CITY PROJECT# S.D.E.	093-0368	
	ork and avoid or minimize delays in e Contract Documents are hereby a			
Out of Scope:	In Scope:	Allowance:		
Please proceed with the fo	ollowing work:			
DESCRIPTION OF THE	E WORK: ASI-21 AC-2 & MEP	Revisions		
Trade Contractor	Description of Sco	ne of Work	Amount	E/I
MJ Dal	Labor & material for changes i		\$60,784.00	
	102, 234 & 222 as per ASI-21		VIII)	
		Total:	\$60,784.00	包
constitute such approval Amendment. In Scope and Allowance The following information (Back-up is herein attache Method of determining v Lump Sum: Time and Mate	value of change in contract: Unit price: erial: Other:	costs be billed until a		
Change in Contract Sum: Amount:	\$60,784.00	_		
Note: Any costs included in	n this CCA are subject to Accounting	Review.		
Change in Contract Time:				
ARCHITECT:	PROGRAM MANAGER:	CONSTRUC	TION	
JCJ Architects DATE 5.21	New Haven School Construction Program	& he	nstruction Co.	_
DATE 3.2	DATE 5/21/2019	DATE 5	.21.19	

PROJECT NAME: ADDRESS: ARCHITECT OWNER:	Strong School 69 Farnham Avenue NH, CT JCJ New Haven Board of Education	CCA#077 DATE:5/9/19 CITY PROJECT# S.D.E.	093-0368	
	ork and avoid or minimize delays in the Contract Documents are hereby a			
Out of Scope:	In Scope:	Allowance:		
Please proceed with the f	following work:			
DESCRIPTION OF TH	E WORK: Stair-1 Lintel Extens	ion W. Elevation		
Trade Contractor	Description of Sco	ne of Work	Amount	E/I
Berlin Steel	Remove angles and extend lin		\$5,570.00	
	, tempto and		40,0.000	
		Total:	\$5,570.00	E
constitute such approva Amendment. In Scope and Allowance The following information (Back-up is herein attache	value of change in contract: Unit price:	costs be billed until a		
Change in Contract Sum: Amount:		_		
Change in Contract Time	:			
ARCHITECT:	PROGRAM MANAGER:	CONSTRUC MANAGER:		
JCJ Archit ect s	New Haven School Const ruct iorProgram		onstruction Co.	
Mulph	Man Sinh		No.	ALCOHOL: AN
DATE /	1.19 DATE 5/14/2019	DATE (-1110	

PROJECT NAME: ADDRESS: ARCHITECT OWNER:	Strong School 69 Farnham Avenue NH, CT JCJ New Haven Board of Education	CCA#078 DATE:5/10/19 CITY PROJECT# S.D.E.	093-0368	
	ork and avoid or minimize delays in the Contract Documents are hereby a			
Out of Scope:	In Scope:	Allowance:		
Please proceed with the f	ollowing work:			
DESCRIPTION OF TH	E WORK: Pedestrian Bridge R	Railing Modifications		
Trade Contractor	Description of Sco	no of Work	Amount	E/I
Berlin Steel				EII
Beriiri Steer	Increase height of rails on the	precasi bridge	\$5,405.00	-
		T-4-1.	AF 405 00	
		Total:	\$5,405.00	E_
constitute such approva Amendment. In Scope and Allowance The following information (Back-up is herein attache	value of change in contract: Unit price: Other:	costs be billed until a		
Note: Any costs included i	n this CCA are subject to Accounting	g Review.		
Change in Contract Time	:			
ARCHITECT:	PROGRAM MANAGER:	CONSTRUC MANAGER:	TION	
JCJ Architects	New Haven School Construction Program		nstruction Co.	
Millon	tron Si	A GLC		-
DATE / 5.1	9.19 DATE 5/14/201	9 DATE	5.14.19	

PROJECT NAME: ADDRESS: ARCHITECT OWNER:	Strong School 69 Farnham Avenue NH, CT JCJ New Haven Board of Education	CCA#081 DATE:6/4/19 CITY PROJECT# S.D.E.	093-0368	
	ork and avoid or minimize delays in e Contract Documents are hereby a			
Out of Scope:	In Scope:	Allowance:		
Please proceed with the f	ollowing work:			
DESCRIPTION OF THI	E WORK: Insulate Sanitary Lir	nes in Gym Ceiling		
Trade Contractor	Description of Sco		Amount	E/I
MJ Daly	Insulate the cast iron sanitary	lines above the gym	\$1,911.00	15-
,	ceiling which are coming from	floor drains in the		
	north penthouse to prevent co			
	north penthouse to prevent of	ondensation.		1
			2121122	
		Total:	\$1,911.00	忆
Amendment. In Scope and Allowance The following information (Back-up is herein attache			pproval of suc	n
mourou or actorning t	and of smanger to contract.			
Lump Sum: Time and Mat	erial: Unit price: Other:	Eligible:		
Change in Contract Sum: Amount:	\$1,911.00	_		
Note: Any costs included i	n this CCA are subject to Accounting	Review.		
Change in Contract Time:				
ARCHITECT:	PROGRAM MANAGER:	CONSTRUC		
JCJ Architects	New Haven School	MANAGER	nstruction Co.	
JOJ AIGIILEGIS		Giordano Co	instruction Co.	
11/1/1	Construction Program		10	
MATHE	Inoma Sin	AMM		
DATE 6.9	19 DATE 6/4/2019	DATE /	14/19	

-196-

PROJECT NAME: ADDRESS: ARCHITECT OWNER:	Strong School 69 Farnham Avenue NH, CT JCJ New Haven Board of Education	CCA#082 DATE:6/12/19 CITY PROJECT# S.D.E.	093-0368	
	ork and avoid or minimize delays in e Contract Documents are hereby a			
Out of Scope:	In Scope:	Allowance:		
Please proceed with the f	ollowing work:			
DESCRIPTION OF TH	E WORK: SOD-SOG Expansion	n Joint	Ĩ	
Trade Contractor	Description of Sco	no of Work	Amount	E/I
R&B Tile	Install 120lf of expansion joint		\$7,964.00	
R&D I IIE	158 attached.	per responds to ixe	ψ1,304.00	<u>E</u>
			07.004.00	
		Total:	\$7,964.00	E
constitute such approva Amendment. In Scope and Allowance The following information (Back-up is herein attache		costs be billed until a		
Lump Sum: Time and Mat	erial: Unit price: Other:	Etigible:		
Change in Contract Sum: Amount:	\$7,964.00	<u> </u>		5:
Note: Any costs included i	n this CCA are subject to Accounting	g Review.		
Change in Contract Time	:			
ARCHITECT:	PROGRAM MANAGER:	CONSTRUC MANAGER:	TION	
JCJ Architects	New Haven School Construction Program		nstruction Co.	
wild k	DATE (2) 25/201	H- //	25/9	•
DATE / 2	DATE 12/17 5 1700	9 DATE	クレーノグ	

ADDRESS: ARCHITECT	69 Farnham Avenue NH, CT JCJ New Haven Board of Education	DATE:6/12/19 CITY PROJECT# S.D.E.	093-0368	
	ork and avoid or minimize delays in e Contract Documents are hereby a			
Out of Scope:	In Scope:	Allowance:		
Please proceed with the fo	ollowing work:			
DESCRIPTION OF THE	EWORK: Bus Entry Egress Li	ighting [*]		
Trade Contractor	Description of Sco	pe of Work	Amount	E/I
Massey Plate Glass	Install metal panel to mou		\$925.00	E
Tank to the state of the state	in-lieu of the specified rece			- Character
× 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	which cannot be installed i			
		Total:	\$925.00	
in Scope and Allowance co The following information i (Back-up is herein attache				
Lump Sum: Time and Mate	Unit price: Other:	Eligible:	1	
Change in Contract Sum: Amount:	\$925.00	_		
Note: Any costs included in	n this CCA are subject to Accounting	g Review.		
Change in Contract Time:				
ARCHITECT:	PROGRAM MANAGER:	CONSTRUC MANAGER:	TION	1
JCJ Architects	New Haven School Construction Program	****	nstruction Co.	
DATE 6.25	5.19 DATE 6/25/201	DATE C.	0	•

ADDRESS: ARCHITECT	Strong School 69 Farnham Avenue NH, CT JCJ New Haven Board of Education	CCA#084 DATE:6/19/19 CITY PROJECT# S.D.E.	.093-0368	
In order to expedite the wo and / or Contract Time, the described below:	rk and avoid or minimize delays in Contract Documents are hereby a	the Work, which will aff amended to include the	ect Contract Su additional Work	m :
Out of Scope:	In Scope:	Allowance:		
Please proceed with the fo	llowing work:		E	
DESCRIPTION OF THE	WORK: Exterior Rail Finish	Coat	8	
Trade Contractor	Description of Sco	ne of Work	Amount	E/I
Berlin Steel	Add Dark Bronze Power Coat		\$6,7850.00	E_
Berlin Steel	Revised Decorative Fence Gr. SK.	777197.414	\$690.00	E
	J.			
		Total:	\$7,475.00	E
In Scope and Allowance cos The following information is (Back-up is herein attached				
Lump Sum: Time and Mate	rial: Unit price: Other:	Eligible:		
Change in Contract Sum: Amount:	\$7,475.00			
Note: Any costs included in	this CCA are subject to Accounting	g Review.		
Change in Contract Time:				
ARCHITECT:	PROGRAM MANAGER:	CONSTRUC	TION	
JCJ Architects	New Haven School Construction Program	MANAGER: Giordano Co	nstruction Co.	
Will	Thom In	H		-
DATE // 6.25	19 DATE 6/25/201	9 DATE	25.10	

ADDRESS: ARCHITECT	Strong School 69 Farnham Avenue NH, CT JCJ New Haven Board of Education	CCA#086 DATE: CITY PROJECT# S.D.E.	093-0368		
In order to expedite the work and avoid or minimize delays in the Work, which will affect Contract Sum and / or Contract Time, the Contract Documents are hereby amended to include the additional Work described below:					
Out of Scope: In Scope: Allowance:					
Please proceed with the fo	ollowing work:				
DESCRIPTION OF THE	WORK: Light Fixture Chang	es			
Trade Contractor	Description of Sco	ne of Work	Amount	E/I	
16A-Ducci - 06			\$1,075.00		
	Custom Color change for SW request.	·		臣	
16A-Ducci – 07	Replace (1) D6E fixture with S request.		\$1,598.00	\$ -	
16ADucci – 08	Change elevator fixture to a "F	" type per RFI 188.	\$152.00	E	
		Total:	\$2,825.00	45	
submitted to the BOE and will be subject to approval of a Contract Amendment adjusting the Contract Sum and / or Contract Time. Execution of this CCA document does not constitute such approval nor can any such Out of Scope costs be billed until approval of such Amendment. In Scope and Allowance costs may be billed upon execution of this CCA. The following information is being provided by: (Back-up is herein attached) Method of determining value of change in contract:					
Lump Sum: Time and Mate	Unit price: Other:	Eligible: Ineligible:			
Change in Contract Sum: Amount:	\$2,825.00	_			
Note: Any costs included in	this CCA are subject to Accounting	Review.			
Change in Contract Time:					
ARCHITECT:	PROGRAM MANAGER:	CONSTRUC MANAGER:	TION		
JCJ Architects	New Haven School Construction Program		nstruction Co.		
M//C DATE 7.23.	19 DATE 7/23/2019	DATE 7/	23/19	_	

-200-

PROJECT NAME: ADDRESS: ARCHITECT OWNER:	Strong School 69 Farnham Avenue NH, CT JCJ New Haven Board of Education	CCA#087 DATE:7/18/19 CITY PROJECT# S.D.E.	093-0368	
	vork and avoid or minimize delays in the Contract Documents are hereby a			
Out of Scope:	In Scope:	Allowance:		
Please proceed with the t	following work:			
DESCRIPTION OF TH	E WORK: Discovery Room Wa	III Revisions		
Trade Contractor	Description of Sco	pe of Work	Amount	E/I
06A – CAI	Cost to supply and install addition		\$1,550.00	F
	shaped drywall corners at the nor	th wall of the discovery		
	room to create enough space for	the electrical conduit and		
	boxes.	Total:	\$1,550.00	邑
		i Oldi.	\$1,550.00	12-
and / or Contract Time. Ex Out of Scope costs be billed		not constitute such appro t.		
	value of change in contract:			
Lump Sum:	Unit price:	Eligible:	<u> </u>	
Time and Mar		Ineligible:		
Change in Contr Sum: Amount:	\$1,550.00			
Note: Any costs included	in this CCA are subject to Accounting	g Review.		
Change in Contract Time	:			
ARCHITECT:	PROGRAM MANAGER:	CONSTRUC MANAGER:	TION	
JCJ Architects	New Haven School Construction Program		nstruction Co.	
Maga	- Thought	+ Mrc		-
DATE 7, 23.1	9 DATE 7/23/2019	TATE 7	23/19	

-201-

PROJECT NAME: ADDRESS: ARCHITECT OWNER:	Strong School 69 Farnham Avenue NH, CT JCJ New Haven Board of Education	CCA#088 DATE:7/18/19 CITY PROJECT# S.D.E.	093-0368	
	ork and avoid or minimize delays in the Contract Documents are hereby a			
Out of Scope:	In Scope:	Allowance:		
Please proceed with the f	following work:			
DESCRIPTION OF TH	E WORK: Temporary Weather	Protection		
Trade Contractor	Description of Sco	ppe of Work	Amount	E/I
06A - CAI - CO#20	Costs to install and remove te		\$12,508.00	巨
06A - CAI - CO#22	enclosures as directed by the		\$2,490.00	臣
06A - CAI - CO#31	,		\$5,630.00	E
3371 3711 331131		Total:	\$20,628.00	哲
Amendment. In Scope and Allowance The following information (Back-up is herein attached)			pproval of suc	h
Lump Sum: Time and M at	Unit price: derial: Other:	Eligible:		
Change in Contract Sum: Amount:	\$20,628.00	_		
Note: Any costs included i	in this CCA are subject to Accountin	a Review.		
Change in Contract Time		3		
ARCHITECT:	PROGRAM MANAGER:	CONSTRUC MANAGER:	TION	
JCJ Architects	New Haven School Construction Program	Giordano Co	nstruction Co.	
1/1/4/	Juan Ju	A Lu		
DATE 7.23.	$\frac{\text{DATE}}{2} \frac{7}{23} \frac{28}{28}$	DATE 7/	23/9	

PROJECT NAME: ADDRESS: ARCHITECT OWNER:	Strong School 69 Farnham Avenue NH, CT JCJ New Haven Board of Education	CCA#089 DATE:7/18/19 CITY PROJECT# S.D.E.	093-0368			
In order to expedite the work and avoid or minimize delays in the Work, which will affect Contract Sum and / or Contract Time, the Contract Documents are hereby amended to include the additional Work described below:						
Out of Scope:	Out of Scope: In Scope: Allowance:					
Please proceed with the f	following work:					
DESCRIPTION OF TH	E WORK: Sill & Head Revision	ns @ W20 in Corr 22	0			
Trade Contractor	Description of Sco	pe of Work	Amount	E/I		
06A - CAI - CO#33	Cost to build a 24" wall below		\$1,549.00	B		
33.1	corridor 220 and raise the fran		Ψ1,010.00	2		
	framing required to allow a pro					
	connection on the exterior side					
		Total:	\$1,549.00	E		
be included in a Contract Amendment. Final cost for Work involved and Change in Sum and Time (if any) must be submitted to the BOE and will be subject to approval of a Contract Amendment adjusting the Contract Sum and / or Contract Time. Execution of this CCA document does not constitute such approval nor can any such Out of Scope costs be billed until approval of such Amendment. In Scope and Allowance costs may be billed upon execution of this CCA. The following information is being provided by: (Back-up is herein attached) Method of determining value of change in contract: Lump Sum: Time and Material: Unit price: Eligible: Ineligible: Change in Contract Sum:						
Note: Any costs included in this CCA are subject to Accounting Review. Change in Contract Time:						
ADOLUTEOT						
ARCHITECT:	PROGRAM MANAGER:	CONSTRUC MANAGER:	HON			
JCJ Architects	New Haven School Construction Program		nstruction Co.			
Mar	Mon Sin	A //	4			
DATE 7,23.1	DATE 7/23/201	9 DATE 7	23/19			

PROJECT NAME: ADDRESS: ARCHITECT OWNER:	Strong School 69 Farnham Avenue NH, CT JCJ New Haven Board of Education	CCA#090 DATE:7/18/19 CITY PROJECT# S.D.E.	093-0368	
	vork and avoid or minimize delays in ne Contract Documents are hereby a			
Out of Scope:	In Scope:	Allowance:		
Please proceed with the	following work:			
DESCRIPTION OF TH	E WORK: Added Soffit in Vest	ibule 127		
Tuesda Casatura tara	T 5	C)4/ /		
Trade Contractor	Description of Sco		Amount	E/I
06A - CAI - CO#27	Cost to supply and install addition 127. Exterior door 127B was des		\$945.00	5_
	transom over the door and is 10'		· · · · · · · · · · · · · · · · · · ·	-
	in Vest 127 is 8'-8" AFF, so the so door to transition the ceiling up to		,	
-	door to transition the centing up to	Total:	\$945.00	~
				1 4/
Out of Scope costs be bill		t.	ovar nor can any	Such
Method of determining	value of change in contract:			
Lump Sum: Time and Ma	Unit price: terial: Other:	Eligible:		
Change in Contract Sum: Amount:	\$945.00	<u> </u>		
Note: Any costs included	in this CCA are subject to Accounting	g Review.		
Change in Contract Time	:			
ARCHITECT:	PROGRAM MANAGER:	CONSTRUC	ΓΙΟΝ	
JCJ Architects	New Haven School Construction Program	MANAGER: Giordano Col	nstruction Co.	
Magn	Thomasi	A ffre		_
DATE 7.23	19 DATE 7/23/20	19 DATE 7/	22/10	



Memorandum

To: NHPS Finance and Operations Committee

From: Tom Smith

Re: Approval of Purchase Order

School Specialty

Strong/Barack H. Obama Magnet University School

Meeting Date: August 19, 2019

Executive Summary:

Approval is requested for a the following **Purchase Orders** for **School Specialty** of 100 Paragon Parkway Mansfield, OH 44903 for furniture for Strong/Barack H. Obama Magnet University School.

Amount of Purchase Order and Daily, Hourly, or Per Session Cost:

\$38,604.68

Funding Source:

3078 17GG 58001

Key Questions:

1. Please describe how this service is **<u>strategically aligned</u>** with school or District goals:

School Construction Project

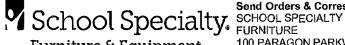
2. Please describe the **evidence of effectiveness** for this contractor. In addition, how is or will the contractor be evaluated? If a continuation service, what are the results of last year's evaluation?

N/A

3. Why do you believe this agreement is **fiscally sound?** Include how the contractor was selected (various quotes vs. RFP vs. Sole Source), whether and why the cost has increased over last year (if continuation), and what an alternative might cost.

State Contract #17PSX0012

Fiscal Year 2019-2020 PURCHASE REQUISITION						Agency Leave	Blank
CITY OF NEW HAVEN	Agency	Dale Prepared	Funding/Agend		Program	Location	Objec
Board of Education	New Haven Public Schools Organization:	8/1/2019 Reg. No.	1000/900	3078-17GG			
nportant: Use separa	School Construction Program	rteg. rto.					
ach commodity class,	Strong/Obama	Requested By:		Approved by:			
ems involving more the assification of each for	69 Farnham Ave	Tom Smith			anat)		
nd canary copies to bu		<u>-</u>		(Aggy Head of Auth. Ag	eng		
	DESCRIPTION		Unit		Est.		
	weight, shape, quality, packaging, etc. complete information to avoid mistakes.		of Meas.	Quantity	Unit Cost	Total Cost	Date Neede
EM Description: STATE CONTRA THIS PURCHASE (ANTH SECTION 10. SENERAL STATUT CONTRACTS BY S See Quote #779062 Cabinet Drug Keyed Couch recovery Wheelchair Recovery Couch ecitags dail Center Wall mo Drying Rack Carpet Colorful Plac Carpet Read to Drec Tuck Tilt Wastebasket 28 qt Istorage container ro Colly Conversion Executive Clenaing Bucket Wave Break Step Ladder 6 ft adder Step 8 ft adder Step 8 ft adder Step 8 ft adder Step 8 ft Band Truck Steamroller Replace Sensory balls - set c Steinspring Cuddle Stem Platform Swir Swing Flatform Swir Swing Fabric Cuddle At Phys ed school Cocessory May Vels dat Phys ed school Cocessory May Light Back Beanbag dall inflatable Ultima Pegboard tall stacke Istall Charges	ACT # 17PSX0012 DRDER IS BEING ISSUED IN AC292 (A), (c) AND (D) OF THE OFFICES PERTINENT TO THE USE OF	CCORDANCE CONNECTIGUT OF STATE	ea e	1 2 1 2 25 15 2 3 7 7 3 2 600 200 6 8 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	159.65 600.26 376.99 1,307.66 6.59 412.16 809.96 432.86 491.36 491.36 491.36 491.36 346.43 114.37 151.79 418.90 251.99 19.60 44.02 99.19 419.75 190.87 44.02 223.01 60.26 44.87 24.61 3,950.00	\$159.65 \$1,200.52 \$376.99 \$2,615.32 \$164.75 \$6,182.40 \$1,619.92 \$1,298.58 \$3,678.92 \$3,439.52 \$1,474.08 \$2,142.70 \$589.80 \$1,408.40 \$2,399.20 \$2,078.58 \$914.96 \$151.79 \$418.90 \$251.99 \$78.40 \$44.02 \$99.19 \$419.75 \$190.87 \$590.83 \$44.02 \$60.26 \$89.74 \$24.61 \$3,950.00	Need
contact Emily Czar feliveries at (860) 2 nstalled with the re esponsible vendor frior to ordering, re tetailed specificati	rnecki of JCJ Architecture 72 h 240-9342. All items are to be di emoval of all debris from site b NO DUMPSTERS will be be p efer to the project manual and cons, finishes and locations.	ours prior to allestivered and y the provided.					



Furniture & Equipment

Send Orders & Correspondence

100 PARAGON PARKWAY MANSFIELD, OH 44903

Toll Free Phone: (888) 388-3224 Toll Free Fax : (800) 775-8314

QUOTE

: 7790627750 (Ver. 1)

Page 1 of 3

Quote Number Effective Date

: 16-JUL-2019 : 14-OCT-2019

Expiration Date Sales Rep

: WHITMAN, MICHAEL

Phone

: 413-351-6167

Email

: michael.whitman@schoolspecialty.com

Customer No.

: 240774

Ship To

: STRONG SCHOOL

-430-ORCHARD-STES FARNIAM AVE.

NEW HAVEN CT 06549-6560

Ship To Attn

Bill To

: NEW HAVEN PUBLIC SCHOOL DISTRICT

54 MEADOW ST,FL 2,DEPT OF ED

NEW HAVEN CT 06519-1719

Supplier Lead Time

Invoice Terms Free Shipping

Delivery Method

Location

: One Location

Installation

: By SSI

: 30 NET

: Yes

Notes: State Contract Pricing #17PSX0012

Qty Ordered Item Number	SSI Item Number	Description	Net Price	Ext. Price
1 Notes: ITEM # M001	1311819	CABINET DRUG KEYED LOCKS SAND MMF2019065D03	159.65	159.65
2 Notes: ITEM # M002	1469003	COUCH RECOVERY WOODEN LEGS - SPECIFY COLOR	600.26	1200.52
		OPTION CLASS - SCHOOL HEALTH WOOD LEG COLOR CHOICE NAVY BLUE		
1	1137683	WHEELCHAIR - JR WITH SWING AWAY- DETACHABLE ELEVATING LEG RESTS 16 INCH SEAT	376.99	376.99
Notes: ITEM # M003		LEG NEGTO TO MOTTOLAT		
2	1393808	RECOVERY COUCH ECONOLINE STORAGE 24WX72LX22H W/ HEADREST PAPER DISPENSER AND CUTTER FOLKSTONE GRAY LAMINATE SPECIFY TOP COLOR	1307.66	2615.32
Notes: ITEM # M004		LAWINATE SI EGIL I TOI GOLON		
		OPTION CLASS - HAUSMANN RECOBVERY LOUNGE VINYL COLORS INDIGO BLUE		
25 Notes: ITEM # N001	016788	FLAG W/ STAFF US 16X24	6.59	164.75
15 Notes: ITEM # N002	272146	MAIL CENTER WALL MOUNT 30 SLOT KFK	412.16	6182.40
2 Notes: ITEM # N003	222537	DRYING RACK PORTABLE DR-24-40A	809.96	1619.92
3	679223	CARPET COLORFUL PLACES 7 FT 6 IN X 12 FT RECTANGULAR SEATING RUG	432.86	1298.58
Notes: ITEM # N004		SEATING RUG		
7 Notes: ITEM # N005	090640	CARPET A TO Z ANIMALS 8 FT 4 IN X 13 FT 4 IN RUG	525.56	3678.92
7 Notes: ITEM # N006	1495442	CARPET SEATING CIRCLES RUG 8 FT X 12 FT RECTANGLE	491.36	3439.52
3 Notes: ITEM # N007	1463484	CARPET READ TO DREAM BORDER RUG 8 FT X 12 FT	491.36	1474.08

	tara mentangan sebagai Managan sebagai	Quote Number: 7790627750 (Ver. 1)	Page 2	of 3
2 Notes: ITEM # N008	1499248	TRUCK TILT RCP9T17BLA	1071.35	2142.70
60 Notes: ITEM # N009	1334536	WASTEBASKET 28 QT -BLACK RUBBERMAID	9.83	589.80
20 Notes: ITEM # N010	1482907	STORAGE CONTAINER ROUND BIN BRUTE 44 GALLON	70.42	1408.40
20 Notes: ITEM # N011	011179	DOLLY CONVERSION MODEL 26450	119.96	2399.20
6 Notes: ITEM # N012	1474461	EXECUTIVE CLEANING CART STD	346.43	2078.58
8 Notes: ITEM # N013	1568924	BUCKET WAVE BREAK SIDE PRESS MOP 35 QT YELLOW	114.37	914.96
1 Notes: ITEM # N014	1401313	STEP LADDER 6100 SERIES 6 FT EACH	151.79	151.79
1	1137156	LADDER - STEP 8 FOOT - FIBERGLASS - SLIP RESISTANT - 375 lbs Load Capacity - Type IAA	418.90	418.90
Notes: ITEM # N015	1095468	TRUCK HAND CONVRTBL AM	251.99	251.99
Notes: ITEM # N016	2013413	STEAMROLLER REPLACEMENT BANDS - SET OF 4	19.60	78.40
Notes: ITEM # S001	1594285	SENSORY BALLS - SET OF 9	44.02	44.02
Notes: ITEM # S002 1 Notes: ITEM # S003	1372484	TRAMPOLINE FOLD AND GO	99.19	99.19
1 Notes: ITEM # S004	011081	SWING PLATFORM SWING	419.75	419.75
1 Notes: ITEM # S004	015694	SWING FABRIC CUDDLE SWING	190.87	190.87
1 Notes: ITEM # S006	629763	MAT PHYS ED SCHOOL SMART LANDING MAT 8 THICK 4'X8' BLUE	590.83	590.83
1 Notes: ITEM # S007	013491	ACCESSORY MAT VELSTICK PANELS	44.02	44.02
2	722656	MAT PHYS ED SCHOOL SMART FOLDING EPFM W/ HOOK AND LOOP 4 FT	223.01	446.02
Notes: ITEM # S008				
		OPTION CLASS - OSHKOSH TENT AND AWNING - CHOICE 1 MAT COLOR CHAMPION BLUE OPTION CLASS - OSHKOSH TENT AND AWNING - MAT 2ND COLOR OPTION GALAXY GREY		
1 Notes: ITEM # S010	1462894	HIGHBACK BEANBAG CHAIR CHILD SIZE - SELECT COLOR	60.26	60.26
		OPTION CLASS - BROWN SALES BEANBAG COLOR CHOICES BLUE (BL) - BROWN SALES		

		Quote Number: 7790627750 (Ver./1)	Page 3 c	of 3
2 Notes: ITEM # \$012	009704	BALL INFLATABLE ULTIMAX PUSHBALL 65CM GREEN	44.87	89.74
1 Notes: I TEM # S014	516221	PEGBOARD TALL STACKER - SET OF 51	24.61	24.61
1	INSTALL	INSTALLATION CHARGES	3950.00	3950.00

Sub Total: \$38604.68

Tax : Shipping & Handling : Total : \$0.00 \$0.00

\$38604.68



Memorandum

To: NHPS Finance and Operations Committee

From: Tom Smith

Re: Approval of Purchase Order

Robert H. Lord Company, Inc.

Strong/Barack H. Obama Magnet University School

Meeting Date: August 19, 2019

Executive Summary:

Approval is requested for a the following **Purchase Orders** for **Robert H. Lord Company Inc.** of 220 Chapel Road, Manchester, CT 06042 for furniture for Strong/Barack H. Obama Magnet University School.

Amount of Purchase Order and Daily, Hourly, or Per Session Cost:

\$342,987.10

Funding Source:

3078 17GG 58001

Key Questions:

1. Please describe how this service is **<u>strategically aligned</u>** with school or District goals:

School Construction Project

2. Please describe the **evidence of effectiveness** for this contractor. In addition, how is or will the contractor be evaluated? If a continuation service, what are the results of last year's evaluation?

N/A

3. Why do you believe this agreement is **fiscally sound?** Include how the contractor was selected (various quotes vs. RFP vs. Sole Source), whether and why the cost has increased over last year (if continuation), and what an alternative might cost.

	TOTAL:	\$342,987.10
State Contract #16PSX0190		\$201,810.70
State Contract #16PSX0190		\$ 54,298.62
State Contract #14PSX0303		\$ 31,283.85
State Contract #15PSX0041		\$ 55,593.93

	PURCHA	SE REQ			-	Agency Leave	Blank
CITY OF NEW HAVEN	Agency	Date Prepared	Funding/Agend	TV.	Program	Location	Object
Board of Education	New Haven Public Schools	7/19/2019	1000/900	3078-17GG	riogiani	Location	Object
Important: Use separat	Organization: School Construction Program	Reg. No.	190				
each commodity class.	Strong/Obama	Requested By:		Approved by:			
items involving more that classification of each forr		Tom Smith		(Agcy Head of Auth.	Acent)		
and canary copies to bus				MAGCY Flead of Auth. A	-tgenij		
	DESCRIPTION		Unit		Est.		
Be specific. Give cor Item Description:	eight, shape, quality, packaging, etc. mplete information to avoid mistakes.)		of Meas.	Quantity	Unit Cost	Total Cost	Date Needed
WITH SECTION 10-2 GENERAL STATUTI CONTRACTS BY SO	RDER IS BEING ISSUED IN AC 292 (A), (C) AND (D) OF THE C ES PERTINENT TO THE USE C CHOOL DISTRICTS. B and 33751-P dated 6/26/19 bile Condiment Cart Arms slides Arms hard casters Arms soft casters	ONNECTICUT	ea ea ea ea	1 32 12 20 46	1,146.75 579.41 276.08 334.57 334.57	\$1,146.75 \$18,541.12 \$3,312.96 \$6,691.40 \$15,390.22	
	includes delivery & installation		ea	14	750.82	\$10,511.48	
PRIOR TO DELIVER Contact Emily Czarı deliveries at (860) 2 installed with the re	ery necki of JCJ Architecture <u>72 h</u> 40-9342. <u>All items are to be d</u> moval of all debris from site b	ours prior to all elivered and vithe					
responsible vendor	NO DUMPSTERS will be be	provided.			1		
	fer to the project manual and ons, finishes and locations.	drawings for					
Barack H. Obama 69 Farnham Ave New Haven, CT	a Magnet University Schoo	ol					
SUGGESTED VENDOR (Name & Addre	<u>ess)</u>						
Robert H. Lord Comp	any, Inc.						
220 Chapel Road Manchester, CT 06042 Contact: Rob Romay Phone: (860) 645-8700 Fax: (860) 645-9100 Email:robromay@rhlco.cc	om				TOTAL:	\$55,593.93	
allocation of the super							





Robert H. Lord Company Inc. 220 Chapel Road

Manchester, CT 06042

Phone # (860) 645-8700 Fax # (860) 645-9100 www.rhlco.com

Date	Quote ID
6/26/2019	33751- B

New Haven Dept. of Education Attn: Busines Office -A/P	
Attn: Rusines Office A/P	
Attil. Dusines Office -A/F	
54 Meadow Street	
New Haven, CT 06519	

Ship To	33751
Strong 21st Century School 69 Farnham Ave New Haven, CT 06515	

Estimator	Cust P.O.	Terms	Job Code	Sales Rep	Project Manager
R Romay		Net 30 from Invoic	2 - Quotes	JMN	E Dufresne

Ref	Description	Qty	Cost	Total
B001	Haworth #SCT-20-4146,3A-18,MS-FJ,TR-F,TR-F,TR-F - Very task chair, mesh back, uphol seat, casters & height adj arms, plastic base, lumbar, forwar/back tilt Mesh back: MS-FJ slate Seat uphol: Tellure 3A-18 black	32	579.41	18,541.12
B002	Haworth #SCS-22-0HE,AL-721,3A-54,TR-FJ,TR-7,TR-LE - Very side chair, upholstered seat/back, armless, glides Poly shell: TR-FJ Slate Frame: TR-LE Metallic silver Seat fabric: Momentum Beep Steel; Back fabric: Tellure 3A-54 Goose	12	276.08	3,312.96
B003	Haworth #SCS-22-31E,AL-721,3A-54,TR-FJ,TR-7,TR-LE - Very side chair, uphol seat/back, arms, hard casters Poly shell: TR-FJ Slate Frame: TR-LE Metallic silver Seat fabric: Momentum Beep Steel; Back fabric: Tellure 3A-54 Goose	20	334.57	6,691.40
B003	Haworth #SCS-22-32E,AL-721,3A-54,TR-FJ,TR-7,TR-LE - Very side chair, uphol seat/back, arms, soft casters Poly shell: TR-FJ Slate Frame: TR-LE Metallic silver Seat fabric: Momentum Beep Steel; Back fabric: Tellure 3A-54 Goose	46	334.57	15,390.22
B004	Haworth #SZT-30-414MA2,XJ-BL,MA-2,TR-E,TR-LE - Zody task chair, mesh back, uphol seat, adj arms, soft casters for hard floor, aluminum base, lumbar, forward/back tilt Mesh back: MA-2 Comfor; Seat: Wellington XJ-BL Black	14	750.82	10,511.48
CT Contract #1	5PSX0041 - Delivered and Installed	Subtota	al	
ACCEPTED	BY: DATE:	Sales T	ax (0.0%)	
	CUSTOMER PO:	Total		





Robert H. Lord Company Inc. 220 Chapel Road

Manchester, CT 06042

Phone # (860) 645-8700 Fax # (860) 645-9100 www.rhlco.com

Date	Quote ID
6/26/2019	33751- B

Name / Address	CN1451
New Haven Dept. of Education Attn: Busines Office -A/P 54 Meadow Street New Haven, CT 06519	

Ship To	33751
Strong 21st Century School 69 Faruham Ave New Haven, CT 06515	

Estimator	Cust P.O.	Terms	Job Code	Sales Rep	Project Manager
R Romay		Net 30 from Invoic	2 - Quotes	JMN	E Dufresne

Ref	Description	Qty	Cost	Total
Installe				
CT Contract #15PSX0	0041 - Delivered and Installed	Subtota	al	\$54,447.18
ACCEPTED BY:	DATE:	Sales T	ax (0.0%)	\$0.00
	CUSTOMER PO:	Total		\$54,447.18





Robert H. Lord Company Inc. 220 Chapel Road Manchester, CT 06042

Phone # (860) 645-8700 Fax # (860) 645-9100 www.rhlco.com

Date	Quote ID
6/26/2019	33751- P

CN1451	
	CN1451

Strong 21st Century School	
69 Farnham Ave	
New Haven, CT 06515	

Estimator	Cust P.O.	Terms	Job Code	Sales Rep	Project Manager
R Romay		Net 30 from Invoic	2 - Quotes	JMN	E Dufresne

Ref	Description	Qty	Cost	Total
P001	Groupe Lacasse SE1N??-MB247230BS Mobile Condiment Cart. 24x72x30"h with 4"backsplash. 3 locking doors, 1 adj shelf behind each door Laminate base: GAN Anthracite gray Laminate top: Caramello CAR Pricing per CT State Contract #15PSX0041- Schedule C: Delivered and Installed	1	1,146.75	1,146.75
CT Contract #1	5PSX0041 - Delivered and Installed	Subtota	ıl	\$1,146.75
ACCEPTED	BY: DATE:	Sales T	ax (0.0%)	\$0.00
. reed. reb	CUSTOMER PO:	Total		\$1,146.75

	PURCHA	NSE REQU	Quarte ISITIO		-	Agency Leave	Blank
CITY OF NEW HAVEN	Agency	Date Prepared	Trunding/Agen	CV	Program	Location	Object
Board of Education	New Haven Public Schools	7/23/2019	Funding/Agen 1000/900	3078-17GG	Program	Location	Object
Important: Use separat	Organization: School Construction Program	Reg. No.	190				
each commodity class. E	Delivery Point: Strong/Obama	Requested By:		Approved by:			
items involving more that	69 Famham Ave	Tem Smith					
classification of each form and canary copies to bus				(Agcy Head of Auth.	Agent)		
	DESCRIPTION		Unit	T	Est.		
	eight, shape, quality, packaging, etc. nplete information to avoid mistakes.)		of Meas.	Quantity	Unit Cost	Total Cost	Date Needed
WITH SECTION 10-2	RDER IS BEING ISSUED IN AC 292 (A), (C) AND (D) OF THE C ES PERTINENT TO THE USE O CHOOL DISTRICTS. D dated 6/26/19 k	ONNECTICUT	ea ea ea	1 2 5 15	5,685.81 910.12 773.48 1,327.36	\$5,685.81 \$1,820.24 \$3,867.40 \$19,910.40	
NO DELIVERIES AR PRIOR TO DELIVER Contact Emily Czarr deliveries at (860) 2 installed with the re	includes delivery & installation E TO BE MADE WITHOUT 72 H Y necki of JCJ Architecture 72 h 40-9342. All items are to be dimoval of all debris from site b NO DUMPSTERS will be be g	HRS. NOTICE ours prior to all elivered and y the					
	fer to the project manual and ones, finishes and locations.	drawings for					
Barack H. Obama 69 Farnham Ave New Haven, CT	a Magnet University Schoo	ol					
SUGGESTED VENDOR (Name & Addre	<u>ess)</u>						
Robert H. Lord Comp	_						
220 Chapel Road Manchester, CT 06042							
Contact: Rob Romay Phone: (860) 645-8700					TOTAL:	\$31,283.85	
Fax: (860) 645-9100 Email:robromay@rhlco.co	om					+ - 1,200100 ₁	
Edited By: ***All Spa	ace Below this line reserved for purcha	si Approved for purchas	se by:				





Robert H. Lord Company Inc. 220 Chapel Road Manchester, CT 06042

Phone # (860) 645-8700 (860) 645-9100 Fax # www.rhlco.com

Date	Quote ID
8/1/2019	33751- D

hip To	33751
Strong 21st Century School	
69 Farnham Ave	
New Haven, CT 06515	

Estimator	Cust P.O	Terms	Job Code	Sales Rep	Project Manager
R Romay		Net 30 from Invoic	2 - Quotes	JMN	E Dufresne

Ref	Description	Qty	Cost	Total
D001	Hale Circulation Desk Consisting of: (1) MCD3639LBR; (1) MCD3230BC; (1) MCD3648L,84"w x 28"d overall. Open shelving book return unit, depressible book cart, ADA full top desk w/ pencil drawer Finish: Clear on maple, accent paint: Sassy green 6416	1	5,685.81	5,685.81
D002	Hale #6012SCL/6036BK1 Mohawk single faced shelving starter 60"h x 12"d x 36"w, with 4 adjustable grey metal shelves. Finish: Clear maple; metal gray	2	910.12	1,820.24
D003	Hale #6012ACL/6036BK1 Mohawk single faced shelving adder 60"h x 12"d x 35"w, with 4 adjustable grey metal shelves. Finish: Clear maple; metal gray	5	773.48	3,867.40
D004	Hale #242-24 Mohawk double faced mobile shelving 42"h x 24"d x 36"w with 4 adjustable gray metal shelves(2 on each side). Finish: Clear maple, metal: gray *Pricing per CT State Contract #14PSX0303- Schedule C: Delivered and Installed	15	1,327.36	19,910.40
		Subtota	l	\$31,283.85
				0.03.03,1دو.
ACCEPTED	BY: DATE:	Sales I	ax (0.0%)	\$0.00
	CUSTOMER PO:	Total		\$31,283.85

CITY OF NEW HAVEN		SE REQU	Quarter JISITION		-	Agency Leave	Blank
	Agency	Date Prepared	Funding/Agend		Program	Location	Object
Board of Education	New Haven Public Schools Organization:	7/25/2019 Reg. No.	1000/900	3078-17GG			
Important: Use separat	School Construction Program						
each commodity class. E items involving more tha classification of each for	Strong/Obama 69 Farnham Ave	Requested By: Tom Smith		Approved by: (Agcy Head of Auth.	Age.nt;)		
and canary copies to bus				· · · · · · · · · · · · · · · · · · ·			
Be specific. Give co	DESCRIPTION reight, shape, quality, packaging, etc. implete information to avoid mistakes.)		Unit of Meas.	Quantity	Est. Unit Cost	Total Cost	Date Needed
Item Description:							
THIS PURCHASE O WITH SECTION 10- GENERAL STATUT CONTRACTS BY SO	NCT # 16PSX0190 PROER IS BEING ISSUED IN AC 292 (A), (C) AND (D) OF THE C ES PERTINENT TO THE USE O CHOOL DISTRICTS. C and 33751-E dated 6/26/19	ONNECTICUT					
V/S #3825 Hokki Sto			ea	60	84.87	\$5,092.20	
V/S #01470 Puzzle 1			ea	3	565.80	\$1,697.40	
V/S #31320 Compas	s VF 4 leg chair natural		ea	56	155.80	\$8,724.80	
V/S #31320 Compas	ss VF 4 leg chair Dark Blue		ea	28	166.46	\$4,660.88	
V/S #01445 Shift+ F	usion 4 leg table		ea	6	350.96	\$2,105.76	
V/S #21244 Network	Table		ea	1	373.10	\$373.10	
Sico #TTQ61G Com	municator Table		ea	12	2,260.32	\$27,123.84	
Sico #TTS61G Com	municator Table ADA compliant		ea	2	2,260.32	\$4,520.64	
Price	includes delivery & installation	1					
NO DELIVERIES AF PRIOR TO DELIVER	RE TO BE MADE WITHOUT 72 H	IRS. NOTICE					
deliveries at (860) 2	necki of JCJ Architecture 72 he 240-9342. All items are to be de emoval of all debris from site b r. NO DUMPSTERS will be be g	elivered and y the					
	efer to the project manual and cons, finishes and locations.	frawings for					
Barack H. Obam 69 Farnham Ave New Haven, CT	a Magnet University Schoo	ol					
SUGGESTED VENDOR (Name & Addre	ess)						
Robert H. Lord Comp	pany, Inc.						
220 Chapel Road							
Manchester, CT 06042 Contact: Rob Romay							į.
Phone: (860) 645-8700 Fax: (860) 645-9100 Email:robromay@rhico.co	om				TOTAL:	\$54,298.62	
Edited By: ***AII Sp	pace Below this line reserved for purcha	s Approved for purch	ase by				





Robert H. Lord Company Inc. 220 Chapel Road Manchester, CT 06042

Phone # (860) 645-8700 Fax # (860) 645-9100

www.rhlco.com

Date	Quote ID
6/26/2019	33751- C

Name / Address	CN1451
New Haven Dept. of Education	
Attn: Busines Office -A/P	
54 Meadow Street	
New Haven, CT 06519	

Ship To	33751
Strong 21st Century School 69 Farnham Ave New Haven, CT 06515	

Estimator	Cust P.O.	Terms	Job Code	Sales Rep	Project Manager
R Romay		Net 30 from Invoic	2 - Quotes	JMN	E Dufresne

Ref	Description	Qty	Cost	Total
C001	V/S #03825 Hokki stool, 15"h Color: Dark Blue 029	60	84.87	5,092.20
C002	V/S #01470 Puzzle table, adjustable height, plastic glides Top: Natural Beech L027 Frame: Arctic M059	3	565.80	1,697.40
C003	V/S #31320 Compass VF 4-leg chair 18"h, plywood shell, plastic glides. Seat/Back: Natural H010 Frame Arctic M059	56	155.80	8,724.80
C004	V/S #31320 Compass VF 4-leg chair 18"h, plywood shell lastic glides. Seat/Back: Dark Blue H029 Frame Arctic M059	28	166.46	4,660.88
C005	V/S #01445 Shift+ Fusion 4-leg table with casters 55.5"x32"x28"h Top: Natural Beech L027 Frame: Arctic M059	6	350.96	2,105.76
C006	V/S #21244 Network Table 70 7/8"x35.5"x 25-33"h adj. Top: Natural Beech L027 Frame Arctic M059	1	373.10	373.10
	*Pricing Per CT State Contract #16PSX0190- Schedule C: Delivered and Installed			
CT Contract #1	6PSX0190 - Delivered & Installed	Subtota	al	\$22,654.14
ACCEPTED	BY: DATE:	Sales T	ax (0.0%)	\$0.00
	CUSTOMER PO:	Total		\$22,654.14
	-218-			



Name / Address



Robert H. Lord Company Inc. 220 Chapel Road

Manchester, CT 06042

Phone # (860) 645-8700 Fax # (860) 645-9100

Date Quote ID 33751-E 6/26/2019

QUOTE

www.rhlco.com

CN1451

New Haven Dept. of Education Attn: Busines Office -A/P 54 Meadow Street New Haven, CT 06519

Ship To	33751
Strong 21st Century School 69 Farnham Ave New Haven, CT 06515	

Estimator	Cust P.O.	Terms	Job Code	Sales Rep	Project Manager
R Romay		Net 30 from Invoic	2 - Quotes	JMN	E Dufresne

Ref	Description	Qty	Cost	Total
E001	Sico #TTQ61G Communicator Table, Elliptical top with 12 attached comfort stools 120"x42"x30"h Laminate top: Wilsonart 7937-38 River Cherry Edge: Black; Seats: Berry Blue 124	12	2,260.32	27,123.84
E002	Sico #TTS61G ADA= Communicator Table, Elliptical top w/ 8 attached comfort stools & 4 ADA spaces 120"x42"x30"h Laminate top: Wilsonart 7937-38 River Cherry Edge: Black; Seats: Berry Blue 124 Pricing per CT State Contract #16PSX0190- Schedule C: Delivered and Installed	2	2,260.32	4,520.64
CT Contract #1	6PSX0190 - Delivered & Installed	Subtota	ıl	\$31,644.48
ACCEPTED	BY: DATE:	Sales T	ax (0.0%)	\$0.00
	CUSTOMER PO:	Total		\$31,644.48

CITY OF NEW	Fiscal Year <u>2019-2</u>	NSE REQU	JISITIOI			Agency Leave	Blank
CITY OF NEW HAVEN	Agency	Date Prepared	Funding/Agen	су	Program	Location	Object
Board of Education	New Haven Public Schools	7/25/2019	1000/900	3078-17GG	,		,
Important: Use separat	Organization: School Construction Program Delivery Point:	Reg. No.	190	·		-	
each commodity class. D	Strong/Obama	Requested By:		Approved by:			
items involving more tha classification of each for	New Haven, CT	Tom Smith		(Agcy Head of Auth	Agent)		
and canary copies to bus							
	DESCRIPTION reight, shape, quality, packaging, etc. mplete information to avoid mistakes.)		Unit of Meas.	Quantity	Est. Unit Cost	Total Cost	Date Needed
THIS PURCHASE O WITH SECTION 10- GENERAL STATUT	CT # 16PSX0190 PROPER IS BEING ISSUED IN ACCESSED IN	ONNECTIOUT	ea	1	201,810.70	\$201,810.70	
Price	includes defivery & installatio	n					
NO DELIVERIES AF PRIOR TO DELIVER	RE TO BE MADE WITHOUT 72 I	HRS. NOTICE					
deliveries at (860) 2 installed with the re	necki of JCJ Architecture <u>72 h</u> 40-9342. All items are to be d emoval of all debris from site b NO DUMPSTERS will be be	elivered and					
	efer to the project manual and ons, finishes and locations.	drawings for					
Barack H. Obam 69 Farnham Ave New Haven, CT	a Magnet University Schoo	ol					
SUGGESTED <u>VENDOR (Name & Addre</u>	ess)						
Robert H. Lord Comp	pany, Inc.						
220 Chapel Road Manchester, CT 06042							
Contact: Rob Romay							
Phone: (860) 645-8700 Fax: (860) 645-9100 Email:robromay@rhlco.co	m				TOTAL:	\$291,810.70	
Edited By: ***All Sp	pace Below this line reserved for purcha	as Approved for purch	ase by:		L		





Robert H. Lord Company Inc. 220 Chapel Road Manchester, CT 06042

Phone # (860) 645-8700 Fax # (860) 645-9100 www.rhlco.com

Date	Quote ID
8/1/2019	33751- A

ame / Address	CN1451
New Haven Dept. of Education	
Attn: Busines Office -A/P	
54 Meadow Street	
New Haven, CT 06519	

Estimator	Cust P.O.	Terms	Job Code	Sales Rep	Project Manager
R Romay		Net 30 from Invoic	2 - Quotes	JMN	E Dufresne

Ref	Description	Qty	Cost	Total
A001L	Smith System #26158 Cascade Mobile Teachers Desk, left Top: WA 7929K-38 Blond Echo Edge: Persian Frame: platinum	11	633.50	6,968.50
A001R	Smith System #26159 Cascade Mobile Teachers Desk, right Top: WA 7929K-38 Blond Echo Edge: Persian Frame: platinum	13	633.50	8,235.50
A002	Smith System #19173 Mobile B/B/F pedestal; Finish: Platinum	3	248.50	745.50
A003	Smith System #26548 UXL Sit Stand Desk w/ 76518 technology basket. 30w21d 26-41.5"h Top: WA 7929K-38 Blond Echo Edge: Persian Frame: platinum	33	635.60	20,974.80
A004	Smith System #910W9093P Cascade Mega Tower 43w19d61.4h Open with nine 3" totes; nine 6"totes & three 12" totes. Whiteboard back End panels: Persian blue Frame platinum	3	1,534.40	4,603.20
A005	Smith System #910W009393P Mega Tower, open with 6" totes and whiteboard back. 43w19d61.4h End panels: Persian blue Frame platinum	2	1,727.60	3,455.20
T Contract #	16PSX0190 - Delivered & Installed	Subtota	al	
ACCEPTED	BY: DATE:	Sales T	ax (0.0%)	
	CUSTOMER PO:	Total		
	-Pade 1			





Robert H. Lord Company Inc. 220 Chapel Road

Manchester, CT 06042

(860) 645-8700 (860) 645-9100 Phone # Fax # www.rhlco.com

Date	Quote ID
8/1/2019	33751- A

	4.50
New Haven Dept. of Education	
Attn: Busines Office -A/P	
54 Meadow Street	
New Haven, CT 06519	

Ship To	33751
Strong 21st Century School 69 Farnham Ave New Haven, CT 06515	

Estimator	Cust P.O.	Terms	Job Code	Sales Rep	Project Manager
R Romay		Net 30 from Invoic	2 - Quotes	JMN	E Dufresne

Ref	Description	Qty	Cost	Total
A006	Smith System #912W0000P Mega Tower, doors w/ shelves and whiteboard back. 43w19d61.4h End panels: Persian blue Frame platinum	6	1,218.70	7,312.20
A007	Smith System #911W000000P Cascade Mega Tower, open with shelves, whiteboard back 43w19d61.4h End panels: Persian blue Frame platinum	27	1,005.20	27,140.40
A008	Smith System #FI IW00000P Cascade Cubby Mega Tower 43w19d61.4h Open with 12 cubbies & whiteboard back End panels: Persian blue Frame platinum	6	1,365.00	8,190.00
A009	Smith System #El I W00000P Cascade Cubby Mega Cabinet 43w19d43.3h Open with 9 cubbies & whiteboard back End panels: Persian blue Frame platinum	3	1,134.00	3,402.00
A010	Smith System #D11W00000P Cascade Cubby Mega Case 43w19d30.4h Open with 6 cubbies End panels: Persian blue Frame platinum	6	766.50	4,599.00
CT Contract	#16PSX0190 - Delivered & Installed	Subtota	ıl	
ACCEPTE	D BY: DATE:	Sales T	ax (0.0%)	
	CUSTOMER PO:	Total		
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Robert H. Lord Company Inc. 220 Chapel Road

Manchester, CT 06042

Phone # (860) 645-8700 (860) 645-9100 Fax # www.rhlco.com

Date	Quote ID
8/1/2019	33751- A

Name / Address	CN1451
New Haven Dept. of Education	
Attn: Busines Office -A/P	
54 Meadow Street	
New Haven, CT 06519	

Ship To	33751
Strong 21st Century School	
69 Farnham Ave	
New Haven, CT 06515	

Estimator	Cust P.O.	Terms	Job Code	Sales Rep	Project Manager
R Romay		Net 30 from Invoic	2 - Quotes	JMN	E Dufresne

Ref	Description	Qty	Cost	Total
A011	Smith System #B11W00000P Cascade Mega Cabinet, open with shelves, whiteboard back. 43w19d43.3h End panels: Persian blue Frame platinum	12	836.50	10,038.00
A012	Smith System #21101 Gorilla truck 36w18d44h, Finish: :Persian Blue	1	439.60	439.60
A013a	Smith System #01650 Sihoutte Desk 27w20d 19-31h w/17190 steel platinum bookbox Top: WA #7929K-38 Blond Echo Edge: Burgundy Frame: platinum	114	168.00	19,152.00
A013b	Smith System #01650 Sihoutte Desk 27w20d 19-31h w/17190 steel platinum bookbox Top: WA #7929K-38 Blond Echo Edge: orange Frame: platinum	117	168.00	19,656.00
A013c	Smith System #01650 Sihoutte Desk 27w20d 19-31h w/17190 steel platinum bookbox Top: WA #7929K-38 Blond Echo Edge: Apple Frame: platinum	103	168.00	17,304.00
CT Contract #1	6PSX0190 - Delivered & Installed	Subtota	ıl	
ACCEPTED BY: DATE:		Sales T	ax (0.0%)	
	CUSTOMER PO:	Total		





Robert H. Lord Company Inc. 220 Chapel Road Manchester, CT 06042

Phone # (860) 645-8700 Fax # (860) 645-9100 www.rhlco.com

Date	Quote ID
8/1/2019	33751- A

Name / Address	CN1451
New Haven Dept. of Education	
Attn: Busines Office -A/P	
54 Meadow Street	
New Haven, CT 06519	

Ship To	33751
Strong 21st Century School 69 Farnham Ave New Haven, CT 06515	

Estimator	Cust P.O.	Terms	Job Code	Sales Rep	Project Manager
R Romay		Net 30 from Invoic	2 - Quotes	JMN	E Dufresne

Ref	Description	Qty	Cost	Total
A014	Smith System #01286 Planner ADA Desk 36w24d19-31"h w/17190 steel platinum bookbox Top: WA #7929K-38 Blond Echo Edge: Apple Frame: platinum	15	237.30	3,559.50
A015b	Smith System #EL5S60_EA Elemental 5-star table 60"dia 19-33"h Top: WA #7929K-38 Blond Echo Edge: orange Frame: orange	6	545.30	3,271.80
A015c	Smith System #EL5S60_EA Elemental 5-star table 60"dia 19-33"h Top: WA #7929K-38 Blond Echo Edge: Apple Frame: apple	3	545.30	1,635.90
A015d	Smith System #EL5S60_EA Elemental 5-star table 60"dia 19-33"h Top: WA #7929K-38 Blond Echo Edge: cerulean Frame: cerulean	3	545.30	1,635.90
A016b	Smith System #EL6S60_EA Elemental 6-star table 60"dia 19-33"h Top: WA #7929K-38 Blond Echo Edge: orange Frame: platinum	2	629.30	1,258.60
CT Contract #	F16PSX0190 - Delivered & Installed	Subtota	ıl	
ACCEPTED	ACCEPTED BY: DATE:		ax (0.0%)	
	CUSTOMER PO:	Total		





Robert H. Lord Company Inc. 220 Chapel Road Manchester, CT 06042

Phone # (860) 645-8700 Fax # (860) 645-9100 www.rhlco.com

Date	Quote ID
8/1/2019	33751- A

Name / Address	CN1451
New Haven Dept. of Education Attn: Busines Office -A/P	
54 Meadow Street New Haven, CT 06519	

Ship To	33751
Strong 21st Century School 69 Farnham Ave New Haven, CT 06515	

Estimator	Cust P.O.	Terms	Job Code	Sales Rep	Project Manager
R Romay		Net 30 from Invoic	2 - Quotes	JMN	E Dufresne

Ref	Description	Qty	Cost	Total
A016c	Smith System #EL6S60_EA Elemental 6-star table 60"dia 19-33"h Top: WA #7929K-38 Blond Echo Edge: Apple Frame: apple	3	629.30	1,887.90
A017c	Smith System #EL42ES_EA Elemental Engage Square 42x42x19-33h Top: WA #7929K-38 Blond Echo Edge: Apple Frame: apple	3	349.30	1,047.90
A018	Smith System #EL2448_EA Elemental Rectangle table 24x48x19-33h Top: WA #7929K-38 Blond Echo Edge: cerulean Frame: platinum	15	209.30	3,139.50
A019	Smith System #EL3060_EA Elemental Rectangle table 30x60x19-33h Top: WA #7929K-38 Blond Echo Edge: cerulean Frame: platinum	5	300.30	1,501.50
A020	Smith System #EL3048_EA Elemental Rectangle table 30x48x19-33h Top: WA #7929K-38 Blond Echo Edge: cerulean Frame: platinum	Ī	230.30	230.30
A021b	Smith System #25206f Planner Studio table 60x36x29h, casters Top/Edge: Mission Maple Frame: Orange	5	735.00	3,675.00
CT Contract #	16PSX0190 - Delivered & Installed	Subtota	nl	
ACCEPTED BY: DATE:		Sales Tax (0.0%)		
TOOL TED	CUSTOMER PO:	Total		
	D95 0 5			





Robert H. Lord Company Inc. 220 Chapel Road

Manchester, CT 06042

Phone # (860) 645-8700 Fax # (860) 645-9100 www.rhlco.com

Date	Quote ID		
8/1/2019	33751- A		

Name / Address	CN1451
New Haven Dept. of Education Attn: Busines Office -A/P	
54 Meadow Street	
New Haven, CT 06519	

Ship To	33751
Strong 21st Century School 69 Farnham Ave	
New Haven, CT 06515	

Estimator	Cust P.O.	Terms	Job Code	Sales Rep	Project Manager
R Romay		Net 30 from Invoic	2 - Quotes	JMN	E Dufresne

Ref	Description	Qty	Cost	Total
A021c	Smith System #25206f Planner Studio table 60x36x29h, casters Top/Edge: Mission Maple Frame: Apple	5	735.00	3,675.00
A021d	Smith System #25206f Planner Studio table 60x36x29h, casters Top/Edge: Mission Maple Frame:Cerulean	4	735.00	2,940.00
A022	Smith System #EL4872_EA Elemental Kidney table 72x48x19-33"h Top: WA #7929K-38 Blond Echo Edge: cerulean Frame: platinum	2	384.30	768.60
A023b	Smith System #EL42ES_EA Elemental Engage Square table 42x42x19-33h Top: WA #7929K-38 Blond Echo Edge: orange Frame: platinum	2	349.30	698.60
A023c	Smith System #EL42ES_EA Elemental Engage Square table 42x42x19-33h Top: WA #7929K-38 Blond Echo Edge: Apple Frame: platinum	4	349.30	1,397.20
A023d	Smith System #EL42ES_EA Elemental Engage Square table 42x42x19-33h Top: WA #7929K-38 Blond Echo Edge: cerulean Frame: platinum	3	349.30	1,047.90
CT Contract #	16PSX0190 - Delivered & Installed	Subtota	ıl	
ACCEPTED	BY: DATE:	Sales T	ax (0.0%)	
. CODE FED	CUSTOMER PO:	Total		
	Prompe 6			





Robert H. Lord Company Inc. 220 Chapel Road Manchester, CT 06042

(860) 645-8700 (860) 645-**9**100 Phone # Fax # www.rhlco.com

Date	Quote ID
8/1/2019	33751- A

Name / Address	CN1451
New Haven Dept. of Education Attn: Busines Office -A/P 54 Meadow Street New Haven, CT 06519	

Ship To	33751
Strong 21st Century School 69 Farnham Ave New Haven, CT 06515	
New Haven, CT 00313	

Estimator	Cust P.O.	Terms	Job Code	Sales Rep	Project Manager
R Romay		Net 30 from Invoic	2 - Quotes	JMN	E Dufresne

Ref	Description	Qty	Cost	Total
A024	Smith System #ELHAMO_EA Elemental Half Moon table 72x36x19-33h Top: WA #7929K-38 Blond Echo Edge: cerulean Frame: cerulean	3	328.30	984.90
A025	Smith System #ELHAMO_EA Elemental Half Moon table 72x36x19-33h Top: WA #7929K-38 Blond Echo Edge: cerulean Frame: platinum	14	328.30	4.596.20
A026	Smith System #ELHAMO_EA Elemental Half Moon table 72x36x19-33h Top: Fusion Maple Edge: platinum Frame: platinum	1	328.30	328.30
A027	Smith System #EL48CL_EA Elemental Clover Table 48dia 19-33"h Top: WA #7929K-38 Blond Echo Edge: orange Frame: orange	1	314.30	314.30
	*Pricing per CT State Contract #16PSX0190 - Schedule C: Delivered and Installed			
CT Contract #1	16PSX0190 - Delivered & Installed	Subtota	1	\$201,810.70
ACCEPTED	BY: DATE:	Sales T	ax (0.0%)	\$0.00
	CUSTOMER PO:	Total		\$201,810.70



Memorandum

To:

NHPS Finance, and Operations Committee

From:

Tom Smith

Re:

Approval of Purchase Order

Insalco Corporation

Strong/Barack H. Obama Magnet University School

Meeting Date:

August 19, 2019

Executive Summary:

Approval is requested for a the following **Purchase Orders** for **Insalco Corporation** of 7 Capitol Drive, Wallingford, CT 06492 for furniture for Strong/Barack H. Obama Magnet University School.

Amount of Purchase Order and Daily, Hourly, or Per Session Cost:

\$377,067.27

Funding Source:

3078 17GG 58001

Key Questions:

1. Please describe how this service is **<u>strategically aligned</u>** with school or District goals:

School Construction Project

2. Please describe the **evidence of effectiveness** for this contractor. In addition, how is or will the contractor be evaluated? If a continuation service, what are the results of last year's evaluation?

N/A

3. Why do you believe this agreement is **fiscally sound?** Include how the contractor was selected (various quotes vs. RFP vs. Sole Source), whether and why the cost has increased over last year (if continuation), and what an alternative might cost.

State Contract #15PSX0041		\$160,037.89	
State Contract #16PSX0190		\$217,029.38	
	TOTAL:	\$377,067.27	

CITY OF NEW HAVEN	SE REQU	Quarter JISITION			Agency Leave	Blank	
	Agency	Date Prepared	Funding/Agend		Program	Location	Object
Board of Education	New Haven Public Schools Organization:	8/6/2019 Reg. No.	1000/900	3078-17GG			
Important: Use separat	School Construction Program						
each commodity class. Ditems involving more that	Strong/Obama	Requested By:		Approved by:			
classification of each form	New Haven, CT			(Agcy Head of Auth. A	lgent)		
	DESCRIPTION		Unit		Est.		
Be specific. Give cor	eight, shape, quality, packaging, etc. mplete information to avoid mistakes.)		of Meas.	Quantity	Unit Cost	Total Cost	Date Needed
Item Description:							
WITH SECTION 10- GENERAL STATUT CONTRACTS BY SO	RDER IS BEING ISSUED IN ACC 292 (A), (C) AND (D) OF THE CC ES PERTINENT TO THE USE OF CHOOL DISTRICTS.	ONNECTICUT					
See Quote #2019-12	2435 dated 7/30/19	i					
ERG			ea	1	5,283.30	\$5,283.30	
See Quote #2019-12	2436 dated 7/30/19						
Wenger			ea	1	9,564.48	\$9,564.48	
See Quote #2019-12	2437 dated 7/30/19						
кі			ea	1	38,181.12	\$38,181.12	
See Quote #2019-12	2440 dated 7/30/19						
Community Playthi	ngs		ea	1	90,447.60	\$90,447.60	
See Quote #2019-12	2442 dated 7/30/19						
Mien			ea	1	73,552.88	\$73,552.88	
Price	includes delivery & installation						
NO DELIVERIES AF PRIOR TO DELIVER	RE TO BE MADE WITHOUT 72 H RY	RS. NOTICE					
deliveries at (860) 2 installed with the re- responsible vendor	necki of JCJ Architecture 72 ho 240-9342. All items are to be de emoval of all debris from site by NO DUMPSTERS will be be pure efer to the project manual and dons, finishes and locations.	livered and the rovided.					
Barack H. Obama 69 Farnham Ave New Haven, CT	a Magnet University School						
SUGGESTED VENDOR (Name & Addro	ess)						
Insalco							
7 Capitol Drive							
Wallingford, CT 06492 Contact: Harry Gruss					TOTAL	0045 005 05	
Phone: (203) 269-1238 Fax: (203) 265-9378					TOTAL:	\$217,029. 38	
harry-insalco@snet.net							
<u> </u>			<u> </u>				
Edited By: "All Sp	ace Below this line reserved for purchas	Approved for purcha	ise by				



Sales Rep: Harry Gruss harry-insalco@snet.net 203-269-1238 (phone) 203-265-9378 (fax)

2019-12435 7/30/2019



7 Capital Drive Wallingford, CT 06492 Phone: (203) 269-1238 Fax: (203) 265-9378 www.Insalco.com

Propose To:

New Haven Public Schools Board of Education - Business Office 54 Meadow Street New Haven, CT 06519

Attention: Emily Czarnecki 860-240-9342 (phone) eczarnecki@jcj.com

Installation Location:

Strong 21st Century Comm Magnet SCSU Lab School 69 Farnham Ave New Haven, CT 06519

Strong ERG

Customer PO:

Line: 1 ERG - Furniture Sales 6 \$1,601.00 \$880.55 \$5,283.30	Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Z7.5" Tag1: J001 Item Finishes & Options:	Line: 1	ERG - Furniture Sales	6	\$1,601.00	\$880.55	\$5,283.30
Item Finishes & Options:	8400					
: Grade 6 (GR6) : Mayer Counterpoint Emerald CP-003 (Back) : Mayer Counterpoint Royal CP-004 (Seat) : Polished Chrome Finish (set of 4) (PC) : Ganging Brackets (Necessary when ganging 2 or more modules) (GD) : Two Fabric Option (Avg Grade Rounded up from the Selected Fabrics) (2FO) List Discount: 45% Line: 2 INSALCO CORPORATION - Contract Information 1 \$0.00 \$0.00 \$0.00 Classroom/School Priced @ State Of Connecticut Contract Discount. Contract #16PSX0190 Sch "C" Discount = Delivered & Installed. Contract Duration: 04/01/2017- 09/30/2022 List Discount: 100% Line: 3 INSALCO CORPORATION - Contract Information 1 \$0.00 \$0.00		Tag1: J001				
Classroom/School Furniture Priced @ State Of Connecticut Contract Discount. Contract #16PSX0190 Sch "C" Discount = Delivered & Installed. Contract Duration: 04/01/2017- 09/30/2022 List Discount: 100% Line: 3 INSALCO CORPORATION - Contract Information 1 \$0.00 \$0.00		: Grade 6 (GR6) : Mayer Counterpoint Emerald CP-003 (Back) : Mayer Counterpoint Royal CP-004 (Seat) : Polished Chrome Finish (set of 4) (PC) : Ganging Brackets (Necessary when ganging 2 or more modules) (GD) : Two Fabric Option (Avg Grade Rounded up from the Selected Fabrics) (2FO)				
Furniture Contract #16PSX0190 Sch "C" Discount = Delivered & Installed. Contract Duration: 04/01/2017- 09/30/2022 List Discount: 100% Line: 3 INSALCO CORPORATION - Contract Information 1 \$0.00 \$0.00	Line: 2	INSALCO CORPORATION - Contract Information	1	\$0.00	\$0.00	\$0.00
Line: 3 INSALCO CORPORATION - Contract Information 1 \$0.00 \$0.00 \$0.00		Contract #16PSX0190 Sch "C" Discount = Delivered & Installed.				
Printed On: 7/20/2010 2:14 o		List Discount: 100%				
Printed On: 7/30/2019 2:14 pr	Line: 3	INSALCO CORPORATION - Contract Information	1	\$0.00	\$0.00	\$0.00
		-230-	1		Printed On:	7/30/2019 2:14 pm



Insalco Corporation 7 Capital Drive Wallingford, CT 06492

Phone: (203) 269-1238 Fax: (203) 265-9378

Customer: New Haven Public Schools

203-269-1238 (phone) 203-265-9378 (fax)

Sales Rep: Harry Gruss harry-insalco@snet.net

2019-12435

Proposal

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
SBE	Insalco Corporation is a Certified Small Business Set-Aside Vendor to the State of Connecticut.				
	List Discount: 100%				

Misc Items.......\$5,283.30

ltem	Grouping	Summary:
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- Misc Items Totals: \$5,283.30

Subtotal	\$5,283.30
Total Amount	\$5,283.30

Thank you for your business! Please accept this proposal by signing below.

Accepted by:	Date:
Accepted by	Date



203-269-1238 (phone) 203-265-9378 (fax)

Proposal

2019-12436 7/30/2019



Insalco Corporation 7 Capital Drive Wallingford, CT 06492 Phone: (203) 269-1238 Fax: (203) 265-9378

Propose To:

New Haven Public Schools Board of Education - Business Office 54 Meadow Street New Haven, CT 06519

Attention: Emily Czarnecki 860-240-9342 (phone) eczarnecki@jcj.com

Installation Location:

Strong 21st Century Comm Magnet SCSU Lab School 69 Farnham Ave New Haven, CT 06519

Strong Wenger

Customer PO:

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 1 147G002.106	WENGER CORP - Furniture Sales Percussion Workstation without accessories Tag1: H001 List Discount: 100%	1	\$0.00	\$2,295.18	\$2,295.18
Line: 2 025D002	WENGER CORP - Furniture Sales flipFORMS Riser Platforms Tag1: H002 Item Finishes & Options: : Blue (Top Finish) : Gray (Base Finish) List Discount: 100%	6	\$0.00	\$1,089.78	\$6,538.68
Line: 3 180B001	WENGER CORP - Furniture Sales Footnotes Rug Tag1: H003 Item Finishes & Options: : 7' 8" X 10' 9" (SIZE)	1	\$0.00	\$730.62	\$730.62

Printed On: 7/30/2019 2:19 pm



Customer: New Haven Public Schools

Sales Rep: Harry Gruss harry-insalco@snet.net 203-269-1238 (phone) 203-265-9378 (fax)

2019-12436 7/30/2019

Subtotal.....\$9,564.48

Total Amount......\$9,564.48

Proposal

7 Capital Drive Wallingford, CT 06492 Phone: (203) 269-1238 Fax: (203) 265-9378 www.Insalco.com

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	List Discount: 100%				
Line: 4	WENGER CORP - Furniture Sales	1	\$0.00	\$0.00	\$0.00
Freight	Freight List Discount: 100%				
Line: 5	INSALCO CORPORATION - Contract Information	1	\$0.00	\$0.00	\$0.00
Classroom/School Furniture	Priced @ State Of Connecticut Contract Discount. Contract #16PSX0190 Sch "C" Discount = Delivered & Installed. Contract Duration: 04/01/2017- 09/30/2022 List Discount: 100%		φυ.υυ	ф0.00	\$0.00
Line: 6 SBE	INSALCO CORPORATION - Contract Information Insalco Corporation is a Certified Small Business Set-Aside Vendor to the State of Connecticut. List Discount: 100%	1	\$0.00	\$0.00	\$0.00
A 41				\$0	,564.48

Printed On: 7/30/2019 2:19 pm

Thank you for your business! Please accept this proposal by signing below.

Accepted by: ______ Date: _____



Customer: New Haven Public Schools

Sales Rep: Harry Gruss harry-insalco@snet.net 203-269-1238 (phone) 203-265-9378 (fax)

2019-12437 7/30/2019

Proposal

Propose To:

New Haven Public Schools Board of Education - Business Office 54 Meadow Street New Haven, CT 06519

Attention: Emily Czarnecki 860-240-9342 (phone) eczarnecki@jcj.com

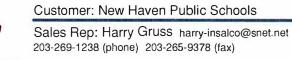
Installation Location:

Strong 21st Century Comm Magnet SCSU Lab School 69 Farnham Ave New Haven, CT 06519

Strong School KI

Customer PO:

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 1 IWC15	KRUEGER INTERNATIONAL - Classroom Furniture (Delivered) Intellect Wave Cantilever Chair, Medium Tag1: G001 Item Finishes & Options: : Starlight Silver Metallic (/SX) : No Fire Retardant (/NFR) : Ultra Blue (/PUB) : Nylon glides (/NG) : Cartoned Model IWC18 and IW418 ONLY (Req'd for orders less than 24 units or shipped air freight/UPS & ALL Export) (/CTN) List Discount: 36%	82	\$115.00	\$73.60	\$6,035.20
Line: 2 IWC18	KRUEGER INTERNATIONAL - Classroom Furniture (Delivered) Intellect Wave Cantilever Chair,Large Tag1: G002 Item Finishes & Options: : Starlight Silver Metallic (/SX) : No Fire Retardant (/NFR) : Ultra Blue (/PUB) : Nylon glides (/NG)	364	\$116.00	\$74.24	\$27,023.36
Name of the last of	-23/1-			Printed O	n: 7/30/2019 2:21 pn



Proposal

2019-12437

Insalco Corporation 7 Capital Drive Wallingford, CT 06492 Phone: (203) 269-1238 Fax: (203) 265-9378 www.Insalco.com

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	: Racked (/RCK)				
	List Discount: 36%				
Line: 3 IW418C	KRUEGER INTERNATIONAL - Classroom Furniture (Delivered) Intellect Wave 4-Leg Chair w/Casters,Large Tag1: G003 Item Finishes & Options: : Hard floor casters (/S) : Cartoned Model IWC18 and IW418 ONLY (Req'd for orders less than 24 units or shipped air freight/UPS & ALL Export) (/CTN) : Starlight Silver Metallic (/SX) : No Fire Retardant (/NFR) : Ultra Blue (/PUB)	46	\$174.00	\$111.36	\$5,122.56
Line: 4	INSALCO CORPORATION - Contract Information	1	\$0.00	\$0.00	\$0.00
Classroom/School Furniture	Priced @ State Of Connecticut Contract Discount. Contract #16PSX0190 Sch "C" Discount = Delivered & Installed. Contract Duration: 04/01/2017- 09/30/2022				
	List Discount: 100%				
Line: 5	INSALCO CORPORATION - Contract Information	1	\$0.00	\$0.00	\$0.00
SBE	Insalco Corporation is a Certified Small Business Set-Aside Vendor to the State of Connecticut.				
	List Discount: 100%				

Misc Items......\$38,181.12

Item Grouping Summary:

- Misc Items Totals: \$38,181.12



Insalco Corporation 7 Capital Drive Wallingford, CT 06492 Phone: (203) 269-1238 Fax: (203) 265-9378 www.Insalco.com

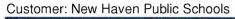
Customer: New Haven Public Schools

Proposal

2019-12437 7/30/2019

Sales Rep: Harry Gruss harry-insalco@snet.net 203-269-1238 (phone) 203-265-9378 (fax)

	Subtotal	\$38,181.12
	Total Amount	\$38,181.12
Thank you for your business! Please accept this prop	osal by signing below.	
Accepted by:		Date:



Sales Rep: Harry Gruss harry-insalco@snet.net 203-269-1238 (phone) 203-265-9378 (fax)

Proposal

2019-12440



Insalco Corporation 7 Capital Drive Wallingford, CT 06492 Phone: (203) 269-1238 Fax: (203) 265-9378 www.Insalco.com

Propose To:

New Haven Public Schools Board of Education - Business Office 54 Meadow Street New Haven, CT 06519

Attention: Emily Czarnecki 860-240-9342 (phone) eczarnecki@jcj.com

Installation Location:

Strong 21st Century Comm Magnet SCSU Lab School 69 Farnham Ave New Haven, CT 06519

Strong Community Playthings

Customer PO:

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 1 Classroom/School Furniture	INSALCO CORPORATION - Contract Information Priced @ State Of Connecticut Contract Discount. Contract #16PSX0190 Sch "C" Discount = Delivered & Installed. Contract Duration: 04/01/2017 - 09/30/2022 List Discount: 100%	1	\$0.00	\$0.00	\$0.00
Line: 2 SBE	INSALCO CORPORATION - Contract Information Insalco Corporation is a Certified Small Business Set-Aside Vendor to the State of Connecticut. List Discount: 100%	1	\$0.00	\$0.00	\$0.00
Line: 3 J714	COMMUNITY PLAYTHINGS - Furniture Sales 14" Woodcrest chair Tag1: L001 List Discount: 100%	150	\$0.00	\$142.80	\$21,420.00
Line: 4 A627	COMMUNITY PLAYTHINGS - Furniture Sales Large sand & water cnter Tag1: L002 List Discount: 100%	3	\$0.00	\$1,128.00	\$3,384.00

Printed On: 7/31/2019 1:52 pm

203-269-1238 (phone) 203-265-9378 (fax)

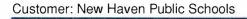
Sales Rep: Harry Gruss harry-insalco@snet.net

2019-12440 7/31/2019



Insalco Corporation 7 Capital Drive Wallingford, CT 06492 Phone: (203) 269-1238 Fax: (203) 265-9378

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 5 A801	COMMUNITY PLAYTHINGS - Furniture Sales Adjustable work table Tag1: L003 List Discount: 100%	3	\$0.00	\$336.00	\$1,008.00
Line: 6 A811	COMMUNITY PLAYTHINGS - Furniture Sales Adjustable activity table Tag1: L004 List Discount: 100%	6	\$0.00	\$300.00	\$1,800.00
Line: 7 A815	COMMUNITY PLAYTHINGS - Furniture Sales Adjustable Nursery table Tag1: L005 List Discount: 100%	6	\$0.00	\$240.00	\$1,440.00
Line: 8 A851	COMMUNITY PLAYTHINGS - Furniture Sales Adjustable trapazoid table Tag1: L006 List Discount: 100%	6	\$0.00	\$324.00	\$1,944.00
Line: 9 C231	COMMUNITY PLAYTHINGS - Furniture Sales Round Woodcrest table Tag1: L007 List Discount: 100%	3	\$0.00	\$288.00	\$864.00
Line: 10 C360	COMMUNITY PLAYTHINGS - Furniture Sales Woodcrest Kitchen (set of 4) Tag1: L008 List Discount: 100%	3	\$0.00	\$1,464.00	\$4,392.00



203-269-1238 (phone) 203-265-9378 (fax)

Sales Rep: Harry Gruss harry-insalco@snet.net

Proposal

2019-12440



7/31/2019

Phone: (203) 269-123
Fax: (203) 265-9378
www.Insalco.com

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 11	COMMUNITY PLAYTHINGS - Furniture Sales	3	\$0.00	\$648.00	\$1,944.00
C705	Dress-up unit				
	Tag1: L009				
	List Discount: 100%				
Line: 12	COMMUNITY PLAYTHINGS - Furniture Sales	3	\$0.00	\$354.00	\$1,062.00
F621	Adjustable shelf, 2' x 24"				
	Tag1: L010				
	List Discount: 100%				
Line: 13	COMMUNITY PLAYTHINGS - Furniture Sales	3	\$0.00	\$432.00	\$1,296.00
F622	Adjustable shelf, 2' x 32"				
	Tag1: L011				
	List Discount: 100%				
Line: 14	COMMUNITY PLAYTHINGS - Furniture Sales	3	\$0.00	\$528.00	\$1,584.00
F641	Adjustable shelf 4' x 24"				
	Tag1: L012				
	List Discount: 100%				
Line: 15	COMMUNITY PLAYTHINGS - Furniture Sales	6	\$0.00	\$546.00	\$3,276.00
F643	Fixed shelf, 4' x 24"				
	Tag1: L013				
	List Discount: 100%				
Line: 16	COMMUNITY PLAYTHINGS - Furniture Sales	3	\$0.00	\$384.00	\$1,152.00
F662	Open back shelf, 3' x 24"				
	Tag1: L014				
	List Discount: 100%				



Customer: New Haven Public Schools

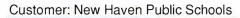
Sales Rep: Harry Gruss harry-insalco@snet.net 203-269-1238 (phone) 203-265-9378 (fax)

Proposal 2019-12440

7/31/2019

7 Capital Drive
Wallingford, CT 06492
Phone: (203) 269-1238
Fax: (203) 265-9378
www.Insalco.com

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 17	COMMUNITY PLAYTHINGS - Furniture Sales	3	\$0.00	\$228.00	\$684.00
F673	24" corner shelf				
	Tag1: L015				
	List Discount: 100%				
Line: 18	COMMUNITY PLAYTHINGS - Furniture Sales	3	\$0.00	\$744.00	\$2,232.00
F684	Tote shelf, 4' x 24" w/Clear Shallow Totes				
	Tag1: L016				
	List Discount: 100%				
Line: 19	COMMUNITY PLAYTHINGS - Furniture Sales	3	\$0.00	\$109.20	\$327.60
F711	Bulletin panel 24" x 24"				
	Tag1: L017				
	List Discount: 100%				
Line: 20	COMMUNITY PLAYTHINGS - Furniture Sales	3	\$0.00	\$139.20	\$417.60
F722	Clear panel 36" x 24"				
	Tag1: L018				
	List Discount: 100%				
Line: 21	COMMUNITY PLAYTHINGS - Furniture Sales	18	\$0.00	\$30.00	\$540.00
F753	Roomscapes post 24"				
	Tag1: L019				
	List Discount: 100%				
Line: 22	COMMUNITY PLAYTHINGS - Furniture Sales	6	\$0.00	\$330.00	\$1,980.00
F775	Library Rack				
	Tag1: L020				
	List Discount: 100%				



2019-12440



Fax: (203) 265-9378 www.Insalco.com

Sales Rep: Harry Gruss harry-insalco@snet.net 203-269-1238 (phone) 203-265-9378 (fax) 7/31/2019

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 23	COMMUNITY PLAYTHINGS - Furniture Sales	3	\$0.00	\$744.00	\$2,232.00
F791	Puppet Theater				
	Tag1: L021				
	List Discount: 100%				
Line: 24	COMMUNITY PLAYTHINGS - Furniture Sales	3	\$0.00	\$1,104.00	\$3,312.00
F876	4' display unit w/clear shallow totes				
	Tag1: L022				
	List Discount: 100%				
Line: 25	COMMUNITY PLAYTHINGS - Furniture Sales	9	\$0.00	\$222.00	\$1,998.00
F904	Translucent Radius panel 24"				
	Tag1: L023				
	List Discount: 100%				
Line: 26	COMMUNITY PLAYTHINGS - Furniture Sales	6	\$0.00	\$696.00	\$4,176.00
G461	Quarter school set of unit blocks				
	Tag1: L024				
	List Discount: 100%				
Line: 27	COMMUNITY PLAYTHINGS - Furniture Sales	6	\$0.00	\$750.00	\$4,500.00
H500	Mini Art Island				
	Tag1: L025				
	List Discount: 100%				
Line: 28	COMMUNITY PLAYTHINGS - Furniture Sales	3	\$0.00	\$774.00	\$2,322.00
H558	Help Yourself Trolley w/clear deep totes				
	Tag1: L026				
	List Discount: 100%				

203-269-1238 (phone) 203-265-9378 (fax)

Sales Rep: Harry Gruss harry-insalco@snet.net

2019-12440 7/31/2019



Insalco Corporation 7 Capital Drive Wallingford, CT 06492 Phone: (203) 269-1238 Fax: (203) 265-9378 www.Insalco.com

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 29 H560	COMMUNITY PLAYTHINGS - Furniture Sales Drying rack Tag1: L027 List Discount: 100%	3	\$0.00	\$702.00	\$2,106.00
Line: 30 H575	COMMUNITY PLAYTHINGS - Furniture Sales Craft shelf/3 w/Clear Deep Totes Tag1: L028 List Discount: 100%	3	\$0.00	\$408.00	\$1,224.00
Line: 31 H820	COMMUNITY PLAYTHINGS - Furniture Sales Multi-purpose easel Tag1: L029 List Discount: 100%	3	\$0.00	\$498.00	\$1,494.00
Line: 32 H832	COMMUNITY PLAYTHINGS - Furniture Sales Bulletin board, 32" x 48" Tag1: L030 List Discount: 100%	3	\$0.00	\$264.00	\$792.00
Line: 33 H870	COMMUNITY PLAYTHINGS - Furniture Sales MyPLace Tag1: L031 List Discount: 100%	3	\$0.00	\$1,062.00	\$3,186.00
Line: 34 M162	COMMUNITY PLAYTHINGS - Furniture Sales Full size cot Tag1: L032 List Discount: 100%	66	\$0.00	\$92.40	\$6,098.40

Printed On: 7/31/2019 1:52 pm



Customer: New Haven Public Schools

Sales Rep: Harry Gruss harry-insalco@snet.net 203-269-1238 (phone) 203-265-9378 (fax)

2019-12440

Proposal

7/31/2019

Wallingford, CT 06492
Phone: (203) 269-1238
Fax: (203) 265-9378
www.Insalco.com

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 35 M170	COMMUNITY PLAYTHINGS - Furniture Sales Cot cart 10 Tag1: L033 List Discount: 100%	4	\$0.00	\$366.00	\$1,464.00
Line: 36 M175	COMMUNITY PLAYTHINGS - Furniture Sales Cot cart 15 Tag1: L034 List Discount: 100%	2	\$0.00	\$420.00	\$840.00
Line: 37 J651	COMMUNITY PLAYTHINGS - Furniture Sales Child's Sofa, Blue Tag1: L035 List Discount: 100%	3	\$0.00	\$522.00	\$1,566.00
Line: 38 F756	COMMUNITY PLAYTHINGS - Furniture Sales Roomscapes post 48" Tag1: L036 List Discount: 100%	3	\$0.00	\$48.00	\$144.00
Line: 39 F838	COMMUNITY PLAYTHINGS - Furniture Sales Mini Arch Panel Tag1: L037 List Discount: 100%	3	\$0.00	\$82.00	\$246.00

Misc Items.......\$90,447.60

Item Grouping Summary:

- Misc Items Totals: \$90,447.60



Insalco Corporation 7 Capital Drive Wallingford, CT 06492 Phone: (203) 269-1238 Fax: (203) 265-9378 www.Insalco.com

Accepted by: _____

Customer: New Haven Public Schools

Sales Rep: Harry Gruss harry-insalco@snet.net 203-269-1238 (phone) 203-265-9378 (fax)

Proposal Proposal

7/31/2019

	Subtotal	\$90,447.60
	Total Amount	\$90,447.60
Thank you for your business! Please accept	this proposal by signing below.	
Accepted by:	Date:	



Customer: New Haven Public Schools

Sales Rep: Harry Gruss harry-insalco@snet.net 203-269-1238 (phone) 203-265-9378 (fax)

7/31/2019

Propose To:

New Haven Public Schools Board of Education - Business Office 54 Meadow Street New Haven, CT 06519

Attention: Emily Czarnecki 860-240-9342 (phone) eczarnecki@jcj.com

7 Capital Drive Wallingford, CT 06492 Phone: (203) 269-1238 Fax: (203) 265-9378 www.Insalco.com

Installation Location:

Strong 21st Century Comm Magnet SCSU Lab School 69 Farnham Ave New Haven, CT 06519

Strong School Mien

Customer PO:

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 1 Classroom/School Furniture	INSALCO CORPORATION - Contract Information Priced @ State Of Connecticut Contract Discount. Contract #16PSX0190 Sch "C" Discount = Delivered & Installed. Contract Duration: 04/01/2017- 09/30/2022 List Discount: 100%	1	\$0.00	\$0.00	\$0.00
Line: 2 SBE	INSALCO CORPORATION - Contract Information Insalco Corporation is a Certified Small Business Set-Aside Vendor to the State of Connecticut. List Discount: 100%	1	\$0.00	\$0.00	\$0.00
Line: 3 FLEX-31811	MiEN COMPANY - Furniture Sales Flex series 16" square stool w/ 1" wooden feet. 18" seat height Tag1: F001a Item Finishes & Options: : Grade 5 Mayer Counterpoint Sangria CP-008 (Fabric) List Discount: 35%	14	\$695.00	\$451.75	\$6,324.50
Line: 4	MiEN COMPANY - Furniture Sales	15	\$695.00	\$451.75	\$6,776.25

Printed On: 7/31/2019 10:54 am



Sales Rep: Harry Gruss harry-insalco@snet.net 203-269-1238 (phone) 203-265-9378 (fax)

Proposal 2019-12442 7/31/2019



Phone: (203) 269-1238 Fax: (203) 265-9378 www.Insalco.com

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
FLEX-31811	Flex series 16" square stool w/ 1" wooden feet. 18" seat height Tag1: F001b Item Finishes & Options: : Grade 5 Mayer Counterpoint Tangerine CP-009 (Fabric) List Discount: 35%				
Line: 5 FLEX-31811	MiEN COMPANY - Furniture Sales Flex series 16" square stool w/ 1" wooden feet. 18" seat height Tag1: F001c Item Finishes & Options: : Grade 5 Mayer Counterpoint Emerald CP-003 (Fabric) List Discount: 35%	14	\$695.00	\$451.75	\$6,324.50
Line: 6 FLEX-31811	MiEN COMPANY - Furniture Sales Flex series 16" square stool w/ 1" wooden feet. 18" seat height Tag1: F001d Item Finishes & Options: : Grade 5 Mayer Counterpoint Royal CP-004 (Fabric) List Discount: 35%	14	\$695.00	\$451.75	\$6,324.50
Line: 7 FLEX-44882	MiEN COMPANY - Furniture Sales Flex series 60 degree curved bench w/ 4" wooden feet Tag1: F002 Item Finishes & Options: : Grade 9 Momentum Photon Hydrogen (Fabric)	8	\$2,287.00	\$1,486.55	\$11,892.40



Customer: New Haven Public Schools

Sales Rep: Harry Gruss harry-insalco@snet.net 203-269-1238 (phone) 203-265-9378 (fax)

<u>Proposal</u> 2019-12442 7/31/2019

Phone: (203) 269-1238 Fax: (203) 265-9378 www.Insalco.com

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	List Discount: 35%				
Line: 8 FLEX-32062	MiEN COMPANY - Furniture Sales Flex series 2-step straight unit w/ 1" wooden feet Tag1: F003e Item Finishes & Options: : Grade 5 Mayer Counterpoint Royal CP-004 (Horizontal Fabric) : Grade 5 Mayer Counterpoint Nickel CP-016 (Vertical Fabric) List Discount: 35%	1	\$3,228.00	\$2,098.20	\$2,098.20
Line: 9 FLEX-32134	MiEN COMPANY - Furniture Sales Flex series 3-step straight unit w/ 1" wooden feet Tag1: F004b Item Finishes & Options: : Grade 5 Mayer Counterpoint Emerald CP-003 (Horizontal Fabric) : Grade 5 Mayer Counterpoint Nickel CP-016 (Vertical Fabric) List Discount: 35%	4	\$3,553.56	\$2,309.81	\$9,239.24
Line: 10 FLEX-45140	MiEN COMPANY - Furniture Sales Flex series 2-step inside corner unit w/ 1" wooden feet Tag1: F005e Item Finishes & Options: : Grade 9 Momentum Photon Hydrogen (Horizontal Fabric) : Grade 5 Mayer Counterpoint Nickel CP-016 (Vertical Fabric) List Discount: 35%	1	\$4,676.38	\$3,039.65	\$3,039.65



Insalco Corporation 7 Capital Drive Wallingford, CT 06492 Phone: (203) 269-1238 Fax: (203) 265-9378

Sales Rep: Harry Gruss harry-insalco@snet.net 203-269-1238 (phone) 203-265-9378 (fax)

Customer: New Haven Public Schools

Proposal 2019-12442

7/31/2019

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 11 FLEX-31990	MiEN COMPANY - Furniture Sales Flex series 2-step outside corner unit w/ 1" wooden feet Tag1: F006c Item Finishes & Options: : Grade 5 Mayer Counterpoint Tangerine CP-009 (Horizontal Fabric) : Grade5 Mayer Counterpoint Nickel CP-016 (Vertical Fabric) List Discount: 35%	3	\$4,200.00	\$2,730.00	\$8,190.00
Line: 12 FLEX-31810	MiEN COMPANY - Furniture Sales Flex series 16" square stool w/ 1" wooden feet. 16" seat height Tag1: F007a Item Finishes & Options: : Grade 5 Mayer Counterpoint Sanfria CP-008 (Fabric) List Discount: 35%	6	\$657.00	\$427.05	\$2,562.30
Line: 13 FLEX-31810	MiEN COMPANY - Furniture Sales Flex series 16" square stool w/ 1" wooden feet. 16" seat height Tag1: F007b Item Finishes & Options: : Grade 5 Mayer Counterpoint Tangerine CP-009 (Fabric) List Discount: 35%	7	\$657.00	\$427.05	\$2,989.35
Line: 14 FLEX-31810	MiEN COMPANY - Furniture Sales Flex series 16" square stool w/ 1" wooden feet. 16" seat height	8	\$657.00	\$427.05	\$3,416.40



Customer: New Haven Public Schools

Sales Rep: Harry Gruss harry-insalco@snet.net 203-269-1238 (phone) 203-265-9378 (fax)

2019-12442 7/31/2019

Proposal

Phone: (203) 269-1238 Fax: (203) 265-9378 www.Insalco.com

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	Tag1: F007c Item Finishes & Options: : Grade 5 Mayer Counterpoint Emerald CP-003 (Fabric) List Discount: 35%				
Line: 15 FLEX-31810	MiEN COMPANY - Furniture Sales Flex series 16" square stool w/ 1" wooden feet. 16" seat height Tag1: F007d Item Finishes & Options: : Grade 5 Mayer Counterpoint Royal CP-004 (Fabric) List Discount: 35%	6	\$657.00	\$427.05	\$2,562.30
Line: 16 FLEX-31810	MiEN COMPANY - Furniture Sales Flex series 16" square stool w/ 1" wooden feet. 16" seat height Tag1: F007e Item Finishes & Options: : Grade 9 Momentum Photon Hydrogen (Fabric) List Discount: 35%	3	\$914.50	\$594.43	\$1,783.29
Line: 17 FREIGHT	MiEN COMPANY - Furniture Sales Contract freight to CT List Discount: 100%	1	\$0.00	\$0.00	\$0.00

Item Grouping Summary:

- Misc Items Totals: \$73,522.88

-249-

.....\$73,522.88

Printed On: 7/31/2019 10:54 am



Insalco Corporation 7 Capital Drive Wallingford, CT 06492 Phone: (203) 269-1238 Fax: (203) 265-9378

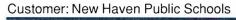
Customer: New Haven Public Schools

Sales Rep: Harry Gruss harry-insalco@snet.net 203-269-1238 (phone) 203-265-9378 (fax)

7/31/2019

	Subtotal\$73,522			
	Total Amount	\$73,522.88		
Thank you for your business! Please accept this proposal by signing below.				

Fiscal Year 2019-2020 Quarter PURCHASE REQUISITION				Agency Leave Blank			
CITY OF NEW HAVEN	Agency	Date Prepared	Funding/Agend	су	Program	Location	Object
Board of Education	New Haven Public Schools	8/6/2019	1000/900	3078-17GG			
Important: Use separat	Organization: School Construction Program Delivery Point.	Reg. No.	190				
each commodity class. E items involving more that classification of each form	Strong/Obama 69 Farriham Ave	Requested By: Tom Smith		Approved by:	Augetint)		
and canary copies to bus	siness office.			F. 37			
Be specific. Give con	DESCRIPTION reight, shape, quality, packaging, etc. mplete information to avoid mistakes.)		Unit of Meas.	Quantity	Est. Unit Cost	Total Cost	Date Needed
Item Description:							
WITH SECTION 10- GENERAL STATUT CONTRACTS BY SO	ORDER IS BEING ISSUED IN AC 292 (A), (C) AND (D) OF THE CO ES PERTINENT TO THE USE OF CHOOL DISTRICTS.	ONNECTICUT					
See Quote #2019-12	2433 dated 7/30/19						
Egan Visual See Quote #2019-12	2/39 dated 7/20/10		ea	1	4,344.20	\$4,344.20	
KI Office	2436 dated 7730/19		ea		6,901.44	\$6,901.44	
See Quote #2019-12	2441 dated 7/30/19				0,301.44	\$0,501.44	
Dauphin			ea	1	8,770.84	\$8,770.84	
See Quote #2019-12	2453 dated 7/30/19				1		
National See Quote #2019-12434 dated 7/30/19			ea	1	85,671.45	\$85,671.45	
Global			ea	1	54,349.96	\$54,349.96	
Price	includes delivery & installation	1					
NO DELIVERIES AF PRIOR TO DELIVER	RE TO BE MADE WITHOUT 72 H RY	RS. NOTICE					
deliveries at (860) 2 installed with the re responsible vendor	rnecki of JCJ Architecture 72 ho 240-9342. All items are to be de emoval of all debris from site by r. NO DUMPSTERS will be be p efer to the project manual and d	elivered and the rovided.					
detailed specification	ons, finishes and locations.						
Barack H. Obam 69 Farnham Ave New Haven, CT	a Magnet University Schoo						
SUGGESTED VENDOR (Name & Addr	ress)						
Insalco							
7 Capitol Drive Wallingford, CT 06492							
Contact: Harry Gruss Phone: (203) 269-1238					TOTAL:	\$160,037.89	
Fax: (203) 265-9378 harry-insalco@snet.net							
Edited By: ***All Sp	pace Below this line reserved for purchas	a Approved for purcha	ase by:				



<u>Proposal</u>

Sales Rep: Harry Gruss harry-insalco@snet.net 203-269-1238 (phone) 203-265-9378 (fax)

2019-12433



Propose To:

New Haven Public Schools Board of Education - Business Office 54 Meadow Street New Haven , CT 06519

Attention: Emily Czarnecki 860-240-9342 (phone) eczarnecki@jcj.com Installation Location:

Strong 21st Century Comm Magnet SCSU Lab School 69 Farnham Ave New Haven, CT 06519

Strong School Egan Visual

Customer PO:

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 1	EGAN VISUAL - Egan Visual USA	1	\$7,490.00	\$4,344.20	\$4,344.20
LCLH	Lecterns, Wood Veneer Lecterns, ADA Lectern, 37-3/4"w x 44"h x 24"d				
	Tag1: I014				
	Item Finishes & Options: : Wood veneer with satin finish - Natural Maple (MP) : With optional light (B)				
	List Discount: 42%				
Line: 2	INSALCO CORPORATION - Contract Information	1	\$0.00	\$0.00	\$0.00
Freestanding Office, Lounge, Dormitory and Residential Furniture	Priced @ State Of Connecticut Contract Discount. Contract #15PSX0041 Sch "C" Discount = Delivered & Installed. Contract Duration: 6/01/2015 - 06/30/2020				
	List Discount: 100%				
Line: 3	INSALCO CORPORATION - Contract Information	1	\$0.00	\$0.00	\$0.00
SBE	Insalco Corporation is a Certified Small Business Set- Aside Vendor to the State of Connecticut.				
	List Discount: 100%				

Misc Items.....

......\$4,344.20 Printed On: 7/30/2019 2:07 pm



Insalco Corporation 7 Capital Drive Wallingford, CT 06492 Phone: (203) 269-1238 Fax: (203) 265-9378 www.Insalco.com Customer: New Haven Public Schools

203-269-1238 (phone) 203-265-9378 (fax)

Sales Rep: Harry Gruss harry-insalco@snet.net

<u>Proposal</u>

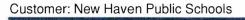
2

2019-12433

Item Grouping Summary:

- Misc Items Totals: \$4,344.20

	Subtotal	\$4,344.20							
	Total Amount	\$4,344.20							
Thank you for your business! Please accept this proposal by signing below.									
Accepted by:		. Date:							



Sales Rep: Harry Gruss harry-insalco@snet.net

Proposal

2019-12438 7/30/2019



Fax: (203) 265-9378 www.Insalco.com

Propose To:

New Haven Public Schools Board of Education - Business Office 54 Meadow Street New Haven, CT 06519

Attention: Emily Czarnecki 860-240-9342 (phone) eczarnecki@jcj.com

Installation Location:

Strong 21st Century Comm Magnet SCSU Lab School 69 Farnham Ave New Haven, CT 06519

Strong School KI Office 15PSX0041

Customer PO:

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 1	KRUEGER INTERNATIONAL - Furniture Sales	1	\$4,479.00	\$2,508.24	\$2,508.24
3143/FC	Affina Low Back Closed Arm Sofa, Contrast				
	Tag1: G004				
	Item Finishes & Options: : Fabric Grade I (I) : Compliance to TB 117-2013 (/NFR) : Fabric Grade H (H) : MARBLES (MARBLES) : TWINKLE TWINKLE (/27.213.162.P) : Compliance to TB 117-2013 (NFR) : Fabric Grade I (I) : UNSPUN (UNSPUN) : MANGO (/29.071.039.P) : Wood armcaps (pair) (/WAC) : Wood finish-Core (Core) : Natural on Beech (/BNA) : Nylon glides (/NG) : No wallsaver feet (/NWF) : No Moisture Barrier (/NMB)				
Line: 2	List Discount: 44% KRUEGER INTERNATIONAL - Furniture Sales	2	\$2.674.00	\$1,497.44	\$2 994 88
			Ψ2,074.00	ψ1,437.44	Ψ2,334.00
3123/FC	Affina Low Back Closed Arm Lounge Chair, Contrast				
	Tag1: G005				



Proposal

Sales Rep: Harry Gruss harry-insalco@snet.net 2019-12438 (phone) 203-265-9378 (fax) 7/30/2019



Insalco Corporation 7 Capital Drive Wallingford, CT 06492 Phone: (203) 269-1238 Fax: (203) 265-9378 www.Insalco.com

n D	tem (Desci	riptio	n							C	Qty	Ite	m Lis	st	Item	sell		Ext Se
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UE	KRUE	EGEF	R INT	ERN	IATIC	ONAL	Fu	ırnitu	re Sale	es		1	\$2,4	197.0	0	\$1,39	98.32	\$	\$1,398.3
ht, f g1: m F eve bla ll La RC ros slue lem	Right Tag1: tem I : Bev : 4 bl : KI L : FRO : Fro : Blue : Ner : Key	kus,W t,56"W : G00 Finish veled black o Lamin (OST) osty W ue Greemo (/I y stan	Vx48' 06 nes & pull (caste) nates / WH Vhite ey (/C FNE) ndard	"Dx36 & Opti Satin rs (/4 (Stai IITE - edge GR)	ions: Chro ICW) ndaro 1573	: ome () d) 8-60 (/	(/S5)		k,Hinge										
SAL	NSA	ALCO	COF	RPOF	RATIO	ON - (Cont	ract	Informa	ation		1		\$0.0	00		\$0.00)	\$0.0
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Insalco Corporation 7 Capital Drive Wallingford, CT 06492

Phone: (203) 269-1238 Fax: (203) 265-9378

www.Insalco.com

Customer: New Haven Public Schools

203-269-1238 (phone) 203-265-9378 (fax)

Sales Rep: Harry Gruss harry-insalco@snet.net

7/30/2019

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	List Discount: 100%				
Line: 5	INSALCO CORPORATION - Contract Information	1	\$0.00	\$0.00	\$0.00
SBE	Insalco Corporation is a Certified Small Business Set-Aside Vendor to the State of Connecticut.				
	List Discount: 100%				

Misc Items.......\$6,901.44

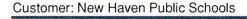
Item Grou	uping	Summary:
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- Misc Items Totals: \$6,901.44

Subtotal	\$6,901.44
Total Amount	\$6.901.44

Thank you for your business! Please accept this proposal by signing below.

Accepted by:	Detail
Accepted by	Date:
7 (000 pto 0 0) :	



Sales Rep: Harry Gruss harry-insalco@snet.net

7/31/2019



Propose To:

New Haven Public Schools Board of Education - Business Office 54 Meadow Street New Haven, CT 06519

Attention: Emily Czarnecki 860-240-9342 (phone) eczarnecki@jcj.com

Installation Location:

Strong 21st Century Comm Magnet SCSU Lab School 69 Farnham Ave New Haven, CT 06519

Strong School Dauphin

Customer PO:

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 1 BO3360	DAUPHIN - Furniture Sales Bobo Three Seat Bench Tag1: K001a Item Finishes & Options: : Grade D - Mayer Counterpoint Sangria CP-008 (D) : No Selection (~) : No Selection (~)	1	\$2,129.00	\$1,107.08	\$1,107.08
Line: 2 BO3360	DAUPHIN - Furniture Sales Bobo Three Seat Bench Tag1: K001d Item Finishes & Options: : Grade D - Mayer Counterpoint Royal CP-004 (D) : No Selection (~) : No Selection (~)	2	\$2,129.00	\$1,107.08	\$2,214.16
Line: 3 BO3369	DAUPHIN - Furniture Sales Baby Bobo Three Seat Bench with Duck Feet	2	\$1,144.00	\$594.88	\$1,189.76
	-257-			Printed On:	7/31/2019 10:53 am

Sales Rep: Harry Gruss harry-insalco@snet.net

2019-12441

7/31/2019



Insalco Corporation 7 Capital Drive Wallingford, CT 06492 Phone: (203) 269-1238 Fax: (203) 265-9378

www.Insalco.com

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	Tag1: K002b Item Finishes & Options: : Grade D - Mayer Counterpoint Tangerine CP-009 (D) : Natural Maple Wood Arm Cap (Natural Maple) : No Selection (~) List Discount: 48%				
Line: 4 BO3160	DAUPHIN - Furniture Sales Bobo Ottoman Tag1: K003d Item Finishes & Options: : Grade D - Mayer Counterpoint Royal CP-004 (D) List Discount: 48%	2	\$1,228.00	\$638.56	\$1,277.12
Line: 5 BO3149	DAUPHIN - Furniture Sales Baby Bobo Single Seat Chair, Wood Back and Duck Feet Tag1: K004b Item Finishes & Options: : Grade D - Mayer Counterpoint Tangerine CP-009 (D) : Natural Maple Wood Arm Cap (Natural Maple) : Natural Maple Wood Arm Cap (Natural Maple) : No Selection (~) List Discount: 48%	2	\$956.00	\$497.12	\$994.24
Line: 6 BO3149	DAUPHIN - Furniture Sales Baby Bobo Single Seat Chair, Wood Back and Duck Feet Tag1: K004c	4	\$956.00	\$497.12	\$1,988.48

Printed On: 7/31/2019 10:53 am



Sales Rep: Harry Gruss harry-insalco@snet.net 203-269-1238 (phone) 203-265-9378 (fax)

2019-12441 7/31/2019

7 Capital Drive Wallingford, CT 06492 Phone: (203) 269-1238 Fax: (203) 265-9378 www.Insalco.com

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	Item Finishes & Options: : Grade D - Mayer Counterpoint Emerald CP-003 (D) : Natural Maple Wood Arm Cap (Natural Maple) : Natural Maple Wood Arm Cap (Natural Maple) : No Selection (~) List Discount: 48%				
Line: 7 Freestanding Office, Lounge, Dormitory and Residential Furniture	INSALCO CORPORATION - Contract Information Priced @ State Of Connecticut Contract Discount. Contract #15PSX0041 Sch "C" Discount = Delivered & Installed. Contract Duration: 6/01/2015 - 06/30/2020 List Discount: 100%	1	\$0.00	\$0.00	\$0.00
Line: 8 SBE	INSALCO CORPORATION - Contract Information Insalco Corporation is a Certified Small Business Set- Aside Vendor to the State of Connecticut. List Discount: 100%	1	\$0.00	\$0.00	\$0.00

2.110.0	THE STATE OF THE S	φο.σσ φο.σσ
SBE	Insalco Corporation is a Certified Small Business Set- Aside Vendor to the State of Connecticut.	
	List Discount: 100%	
Misc Items		\$8,770.84
Item Grouping Sun - Misc Items Totals:		
	Subtotal	\$8,770.84
	Total Amount	\$8,770.84
Thank you for your bu	siness! Please accept this proposal by signing belo	w.
Accepted by:		Date:



Insalco Corporation 7 Capital Drive Wallingford, CT 06492 Phone: (203) 269-1238

Fax: (203) 265-9378 www.Insalco.com

Customer: New Haven Public Schools

Sales Rep: Harry Gruss harry-insalco@snet.net 203-269-1238 (phone) 203-265-9378 (fax)

2019-12453

8/02/2019

Propose To:

New Haven Public Schools Board of Education - Business Office 54 Meadow Street New Haven , CT 06519

Attention: Emily Czarnecki 860-240-9342 (phone) eczarnecki@jcj.com

Installation Location:

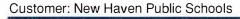
Strong 21st Century Comm Magnet SCSU Lab School 69 Farnham Ave New Haven, CT 06519

Strong School National

Customer PO:

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 1 Freestanding Office, Lounge, Dormitory and Residential Furniture	INSALCO CORPORATION - Contract Information Priced @ State Of Connecticut Contract Discount. Contract #15PSX0041 Sch "C" Discount = Delivered & Installed.	1	\$0.00	\$0.00	\$0.00
	Contract Duration: 6/01/2015 - 06/30/2020 List Discount: 100%				
Line: 2 SBE	INSALCO CORPORATION - Contract Information Insalco Corporation is a Certified Small Business Set-Aside Vendor to the State of Connecticut. List Discount: 100%	1	\$0.00	\$0.00	\$0.00
Line: 3 NCCB004S	National Office Furniture - National Casegoods CASEGOODS,LOCK CORE & KEY,Silver,NO 004 Tag1: 101A Tag2: I026 List Discount: 51.5%	2	\$16.00	\$7.76	\$15.52
Line: 4 WW2472WSSDL	National Office Furniture - National Casegoods WAVEWORKS,24DX72W,SURFACE,RECTANGULA R,HPL Tag1: 101A	1	\$417.00	\$202.25	\$202.25

Printed On: 8/02/2019 3:06 pm



Sales Rep: Harry Gruss harry-insalco@snet.net

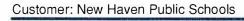
Proposa

2019-12453 8/02/2019



Insalco Corporation 7 Capital Drive Wallingford, CT 06492 Phone: (203) 269-1238 Fax: (203) 265-9378 www.Insalco.com

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	Tag2: I026 Item Finishes & Options: : MAIN (M) : SOFTENED PVC,NATURAL (VNM) : NO GROMMET (X) : NO WIRE MANAGER (X) : NO MODIFIED DEPTH (STANDARD) (X) : NO MODIFIED WIDTH (STANDARD) (X) : STANDARD LAMINATE (STD) : NATURAL (NM)				
Line: 5 WW2436LFM3L	National Office Furniture - National Casegoods WAVEWORKS,24DX36W,LATERAL FILE,THREE DRAWER,LAMINATE Tag1: 101A Tag2: I026 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : NATURAL (NM) : NATURAL (NM)	2	\$1,828.00	\$886.58	\$1,773.16
Line: 6 NCCB005S	National Office Furniture - National Casegoods CASEGOODS,LOCK CORE & KEY,SILVER,NO Tag1: 101B Tag2: l020 List Discount: 51.5%	2	\$16.00	\$7.76	\$15.52
Line: 7 WW2336PUHL	National Office Furniture - National Casegoods WAVEWORKS,23DX36W,DOUBLE DOOR,UNDERSURFACE,LAMINATE Tag1: 101B	2	\$755.00	\$366.18	\$732.36



Sales Rep: Harry Gruss harry-insalco@snet.net

<u>Proposal</u>

2019-12453 8/02/2019



Fax: (203) 265-9378 www.Insalco.com

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	Tag2: I020 Item Finishes & Options: : ELONGATED, PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 Silver CORE SEPARATE (KS1S) : NATURAL (NM) : NATURAL (NM)				
Line: 8 WW3627MPL	National Office Furniture - National Casegoods WAVEWORKS,36WX27H,PEDESTAL MODESTY PANEL,FULL,LAMINATE Tag1: 101B Tag2: 1020 Item Finishes & Options: : MAIN (M) : NO MODESTY GROMMET (X) : NO MODIFIED WIDTH (STANDARD) (X) : NATURAL (NM) List Discount: 51.5%	2	\$171.00	\$82.94	\$165.88
Line: 9 WW2472WSSDL	National Office Furniture - National Casegoods WAVEWORKS,24DX72W,SURFACE,RECTANGULA R,HPL Tag1: 101B Tag2: 1020 Item Finishes & Options: : MAIN (M) : SOFTENED PVC,NATURAL (VNM) : NO GROMMET (X) : NO WIRE MANAGER (X) : NO MODIFIED DEPTH (STANDARD) (X) : NO MODIFIED WIDTH (STANDARD) (X) : STANDARD LAMINATE (STD) : NATURAL (NM)	1.	\$417.00	\$202.25	\$202.25

2019-12453

Sales Rep: Harry Gruss harry-insalco@snet.net 203-269-1238 (phone) 203-265-9378 (fax)



Insalco Corporation 7 Capital Drive Wallingford, CT 06492 Phone: (203) 269-1238 Fax: (203) 265-9378 www.Insalco.com

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	List Discount: 51.5%				
Line: 10	National Office Furniture - National Casegoods	8	\$16.00	\$7.76	\$62.08
NCCB002S	CASEGOODS,LOCK CORE & KEY,Silver,NO 002				
	Tag1: 101D				
	List Discount: 51.5%				
Line: 11	National Office Furniture - National Casegoods	1	\$717.00	\$347.75	\$347.75
83N42RDL	FOOTINGS,42DIA,ROUND TOP,HPL				
	Tag1: 101D Tag2: 1003				
	Item Finishes & Options: : SOFTENED PVC,NATURAL (VNM) : STANDARD LAMINATE (STD) : NATURAL (NM)				
	List Discount: 51.5%				
Line: 12	National Office Furniture - National Casegoods	1	\$542.00	\$262.87	\$262.87
CBV3228XBP	FOOTINGS,32WX28H,X BASE,STATIC				
	Tag1: 101D Tag2: 1003				
	Item Finishes & Options: : NO CUTOUT (X) : PLATINUM METALLIC (501) : PLATINUM METALLIC (501)				
	List Discount: 51.5%				
Line: 13	National Office Furniture - National Casegoods	1	\$477.00	\$231.35	\$231.35
NAC7619TBRA	ACCESSORIES,76 1/8WX19 1/2H,TACKBOARD,RAILROAD				
	Tag1: 101D				

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Proposa

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2019-12453

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	Tag2: I008 Item Finishes & Options: : GRADE A (A) : REPETITION TAWNY (3744) List Discount: 51.5%				
Line: 14 WW1527MPL	National Office Furniture - National Casegoods WAVEWORKS,15WX27H,PEDESTAL BACK PANEL,LAMINATE Tag1: 101D Tag2: 1008 Item Finishes & Options: : SHADOW (425) List Discount: 51.5%	1	\$112.00	\$54.32	\$54.32
Line: 15 WW2315PUFFL	National Office Furniture - National Casegoods WAVEWORKS,23DX15W,PEDESTAL,FILE/FILE,UN DERSURFACE,LAMINATE Tag1: 101D Tag2: 1008 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 Silver CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425)	1	\$725.00	\$351.63	\$351.63
Line: 16	National Office Furniture - National Casegoods	1	\$1,980.00	\$960.30	\$960.30
WW2436PF11L	WAVEWORKS,24DX36W,PEDESTAL,LEFT,MULTIF ILE BB/F/LF,HPL Tag1: 101D				

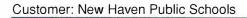
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8/02/2019



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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	Tag2: I012 Item Finishes & Options: : SOFTENED PVC,NATURAL (VNM) : ELONGATED,PLATINUM METALLIC (84PL) : SPECIFY 2 Silver CORE SEPARATE (KS2S) : STANDARD LAMINATE (STD) : NATURAL (NM) : NATURAL (NM) : NATURAL (NM)				
Line: 17 WW1527MPL	National Office Furniture - National Casegoods WAVEWORKS,15WX27H,PEDESTAL BACK PANEL,LAMINATE Tag1: 101D Tag2: 1008 Item Finishes & Options: : SHADOW (425) List Discount: 51.5%	2	\$112.00	\$54.32	\$108.64
Line: 18 WW2448WSSDL	National Office Furniture - National Casegoods WAVEWORKS,24DX48W,SURFACE,RECTANGULA R,HPL Tag1: 101D Tag2: 1008 Item Finishes & Options: : MAIN (M) : SOFTENED PVC,NATURAL (VNM) : GROMMET,CENTER (G1C) : WIRE MGR,BACK,SHADOW (D1B425) : NO MODIFIED DEPTH (STANDARD) (X) : NO MODIFIED WIDTH (STANDARD) (X) : STANDARD LAMINATE (STD) : NATURAL (NM)	ij	\$359.00	\$174.12	\$174.12



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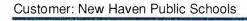
2019-12453 8/02/2019

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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	List Discount: 51.5%				
Line: 19	National Office Furniture - National Casegoods	1	\$609.00	\$295.37	\$295.37
WW3018SOHML	WAVEWORKS,30WX18H,OVERHEAD,DOORS,WAL L MOUNT,LAMINATE				
	Tag1: 101D Tag2: 1008				
	Item Finishes & Options: : SPECIFY 1 Silver CORE SEPARATE (KS1S) : NATURAL (NM) : NATURAL (NM)				
	List Discount: 51.5%				
Line: 20	National Office Furniture - National Casegoods	1	\$758.00	\$367.63	\$367.63
WW4818SOHML	WAVEWORKS,48WX18H,OVERHEAD,DOORS,WAL L MOUNT,LAMINATE				
	Tag1: 101D Tag2: 1008				
	Item Finishes & Options: : SPECIFY 2 SILVER CORE SEPARATE (KS2S) : NATURAL (NM) : NATURAL (NM)				
	List Discount: 51.5%				
Line: 21	National Office Furniture - National Casegoods	2	\$240.00	\$116.40	\$232.80
NAC25TLB	ACCESSORIES,25W,TASK LIGHT,BLACK,14 WATTS				
	Tag1: 101D Tag2: 1008				
	List Discount: 51.5%				
Line: 22	National Office Furniture - National Casegoods	1	\$1,891.00	\$917.14	\$917.14
WW3066DLFL1	WAVEWORKS,30DX66W,DESK,LEFT				



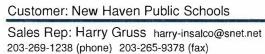
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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	PEDESTAL,BBF,HPL Tag1: 101D Tag2: I008 Item Finishes & Options: : SOFTENED PVC,NATURAL (VNM) : ELONGATED,PLATINUM METALLIC (84PL) : GROMMET,RIGHT (G1R) : SPECIFY 1 Silver CORE SEPARATE (KS1S) : STANDARD LAMINATE (STD) : NATURAL (NM) : SHADOW (425) : SHADOW (425)				
Line: 23 WW3638BCHL	National Office Furniture - National Casegoods WAVEWORKS,36WX38H,BOOKCASE,DOUBLE DOORS,SET ON,LAMINATE Tag1: 101D Tag2: I012 Item Finishes & Options: : SPECIFY 1 Silver CORE SEPARATE (KS1S) : NATURAL (NM) : NATURAL (NM)	1	\$547.00	\$265.30	\$265.30
Line: 24 WW3668BCOFL	National Office Furniture - National Casegoods WAVEWORKS,36WX68H,BOOKCASE,OPEN,FREE STANDING,LAMINATE Tag1: 101D Tag2: I018 Item Finishes & Options: : NATURAL (NM)	1	\$842.00	\$408.37	\$408.37



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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 25 NCCB001S	National Office Furniture - National Casegoods CASEGOODS,LOCK CORE & KEY,SILVER,NO 001 Tag1: 101E List Discount: 51.5%	7	\$16.00	\$7.76	\$54.32
Line: 26 83N42RDL	National Office Furniture - National Casegoods FOOTINGS,42DIA,ROUND TOP,HPL Tag1: 101E Tag2: 1003 Item Finishes & Options: : SOFTENED PVC,NATURAL (VNM) : STANDARD LAMINATE (STD) : NATURAL (NM) List Discount: 51.5%	1	\$717.00	\$347.75	\$347.75
Line: 27 CBV3228XBP	National Office Furniture - National Casegoods FOOTINGS,32WX28H,X BASE,STATIC Tag1: 101E Tag2: 1003 Item Finishes & Options: : NO CUTOUT (X) : PLATINUM METALLIC (501) : PLATINUM METALLIC (501)	1	\$542.00	\$262.87	\$262.87
Line: 28 NAC25TLB	National Office Furniture - National Casegoods ACCESSORIES,25W,TASK LIGHT,BLACK,14 WATTS Tag1: 101E Tag2: I007 List Discount: 51.5%	3	\$240.00	\$116.40	\$349.20



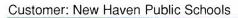
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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 29 NAC8819TBRA	National Office Furniture - National Casegoods ACCESSORIES,88 1/16WX19 1/2H,TACKBOARD,RAILROAD Tag1: 101E Tag2: 1007 Item Finishes & Options: : GRADE A (A) : REPETITION TAWNY (3744)	1	\$538.00	\$260.93	\$260.93
Line: 30 WW1527MPL	National Office Furniture - National Casegoods WAVEWORKS,15WX27H,PEDESTAL BACK PANEL,LAMINATE Tag1: 101E Tag2: I007 Item Finishes & Options: : SHADOW (425) List Discount: 51.5%	1	\$112.00	\$54.32	\$54.32
Line: 31 WW2315PUFFL	National Office Furniture - National Casegoods WAVEWORKS,23DX15W,PEDESTAL,FILE/FILE,UN DERSURFACE,LAMINATE Tag1: 101E Tag2: 1007 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425)	1	\$725.00	\$351.63	\$351.63



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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 32 WW2336LFM2L	National Office Furniture - National Casegoods WAVEWORKS,23DX36W,LATERAL FILE,UNDERSURFACE,2 DRAWER,LAM Tag1: 101E Tag2: I019 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : Shadow (425 Shadow) : Shadow (425 Shadow)	1	\$869.00	\$421.47	\$421.47
Line: 33 WW2336PUHL	National Office Furniture - National Casegoods WAVEWORKS,23DX36W,DOUBLE DOOR,UNDERSURFACE,LAMINATE Tag1: 101E Tag2: l019 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425)	1	\$755.00	\$366.18	\$366.18
Line: 34 WW2460WSSDL	National Office Furniture - National Casegoods WAVEWORKS,24DX60W,SURFACE,RECTANGULA R,HPL Tag1: 101E Tag2: I007 Item Finishes & Options: : MAIN (M) : SOFTENED PVC,NATURAL (VNM)	1	\$366.00	\$177.51	\$177.51
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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	: NO GROMMET (X) : NO WIRE MANAGER (X) : NO MODIFIED DEPTH (STANDARD) (X) : NO MODIFIED WIDTH (STANDARD) (X) : STANDARD LAMINATE (STD) : NATURAL (NM)				
Line: 35	National Office Furniture - National Casegoods	1	\$482.00	\$233.77	\$233.77
WW2472WSSDL	WAVEWORKS,24DX72W,SURFACE,RECTANGULA R,HPL				
	Tag1: 101E Tag2: I019				
	Item Finishes & Options: : EXTENSION (E) : SOFTENED PVC,NATURAL (VNM) : GROMMET,CENTER (G1C) : WIRE MGR,BACK,SHADOW (D1B425) : NO MODIFIED DEPTH (STANDARD) (X) : NO MODIFIED WIDTH (STANDARD) (X) : STANDARD LAMINATE (STD) : NATURAL (NM)				
	List Discount: 51.5%				
Line: 36 WW3030SOHML	National Office Furniture - National Casegoods WAVEWORKS,30WX30H,OVERHEAD,DOORS,WAL L MOUNT,LAMINATE	3	\$883.00	\$428.26	\$1,284.78
	Tag1: 101E Tag2: 1007				
	Item Finishes & Options: : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : NATURAL (NM) : NATURAL (NM)				
	List Discount: 51.5%				



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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 37 WW3066DLFL1	National Office Furniture - National Casegoods WAVEWORKS,30DX66W,DESK,LEFT PEDESTAL,BBF,HPL Tag1: 101E Tag2: 1007 Item Finishes & Options: : SOFTENED PVC,NATURAL (VNM) : ELONGATED,PLATINUM METALLIC (84PL) : GROMMET,RIGHT (G1R) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : STANDARD LAMINATE (STD) : NATURAL (NM) : SHADOW (425) : SHADOW (425)	1	\$1,891.00	\$917.14	\$917.14
Line: 38 WW3668BCOFL	National Office Furniture - National Casegoods WAVEWORKS,36WX68H,BOOKCASE,OPEN,FREE STANDING,LAMINATE Tag1: 101E Tag2: I018 Item Finishes & Options: : NATURAL (NM) List Discount: 51.5%	1	\$842.00	\$408.37	\$408.37
Line: 39 WW7227MPL	National Office Furniture - National Casegoods WAVEWORKS,72WX27H,MODESTY PANEL,FULL,LAMINATE Tag1: 101E Tag2: 1019 Item Finishes & Options: : MAIN (M) : NO MODESTY GROMMET (X) : NO MODIFIED WIDTH (STANDARD) (X)	1	\$279.00	\$135.32	\$135.32



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Proposal

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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	: SHADOW (425)				
	List Discount: 51.5%				
Line: 40	National Office Furniture - National Casegoods	1	\$1,607.00	\$779.40	\$779.40
83N4896SRTL	FOOTINGS,48DX96W,SOFT RECTANGULAR TOP,HPL				
	Tag1: 101F Tag2: 1005				
	Item Finishes & Options: : SOFTENED PVC,NATURAL (VNM) : CUTOUT-G23,CENTER (CUT-G23C) : STANDARD LAMINATE (STD) : NATURAL (NM)				
	List Discount: 51.5%				
Line: 41	National Office Furniture - National Casegoods	1	\$830.00	\$402.55	\$402.55
CBV286428YBKP	FOOTINGS,28DX64WX28H,Y BASE KIT Tag1: 101F Tag2: 1005				
	Item Finishes & Options: : PLATINUM METALLIC (501) : PLATINUM METALLIC (501)				
	List Discount: 51.5%				
Line: 42	National Office Furniture - National Casegoods	2	\$462.00	\$224.07	\$448.14
NACG23ELS	ACCESSORIES, POWER GROMMET, SILVER				
	Tag1: 101F Tag2: 1005				
	List Discount: 51.5%				
Line: 43	National Office Furniture - National Casegoods	4	\$16.00	\$7.76	\$31.04

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7 Capital Drive
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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
NCCB006S	CASEGOODS,LOCK CORE & KEY,SILVER,NO Tag1: 101G Tag2: l010 List Discount: 51.5%				
Line: 44	National Office Furniture - National Casegoods	1	\$274.00	\$132.89	\$132.89
NAC49TLB	ACCESSORIES,49W,TASK LIGHT,BLACK,28 WATTS Tag1: 101G Tag2: l010 List Discount: 51.5%				
Line: 45	National Office Furniture - National Casegoods	1	\$434.00	\$210.49	\$210.49
NAC6419TBRA	ACCESSORIES,64 1/8WX19 1/2H,TACKBOARD,RAILROAD Tag1: 101G Tag2: I010 Item Finishes & Options: : GRADE A (A) : REPETITION TAWNY (3744) List Discount: 51.5%				
Line: 46	National Office Furniture - National Casegoods	1	\$112.00	\$54.32	\$54.32
WW1228SSL	WAVEWORKS,12DX28H,SUPPORT PANEL,LAMINATE Tag1: 101G Tag2: I010 Item Finishes & Options: : SHADOW (425) List Discount: 51.5%				
Lino: 47			¢110.00	CE 4.00	ΦΕ 4.00
Line: 47	National Office Furniture - National Casegoods	1	\$112.00	\$54.32	\$54.32

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WW1527MPL WAVEWORKS,15WX27H,PEDESTAL BACK PANEL,LAMINATE Tag1: 101G Tag2: 1010 Item Finishes & Options: : SHADOW (425) List Discount: 51.5% Line: 48 National Office Furniture - National Casegoods WW2315PUFFL WAVEWORKS,23DX15W,PEDESTAL,FILE/FILE,UN DERSURFACE,LAMINATE Tag1: 101G Tag2: 1010 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425) List Discount: 51.5% Line: 49 National Office Furniture - National Casegoods WW2466WSSDL WAVEWORKS,24DX66W,SURFACE,RECTANGULA R,HPL Tag1: 101G Tag2: 1010 Item Finishes & Options: : MAIN (M) : SOFTENED PVC,NATURAL (VNM) : GROMMET,CENTER (G1C) : WIRE MGR,BACK,SHADOW (D1B425) : NO MODIFIED DEPTH (STANDARD) (X) : STANDARD LAMINATE (STD)	ist Item Sell	Ext Sell
WW2315PUFFL WAVEWORKS,23DX15W,PEDESTAL,FILE/FILE,UN DERSURFACE,LAMINATE Tag1: 101G Tag2: I010 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425) List Discount: 51.5% Line: 49 National Office Furniture - National Casegoods WAVEWORKS,24DX66W,SURFACE,RECTANGULA R,HPL Tag1: 101G Tag2: I010 Item Finishes & Options: : MAIN (M) : SOFTENED PVC,NATURAL (VNM) : GROMMET,CENTER (G1C) : WIRE MGR,BACK,SHADOW (D18425) : NO MODIFIED DEPTH (STANDARD) (X) : NO MODIFIED WIDTH (STANDARD) (X)		
DERSURFACE,LAMINATE Tag1: 101G Tag2: l010 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425) List Discount: 51.5% Line: 49 National Office Furniture - National Casegoods 1 \$45/2 WW2466WSSDL WAVEWORKS,24DX66W,SURFACE,RECTANGULA R,HPL Tag1: 101G Tag2: l010 Item Finishes & Options: : MAIN (M) : SOFTENED PVC,NATURAL (VNM) : GROMMET,CENTER (G1C) : WIRE MGR,BACK,SHADOW (D1B425) : NO MODIFIED DEPTH (STANDARD) (X) : NO MODIFIED WIDTH (STANDARD) (X)	00 \$351.63	\$351.63
WW2466WSSDL WAVEWORKS,24DX66W,SURFACE,RECTANGULA R,HPL Tag1: 101G Tag2: l010 Item Finishes & Options: : MAIN (M) : SOFTENED PVC,NATURAL (VNM) : GROMMET,CENTER (G1C) : WIRE MGR,BACK,SHADOW (D1B425) : NO MODIFIED DEPTH (STANDARD) (X) : NO MODIFIED WIDTH (STANDARD) (X)		
R,HPL Tag1: 101G Tag2: I010 Item Finishes & Options: : MAIN (M) : SOFTENED PVC,NATURAL (VNM) : GROMMET,CENTER (G1C) : WIRE MGR,BACK,SHADOW (D1B425) : NO MODIFIED DEPTH (STANDARD) (X) : NO MODIFIED WIDTH (STANDARD) (X)	00 \$219.22	\$219.22



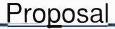
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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	: NATURAL (NM)				
	List Discount: 51.5%				
Line: 50	National Office Furniture - National Casegoods	1	\$775.00	\$375.88	\$375.88
WW2915PUBBFL	WAVEWORKS,29DX15W,PEDESTAL,BOX/BOX/FIL E,UNDERSURFACE,LAM Tag1: 101G Tag2: 1010 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425)		8.		
	List Discount: 51.5%				
Line: 51	National Office Furniture - National Casegoods	1	\$262.00	\$127.07	\$127.07
WW2928EPL	WAVEWORKS,29DX28H,END PANEL,LAMINATE Tag1: 101G Tag2: I010 Item Finishes & Options: : NO GROMMET (X) : NO MODIFIED DEPTH (STANDARD) (X) : SHADOW (425) List Discount: 51.5%				
Line: 52	National Office Furniture - National Casegoods	1	\$483.00	\$234.26	\$234.26
WW3066WSSDL	WAVEWORKS,30DX66W,SURFACE,RECTANGULA R,HPL Tag1: 101G Tag2: I010				
	Item Finishes & Options:				



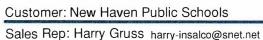
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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	: MAIN (M) : SOFTENED PVC,NATURAL (VNM) : GROMMET,RIGHT (G1R) : WIRE MGR,BACK,SHADOW (D1B425) : NO MODIFIED DEPTH (STANDARD) (X) : NO MODIFIED WIDTH (STANDARD) (X) : STANDARD LAMINATE (STD) : NATURAL (NM)				
Line: 53 WW6638HBH2L	National Office Furniture - National Casegoods WAVEWORKS,66WX38H,HIGHBACK ORGR,FULL BACK,DOORS,LAMINATE Tag1: 101G Tag2: l010 Item Finishes & Options: : SPECIFY 2 Silver CORE SEPARATE (KS2S) : NATURAL (NM) : NATURAL (NM)	1	\$1,089.00	\$528.17	\$528.17
Line: 54 29N3060DTRM1L	National Office Furniture - National Casegoods MANEUVER,30DX60W,DESK,RIGHT,MOBILE,BOX/BOX/FILE,HPL Tag1: 102 Tag2: l016 Item Finishes & Options: : SOFTENED PVC,NATURAL (VNM) : BEAM,PLATINUM METALLIC (87PL) : NO SURFACE GROMMET (X) : NO GROMMET (X) : RANDOM CORE,INSTALLED,SILVER (KRS) : STANDARD LAMINATE (STD) : NATURAL (NM) : Shadow (425) : Shadow (425)	1	\$2,095.00	\$1,016.08	\$1,016.08



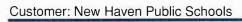
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	-			Ext Sell
List Discount: 51.5%				
National Office Furniture - Furniture Sales ACCESSORIES, GROMMET, ROUND Tag2: I016 List Discount: 51.5%	1	\$84.00	\$40.74	\$40.74
National Office Furniture - National Casegoods ACCESSORIES,36WX12H,MODESTY PANEL,RESIN Tag1: 102 Tag2: I016 Item Finishes & Options: : GRADE 1 (1) : FROSTED (1677) List Discount: 51.5%	1	\$376.00	\$182.36	\$182.36
National Office Furniture - National Casegoods CASEGOODS,LOCK CORE & KEY,SILVER,NO 003 Tag1: 103 List Discount: 51.5%	5	\$16.00	\$7.76	\$38.80
National Office Furniture - National Casegoods WAVEWORKS, 15WX27H, PEDESTAL BACK PANEL, LAMINATE Tag1: 103 Tag2: 1009 Item Finishes & Options: : SHADOW (425)	1	\$112.00	\$54.32	\$54.32
	National Office Furniture - Furniture Sales ACCESSORIES,GROMMET,ROUND Tag2: I016 List Discount: 51.5% National Office Furniture - National Casegoods ACCESSORIES,36WX12H,MODESTY PANEL,RESIN Tag1: 102 Tag2: I016 Item Finishes & Options: : GRADE 1 (1) : FROSTED (1677) List Discount: 51.5% National Office Furniture - National Casegoods CASEGOODS,LOCK CORE & KEY,SILVER,NO 003 Tag1: 103 List Discount: 51.5% National Office Furniture - National Casegoods WAVEWORKS,15WX27H,PEDESTAL BACK PANEL,LAMINATE Tag1: 103 Tag2: I009 Item Finishes & Options:	National Office Furniture - Furniture Sales ACCESSORIES,GROMMET,ROUND Tag2: I016 List Discount: 51.5% National Office Furniture - National Casegoods ACCESSORIES,36WX12H,MODESTY PANEL,RESIN Tag1: 102 Tag2: I016 Item Finishes & Options: : GRADE 1 (1) : FROSTED (1677) List Discount: 51.5% National Office Furniture - National Casegoods CASEGOODS,LOCK CORE & KEY,SILVER,NO 003 Tag1: 103 List Discount: 51.5% National Office Furniture - National Casegoods 1 WAVEWORKS, 15WX27H,PEDESTAL BACK PANEL,LAMINATE Tag1: 103 Tag2: 1009 Item Finishes & Options: : SHADOW (425)	National Office Furniture - Furniture Sales ACCESSORIES,GROMMET,ROUND Tag2: 1016 List Discount: 51.5% National Office Furniture - National Casegoods ACCESSORIES,36WX12H,MODESTY PANEL,RESIN Tag1: 102 Tag2: 1016 Item Finishes & Options: : GRADE 1 (1) : FROSTED (1677) List Discount: 51.5% National Office Furniture - National Casegoods CASEGOODS,LOCK CORE & KEY,SILVER,NO 003 Tag1: 103 List Discount: 51.5% National Office Furniture - National Casegoods WAVEWORKS, 15WX27H,PEDESTAL BACK PANEL,LAMINATE Tag1: 103 Tag2: 1009 Item Finishes & Options: : SHADOW (425)	National Office Furniture - Furniture Sales ACCESSORIES, GROMMET, ROUND Tag2: 1016 List Discount: 51.5% National Office Furniture - National Casegoods ACCESSORIES, 36WX12H, MODESTY PANEL, RESIN Tag1: 102 Tag2: 1016 Item Finishes & Options: : GRADE 1 (1) : FROSTED (1677) List Discount: 51.5% National Office Furniture - National Casegoods CASEGOODS, LOCK CORE & KEY, SILVER, NO 003 Tag1: 103 List Discount: 51.5% National Office Furniture - National Casegoods National Office Furniture - National Casegoods VAVEWORKS, 15WX27H, PEDESTAL BACK PANEL, LAMINATE Tag1: 103 Tag2: 1009 Item Finishes & Options: : SHADOW (425)



Sales Rep: Harry Gruss harry-insalco@snet.net

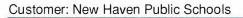
<u> Proposal</u>

2019-12453 8/02/2019



Insalco Corporation 7 Capital Drive Wallingford, CT 06492 Phone: (203) 269-1238 Fax: (203) 265-9378 www.Insalco.com

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 59 WW2315PUBBFL	National Office Furniture - National Casegoods WAVEWORKS,23DX15W,PEDESTAL,BOX/BOX/FIL E,UNDERSURFACE,LAM Tag1: 103 Tag2: 1009 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 Silver CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425)	1	\$725.00	\$351.63	\$351.63
Line: 60 WW2315PUFFL	National Office Furniture - National Casegoods WAVEWORKS,23DX15W,PEDESTAL,FILE/FILE,UN DERSURFACE,LAMINATE Tag1: 103 Tag2: 1009 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425)	1	\$725.00	\$351.63	\$351.63
Line: 61 WW1527MPL	National Office Furniture - National Casegoods WAVEWORKS,15WX27H,PEDESTAL BACK PANEL,LAMINATE Tag1: 103 Tag2: 1009 Item Finishes & Options: : SHADOW (425)	2	\$112.00	\$54.32	\$108.64



2019-12453



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8/02/2019

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	List Discount: 51.5%				
Line: 62 WW2328EPL	National Office Furniture - National Casegoods WAVEWORKS,23DX28H,END PANEL,LAMINATE	1	\$239.00	\$115.92	\$115.92
	Tag1: 103 Tag2: I009 Item Finishes & Options: : NO GROMMET (X) : NO MODIFIED DEPTH (STANDARD) (X) : SHADOW (425) List Discount: 51.5%				
Line: 63	National Office Furniture - National Casegoods	1	\$2,176.00	\$1,055.36	\$1,055.36
WW2436LFF4L	WAVEWORKS,24DX36W,LATERAL FILE,FOUR DRAWER,HPL Tag1: 103 Tag2: I024 Item Finishes & Options: : SOFTENED PVC,NATURAL (VNM) : ELONGATED,PLATINUM METALLIC (84PL) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : STANDARD LAMINATE (STD) : NATURAL (NM) : NATURAL (NM) : NATURAL (NM)				
Line: 64 NCG125089010	National Office Furniture - National Casegoods WAVEWORKS,24DX30W,LATERAL FILE,FOUR DRAWER,HPL Tag1: 103 Tag2: 1025	2	\$2,500.00	\$1,212.50	\$2,425.00
	Item Finishes & Options:				
	-280-			Printed On	8/02/2019 3:06 p

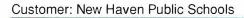


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2019-12453 8/02/2019

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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	: SOFTENED PVC, NATURAL (VNM) : ELONGATED, PLATINUM METALLIC (84PL) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : STANDARD LAMINATE (STD) : NATURAL (NM) : NATURAL (NM) : NATURAL (NM)				
Line: 65	National Office Furniture - National Casegoods	1	\$306.00	\$148.41	\$148.41
WW2442WSSDL	WAVEWORKS,24DX42W,SURFACE,RECTANGULA R,HPL				
	Tag1: 103 Tag2: 1009				
	Item Finishes & Options: : EXTENSION (E) : SOFTENED PVC,NATURAL (VNM) : GROMMET,CENTER (G1C) : WIRE MGR,BACK,SHADOW (D1B425) : NO MODIFIED DEPTH (STANDARD) (X) : NO MODIFIED WIDTH (STANDARD) (X) : STANDARD LAMINATE (STD) : NATURAL (NM)				
	List Discount: 51.5%				
Line: 66	National Office Furniture - National Casegoods	1	\$564.00	\$273.54	\$273.54
WW3072WSSDL	WAVEWORKS,30DX72W,SURFACE,RECTANGULA R,HPL Tag1: 103 Tag2: 1009	4			
	Item Finishes & Options: : MAIN (M) : SOFTENED PVC,NATURAL (VNM) : GROMMET,LEFT (G1L) : WIRE MGR,BACK,SHADOW (D1B425) : NO MODIFIED DEPTH (STANDARD) (X) : NO MODIFIED WIDTH (STANDARD) (X)				
	-281-			Printed On: 8	3/02/2019 3:06 pm



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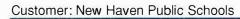
2019-12453 8/02/2019



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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	: STANDARD LAMINATE (STD) : NATURAL (NM)				
	List Discount: 51.5%				
Line: 67	National Office Furniture - National Casegoods	1	\$279.00	\$135.32	\$135.32
WW7227MPL	WAVEWORKS,72WX27H,MODESTY PANEL,FULL,LAMINATE				
	Tag1: 103 Tag2: 1009				
	Item Finishes & Options: : MAIN (M) : NO MODESTY GROMMET (X) : NO MODIFIED WIDTH (STANDARD) (X) : SHADOW (425)				
	List Discount: 51.5%				
Line: 68	National Office Furniture - National Casegoods	1	\$2,674.00	\$1,296.89	\$1,296.89
WW3668VSWHL	WAVEWORKS,36WX68H,WARDROBE/STORAGE, DBL DOOR,LAMINATE				
	Tag1: 105 Tag2: I013				
	Item Finishes & Options: : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : NATURAL (NM) : NATURAL (NM)				
	List Discount: 51.5%				
Line: 69	National Office Furniture - National Casegoods	6	\$16.00	\$7.76	\$46.56
NCCB010S	CASEGOODS,LOCK CORE & KEY,SILVER,NO 010				
	Tag1: 107B				
	List Discount: 51.5%				



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8/02/2019



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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 70 NAC49TLB	National Office Furniture - National Casegoods ACCESSORIES,49W,TASK LIGHT,BLACK,28 WATTS Tag1: 107B Tag2: 1006 List Discount: 51.5%	1	\$274.00	\$132.89	\$132.89
Line: 71 NAC6419TBRA	National Office Furniture - National Casegoods ACCESSORIES,64 1/8WX19 1/2H,TACKBOARD,RAILROAD Tag1: 107B Tag2: 1006 Item Finishes & Options: : GRADE A (A) : REPETITION TAWNY (3744)	1	\$434.00	\$210.49	\$210.49
Line: 72 WW2436LFF3L	National Office Furniture - National Casegoods WAVEWORKS,24DX36W,LATERAL FILE,THREE DRAWER,HPL Tag1: 107B Tag2: 1023 Item Finishes & Options:	1	\$1,895.00	\$919.08	\$919.08
	: SOFTENED PVC,NATURAL (VNM) : ELONGATED,PLATINUM METALLIC (84PL) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : STANDARD LAMINATE (STD) : NATURAL (NM) : NATURAL (NM) : NATURAL (NM)				

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E,UNDERSURFACE,LAM Tag1: 1078 Tag2: 1006 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIPY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425) List Discount: 51.5% Line: 74 National Office Furniture - National Casegoods 1 \$775.00 \$375.88 \$375.88 WW2915PUFFL WAVEWORKS,29DX15W,PEDESTAL,FILE/FILE,UN DERSURFACE,LAMINATE Tag1: 1078 Tag2: 1006 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIPY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425) List Discount: 51.5% Line: 75 National Office Furniture - National Casegoods 2 \$112.00 \$54.32 \$108.64 WW1527MPL WAVEWORKS,15WX27H,PEDESTAL BACK PANEL,LAMINATE Tag1: 1078 Tag2: 1006 Item Finishes & Options: : SHADOW (425) List Discount: 51.5% List Discount: 51.5%	Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 74 National Office Furniture - National Casegoods WW2915PUFFL WAVEWORKS,29DX15W,PEDESTAL,FILE/FILE,UN DERSURFACE,LAMINATE Tag1: 107B Tag2: 1006 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425) List Discount: 51.5% National Office Furniture - National Casegoods WW1527MPL WAVEWORKS,15WX27H,PEDESTAL BACK PANEL,LAMINATE Tag1: 107B Tag2: 1006 Item Finishes & Options: : SHADOW (425) List Discount: 51.5% List Discount: 51.5% List Discount: 51.5%	WW2915PUBBFL	E,UNDERSURFACE,LAM Tag1: 107B Tag2: 1006 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425)				
DERSURFACE,LAMINATE Tag1: 107B Tag2: 1006 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425) List Discount: 51.5% Line: 75 National Office Furniture - National Casegoods WWV1527MPL WAVEWORKS,15WX27H,PEDESTAL BACK PANEL,LAMINATE Tag1: 107B Tag2: 1006 Item Finishes & Options: : SHADOW (425) List Discount: 51.5%	Line: 74	National Office Furniture - National Casegoods	1	\$775.00	\$375.88	\$375.88
WW1527MPL WAVEWORKS,15WX27H,PEDESTAL BACK PANEL,LAMINATE Tag1: 107B Tag2: 1006 Item Finishes & Options: : SHADOW (425) List Discount: 51.5%	WW2915PUFFL	Tag1: 107B Tag2: 1006 Item Finishes & Options: : ELONGATED, PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425)				
	Line: 75 WW1527MPL	WAVEWORKS,15WX27H,PEDESTAL BACK PANEL,LAMINATE Tag1: 107B Tag2: 1006 Item Finishes & Options: : SHADOW (425)	2	\$112.00	\$54.32	\$108.64
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2019-12453

Wallingford, CT 06492 Phone: (203) 269-1238 Fax: (203) 265-9378 8/02/2019

Line:76	Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
WW6608MPL WAVEWORKS,66WX8H,MODESTY PANEL,1/3 HEIGHT,LAMINATE Tag1: 107B Tag2: 1006 Item Finishes & Options: : MAIN (M) : NO MODIFIED WIDTH (STANDARD) (X) : SHADOW (425) List Discount: 51.5% Line: 78 National Office Furniture - National Casegoods 1 \$1,089.00 \$528.17 \$528.17 WW6638HBH2L WAVEWORKS,66WX38H,HIGHBACK ORGR,FULL BACK,DOORS,LAMINATE Tag1: 107B Tag2: 1006 Item Finishes & Options:		WAVEWORKS,30DX66W,SURFACE,RECTANGULA R,HPL Tag1: 107B Tag2: 1006 Item Finishes & Options: : MAIN (M) : SOFTENED PVC,NATURAL (VNM) : GROMMET,CENTER (G1C) : WIRE MGR,BACK,SHADOW (D1B425) : NO MODIFIED DEPTH (STANDARD) (X) : NO MODIFIED WIDTH (STANDARD) (X) : STANDARD LAMINATE (STD) : NATURAL (NM)	1	\$523.00	\$253.66	\$253.66
WW06638HBH2L WAVEWORKS,66WX38H,HIGHBACK ORGR,FULL BACK,DOORS,LAMINATE Tag1: 107B Tag2: 1006 Item Finishes & Options:		WAVEWORKS,66WX8H,MODESTY PANEL,1/3 HEIGHT,LAMINATE Tag1: 107B Tag2: 1006 Item Finishes & Options: : MAIN (M) : NO MODIFIED WIDTH (STANDARD) (X) : SHADOW (425)	1	\$200.00	\$97.00	\$97.00
,		WAVEWORKS,66WX38H,HIGHBACK ORGR,FULL BACK,DOORS,LAMINATE Tag1: 107B Tag2: 1006	1	\$1,089.00	\$528.17	\$528.17



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2019-12453

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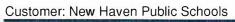
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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	: NATURAL (NM) : NATURAL (NM)				
	List Discount: 51.5%				
Line: 79	National Office Furniture - National Casegoods	1	\$2,537.00	\$1,230.45	\$1,230.45
NCG122120010	WAVEWORKS,30WX68H,SHELF STORAGE,DBL DOOR,LAMINATE				
	Tag1: 107B Tag2: I011				
	Item Finishes & Options: : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : NATURAL (NM) : NATURAL (NM)				
	List Discount: 51.5%				
Line: 80	National Office Furniture - National Casegoods	6	\$16.00	\$7.76	\$46.56
NCCB011S	CASEGOODS,LOCK CORE & KEY,SILVER,NO 011				
	Tag1: 107C				
	List Discount: 51.5%				
Line: 81	National Office Furniture - National Casegoods	1	\$274.00	\$132.89	\$132.89
NAC49TLB	ACCESSORIES,49W,TASK LIGHT,BLACK,28 WATTS				
	Tag1: 107C Tag2: 1006				
	List Discount: 51.5%				
Line: 82	National Office Furniture - National Casegoods	1	\$434.00	\$210.49	\$210.49
NAC6419TBRA	ACCESSORIES,64 1/8WX19 1/2H,TACKBOARD,RAILROAD				
	Tag1: 107C Tag2: I006				

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Proposal

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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	Item Finishes & Options: : GRADE A (A) : REPETITION TAWNY (3744) List Discount: 51.5%				
Line: 83 WW2436LFF3L	National Office Furniture - National Casegoods WAVEWORKS,24DX36W,LATERAL FILE,THREE DRAWER,HPL Tag1: 107C Tag2: 1023 Item Finishes & Options: : SOFTENED PVC,NATURAL (VNM) : ELONGATED,PLATINUM METALLIC (84PL) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : STANDARD LAMINATE (STD) : NATURAL (NM) : NATURAL (NM) : NATURAL (NM)	1	\$1,895.00	\$919.08	\$919.08
Line: 84 WW2915PUBBFL	National Office Furniture - National Casegoods WAVEWORKS,29DX15W,PEDESTAL,BOX/BOX/FIL E,UNDERSURFACE,LAM Tag1: 107C Tag2: 1006 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425)	1	\$775.00	\$375.88	\$375.88
Line: 85	National Office Furniture - National Casegoods	- 1	\$775.00	\$375.88	\$375.88



Customer: New Haven Public Schools

Sales Rep: Harry Gruss harry-insalco@snet.net 203-269-1238 (phone) 203-265-9378 (fax)

2019-12453 8/02/2019

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
WW2915PUFFL	WAVEWORKS,29DX15W,PEDESTAL,FILE/FILE,UN DERSURFACE,LAMINATE Tag1: 107C Tag2: 1006 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425)				
Line: 86 WW1527MPL	National Office Furniture - National Casegoods WAVEWORKS,15WX27H,PEDESTAL BACK PANEL,LAMINATE Tag1: 107C Tag2: 1006 Item Finishes & Options: : SHADOW (425) List Discount: 51.5%	2	\$112.00	\$54.32	\$108.64
Line: 87 WW3066WSSDL	National Office Furniture - National Casegoods WAVEWORKS,30DX66W,SURFACE,RECTANGULA R,HPL Tag1: 107C Tag2: 1006 Item Finishes & Options: : MAIN (M) : SOFTENED PVC,NATURAL (VNM) : GROMMET,CENTER (G1C) : WIRE MGR,BACK,SHADOW (D1B425) : NO MODIFIED DEPTH (STANDARD) (X) : NO MODIFIED WIDTH (STANDARD) (X) : STANDARD LAMINATE (STD)	ĵ	\$523.00	\$253.66	\$253.66

Sales Rep: Harry Gruss harry-insalco@snet.net

2019-12453 8/02/2019



Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	: NATURAL (NM)				
	List Discount: 51.5%				
Line: 88	National Office Furniture - National Casegoods	1	\$1,089.00	\$528.17	\$528.17
WW6638HBH2L	WAVEWORKS,66WX38H,HIGHBACK ORGR,FULL BACK,DOORS,LAMINATE				
	Tag1: 107C Tag2: I006				
	Item Finishes & Options: : SPECIFY 2 SILVER CORE SEPARATE (KS2S) : NATURAL (NM) : NATURAL (NM)				
	List Discount: 51.5%				
Line: 89	National Office Furniture - National Casegoods	1	\$842.00	\$408.37	\$408.37
WW3668BCOFL	WAVEWORKS,36WX68H,BOOKCASE,OPEN,FREE STANDING,LAMINATE				
	Tag1: 107C Tag2: I018				
	Item Finishes & Options: : NATURAL (NM)				
	List Discount: 51.5%				
Line: 90	National Office Furniture - National Casegoods	6	\$16.00	\$7.76	\$46.56
NCCB012S	CASEGOODS,LOCK CORE & KEY,SILVER,NO 012				
	Tag1: 107D				
	List Discount: 51.5%				

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\$132.89

\$274.00

National Office Furniture - National Casegoods

ACCESSORIES,49W,TASK LIGHT,BLACK,28

Line: 91

NAC49TLB

\$132.89

WATTS



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2019-12453 8/02/2019



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Tag1: 107D Tag2: 1006 List Discount: 51.5% National Office Furniture - National Casegoods NAC6419TBRA ACCESSORIES,64 1/8WX19 1/2H,TACKBOARD,RAILROAD Tag1: 107D Tag2: 1006 Item Finishes & Options: : GRADE A (A) : REPETITION TAWNY (3744) List Discount: 51.5% Line: 93 National Office Furniture - National Casegoods WW2436LFF3L WAVEWORKS,24DX36W,LATERAL FILE,THREE DRAWER,HPL Tag1: 107D Tag2: 1006 Item Finishes & Options: : SOFTENED PVC,NATURAL (VNM) : ELONGATED,PLATINUM METALLIC (84PL) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : STANDARD LAMINATE (STD) : NATURAL (NM) : NATURAL (NM) : NATURAL (NM) List Discount: 51.5% Line: 94 National Office Furniture - National Casegoods	Qty Item List	Item Sell	Ext Sell
NAC6419TBRA ACCESSORIES,64 1/8WX19 1/2H,TACKBOARD,RAILROAD Tag1: 107D Tag2: 1006 Item Finishes & Options: : GRADE A (A) : REPETITION TAWNY (3744) List Discount: 51.5% Line: 93 National Office Furniture - National Casegoods WW2436LFF3L WAVEWORKS,24DX36W,LATERAL FILE,THREE DRAWER,HPL Tag1: 107D Tag2: 1006 Item Finishes & Options: : SOFTENED PVC,NATURAL (VNM) : ELONGATED,PLATINUM METALLIC (84PL) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : STANDARD LAMINATE (STD) : NATURAL (NM) : NATURAL (NM) : NATURAL (NM) List Discount: 51.5%			
WW2436LFF3L WAVEWORKS,24DX36W,LATERAL FILE,THREE DRAWER,HPL Tag1: 107D Tag2: 1006 Item Finishes & Options: : SOFTENED PVC,NATURAL (VNM) : ELONGATED,PLATINUM METALLIC (84PL) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : STANDARD LAMINATE (STD) : NATURAL (NM) : NATURAL (NM) : NATURAL (NM)	1 \$434.00	\$210.49	\$210.49
Line: 94 National Office Furniture - National Casegoods	1 \$1,895.00	\$919.08	\$919.08
WW2915PUBBFL WAVEWORKS,29DX15W,PEDESTAL,BOX/BOX/FIL E,UNDERSURFACE,LAM Tag1: 107D	1 \$775.00	\$375.88	\$375.88

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Customer: New Haven Public Schools

Sales Rep: Harry Gruss harry-insalco@snet.net 203-269-1238 (phone) 203-265-9378 (fax)

Proposal 2019-12453 8/02/2019

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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	Tag2: I006 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425)				
Line: 95 WW2915PUFFL	National Office Furniture - National Casegoods WAVEWORKS,29DX15W,PEDESTAL,FILE/FILE,UN DERSURFACE,LAMINATE Tag1: 107D Tag2: 1006 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425)	1	\$775.00	\$375.88	\$375.88
Line: 96 WW1527MPL	National Office Furniture - National Casegoods WAVEWORKS,15WX27H,PEDESTAL BACK PANEL,LAMINATE Tag1: 107D Tag2: 1006 Item Finishes & Options: : SHADOW (425) List Discount: 51.5%	2	\$112.00	\$54.32	\$108.64
Line: 97	National Office Furniture - National Casegoods	1	\$523.00	\$253.66	\$253.66



Customer: New Haven Public Schools

Sales Rep: Harry Gruss harry-insalco@snet.net 203-269-1238 (phone) 203-265-9378 (fax)

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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	R,HPL Tag1: 107D Tag2: 1006 Item Finishes & Options: : MAIN (M) : SOFTENED PVC,NATURAL (VNM) : GROMMET,CENTER (G1C) : WIRE MGR,BACK,SHADOW (D1B425) : NO MODIFIED DEPTH (STANDARD) (X) : NO MODIFIED WIDTH (STANDARD) (X) : STANDARD LAMINATE (STD) : NATURAL (NM)				
Line: 98 WW6638HBH2L	National Office Furniture - National Casegoods WAVEWORKS,66WX38H,HIGHBACK ORGR,FULL BACK,DOORS,LAMINATE Tag1: 107D Tag2: 1006 Item Finishes & Options: : SPECIFY 2 SILVER CORE SEPARATE (KS2S) : NATURAL (NM) : NATURAL (NM)	1	\$1,089.00	\$528.17	\$528.17
Line: 99 WW3668BCOFL	National Office Fumiture - National Casegoods WAVEWORKS,36WX68H,BOOKCASE,OPEN,FREE STANDING,LAMINATE Tag1: 107D Tag2: I018 Item Finishes & Options: : NATURAL (NM)	1	\$842.00	\$408.37	\$408.37

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National Office Furniture - National Casegoods FOOTINGS,24DX48W,SOFT RECTANGULAR TOP,HPL Tag1: 109 Tag2: 1022 Item Finishes & Options: : SOFTENED PVC,NATURAL (VNM) : NO GROMMET (X) : STANDARD LAMINATE (STD) : NATURAL (NM) List Discount: 51.5%	1	\$707.00	\$342.90	\$342.90
National Office Furniture - National Casegoods SUPPORT BASE,2WX28H,SQUARE Tag1: 109 Tag2: l022 Item Finishes & Options: : NO CUTOUT (X) : PLATINUM METALLIC (501) List Discount: 51.5%	4	\$125.00	\$60.63	\$242.52
National Office Furniture - National Casegoods FOOTINGS,36DX72W,SOFT RECTANGULAR TOP,HPL Tag1: 109 Tag2: 1004 Item Finishes & Options: : SOFTENED PVC,NATURAL (VNM) : NO GROMMET (X) : STANDARD LAMINATE (STD) : NATURAL (NM)	1	\$1,041.00	\$504.89	\$504.89
	Tag1: 109 Tag2: l022 Item Finishes & Options: : NO CUTOUT (X) : PLATINUM METALLIC (501) List Discount: 51.5% National Office Furniture - National Casegoods FOOTINGS,36DX72W,SOFT RECTANGULAR TOP,HPL Tag1: 109 Tag2: l004 Item Finishes & Options: : SOFTENED PVC,NATURAL (VNM) : NO GROMMET (X) : STANDARD LAMINATE (STD)	Tag1: 109 Tag2: l022 Item Finishes & Options: : NO CUTOUT (X) : PLATINUM METALLIC (501) List Discount: 51.5% National Office Furniture - National Casegoods FOOTINGS,36DX72W,SOFT RECTANGULAR TOP,HPL Tag1: 109 Tag2: l004 Item Finishes & Options: : SOFTENED PVC,NATURAL (VNM) : NO GROMMET (X) : STANDARD LAMINATE (STD) : NATURAL (NM)	Tag1: 109 Tag2: l022 Item Finishes & Options: : NO CUTOUT (X) : PLATINUM METALLIC (501) List Discount: 51.5% National Office Furniture - National Casegoods 1 \$1,041.00 FOOTINGS,36DX72W,SOFT RECTANGULAR TOP,HPL Tag1: 109 Tag2: l004 Item Finishes & Options: : SOFTENED PVC,NATURAL (VNM) : NO GROMMET (X) : STANDARD LAMINATE (STD) : NATURAL (NM)	Tag1: 109 Tag2: I022 Item Finishes & Options: : NO CUTOUT (X) : PLATINUM METALLIC (501) List Discount: 51.5% National Office Furniture - National Casegoods 1 \$1,041.00 \$504.89 FOOTINGS,36DX72W,SOFT RECTANGULAR TOP,HPL Tag1: 109 Tag2: I004 Item Finishes & Options: : SOFTENED PVC,NATURAL (VNM) : NO GROMMET (X) : STANDARD LAMINATE (STD) : NATURAL (NM)

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2019-12453 8/02/2019

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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 103 CBV245028YBKP	National Office Furniture - National Casegoods FOOTINGS,24DX50WX28H,Y BASE KIT Tag1: 109 Tag2: 1004 Item Finishes & Options: : PLATINUM METALLIC (501) : PLATINUM METALLIC (501)	Ì	\$750.00	\$363.75	\$363.75
Line: 104	National Office Furniture - National Casegoods	1	\$2,537.00	\$1,230.45	\$1,230.45
NCG122120010	WAVEWORKS,30WX68H,SHELF STORAGE,DBL DOOR,LAMINATE Tag1: 109 Tag2: I011 Item Finishes & Options: : RANDOM CORE, INSTALLED SILVER (KRS) : NATURAL (NM) : NATURAL (NM)				
Line: 105	National Office Furniture - National Casegoods	2	\$16.00	\$7.76	\$15.52
NCCB013S	CASEGOODS,LOCK CORE & KEY,SILVER,NO 013 Tag1: 114A Tag2: I017 List Discount: 51.5%				
Line: 106	National Office Furniture - National Casegoods	1	\$463.00	\$224.56	\$224.56
WW3015PUBBFM	WAVEWORKS,30DX15W,PEDESTAL,UNDERSURF ACE,BOX/BOX/FILE,METAL Tag1: 114A Tag2: I017				

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em No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	Item Finishes & Options: : BEAM,PLATINUM METALLIC (87PL) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : STANDARD,NON-METALLIC PAINT (STD) : SHADOW (425)				
	List Discount: 51.5%				
ine: 107	National Office Furniture - National Casegoods	1	\$421.00	\$204.19	\$204.19
/W3015PUFFM	WAVEWORKS,30DX15W,PEDESTAL,UNDERSURF ACE,FILE/FILE,METAL Tag1: 114A Tag2: I017 Item Finishes & Options: : BEAM,PLATINUM METALLIC (87PL) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : STANDARD,NON-METALLIC PAINT (STD) : SHADOW (425)				
	List Discount: 51.5%				
ne: 108 /W3066WSSDL	National Office Furniture - National Casegoods WAVEWORKS,30DX66W,SURFACE,RECTANGULA R,HPL Tag1: 114A Tag2: I017 Item Finishes & Options: : MAIN (M) : SOFTENED PVC,NATURAL (VNM) : GROMMET,CENTER (G1C) : WIRE MGR,BACK,SHADOW (D1B425) : NO MODIFIED DEPTH (STANDARD) (X) : NO MODIFIED WIDTH (STANDARD) (X)	1	\$523.00	\$253.66	\$253.66
	: NO MODIFIED DEPTH (STANDARD) (X) : NO MODIFIED WIDTH (STANDARD) (X)				



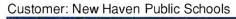
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2019-12453

8/02/2019

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 109 NCCB014S	National Office Furniture - National Casegoods CASEGOODS,LOCK CORE & KEY,SILVER,NO 014 Tag1: 128A Tag2: I017 List Discount: 51.5%	2	\$16.00	\$7.76	\$15.52
Line: 110 WW3015PUBBFM	National Office Furniture - National Casegoods WAVEWORKS,30DX15W,PEDESTAL,UNDERSURF ACE,BOX/BOX/FILE,METAL Tag1: 128A Tag2: I017 Item Finishes & Options: : BEAM,PLATINUM METALLIC (87PL) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : STANDARD,NON-METALLIC PAINT (STD) : SHADOW (425) List Discount: 51.5%	1	\$463.00	\$224.56	\$224.56
Line: 111 WW3015PUFFM	National Office Furniture - National Casegoods WAVEWORKS,30DX15W,PEDESTAL,UNDERSURF ACE,FILE/FILE,METAL Tag1: 128A Tag2: I017 Item Finishes & Options: : BEAM,PLATINUM METALLIC (87PL) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : STANDARD,NON-METALLIC PAINT (STD) : SHADOW (425) List Discount: 51.5%	ij	\$421.00	\$204.19	\$204.19
Line: 112 WW3066WSSDL	National Office Furniture - National Casegoods WAVEWORKS,30DX66W,SURFACE,RECTANGULA R,HPL	1	\$523.00	\$253.66	\$253.66



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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	Tag1: 128A Tag2: I017 Item Finishes & Options: : MAIN (M) : SOFTENED PVC,NATURAL (VNM) : GROMMET,CENTER (G1C) : WIRE MGR,BACK,SHADOW (D1B425) : NO MODIFIED DEPTH (STANDARD) (X) : NO MODIFIED WIDTH (STANDARD) (X) : STANDARD LAMINATE (STD) : NATURAL (NM)				
Line: 113	National Office Furniture - National Casegoods	4	\$16.00	\$7.76	\$31.04
NCCB015S	CASEGOODS,LOCK CORE & KEY,SILVER,NO 015 Tag1: 134C List Discount: 51.5%				
Line: 114	National Office Furniture - National Casegoods	1	\$274.00	\$132.89	\$132.89
NAC49TLB	ACCESSORIES,49W,TASK LIGHT,BLACK,28 WATTS Tag1: 134C Tag2: 1006 List Discount: 51.5%				
Line: 115	National Office Furniture - National Casegoods	1	\$434.00	\$210.49	\$210.49
NAC6419TBRA	ACCESSORIES,64 1/8WX19 1/2H,TACKBOARD,RAILROAD Tag1: 134C Tag2: l006 Item Finishes & Options: : GRADE A (A) : REPETITION TAWNY (3744)				

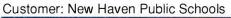
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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	List Discount: 51.5%				
Line: 116 WW2915PUBBFL	National Office Furniture - National Casegoods WAVEWORKS,29DX15W,PEDESTAL,BOX/BOX/FIL E,UNDERSURFACE,LAM Tag1: 134C Tag2: 1006 Item Finishes & Options:	1	\$775.00	\$375.88	\$375.88
	: ELONGATED, PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425)				
Line: 117 WW2915PUFFL	National Office Furniture - National Casegoods WAVEWORKS,29DX15W,PEDESTAL,FILE/FILE,UN DERSURFACE,LAMINATE Tag1: 134C Tag2: 1006 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425)	1	\$775.00	\$375.88	\$375.88
	: SHADOW (425) List Discount: 51.5%				
Line: 118 WW1527MPL	National Office Furniture - National Casegoods WAVEWORKS,15WX27H,PEDESTAL BACK PANEL,LAMINATE Tag1: 134C Tag2: 1006	2	\$112.00	\$54.32	\$108.64



2019-12453 8/02/2019

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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	Item Finishes & Options: : SHADOW (425)				
	List Discount: 51.5%				
Line: 119	National Office Furniture - National Casegoods	1	\$523.00	\$253.66	\$253.66
WW3066WSSDL	WAVEWORKS,30DX66W,SURFACE,RECTANGULA R,HPL Tag1: 134C				
	Tag2: I006 Item Finishes & Options: : MAIN (M) : SOFTENED PVC,NATURAL (VNM) : GROMMET,CENTER (G1C) : WIRE MGR,BACK,SHADOW (D1B425) : NO MODIFIED DEPTH (STANDARD) (X) : NO MODIFIED WIDTH (STANDARD) (X) : STANDARD LAMINATE (STD) : NATURAL (NM)				
	List Discount: 51.5%				
Line: 120	National Office Furniture - National Casegoods	1	\$1,089.00	\$528.17	\$528.17
WW6638HBH2L	WAVEWORKS,66WX38H,HIGHBACK ORGR,FULL BACK,DOORS,LAMINATE				
	Tag1: 134C Tag2: 1006				
	Item Finishes & Options: : SPECIFY 2 SILVER CORE SEPARATE (KS2S) : NATURAL (NM) : NATURAL (NM)				
	List Discount: 51.5%				
Line: 121	National Office Furniture - National Casegoods	1	\$2,537.00	\$1,230.45	\$1,230.45
NCG122120010	WAVEWORKS,30WX68H,SHELF STORAGE,DBL DOOR,LAMINATE				

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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	Tag1: 134C Tag2: l011 Item Finishes & Options: : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : NATURAL (NM) : NATURAL (NM)				
Line: 122 83N4242SSQL	National Office Furniture - National Casegoods FOOTINGS,42DX42W,SOFT SQUARE TOP,HPL Tag1: 202 Tag2: I001 Item Finishes & Options: : SOFTENED PVC,NATURAL (VNM) : STANDARD LAMINATE (STD) : NATURAL (NM)	3	\$932.00	\$452.02	\$1,356.06
Line: 123 CBV3235XBP	National Office Furniture - National Casegoods FOOTINGS,32WX35H,X BASE,STATIC Tag1: 202 Tag2: I001 Item Finishes & Options: : NO CUTOUT (X) : PLATINUM METALLIC (501) : PLATINUM METALLIC (501)	3	\$755.00	\$366.18	\$1,098.54
Line: 124 NCCB105S	National Office Furniture - National Casegoods CASEGOODS,LOCK CORE & KEY,SILVER,NO 105 Tag1: 205	2	\$16.00	\$7.76	\$15.52

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8/02/2019

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	List Discount: 51.5%				
Line: 125	National Office Furniture - National Casegoods	1	\$274.00	\$132.89	\$132.89
NAC49TLB	ACCESSORIES,49W,TASK LIGHT,BLACK,28 WATTS				
	Tag1: 205 Tag2: 1006				
	List Discount: 51.5%				
Line: 126	National Office Furniture - National Casegoods	1	\$434.00	\$210.49	\$210.49
NAC6419TBRA	ACCESSORIES,64 1/8WX19 1/2H,TACKBOARD,RAILROAD				
	Tag1: 205 Tag2: 1006				
	Item Finishes & Options: : GRADE A (A) : REPETITION TAWNY (3744)				
	List Discount: 51.5%				
Line: 127	National Office Furniture - National Casegoods	1	\$775.00	\$375.88	\$375.88
WW2915PUBBFL	WAVEWORKS,29DX15W,PEDESTAL,BOX/BOX/FIL E,UNDERSURFACE,LAM				
	Tag1: 205 Tag2: 1006				
	Item Finishes & Options: : ELONGATED, PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425)				
	List Discount: 51.5%				
Line: 128	National Office Furniture - National Casegoods	1	\$775.00	\$375.88	\$375.88

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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
WW2915PUFFL	WAVEWORKS,29DX15W,PEDESTAL,FILE/FILE,UN DERSURFACE,LAMINATE Tag1: 205 Tag2: I006 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425)				
Line: 129 WW1527MPL	National Office Furniture - National Casegoods WAVEWORKS,15WX27H,PEDESTAL BACK PANEL,LAMINATE Tag1: 205 Tag2: 1006 Item Finishes & Options: : SHADOW (425) List Discount: 51.5%	2	\$112.00	\$54.32	\$108.64
Line: 130 WW3066WSSDL	National Office Furniture - National Casegoods WAVEWORKS,30DX66W,SURFACE,RECTANGULA R,HPL Tag1: 205 Tag2: l006 Item Finishes & Options: : MAIN (M) : SOFTENED PVC,NATURAL (VNM) : GROMMET,CENTER (G1C) : WIRE MGR,BACK,SHADOW (D1B425) : NO MODIFIED DEPTH (STANDARD) (X) : NO MODIFIED WIDTH (STANDARD) (X) : STANDARD LAMINATE (STD)	1	\$523.00	\$253.66	\$253.66



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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	: NATURAL (NM)				
	List Discount: 51.5%				
Line: 131 WW6638HBH2L	National Office Furniture - National Casegoods WAVEWORKS,66WX38H,HIGHBACK ORGR,FULL BACK,DOORS,LAMINATE Tag1: 205 Tag2: 1006 Item Finishes & Options: : SPECIFY 2 SILVER CORE SEPARATE (KS2S) : NATURAL (NM) : NATURAL (NM)	1	\$1,089.00	\$528.17	\$528.17
Line: 132 WW3072RTFML	National Office Furniture - National Casegoods WAVEWORKS,30DX72W,TRAINING TABLE,FLIP/NEST,HPL Tag1: 205 Tag2: 1021 Item Finishes & Options: : SOFTENED PVC,NATURAL (VNM) : NO GROMMET (X) : STANDARD LAMINATE (STD) : NATURAL (NM) : PLATINUM METALLIC (501)	5	\$1,709.00	\$828.87	\$4,144.35
Line: 133 NCCB016S	National Office Furniture - National Casegoods CASEGOODS,LOCK CORE & KEY,SILVER,NO 016 Tag1: 232A List Discount: 51.5%	5	\$16.00	\$7.76	\$38.80

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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 134 NAC49TLB	National Office Furniture - National Casegoods ACCESSORIES,49W,TASK LIGHT,BLACK,28 WATTS Tag1: 232A Tag2: 1006 List Discount: 51.5%	1	\$274.00	\$132.89	\$132.89
Line: 135 NAC6419TBRA	National Office Furniture - National Casegoods ACCESSORIES,64 1/8WX19 1/2H,TACKBOARD,RAILROAD Tag1: 232A Tag2: 1006 Item Finishes & Options: : GRADE A (A) : REPETITION TAWNY (3744)	1	\$434.00	\$210.49	\$210.49
Line: 136 WW2915PUBBFL	National Office Furniture - National Casegoods WAVEWORKS,29DX15W,PEDESTAL,BOX/BOX/FIL E,UNDERSURFACE,LAM Tag1: 232A Tag2: 1006 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425)	1	\$775.00	\$375.88	\$375.88
Line: 137	National Office Furniture - National Casegoods	1	\$775.00	\$375.88	\$375.88
WW2915PUFFL	WAVEWORKS,29DX15W,PEDESTAL,FILE/FILE,UN DERSURFACE,LAMINATE				

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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	Tag1: 232A Tag2: I006 Item Finishes & Options: : ELONGATED, PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425)				
Line: 138 WW1527MPL	National Office Furniture - National Casegoods WAVEWORKS,15WX27H,PEDESTAL BACK PANEL,LAMINATE Tag1: 232A Tag2: 1006 Item Finishes & Options: : SHADOW (425) List Discount: 51.5%	2	\$112.00	\$54.32	\$108.64
Line: 139 WW3066WSSDL	National Office Furniture - National Casegoods WAVEWORKS,30DX66W,SURFACE,RECTANGULA R,HPL Tag1: 232A Tag2: 1006 Item Finishes & Options: : MAIN (M) : SOFTENED PVC,NATURAL (VNM) : GROMMET,CENTER (G1C) : WIRE MGR,BACK,SHADOW (D1B425) : NO MODIFIED DEPTH (STANDARD) (X) : NO MODIFIED WIDTH (STANDARD) (X) : STANDARD LAMINATE (STD) : NATURAL (NM)	1	\$523.00	\$253.66	\$253.66

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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	List Discount: 51.5%				
Line: 140	National Office Furniture - National Casegoods	1	\$1,089.00	\$528.17	\$528.17
WW6638HBH2L	WAVEWORKS,66WX38H,HIGHBACK ORGR,FULL BACK,DOORS,LAMINATE				
	Tag1: 232A Tag2: I006				
	Item Finishes & Options: : SPECIFY 2 SILVER CORE SEPARATE (KS2S) : NATURAL (NM) : NATURAL (NM)				
	List Discount: 51.5%				
Line: 141	National Office Furniture - National Casegoods	1	\$1,330.00	\$645.05	\$645.05
WW1868VSWHRL	WAVEWORKS,18WX68H,WARDROBE/STORAGE, RIGHT,LAMINATE				
	Tag1: 232A Tag2: l015				
	Item Finishes & Options: : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : NATURAL (NM) : NATURAL (NM)				
	List Discount: 51.5%				
Line: 142	National Office Furniture - National Casegoods	4	\$16.00	\$7.76	\$31.04
NCCB017S	CASEGOODS,LOCK CORE & KEY,SILVER,NO 017				
	Tag1: 232B				
	List Discount: 51.5%				
Line: 143	National Office Furniture - National Casegoods	1	\$274.00	\$132.89	\$132.89
NAC49TLB	ACCESSORIES,49W,TASK LIGHT,BLACK,28				

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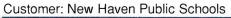


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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	Tag1: 232B Tag2: 1006				
	List Discount: 51.5%				
Line: 144	National Office Furniture - National Casegoods	1	\$434.00	\$210.49	\$210.49
NAC6419TBRA	ACCESSORIES,64 1/8WX19 1/2H,TACKBOARD,RAILROAD Tag1: 232B				
	Tag2: 1006				
	Item Finishes & Options: : GRADE A (A) : REPETITION TAWNY (3744)				
	List Discount: 51.5%				
Line: 145	National Office Furniture - National Casegoods	1	\$775.00	\$375.88	\$375.88
WW2915PUBBFL	WAVEWORKS,29DX15W,PEDESTAL,BOX/BOX/FIL E,UNDERSURFACE,LAM				
	Tag1: 232B Tag2: 1006				
	Item Finishes & Options: : ELONGATED, PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425)				
	List Discount: 51.5%				
Line: 146	National Office Furniture - National Casegoods	1	\$775.00	\$375.88	\$375.88
WW2915PUFFL	WAVEWORKS,29DX15W,PEDESTAL,FILE/FILE,UN DERSURFACE,LAMINATE				
	Tag1: 232B Tag2: 1006				
	Item Finishes & Options:				

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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	: ELONGATED, PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425)				
lino: 447			# 440.00	\$54.00	100.04
Line: 147 WW1527MPL	National Office Furniture - National Casegoods WAVEWORKS,15WX27H,PEDESTAL BACK PANEL,LAMINATE Tag1: 232B Tag2: 1006 Item Finishes & Options: : SHADOW (425)	2	\$112.00	\$54.32	\$108.64
	List Discount: 51.5%				
Line: 148	National Office Furniture - National Casegoods	1	\$523.00	\$253.66	\$253.66
WW3066WSSDL	WAVEWORKS,30DX66W,SURFACE,RECTANGULA R,HPL Tag1: 232B Tag2: I006 Item Finishes & Options: : MAIN (M) : SOFTENED PVC,NATURAL (VNM) : GROMMET,CENTER (G1C) : WIRE MGR,BACK,SHADOW (D1B425) : NO MODIFIED DEPTH (STANDARD) (X) : NO MODIFIED WIDTH (STANDARD) (X) : STANDARD LAMINATE (STD) : NATURAL (NM)				
Line: 149	National Office Furniture - National Casegoods	1	\$1,089.00	\$528.17	\$528.17
WW6638HBH2L	WAVEWORKS,66WX38H,HIGHBACK ORGR,FULL				



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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	BACK,DOORS,LAMINATE Tag1: 232B Tag2: 1006 Item Finishes & Options: : SPECIFY 2 SILVER CORE SEPARATE (KS2S) : NATURAL (NM) : NATURAL (NM)				
Line: 150 NCG122120010	National Office Furniture - National Casegoods WAVEWORKS,30WX68H,SHELF STORAGE,DBL DOOR,LAMINATE Tag1: 232B Tag2: 1011 Item Finishes & Options: : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : NATURAL (NM) : NATURAL (NM)	3	\$2,537.00	\$1,230.45	\$3,691.35
Line: 151 WW3668BCOFL	National Office Furniture - National Casegoods WAVEWORKS,36WX68H,BOOKCASE,OPEN,FREE STANDING,LAMINATE Tag1: 232B Tag2: I018 Item Finishes & Options: : NATURAL (NM)	1	\$842.00	\$408.37	\$408.37
Line: 152 NCCB018S	National Office Furniture - National Casegoods CASEGOODS,LOCK CORE & KEY,SILVER,NO 018	3	\$16.00	\$7.76	\$23.28

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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	Tag1: 232C List Discount: 51.5%				
Line: 153 NAC49TLB	National Office Furniture - National Casegoods ACCESSORIES,49W,TASK LIGHT,BLACK,28 WATTS Tag1: 232C Tag2: 1006 List Discount: 51.5%	1	\$274.00	\$132.89	\$132.89
Line: 154 NAC6419TBRA	National Office Furniture - National Casegoods ACCESSORIES,64 1/8WX19 1/2H,TACKBOARD,RAILROAD Tag1: 232C Tag2: 1006 Item Finishes & Options: : GRADE A (A) : REPETITION TAWNY (3744)	Ĭ	\$434.00	\$210.49	\$210.49
Line: 155 WW2915PUBBFL	National Office Furniture - National Casegoods WAVEWORKS,29DX15W,PEDESTAL,BOX/BOX/FIL E,UNDERSURFACE,LAM Tag1: 232C Tag2: 1006 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425)	1	\$775.00	\$375.88	\$375.88
	List Discount: 51.5%				

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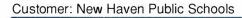
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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 156 WW2915PUFFL	National Office Furniture - National Casegoods WAVEWORKS,29DX15W,PEDESTAL,FILE/FILE,UN DERSURFACE,LAMINATE Tag1: 232C Tag2: 1006 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425)	j	\$775.00	\$375.88	\$375.88
Line: 157 WW1527MPL	National Office Furniture - National Casegoods WAVEWORKS,15WX27H,PEDESTAL BACK PANEL,LAMINATE Tag1: 232C Tag2: 1006 Item Finishes & Options: : SHADOW (425) List Discount: 51.5%	2	\$112.00	\$54.32	\$108.64
Line: 158 WW3066WSSDL	National Office Furniture - National Casegoods WAVEWORKS,30DX66W,SURFACE,RECTANGULA R,HPL Tag1: 232C Tag2: 1006 Item Finishes & Options: : MAIN (M) : SOFTENED PVC,NATURAL (VNM) : GROMMET,CENTER (G1C) : WIRE MGR,BACK,SHADOW (D1B425) : NO MODIFIED DEPTH (STANDARD) (X) : NO MODIFIED WIDTH (STANDARD) (X)	1	\$523.00	\$253.66	\$253.66

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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	: STANDARD LAMINATE (STD) : NATURAL (NM) List Discount: 51.5%				
Line: 159	National Office Furniture - National Casegoods	1	\$1,089.00	\$528.17	\$528.17
WW6638HBH2L	WAVEWORKS,66WX38H,HIGHBACK ORGR,FULL BACK,DOORS,LAMINATE Tag1: 232C Tag2: 1006		,		
	Item Finishes & Options: : SPECIFY 2 SILVER CORE SEPARATE (KS2S) : NATURAL (NM) : NATURAL (NM)				
	List Discount: 51.5%				
Line: 160 WW1868VSWHLL	National Office Furniture - National Casegoods WAVEWORKS,18WX68H,WARDROBE/STORAGE,L EFT,LAMINATE Tag1: 232C Tag2: I015 Item Finishes & Options: : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : NATURAL (NM) : NATURAL (NM)	1	\$1,330.00	\$645.05	\$645.05
Line: 161 83N48120BTL	National Office Furniture - National Casegoods FOOTINGS,48DX120W,BOAT TOP,HPL Tag1: 232D Tag2: 1002 Item Finishes & Options: : SOFTENED PVC,NATURAL (VNM)	1	\$2,158.00	\$1,046.63	\$1,046.63

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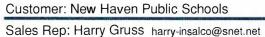
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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	: GROMMET,ROUND,CENTER (G10C) : STANDARD LAMINATE (STD) : NATURAL (NM)				
	List Discount: 51.5%				
Line: 162	National Office Furniture - National Casegoods	1	\$462.00	\$224.07	\$224.07
NACG23ELS	ACCESSORIES,POWER GROMMET,SILVER				
	Tag1: 232D Tag2: 1002				
	List Discount: 51.5%				
Line: 163	National Office Furniture - National Casegoods	1	\$857.00	\$415.65	\$415.65
CBV2810028YBKP	FOOTINGS,28DX100WX28H,Y BASE KIT				
	Tag1: 232D Tag2: 1002				
	Item Finishes & Options: : PLATINUM METALLIC (501) : PLATINUM METALLIC (501)				
	List Discount: 51.5%				
Line: 164	National Office Furniture - National Casegoods	2	\$462.00	\$224.07	\$448.14
NACG23ELS	ACCESSORIES, POWER GROMMET, SILVER				
	Tag1: 232D Tag2: 1002				
	List Discount: 51.5%				
Line: 165	National Office Furniture - National Casegoods	4	\$16.00	\$7.76	\$31.04
NCCB020S	CASEGOODS,LOCK CORE & KEY,SILVER,NO 020				
	Tag1: 232D				
	List Discount: 51.5%				
Line: 166	National Office Furniture - National Casegoods	2	\$2,176.00	\$1,055.36	\$2,110.72
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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
WW2436LFF4L	WAVEWORKS,24DX36W,LATERAL FILE,FOUR DRAWER,HPL				
	Tag1: 232D Tag2: l024				
	Item Finishes & Options: : SOFTENED PVC,NATURAL (VNM) : ELONGATED,PLATINUM METALLIC (84PL) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : STANDARD LAMINATE (STD) : NATURAL (NM) : NATURAL (NM) : NATURAL (NM)				
	List Discount: 51.5%				
Line: 167	National Office Furniture - National Casegoods	2	\$2,500.00	\$1,212.50	\$2,425.00
NCG125089010	WAVEWORKS,24DX30W,LATERAL FILE,FOUR DRAWER,HPL				
	Tag1: 232D Tag2: I025				
	Item Finishes & Options: : SOFTENED PVC,NATURAL (VNM) : ELONGATED,PLATINUM METALLIC (84PL) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : STANDARD LAMINATE (STD) : NATURAL (NM) : NATURAL (NM) : NATURAL (NM)				
	List Discount: 51.5%				
Line: 168	National Office Furniture - National Casegoods	4	\$16.00	\$7.76	\$31.04
NCCB021S	CASEGOODS,LOCK CORE & KEY,SILVER,NO 021				
	Tag1: 305				
	List Discount: 51.5%				

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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 169 NAC49TLB	National Office Furniture - National Casegoods ACCESSORIES,49W,TASK LIGHT,BLACK,28 WATTS Tag1: 305 Tag2: 1006 List Discount: 51.5%	1	\$274.00	\$132.89	\$132.89
Line: 170 NAC6419TBRA	National Office Furniture - National Casegoods ACCESSORIES,64 1/8WX19 1/2H,TACKBOARD,RAILROAD Tag1: 305 Tag2: 1006 Item Finishes & Options: : GRADE A (A) : REPETITION TAWNY (3744)	1	\$434.00	\$210.49	\$210.49
Line: 171 WW2915PUBBFL	National Office Furniture - National Casegoods WAVEWORKS,29DX15W,PEDESTAL,BOX/BOX/FIL E,UNDERSURFACE,LAM Tag1: 305 Tag2: 1006 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425)	1.	\$775.00	\$375.88	\$375.88
Line: 172 WW2915PUFFL	National Office Furniture - National Casegoods WAVEWORKS,29DX15W,PEDESTAL,FILE/FILE,UN DERSURFACE,LAMINATE	1	\$775.00	\$375.88	\$375.88

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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	Tag1: 305 Tag2: 1006 Item Finishes & Options: : ELONGATED, PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425)				
Line: 173 WW1527MPL	National Office Furniture - National Casegoods WAVEWORKS,15WX27H,PEDESTAL BACK PANEL,LAMINATE Tag1: 305 Tag2: 1006 Item Finishes & Options: : SHADOW (425) List Discount: 51.5%	2	\$112.00	\$54.32	\$108.64
Line: 174 WW3066WSSDL	National Office Furniture - National Casegoods WAVEWORKS,30DX66W,SURFACE,RECTANGULA R,HPL Tag1: 305 Tag2: 1006 Item Finishes & Options: : MAIN (M) : SOFTENED PVC,NATURAL (VNM) : GROMMET,CENTER (G1C) : WIRE MGR,BACK,SHADOW (D1B425) : NO MODIFIED DEPTH (STANDARD) (X) : NO MODIFIED WIDTH (STANDARD) (X) : STANDARD LAMINATE (STD) : NATURAL (NM)	ä	\$523.00	\$253.66	\$253.66

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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	List Discount: 51.5%				
Line: 175 WW6638HBH2L	National Office Furniture - National Casegoods WAVEWORKS,66WX38H,HIGHBACK ORGR,FULL BACK,DOORS,LAMINATE Tag1: 305 Tag2: 1006 Item Finishes & Options: : SPECIFY 2 SILVER CORE SEPARATE (KS2S) : NATURAL (NM) : NATURAL (NM)	1	\$1,089.00	\$528.17	\$528.17
Line: 176 WW3668BCOFL	National Office Furniture - National Casegoods WAVEWORKS,36WX68H,BOOKCASE,OPEN,FREE STANDING,LAMINATE Tag1: 305 Tag2: I018 Item Finishes & Options: : NATURAL (NM)	5	\$842.00	\$408.37	\$2,041.85
Line: 177 NCCB022S	National Office Furniture - National Casegoods CASEGOODS,LOCK CORE & KEY,SILVER,NO 022 Tag1: 305A List Discount: 51.5%	6	\$16.00	\$7.76	\$46.56
Line: 178 NAC49TLB	National Office Furniture - National Casegoods ACCESSORIES,49W,TASK LIGHT,BLACK,28 WATTS Tag1: 305A Tag2: 1006	1	\$274.00	\$132.89	\$132.89

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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	List Discount: 51.5%				
Line: 179 NAC6419TBRA	National Office Furniture - National Casegoods ACCESSORIES,64 1/8WX19 1/2H,TACKBOARD,RAILROAD Tag1: 305A Tag2: 1006 Item Finishes & Options: : GRADE A (A) : REPETITION TAWNY (3744)	1	\$434.00	\$210.49	\$210.49
Line: 180 WW2915PUBBFL	National Office Furniture - National Casegoods WAVEWORKS,29DX15W,PEDESTAL,BOX/BOX/FIL E,UNDERSURFACE,LAM Tag1: 305A Tag2: 1006 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425)	1	\$775.00	\$375.88	\$375.88
Line: 181 WW2915PUFFL	National Office Furniture - National Casegoods WAVEWORKS,29DX15W,PEDESTAL,FILE/FILE,UN DERSURFACE,LAMINATE Tag1: 305A Tag2: 1006 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : NO GROMMET (X)	1	\$775.00	\$375.88	\$375.88

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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	: SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425)				
	List Discount: 51.5%				
Line: 182	National Office Furniture - National Casegoods	2	\$112.00	\$54.32	\$108.64
WW1527MPL	WAVEWORKS,15WX27H,PEDESTAL BACK PANEL,LAMINATE				
	Tag1: 305A Tag2: 1006				
	Item Finishes & Options: : SHADOW (425)				
	List Discount: 51.5%				
Line: 183	National Office Furniture - National Casegoods	1	\$523.00	\$253.66	\$253.66
WW3066WSSDL	WAVEWORKS,30DX66W,SURFACE,RECTANGULA R,HPL				
	Tag1: 305A Tag2: 1006				
	Item Finishes & Options: : MAIN (M) : SOFTENED PVC,NATURAL (VNM) : GROMMET,CENTER (G1C) : WIRE MGR,BACK,SHADOW (D1B425) : NO MODIFIED DEPTH (STANDARD) (X) : NO MODIFIED WIDTH (STANDARD) (X) : STANDARD LAMINATE (STD) : NATURAL (NM)				
	List Discount: 51.5%				
Line: 184	National Office Furniture - National Casegoods	1	\$1,089.00	\$528.17	\$528.17
WW6638HBH2L	WAVEWORKS,66WX38H,HIGHBACK ORGR,FULL BACK,DOORS,LAMINATE				

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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	Tag1: 305A Tag2: I006 Item Finishes & Options: : SPECIFY 2 SILVER CORE SEPARATE (KS2S) : NATURAL (NM) : NATURAL (NM)				
Line: 185	National Office Furniture - National Casegoods	2	\$842.00	\$408.37	\$816.74
WW3668BCOFL	WAVEWORKS,36WX68H,BOOKCASE,OPEN,FREE STANDING,LAMINATE Tag1: 305A Tag2: 1018 Item Finishes & Options: : NATURAL (NM) List Discount: 51.5%				
Line: 186 NCG122120010	National Office Furniture - National Casegoods WAVEWORKS,30WX68H,SHELF STORAGE,DBL DOOR,LAMINATE Tag1: 305A Tag2: l011 Item Finishes & Options: : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : NATURAL (NM) : NATURAL (NM)	2	\$2,537.00	\$1,230.45	\$2,460.90
Line: 187 NCCB023S	National Office Furniture - National Casegoods CASEGOODS,LOCK CORE & KEY,SILVER,NO 023 Tag1: 305B	10	\$16.00	\$7.76	\$77.60

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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	List Discount: 51.5%				
Line: 188	National Office Furniture - National Casegoods	1	\$717.00	\$347.75	\$347.75
83N42RDL	FOOTINGS,42DIA,ROUND TOP,HPL				
	Tag1: 305B				
	Tag2: I003				
	Item Finishes & Options: : SOFTENED PVC,NATURAL (VNM) : STANDARD LAMINATE (STD) : NATURAL (NM)				
	List Discount: 51.5%				
Line: 189	National Office Furniture - National Casegoods	1	\$542.00	\$262.87	\$262.87
CBV3228XBP	FOOTINGS,32WX28H,X BASE,STATIC				
	Tag1: 305B				
	Tag2: I003				
	Item Finishes & Options: : NO CUTOUT (X) : PLATINUM METALLIC (501) : PLATINUM METALLIC (501)				
	List Discount: 51.5%				
Line: 190	National Office Furniture - National Casegoods	1	\$538.00	\$260.93	\$260.93
NAC8819TBRA	ACCESSORIES,88 1/16WX19 1/2H,TACKBOARD,RAILROAD				
	Tag1: 305B Tag2: 1008				
	Item Finishes & Options: : GRADE A (A) : REPETITION TAWNY (3744)				
	List Discount: 51.5%				

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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
Line: 191 WW1527MPL	National Office Furniture - National Casegoods WAVEWORKS,15WX27H,PEDESTAL BACK PANEL,LAMINATE Tag1: 305B Tag2: 1008 Item Finishes & Options: : SHADOW (425) List Discount: 51.5%	1	\$112.00	\$54.32	\$54.32
Line: 192 WW2315PUFFL	National Office Furniture - National Casegoods WAVEWORKS,23DX15W,PEDESTAL,FILE/FILE,UN DERSURFACE,LAMINATE Tag1: 305B Tag2: 1008 Item Finishes & Options: : ELONGATED,PLATINUM METALLIC (84PL) : NO GROMMET (X) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : SHADOW (425) : SHADOW (425)	1	\$725.00	\$351.63	\$351.63
Line: 193 WW2436LFF3L	National Office Furniture - National Casegoods WAVEWORKS,24DX36W,LATERAL FILE,THREE DRAWER,HPL Tag1: 305B Tag2: I023 Item Finishes & Options: : SOFTENED PVC,NATURAL (VNM) : ELONGATED,PLATINUM METALLIC (84PL) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : STANDARD LAMINATE (STD) : NATURAL (NM) : NATURAL (NM)	1	\$1,895.00	\$919.08	\$919.08

Sales Rep: Harry Gruss harry-insalco@snet.net

2019-12453



Insalco Corporation 7 Capital Drive Wallingford, CT 06492 Phone: (203) 269-1238 Fax: (203) 265-9378

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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	: NATURAL (NM)				
	List Discount: 51.5%				
Line: 194	National Office Furniture - National Casegoods	1	\$1,980.00	\$960.30	\$960.30
WW2436PF11L	WAVEWORKS,24DX36W,PEDESTAL,LEFT,MULTIF ILE BB/F/LF,HPL				
	Tag1: 305B Tag2: I012				
被	Item Finishes & Options: : SOFTENED PVC,NATURAL (VNM) : ELONGATED,PLATINUM METALLIC (84PL) : SPECIFY 2 SILVER CORE SEPARATE (KS2S) : STANDARD LAMINATE (STD) : NATURAL (NM) : NATURAL (NM) : NATURAL (NM)				
	List Discount: 51.5%				
Line: 195	National Office Furniture - National Casegoods	1	\$431.00	\$209.04	\$209.04
WW2460WSSDL	WAVEWORKS,24DX60W,SURFACE,RECTANGULA R,HPL Tag1: 305B Tag2: 1008				
	Item Finishes & Options: : MAIN (M) : SOFTENED PVC,NATURAL (VNM) : GROMMET,CENTER (G1C) : WIRE MGR,BACK,SHADOW (D1B425) : NO MODIFIED DEPTH (STANDARD) (X) : NO MODIFIED WIDTH (STANDARD) (X) : STANDARD LAMINATE (STD) : NATURAL (NM)				
	List Discount: 51.5%				
Line: 196	National Office Furniture - National Casegoods	3	\$609.00	\$295.37	\$886.11

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2019-12453



Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
WW3018SOHML	WAVEWORKS,30WX18H,OVERHEAD,DOORS,WAL L MOUNT,LAMINATE Tag1: 305B Tag2: 1008 Item Finishes & Options: : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : NATURAL (NM) : NATURAL (NM)				
Line: 197	National Office Furniture - National Casegoods	1	\$1,891.00	\$917.14	\$917.14
WW3066DLFL1	WAVEWORKS,30DX66W,DESK,LEFT PEDESTAL,BBF,HPL Tag1: 305B Tag2: 1008 Item Finishes & Options: : SOFTENED PVC,NATURAL (VNM) : ELONGATED,PLATINUM METALLIC (84PL) : GROMMET,RIGHT (G1R) : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : STANDARD LAMINATE (STD) : NATURAL (NM) : SHADOW (425) : SHADOW (425)				
Line: 198	National Office Furniture - National Casegoods	1	\$547.00	\$265.30	\$265.30
WW3638BCHL	WAVEWORKS,36WX38H,BOOKCASE,DOUBLE DOORS,SET ON,LAMINATE Tag1: 305B Tag2: I012 Item Finishes & Options: : SPECIFY 1 SILVER CORE SEPARATE (KS1S) : NATURAL (NM)				



Customer: New Haven Public Schools Sales Rep: Harry Gruss harry-insalco@snet.net 203-269-1238 (phone) 203-265-9378 (fax)

Proposal

2019-12453 8/02/2019

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Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
	: NATURAL (NM)				
	List Discount: 51.5%				
Line: 199	National Office Furniture - National Casegoods	1	\$842.00	\$408.37	\$408.37
WW3668BCOFL	WAVEWORKS,36WX68H,BOOKCASE,OPEN,FREE STANDING,LAMINATE				
	Tag1: 305B Tag2: I018				
	Item Finishes & Options: : NATURAL (NM)				
	List Discount: 51.5%				

Misc Items		\$85,671.45
Item Grouping Summary: - Misc Items Totals: \$85,671.45		
	Subtotal	\$85,671.45
	Total Amount	\$85,671.45
Thank you for your business! Please accept this prop	osal by signing below.	
Accepted by:		Date:



Insalco Corporation 7 Capital Drive Wallingford, CT 06492 Phone: (203) 269-1238 Fax: (203) 265-9378

Customer: New Haven Public Schools

Sales Rep: Harry Gruss harry-insalco@snet.net 203-269-1238 (phone) 203-265-9378 (fax)

Proposal 2019-12434 8/05/2019

Propose To:

New Haven Public Schools Board of Education - Business Office 54 Meadow Street New Haven, CT 06519

Attention: Emily Czarnecki 860-240-9342 (phone) eczarnecki@jcj.com

Installation Location:

Strong 21st Century Comm Magnet SCSU Lab School 69 Farnham Ave New Haven, CT 06519

Strong Global

Customer PO:

DUET, Armless, Ganging, Wall Saver, Plastic Seat & Back, Std Sled Base, Chrome Frame, Std Non-Marking Glides, Stacks 12 High on Floor, 40 High on Dolly, GLOBAL SEATING USA Tag1: R001 Item Finishes & Options: : Polypropylene Back / Seat Selections (~DPLS) : F-Chrome Frame [CH] (CH) : (STD) Clear Glides (~) List Discount: 45% Line: 2 Global Furniture Group - USA Global Industries 11 \$541.00 \$297.55 \$3,273. 6624 DUET, Dolly, GLOBAL SEATING USA Tag1: R002 Item Finishes & Options: : (STD) RTA Code in Pricebook per Model (~) List Discount: 45%	Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
DUET, Dolly, GLOBAL SEATING USA Tag1: R002 Item Finishes & Options: : (STD) RTA Code in Pricebook per Model (~) List Discount: 45%		DUET, Armless, Ganging, Wall Saver, Plastic Seat & Back, Std Sled Base, Chrome Frame, Std Non-Marking Glides, Stacks 12 High on Floor, 40 High on Dolly, GLOBAL SEATING USA Tag1: R001 Item Finishes & Options: : Polypropylene Back / Seat Selections (~DPLS) : : F-Chrome Frame [CH] (CH) : (STD) Clear Glides (~)	411	\$222.92	\$122.61	\$50,392.71
Line: 3 Global Furniture Group - Furniture Sales 2 \$622.00 \$342.10 \$684.		DUET, Dolly, GLOBAL SEATING USA Tag1: R002 Item Finishes & Options: : (STD) RTA Code in Pricebook per Model (~)	11	\$541.00	\$297.55	\$3,273.05
	Line: 3	Global Furniture Group - Furniture Sales	2	\$622.00	\$342.10	\$684.20

<u>Proposal</u>

2019-12434



 Insalco Corporation
 Sales Rep: Harry Gruss harry-insalco@snet.net

 7 Capital Drive
 203-269-1238 (phone)
 203-265-9378 (fax)

 Wallingford, CT 06492
 Phone: (203) 269-1238

 Fax: (203) 265-9378

Item No.	Item Description	Qty	Item List	Item Sell	Ext Sell
93CG-S72L	18"d x 36"w x 72"h, w/Doors, 1 Fixed, 6 Adj Shelves, 9300 SERIES, UNIVERSAL FILING Tag1: R003 Item Finishes & Options: : Metal File Case & Storage Front Paint Finishes (Global Standard Paint Finishes) (~STD) : Global Standard Colors (~GLO) : 1-Oyster (F35) : 5H Counterweight Not Required (~) : C-Keyed For Lock #W414 (W414)				
Line: 4 Freestanding Office, Lounge, Dormitory and Residential Furniture	INSALCO CORPORATION - Contract Information Priced @ State Of Connecticut Contract Discount. Contract #15PSX0041 Sch "C" Discount = Delivered & Installed. Contract Duration: 6/01/2015 - 06/30/2020 List Discount: 100%	1	\$0.00	\$0.00	\$0.00
Line: 5 SBE	INSALCO CORPORATION - Contract Information Insalco Corporation is a Certified Small Business Set- Aside Vendor to the State of Connecticut. List Discount: 100%	1	\$0.00	\$0.00	\$0.00

Misc Items.......\$54,349.96

Item Grouping Summary:

- Misc Items Totals: \$54,349.96

Subtotal.....\$54,349.96

Total Amount......\$54,349.96

Thank you for your business! Please accept this proposal by signing below.

Printed On: 8/05/2019 2:30 pm



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Customer: New Haven Public Schools

Sales Rep: Harry Gruss harry-insalco@snet.net 203-269-1238 (phone) 203-265-9378 (fax)

Accepted by:	Data
Accepted by:	Date: